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| Russell Colgate | E. W. Praetorius |
| J. Brad Craig | J. C. Robertson |
| Theron Gibson | Allan Sutherland |
| E. W. Halpenny | Sidney A. Weston |

MEMBERS EX OFFICIO

| | |
|-------------------|----------------|
| Robert M. Hopkins | Hugh S. Magill |
|-------------------|----------------|

Representatives on the Executive Committee of the World's Sunday School Association

| | |
|-----------------------|----------------------|
| TERM ENDING 1931 | TERM ENDING 1932 |
| Wade Crawford Barclay | S. F. Areson |
| S. B. Chapin | Charles E. Burling |
| Russell Colgate | John T. Faris |
| David C. Cook, Jr. | Wm. Albert Harbison |
| Arthur M. Harris | R. E. Magill |
| Robert M. Hopkins | Frank E. Parkhurst |
| Hugh S. Magill | Harold McA. Robinson |
| W. H. Main | L. W. Simms |
| Hugh R. Monro | Fred P. Stafford |
| Luther A. Weigle | Sidney A. Weston |

ELECTED ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

| | |
|-----------------------|------------------|
| TERM ENDING 1931 | TERM ENDING 1932 |
| Jesse H. Arnup | W. B. Anderson |
| Ralph E. Diffendorfer | Eric M. North |
| R. L. Howard | Irene Sheppard |
| A. L. Warnshuis | F. P. Turner |

ELECTED ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

| | |
|------------------|------------------|
| TERM ENDING 1931 | TERM ENDING 1932 |
| J. C. Robertson | D. R. Poole |

MEMBERS-AT-LARGE FROM NORTH AMERICA

| | |
|--|-----------------|
| ELECTED BY THE WORLD'S SUNDAY SCHOOL ASSOCIATION | |
| Theron Gibson | Paul Sturtevant |

Committee on Reference and Counsel

| | |
|---------------------------------------|------------------------------------|
| Chairman Executive Committee..... | Robert M. Hopkins |
| Chairman Board of Trustees..... | L. W. Simms |
| Chairman Educational Commission | Harold McAfee Robinson |
| General Secretary | Hugh S. Magill |
| Members-at-Large..... | Luther A. Weigle — Russell Colgate |

Committee on Membership of Executive Committee

| | |
|---------------------------------|------------------|
| E. B. Chappell, <i>Chairman</i> | |
| E. W. Halpenny | Marion Stevenson |

Committee on Vacation and Weekday Church Schools

| | | |
|-------------------------|----------------------------------|---------------------|
| | Russell Colgate, <i>Chairman</i> | |
| George Gordon Battle | Walter D. Howell | George W. Schurman |
| O. H. Cheney | Walter M. Howlett | Alfred P. W. Seaman |
| Otto L. Dommerick | Jose A. Machado | Joseph M. Steele |
| R. Dunn Douglass | Frank M. McKibben | Charles H. Tuttle |
| Samuel H. Gillespie | Hugh R. Monro | Pliny W. Williamson |
| William Albert Harbison | John P. Munn | *Walter C. Wyckoff |
| | James H. Post | |

Board of Trustees, Lake Geneva Corporation

| | | |
|------------------|------------------|------------------|
| TERM ENDING 1931 | TERM ENDING 1932 | TERM ENDING 1933 |
| Theron Gibson | J. L. Kraft | S. B. Chapin |
| Hugh S. Magill | Charles E. Hauck | C. J. Howel |
| Donald Nichols | W. C. Pearce | R. M. Weaver |

Committee on Winnepesaukee Property

| | |
|--------------------------------|----------------|
| Hugh R. Monro, <i>Chairman</i> | |
| Sidney A. Weston | Hugh S. Magill |

Committee on Recognition of Distinguished Leaders

| | |
|-------------------------------|-------------------|
| W. C. Pearce, <i>Chairman</i> | |
| William S. Bovard | E. W. Halpenny |
| Theron Gibson | Robert M. Hopkins |

*Deceased

Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The year 1930 is one of great significance to Christian people. It is the nineteen hundredth anniversary of Pentecost, "the birthday of the church." Widespread importance is being attached to this anniversary and special efforts are being made in many parts of the world to rekindle the fires of evangelism in a truly pentecostal celebration. The year 1930 is also being celebrated as the sesquicentennial of Robert Raikes. With his work among the ragged children of Gloucester, England, in 1780 there originated the modern Sunday school.

Both of these events have special significance for the International Council of Religious Education. The Sunday school is now a part of the general movement for religious education which is fostered by the International Council of Religious Education. Indeed the Sunday school is at the very heart of religious education. Pentecost marked the beginning of the effort of the early disciples to assume the educational task which Jesus had begun. Coming immediately from the mount where they had received the great commission, "Go teach," they tarried in Jerusalem only until the spirit of truth had come to guide them. Then with abandon they undertook the work which the Master had trained them to do—making disciples, baptizing them, and teaching them. Thus from the very outset, the church has accomplished the work of evangelism through religious education. This was the chief motive which prompted Robert Raikes as he gave impetus to this ministry of teaching. Sunday school work down through the years has been dominantly evangelistic.

Toronto Convention

It is fitting therefore that the quadrennial Convention of the continental forces constituting the International Council of Religious Education which will be held in Toronto, June 23-29, 1930, should give due recognition to these significant events being commemorated in the year 1930. The theme of the Convention has been wisely chosen—"Go Teach." The Convention program is being built to emphasize the dominant issues which combined to make the first Pentecost, and which also prompted the pioneers in the Sunday school movement. Robert Raikes is also being specially remembered in the unveiling of a replica of the statue which in 1880 was erected upon the Thames embankment in London in the centennial celebration sponsored that year by the National Sunday School Union of England. The suggestion for the statue originally made by the International Council is being realized through the generous cooperation of our distinguished Council Treasurer, Mr. J. L. Kraft, a former Canadian, now resident in the United States. The city of Toronto has also generously contributed the site and the base for the statue.

Thus the International Council of Religious Education by means of the Toronto Convention is calling the forces of religious education throughout North America to a new evaluation of educational evangelism as it is now comprehended in the larger movement for Christian religious education. It is thus that the church is seeking to bring the lives of children, youth, men, and women, through the ministry of teaching, into vital contact with the life-giving power of the gospel of Jesus Christ.

Revision in By-Laws

In the Toronto Convention, we have another mile-stone by which we can measure something of the splendid progress that has been made in the cooperative movement for religious education. Eight years ago at the Kansas City Convention there was consummated the merger of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. These two organizations included the leadership of the North American territorial and denominational agencies, respectively, which are now so happily and effectively working together in the International Council of Religious Education. So rapid has been the growth in this co-operation, that it is difficult to realize with what earnestness we were contending for certain vantage ground only eight years ago.

One of the hot points then has become so accepted at this time that it seems to your Chairman that we should effect a needed change in our by-laws to enable the Council as a whole to give due and proper recognition to a group of twenty members of this body who are chosen at the time of the quadrennial conventions as members at large. Article III, section 2 a, provides that "twenty members elected by the quadrennial convention of the International Council of Religious Education" shall serve as "territorial members." Vacancies in their number may be filled only by vote of the territorial members of the Executive Committee (See Article III, section 4), and they are counted with the representatives of state and provincial councils and associations to make up the basis of representation for the co-operating denominations. In view of the very happy state of co-operation which now prevails in the Council, we should make provision for constituting these twenty persons as members at large, so that they may become representative of all the forces working together within the Council.

To this end, we propose the two following amendments to the by-laws:

1. That there be inserted a section in Article II to become section 3, the present section 3 to be renumbered section 4, the new section to read as follows:

"The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the

twenty persons chosen at the convention to become members at large of the International Council of Religious Education."

2. And further that Article III, section 4, shall be amended in the last clause which reads "except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education," by striking out the four underscored words "the territorial members of." The force of this amendment will be to make these twenty members representative of all the forces now constituting the active membership of the Council.

Study of Basis of Membership

It will be conducive to the future effectiveness of the Council to make a careful study of the basis of the entire membership of the Council in view of the present status of the cooperating constituency. This membership by the terms of the merger effected at Kansas City was built upon a representation from the state and provincial associations with certain members at large, for which an equal number of members, and no more, were to be allocated to the cooperating denominations. Several factors have entered the situation during these eight years which warrant a review of this matter.

(1) The number of denominations requesting membership in the Council is constantly increasing. Forty-one denominations are now represented in the Council membership.

(2) The representation from states and provinces is decreasing from year to year. Due to mergers effected in some instances and to lapses in organization in others this half of the Council constituency is not as numerous as it was in 1922.

(3) The church membership of some of the cooperating denominations has increased as revealed by recent governmental census reports. While the Sunday school enrolment is not so clearly set forth, it is reasonable to suppose that it also has grown. This necessitates a proportionate increase in Council membership on the part of these denominations.

(4) The very fact that Sunday school statistics are now so difficult to secure would indicate that church membership rather than Sunday school enrolment is a much better basis for computing the ratio of members from the constituent bodies of the Council. The further fact that vacation schools and weekday schools for religious instruction now play a large part in the work of the Council, would indicate that Sunday school enrolment even if fully known is hardly sufficient for computing representative strength; church membership would be much better for this purpose.

Article III, Section 2, which covers this matter of membership, "may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee." (See Article VIII.) Before taking up with these constituent bodies

any proposal for change, if that should be thought wise, there is need for a very careful study of the whole situation. Your Chairman would recommend that a special committee be appointed for this purpose upon which both territorial and denominational agencies shall be adequately represented.

Election of General Secretary

Our by-laws provide that the Council "shall organize at its first annual meeting following the quadrennial convention," so that it is to the meeting in 1931 that we must look for the election of the officers of the Council. However, our first election of Dr. Magill as General Secretary came in the meeting preceding the Kansas City Convention in 1922 at which time he was elected for four years, and took up his duties on September 1, 1922. Again at the meeting preceding the Birmingham Convention in 1926 he was elected for a second term of four years, or until September 1, 1930. Since four years is the term limit which may not be exceeded in the election of a General Secretary, it becomes the duty of the Council at this meeting to take proper action with regard to this important office.

In this connection your Chairman desires to record his profound conviction that the International Council is exceedingly fortunate to have as its executive leader one who combines the rare qualities of leadership so fully exemplified in Dr. Magill. He is a man of the utmost candor and frankness with a judgment that is clear and decisive. His native training and personal contacts have been such as to prepare him in an unusual way for the service to which the Council has called him. He has won the confidence of the leaders in forty-one religious bodies whose agencies for religious education are now cooperating in the Council, and in addition he has enlisted in the activities of this cooperative program an increasing number of other friends whose contributions of time and money are most substantial.

If we were asked to limit to four items the outstanding service of our General Secretary we would mention the following:

1. His earnestness of purpose springing from a heart and life wholly consecrated to his Lord and Master.
2. His clear vision of the educational task before the churches in North America in this age of materialism.
3. His sound policies of finance built on confidence that keep the Council a going, solvent concern.
4. His ability to group about him a most able staff, through whom he carries forward the vast and varied program of work which the Council from year to year assigns to his administration.

We have a great leader in Dr. Magill, and your Chairman does not need to urge you to take appropriate action that will for a third time call him to our service for a quadrennium.

The Growing Influence of the Council

There has come to your Chairman in the past year an unusual opportunity to measure the influence of the International Council in fields afar. A trip to the Near East in the spring and one to the Far East in the fall brought him in touch with other national and international organizations seeking to develop their fields of responsibility even as the International Council undertakes its task in the United States and Canada. We wish we could convey to you the opportunity for service which is before the Council in relation to such organizations as the Bible Lands Sunday School Union—Palestine, Syria, and Iraq—the Religious Education Committee for Moslem Lands—Egypt and the Sudan—the National Sunday School Association of Japan, the Korea Sunday School Association, the China Sunday School Union, the Philippine Council of Religious Education. If the International Council could become fully aware of the way in which these and similar organizations in other fields look to our Council for aid and counsel and leadership, our response would be much more intimate and helpful than it has oftentimes been in the past.

The outlines of the International Lesson Committee have been of great service throughout the world for many years in the construction of lesson courses. The findings of all our commissions and committees are eagerly anticipated. The Bulletins of our Bureau of Research and the *International Journal of Religious Education* are most influential materials in many lands. The standards and programs of work from the Council as well as those from the various denominational agencies are frequently adopted without modification, although, be it said to their credit, adaptations are being increasingly considered which make these plans and materials more suitable to the fields. Some methods of work, such as the daily vacation Bible school, are frequently found susceptible of even larger use than has been made of them in North America. We should be more conscious of our prestige and influence in the world field, and the Council, including all of its constituent membership agencies, should maintain a most generous attitude in this regard. Fortunately through the World's Sunday School Association, as now reorganized, there is possible today the relation of partnership rather than the former paternalistic attitude which too frequently prevailed. Indeed paternalism is rapidly giving way to partnership in the entire missionary enterprise.

Moreover these partners of ours in the world enterprise of Christian religious education have a contribution to make to us in North America if we will but receive it. My observations made in these recent visits have brought realization as never before of the conviction of Christian leaders in many lands as to the unique supremacy of Jesus Christ. His supremacy is most apparent where he is contrasted with authors of other ethnic faiths, for his greatness is revealed most fully in those elements in which he is unique. His teaching backed up by his matchless life differs from all others. He should ever be kept central in the processes of religious education, for he alone has that for which the whole world is seeking.

The necessity for whole-hearted cooperation on the part of Christian forces is also clearly revealed in the fields which I have visited this past year. Competing denominationalism is insufficient for the mighty task in any mission land, and the missionaries and indigenous leaders are fully cognizant of that fact. Indeed it is gratifying to find Christian cooperation rapidly growing into Christian union in such achievements as the union of three denominations in the United Evangelical Church of the Philippines, the union of fourteen denominations in the Church of Christ in China and similar mergers in Japan and India. Such accomplishments in actual unification constitute a powerful object lesson to the churches of America. It is to be hoped that the United Church of Canada will not be the only such project for which North American churches will be known. Indeed certain overtures now in process in the United States are being eagerly watched and earnestly longed for in these lands afar. The consummation of these approaches to the closer union of the followers of Christ should be most eagerly welcomed in the International Council of Religious Education, where we have experienced for many years the blessings of fellowship as well as the beneficial results of effective cooperation in the work of religious education.

Still another impression that has deepened is the universal need for religious education. We in North America are not alone in the conviction that the educational work of the church is of transcendent importance. Not only is the welfare of the church dependent upon the proper discharge of this responsible function, but indeed the very future of civilization is dependent upon it. There is widespread awakening to the basic need for such undergirding of the whole social order. Missionaries in all lands are putting themselves on record as to the universal need for a revival of the teaching function of the church. Rising indigenous churches are declaring that there is no antagonism between evangelism and religious education, but that "evangelism through Christian religious education is the need of the world today." From the press comes a plea that Christianity "give the teachings of Christ a chance to work!" From the Vatican comes a lengthy encyclical with all of whose contentions we may not find ourselves in full accord, but with whose fundamental thesis "the supreme importance of Christian education" we do most heartily agree. Religious education is in the ascendancy everywhere.

Thus from these recent contacts made in the fields there has come fresh enthusiasm for the work to which we are all committed in the International Council. If we have been tempted for the moment to turn aside, or diminish our energy, or slacken our pace, these comrades in many lands urge us on. Jesus Christ is supreme, his religion is unique, his representatives are increasingly uniting their forces, there is no task of more fundamental importance to which his church is directing its efforts than that of Christian education. These are the issues which challenge the International Council of Religious Education to redouble its efforts in this mighty cause.

Obituary Statement

We pause at this point to remember some of those of our number who have devoted many years to the service, but who in the past year have been called to rest from their labors. Their works do follow them.

Mr. Percy L. Craig of New Castle, Pennsylvania, was for many years a member of our Executive Committee and for twenty years he was active in the leadership of the Pennsylvania State Sabbath School Association. He died December 17, 1929.

Dr. Edwin Wilbur Rice of Philadelphia, was for seventy years the Editor for the American Sunday School Union. He was in his ninety-ninth year when he passed away on December 3, 1929.

Rev. David E. Over, of Baltimore, Maryland, who has been a member of the Executive Committee of the International Council for a number of years, as a representative of the National Baptist Convention, Uninc., has passed away since our last meeting.

Dr. Isaac W. Gowen, of North Bergen, New Jersey, died on February 28, 1929. He was Corresponding Secretary of the Board of Publication and Bible School Work of the Reformed Church in America for thirty-six years, and had been the representative of that communion on the Executive Committee of the Council for many years.

Professor Byrd Prillerman of Institute, West Virginia, died on April 25, 1929. For many years he had been in charge of Work among Negroes for the West Virginia Council of Religious Education, in addition to his work at the West Virginia State College.

Mr. Herbert M. Clarke of West Warwick, Rhode Island, passed away on March 11, 1929. For many years Mr. Clarke was a member of the Executive Committee of the Rhode Island Council of Religious Education, and was also the representative of that Council on the Executive Committee of the International Council.

Dr. Lester D. Bradner of Providence, Rhode Island, died on September 21, 1929. Dr. Bradner served on the Committee of Education of the International Council for a number of years, and was an active member of the Executive Committee of the Rhode Island Council, having served as president of the Council for two terms. For many years he was the director of the department of religious education of the National Board of the Protestant Episcopal Church.

Mrs. J. Woodbridge Barnes, of Newark, New Jersey, the first Elementary Superintendent of the International Sunday School Association, passed away May 8, 1929.

Our Committee on Memorials is asked to pay fitting tribute to these dear friends.

Respectfully submitted,

ROBERT M. HOPKINS

Chairman

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

In accordance with the charter and by-laws of the International Council, the administrative periods or terms run by years and by quadrenniums. The Council meets annually and the members of the staff are elected annually on the nomination of the General Secretary. The International Convention is held quadrennially, and the officers of the Council and the General Secretary are each elected for a term of four years. We are now drawing near the close of the second quadrennium since the organization of the Council in 1922.

I assumed the duties and responsibilities of General Secretary of the International Council on September 1, 1922. In April, 1926, at the regular meeting of the Executive Committee of the Council held in Birmingham, Alabama, in connection with the quadrennial convention, I was reelected General Secretary for a term of four years, beginning September 1, 1926, and ending August 31, 1930. Accordingly, the Executive Committee of the Council at this meeting should elect a General Secretary to begin his term with the opening of the third quadrennium on September 1, 1930.

THE COUNCIL REPRESENTS ORGANIZED COOPERATION

The International Council is an outstanding example of organized cooperation. It came into being as the result of the efforts of the leaders in religious education of the Protestant Christian forces of the continent to bring these forces into closer and more effective relationship. At the beginning there were more or less conflicting opinions. Considerable emphasis was placed upon the rights and prerogatives of the different groups merged to form the Council, and the words "territorial" and "denominational" meant far more then than they do today. As the years have come and gone and we have all learned to work together in a common cause, these original emphases have given place to the single emphasis of the advancement of the kingdom of our Lord and Master through the effective impact of united effort.

FIVE COOPERATING CORPORATIONS

During the past eight years five different organizations, each incorporated as a separate corporate entity, have been brought into the closest cooperative relationship, and the General Secretary of the International Council is now the secretary of each of these five corporations. These are: (1) the International Council of Religious Education, operating under a charter granted by Congress; (2) the International Association of Daily Vacation Bible Schools, incorporated under the laws of the State of New York; (3) the International Training School for Sunday School Leaders, incor-

porated under the laws of the State of Wisconsin; (4) the World's Sunday School Association, operating under a charter granted by the District of Columbia; and (5) the Religious Education Foundation, chartered by special Act of the New York legislature. With the exception of the World's Sunday School Association, which is administered by two general secretaries, one for the North American Section and one for the British Section, the General Secretary of the International Council is the responsible administrative officer of all these corporations, and the officers and members of their governing bodies constitute an interlocking directorate. The result is organic integration insuring effective cooperation and at the same time preserving specialization, and full participation on the part of those having special interests and qualifications in the development and support of an ever expanding program of religious education.

CLOSER INTEGRATION WITHIN THE COUNCIL

Within the International Council decided progress has been made in carrying forward this same principle of closer integration with scrupulous regard for the preservation of individual initiative and personal responsibility. The Educational Commission, formed by the merging of the International Lesson Committee and the Committee on Education, has demonstrated the beneficial results accruing from a closer cooperation of the forces formerly represented in these two committees. A further integration of forces has been accomplished by a closer organic relationship between the International Council staff and the committees of the Educational Commission. The director of each department of the Council has become in fact the executive secretary of one of the committees of the Commission. The work of the different committees of the Commission is integrated through the Central Committee of the Commission, and that of the different departments of the Council through the Board of Educational Administration composed of the members of the International Council staff. Still further integration has been accomplished by making the chairman of the Board of Educational Administration the executive secretary of the Central Committee of the Commission.

RELATIONS WITH THE FEDERAL COUNCIL

During the past year a number of conferences have been held between representatives of the Federal Council of Churches and the International Council of Religious Education looking to a closer cooperative relationship between these two organizations, and also between accredited state councils of religious education, which are organically related to the International Council, and state councils of churches, which are loosely affiliated with the Federal Council of Churches. There are certain basic principles which must be kept clearly in mind if such cooperative relationships are to be harmonious and effective. As a result of the conferences that have been held there has come about a clearer understanding of what these basic principles are. Each denomination has committed to some

board or department within its organization responsibility for formulating and administering its educational program. The International Council is the accredited agency of these cooperating denominations through which their educational boards or departments cooperate with one another in the development of their own programs, and in working out the technique of interdenominational and interchurch cooperation in religious education. Effective administration requires that responsibility for the successful performance of a task must carry with it freedom of initiative and recognized authority for developing and carrying forward the work.

BASIC PRINCIPLES ESSENTIAL TO HARMONIOUS COOPERATION

No denomination undertakes to administer its educational program directly by its governing body. In every case a large measure of responsibility and authority has been granted the board or department to which this important work of the church has been committed. The programs and policies of the International Council are determined by the representatives of these educational boards of the cooperating denominations. Accredited state councils of religious education are the accepted agencies of these same educational boards functioning in their respective areas. In order that this organic relationship may be maintained, accredited state councils of religious education must carry out the educational program and standards adopted by the educational boards of the cooperating denominations through the International Council, and must not be subject to the control of any other organization.

At a recent conference between representatives of the International Council and representatives of the Federal Council of Churches, the International Council was requested to state the essential elements which must be preserved in a state council of religious education in order that it may continue in proper organic relationship to the International Council. In response to this request, we have formulated the following statement which we believe embodies these essential elements:

In order that a state council of religious education may be and continue in satisfactory organic relationship to the International Council of Religious Education, as an accredited auxiliary, it shall be an interdenominational organization satisfactory to the educational boards of the denominations cooperating in that area, and be under qualified educational leadership approved by the International Council. It shall have complete autonomy with respect to its relationship to any other organization within its area. Its standards and programs shall be in harmony with those approved by the educational boards of the cooperating denominations through the International Council. Its functions, like those of the International Council, shall include those phases of religious education in the home, the church, and the community which are generally committed to their respective educational boards by the cooperating denominations.

We favor the constructive development of the closest possible cooperation between organizations representing different phases of Christian work. We must insist, however, that those quiet processes of education which, because of their very nature, require the fostering care and attention of a specially trained leadership, shall not be subordinated to subjects which, because of their more immediate appeal, may command public attention. We are convinced that harmonious cooperation cannot be brought about merely by a zeal for Christian unity, but can be accomplished only by wise statesmanship and the application of basically sound principles of organization and administration.

THE PASTOR'S PLACE IN RELIGIOUS EDUCATION

We of the International Council staff feel strongly that no one thing is more needed for the successful development of religious education than the hearty cooperation of pastors in the promotion of the teaching program of the church. The church school should never be considered as a separate organization, nor even as a separate department, but as an integral part of the total organization and program of the church. The pastor is the recognized head of the church, including all phases of its work. If pastors generally in all our churches would realize the supreme importance of the teaching ministry of the church, divinely commissioned by the Master, this vitally important work would receive more nearly the attention and support which it merits. Even though the pastor may not be especially trained in religious education, no other influence can contribute so much to its success as his wholehearted support.

NEW STAFF MEMBERS

During the past year two new members have been added to the International Council staff on nomination of the General Secretary. Harry C. Munro was elected by the Board of Trustees as Convention Manager, and assumed the duties of this position on September 1, 1929. Through his efforts preliminary plans for the enrolment of delegates and the promotion of the International Convention have gone forward satisfactorily. Walter D. Howell was elected Director of Field Work by the Board of Trustees and took up his work in this position on September 16, 1929. Mr. Howell was elected Chairman of the Committee on Accrediting State Councils at the last Annual Meeting of the International Council and had already given considerable time to the work of this Committee before becoming Director of Field Work. The securing of Mr. Howell was made possible through an additional generous contribution by Mr. Russell Colgate.

Both Mr. Munro and Mr. Howell have demonstrated their ability and capacity for leadership. We would be pleased to have Mr. Howell continue in his present position and to retain Mr. Munro on the staff as Director of Adult Work, if the necessary funds can be secured to support these two departments. The International Council should give special attention to the development of accredited

state councils of religious education under well qualified leadership as auxiliaries of the International Council, and as the recognized agencies for interdenominational work in religious education in their respective areas. The Council should also have a Director of Adult Work in order that each of the three age groups may have executive leadership, not only on the staff, but in the committees of the Educational Commission and the professional advisory sections.

Mrs. Agnes B. Lane, who for more than ten years rendered faithful, conscientious service in the International office, and who for the past four years has held the responsible position of Business Assistant and Cashier, gave up her work on January 1, 1930. Miss Florence Teague, who for the past year has been in charge of the New York office of the International Council, the International Association of Daily Vacation Bible Schools, and the Religious Education Foundation, came to the Chicago headquarters as Mrs. Lane's successor. Miss Teague has already demonstrated that she is entirely competent to fill this important position. Of the thirty-nine persons now giving full time to the International Council in its headquarters office, only one, Miss Birdie Schey, Mimeograph Operator, was in the office when the General Secretary began his work nearly eight years ago.

THE AMERICAN STANDARD BIBLE

The International Council of Religious Education now holds the copyright on the American Standard Edition of the Revised Bible. The original copyright, held by Thomas Nelson & Sons, which expired on August 26, 1929, was transferred to the International Council immediately following the signing of the agreement which was ratified at the last Annual Meeting, and the transfer was approved by the Register of Copyrights. We secured a renewal of this copyright for twenty-eight years, dated April 3, 1929, in the name of the International Council of Religious Education. The committee appointed to nominate the American Standard Bible Committee, to have charge of the revision of the present text of the American Standard Bible, submitted to the Board of Trustees a list of distinguished Bible scholars to constitute the personnel of this important Committee. The General Secretary was authorized to correspond with each of the nominees to determine whether or not he would accept membership on this Committee if elected by the Council and we are happy to report that each nominee has signified his willingness to serve. When this Committee is constituted by action of the Council it will begin work at once on the revision of the present text of the American Standard Bible in the light of the discoveries that have been made since the publication of the present text in 1901.

THE RELIGIOUS EDUCATION FOUNDATION

The Religious Education Foundation, which was chartered a little more than a year ago, is now well organized and beginning to function. The Foundation received its first large gift from Mr.

Russell Colgate who deposited with it \$100,000.00 in securities stipulating that the income from this amount to the extent of \$5,000.00 annually shall be paid to the International Council of Religious Education in perpetuity for the support of its work. The friends of the Council and of religious education generally are under a debt of gratitude to Mr. Colgate for this generous act. We are hoping other Christian laymen may follow the example which Mr. Colgate has set, and that the time may soon come when the income from funds placed in trust with the Religious Education Foundation shall furnish a substantial part of the support of the International Council, thereby insuring the Council a more definite and permanent source of income. The Foundation was organized "to forward and foster Christianity through religious education." The members of its Board of Trustees, who in the future will be elected from a list of persons nominated by the executives of the denominational boards cooperating in the Council, are men of outstanding ability and character and we are confident there is no safer place for the deposit of trust funds, the income of which may be used as designated by the donor for any phase of religious education.

THE INTERNATIONAL CONVENTION

Attention has been called by the Chairman of the Council to the significance of the International Convention of Religious Education to be held in Toronto, Canada, June 23-29, 1930. The Convention Manager has submitted a brief report to the General Secretary, contained in the printed *Docket and Reports*, and a further report will be presented by the Convention Committee at this meeting of the Council. We believe this Convention affords unusual opportunities for demonstrating the success of cooperative effort, and will be of the highest importance to Christian religious education not only in North America but throughout the world.

FINANCES OF THE COUNCIL

We regret exceedingly that we were not able to close the fiscal year of the Council on December 31, 1929, with a balanced budget. The Treasurer's report shows that although the total net receipts for the year were in excess of those of any previous year, and although expenditures were held strictly within the budget and were many thousands of dollars less than the total amount authorized by the Council, nevertheless the total expenditures for the year exceeded the net income by approximately \$9,000.00. This brings the Council face to face with a condition which must be met. The Council must be kept in a solvent condition, which, of course, means that its expenditures must not exceed its income. The work which has been authorized cannot be carried forward at less expense in justice to those who render the service. Therefore, we face the alternative of reducing the work and effectiveness of the Council, or of increasing its income.

ADDITIONAL INCOME REQUIRED

We have suggested to the executives of the cooperating denominations and to the Board of Trustees that the income of the Council should be increased for the present fiscal year by at least \$15,000.00. We have recommended securing this additional amount from three sources: (a) an increase of \$5,000.00 in the total contributions of the cooperating denominations, raising the receipts from this source from approximately \$30,000.00 to \$35,000.00; (b) an increase of at least \$5,000.00 from individual contributions, which for the past year amounted to approximately \$50,000.00; and (c) raising at least \$5,000.00 by a very nominal charge for services rendered, particularly in the Department of Leadership Training. The details of this plan will be explained when the matter is presented to the Council for action. The representatives of the Methodist Episcopal Church have agreed to contribute an additional \$1,000.00 for 1930 on condition that all the other cooperating denominations will make a total additional contribution of \$4,000.00. We are also encouraged to believe that if the cooperating denominations will contribute a total of \$35,000.00, as suggested, certain individual contributions may be increased.

EXPENSES OF CO-OPTED AND CONSULTING MEMBERS

The work of the Educational Commission of the Council during the past year attained a degree of excellence and effectiveness even beyond the highest hopes of those who expected great things of the Commission. However, the cost of the Commission and its committees exceeded the budget allowed by the Council. This is due to the provision in the by-laws requiring the Council to pay the expenses of co-opted and consulting members of the Commission and its committees. The Commission is composed of about fifty members appointed by the educational boards of the cooperating denominations, together with twenty members elected by the International Council, and the members of the International Council staff, making a total membership of approximately eighty, not counting the consulting members. The International Council should, without question, pay the expenses of the twenty members elected by the Council and of the staff, or a total of approximately thirty members. But when there is added the expenses of more than fifty co-opted and consulting members, the burden of expense becomes too heavy, and was a considerable factor in causing the deficit which we faced at the close of the year.

In view of the present financial condition of the Council, we believe the by-laws should be amended providing for cooperating members of the committees of the Commission in place of co-opted members. The benefit which accrues to members of denominational staffs from participating in the work of the committees of the Educational Commission is well recognized, and in the opinion of many denominational executives would justify the payment of the expenses of such members by their respective boards. Since no denomination has more than three members on the Educational Commission,

and since the International Council is obliged to pay the expenses of at least thirty members, this would seem to be an equitable distribution of expenses, particularly under present financial conditions. Since it is planned that the Educational Commission shall meet each year in connection with the Annual Meeting of the Council and the professional advisory sections, the consulting members elected by the several sections can attend the meetings of the Commission without additional expense. It has been a rule from the beginning that the Council is not expected to pay the expenses of any who may attend the Annual Meeting of the Council, the meetings of professional advisory sections, or any committee meetings held in connection with the Annual Meeting.

NEW HEADQUARTERS

The headquarters of the International Council will be moved about March 1st to our new offices which will occupy the entire twenty-second floor of the Old Dearborn Bank Building, 203 North Wabash Avenue. The lease on the present headquarters in the Mallers Building will expire on April 30, 1930. The Board of Trustees considered the subject and referred the matter to a committee composed of Mr. J. L. Kraft, Mr. S. B. Chapin, and the General Secretary. Through the influence of Mr. Kraft, we were able to secure space much better suited to the needs of the Council at a remarkably low rental in this new office building erected about two years ago. The cost of moving, including new floor coverings, window shades, steel shelving for library and storerooms and some necessary new equipment, amounting to about \$2,500.00, is being paid by the voluntary contributions of the above named committee.

REPORTS OF STAFF MEMBERS

The members of the International Council staff have submitted to the General Secretary reports covering the work in the several departments of the Council. We would call your particular attention to these reports, each of which is worthy of careful reading and consideration. The success of the Council is due to the ability and consecrated efforts of the directors of the different departments, their associates, and assistants. We believe no finer group of men and women was ever enlisted in the advancement of the kingdom of our Lord and Master. The future is thrilling in its challenge, and although the problems are difficult and the responsibilities heavy, we are sustained by the conviction that ultimate victory is certain to those who earnestly and faithfully seek to do His will.

RECOMMENDATIONS

We would respectfully submit for the consideration of the Council the following recommendations:

1. That the Council adopt a statement of basic principles with respect to accredited state councils of religious education, organically

related to the International Council, in their relation to state councils of churches or other organizations within their respective areas.

2. That action be taken at this meeting electing the American Standard Bible Committee as constituted by the special nominating committee appointed by the Council.

3. That the Council consider the endorsement of the Religious Education Foundation as providing a safe and reliable depository for trust funds, the income of which may be designated for the promotion of Christian religious education through existing organizations.

4. That serious consideration be given to ways suggested in this report or recommended by the Board of Trustees for increasing the income or reducing the expenditures of the Council, in order that it may balance its budget at the close of the present fiscal year.

5. That consideration be given the recommendations contained in the reports of members of the staff, and that those dealing with educational policy and procedure be referred to the Educational Commission, and those involving increased expenditures be referred to the Board of Trustees.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Annual Report

Superintendent of Educational Administration

TO THE GENERAL SECRETARY:

The election last year of a Superintendent of Educational Administration to the staff of the International Council was a new venture. In the nature of the case, we have had to approach the task experimentally, and only gradually has a clear conception emerged concerning the duties of this office. The following report will in a measure indicate the channels into which this venture has led us.

The Board of Educational Administration

The appointment of a Superintendent of Educational Administration was closely related to the organization of the staff into what has been called the Board of Educational Administration. The Superintendent serves as Chairman of this Board. Through this Board it becomes possible for him to represent the entire staff in the development and promotion of educational policies.

The Board of Educational Administration has had frequent meetings during the past year. The members of the Board are unanimous in the conviction that this opportunity for frequent conference and for moving forward together has been a large step in the advancement of the work of the International Council. In an educational undertaking which involves many diversified tasks for which persons with specialized qualifications have been chosen, it is a great asset to be able to maintain unity through the Board in which this working group is associated.

Educational Ventures

It is not our purpose here to dwell on the educational work which has been carried out through the various departments of the Council. This is accounted for in the reports of the directors of these departments. There are, however, certain activities which are general in nature and which should therefore normally appear in a report on general educational administration.

AREA CONFERENCES

Six area conferences were conducted during the past year under the general direction of the Board of Educational Administration, as follows: New York, Chicago, Denver, Los Angeles, San Francisco, and Portland, Oregon. The first three of these areas held conferences a year ago, but the last three were held for the first time this year. Again, the first three were set up with the thought primarily of bringing together denominational and Council field workers, while the last three were set up to bring together all professional religious educators in the area, including local church directors and professors.

The three conferences on the Pacific coast, particularly, were an outstanding success. They enabled members of the International Council staff and professional workers on the Pacific coast to come together in a way which had never before been possible. From each of these conferences a unanimous vote was sent to the International Council office requesting that similar conferences be held in 1930. It was the decision of the Board of Educational Administration that while these conferences were highly worthwhile, in view of the attention required by the International Convention, it would not be desirable to promote such area conferences in 1930 from the Chicago office. At the same time it was agreed that if a movement for such conferences should arise in the local field, the International staff should be willing to cooperate in holding them.

The Denver area conference was placed on the same basis as those on the Pacific coast with respect to its future. There is some doubt whether the New York and Chicago conferences should be continued, in view of the fact that these same groups are so largely represented in the professional advisory sections which are held in Chicago annually.

THE FIELD SITUATION

The Board of Educational Administration has given much thought and discussion to the field situation, and in particular to certain areas where problems are especially acute. The members of the Board who have had contacts with areas where special work was needed or for which leadership needed to be secured, have sought the advice of the Board in behalf of such areas. Members of the Board have undertaken field engagements with a view to giving constructive service in building up effective auxiliary agencies. The Board has definitely assumed as one of its responsibilities the study of the problem of finding leadership for auxiliary councils, and of assisting those councils in developing an educational program. It is gratifying that in a number of states the work of the council has taken a definite upward trend in the course of the year. In this phase of the work, the coming of Walter D. Howell to the International staff as Director of Field Work, has been a very great help.

THE INTERNATIONAL CONVENTION

The coming International Convention has required a great deal of attention on the part of the Board of Educational Administration. While the direct responsibility for the Convention is vested in a Convention Committee, and the building of the program is vested in a sub-committee on program, many questions with respect to the Convention have been referred to the Council staff for consideration. Much time has been spent in the discussion of program plans and policies, and through such consideration the Council staff has as a unit placed itself behind the Convention and resolved to make it the very best which has ever been held in North America.

Relation to the Educational Commission

It was particularly fortunate that the organization of the Board of Educational Administration came almost simultaneously with the organization of the new Educational Commission. Just as the Educational Commission represents the educational program of the Council, so the Board of Educational Administration represents the work which the International Council staff must bear in building the educational program. Each of the members of the Board has a direct relationship to one or more committees in the Educational Commission. Thus it becomes possible through the work of the Board to carry forward the work of the Educational Commission between meetings in a unified and integrated manner. This set-up represents a most effective means of securing for the creative process the executive direction and continuous attention of employed workers, and authorization and review by authoritative committees.

CURRICULUM

In pursuance of this task in behalf of the Educational Commission, the Board of Educational Administration has, at the request of the Central Committee of the Commission, developed a plan for the curriculum work of the Council, prepared a new statement of principles underlying the curriculum, and a statement of objectives of religious education on the basis of which the curriculum may be built. These documents have been regularly reviewed by the committees of the Commission and the Commission itself, and are ready for presentation to the International Council. Extensive activity is going on in the curriculum field through the various age-group committees, and close integration of the activities of all these committees is assured through the Board of Educational Administration.

STANDARDS

The development of standards in religious education for the various phases of the church school has been greatly enhanced through the work of the Board of Educational Administration. It is no longer possible for a committee representing a single age group or a single phase of the church school to prepare a standard for the work it represents, independent of other committees. The interrelations are such that anything which is done in one committee must vitally affect the work in other committees. The Board of Educational Administration has made possible a vital share in the development of standards on the part of workers from the various specialized fields of work represented in the Council, and through them, of the committees which they represent. Through this procedure we are now well on the way toward developing a comprehensive system of standards which promises to have a tremendous influence on the development of religious education generally in the next period of years.

Just as the uniform lessons fifty years ago served to draw the various denominations into closer fellowship, so the International

Standards are today setting up a trend in the same direction. Having shared in the construction of these standards, many of the denominations cooperating through the International Council have now seen their way clear officially to adopt these standards as their own. Moreover, the standards have been found to be practical and useful. For example, one denomination in setting up its program for the annual meeting of its field workers built this program almost entirely around the "International Standards in Religious Education." In the judgment of leading workers in this group it was one of the most successful annual meetings ever held.

Future Developments

As we face the new year, there are a few tasks which stand out in the focus of attention as demanding consideration:

1. Making the quadrennial International Convention in Toronto, June 23-28, 1930, not only a great and successful Convention, but utilizing the impetus which it will generate to launch the whole continent on a higher plane of endeavor to make "Every Church a School in Christian Living."

2. The popularization and promotion of the comprehensive educational program which is gradually emerging, so that it may touch with inspiration, and enlist in creative endeavor, every church on the continent.

3. Continuous attention to sharing with the workers in needy state councils of religious education in the building of an educational program which is satisfactory to the forces they represent, and to find for such councils a leadership which is trained and consecrated to meet the great need.

4. Providing opportunity for employed workers in state and city councils and the members of the International staff to sit in conference for a period of several days for the purpose of discussing the function and technic of cooperative work. This should be in addition to the opportunities for conference afforded by the professional advisory sections. The experience of denominational groups in conferences of this sort should offer guidance here.

5. Continued activity in the service of the Educational Commission and its committees so that the new educational program may continue to grow with the greatest possible dispatch consistent with thoroughgoing work.

6. Serious attention to the great and almost neglected field of Christian nurture in the family.

7. A distinct forward step in the religious education of adults, in cooperation with the Committee on the Religious Education of Adults.

Respectfully submitted,

PAUL H. VIETH
Superintendent of Educational Administration

Annual Report

Bureau of Research

TO THE GENERAL SECRETARY:

The past year has seen further progress in the integration of research into the educational program of the Council. As it is at present constituted, the Bureau of Research has in its membership the entire Council staff. The working group which is specifically set aside for work in research consists of the Director, the Research Associate, the Research Assistant, and two persons who render secretarial and clerical assistance.

Every important project which has been undertaken during the past year has first been discussed and approved by the entire Bureau. It is a general rule in the Bureau that any project which falls primarily in the field of one or another of the departments of the Council shall be under the immediate direction of the head of that department, but that the technical and detail work shall be done in the office of the Bureau of Research. This plan has greatly extended the possibility for service of this Bureau.

The work of the Bureau of Research has exerted a wholesome influence on the total educational program through developing an experimental attitude. Whenever a point in program building is reached where we are not sure, and where processes of research may reveal more certain facts upon which to build, the immediate tendency of the staff is to call into service the Bureau of Research. Moreover, the Educational Commission is increasingly making use of the services of the Bureau in the study of projects which it has under way.

The demands upon a Bureau of Research in an organization such as the International Council are necessarily very heavy. The processes of research move slowly. It seems that for every project completed six new projects arise clamoring for attention. The personnel of the Bureau will ultimately need to be greatly enlarged. While it is true that inability to take care of all demands for research serves to draw attention to the more urgent demands, it is not true that the most urgent demand is always the most important thing to be done for the general welfare of religious education.

Projects Completed

A Survey of Agencies Working with and for Children was published during the year as Research Service Bulletin No. 7. This study was undertaken in cooperation with Miss Mildred O. Moody of the Committee on the Religious Education of Children to determine the nature and extent of programs of child welfare now being promoted by other than denominational agencies. It serves as a valuable reference book for curriculum workers in the elementary field.

The International System of Church School Records and Reports, approved by the Council for experimental use, has been printed and is now in use by more than fifty experimental centers under the supervision of the Bureau of Research. About an equal number of schools are using parts of the system in their own way, and we receive constant requests to send the record materials for examination. The system comprises the B forms for the smaller school or for less completely organized schools, the A forms for the larger or for the more advanced type of school, a *Manual of Instructions*, and an introductory pamphlet explaining the system. As soon as adequate experimental data become available this system of records and reports will be revised and recommended for release and publication.

A Study of Adult Religious Education was undertaken to aid the Committee on the Religious Education of Adults in the reconstruction of the cooperative program in this field. It includes a summary of the present objectives and current programs of nineteen denominational boards, twenty-seven state and provincial councils, and twenty-four city and county councils affiliated with the International Council. With this survey as a basis the Committee on the Religious Education of Adults was enabled to do some significant advance work. It is recognized, however, that this survey is but a first step in a much larger study which must be undertaken as soon as possible.

Proposed Goals in Young People's Work. The Bureau assisted the Department of Young People's Work in the construction of an instrument for securing the *Votes of 1,900 Youth and 200 Leaders of Youth* in summer camps on proposed emphases or possible goals in cooperative young people's work. The returns on these ballots were tabulated and interpreted and this study serves as part of the first-hand data to be considered in the establishment of cooperative goals.

Projects in Progress

International Standards in Religious Education. The *Proposed Standard for Adult Religious Education in the Church* is now undergoing experimentation in local churches. A scoring manual has been prepared for this standard as well as for each of the following, approved by the International Council in February, 1929: Standard A, Standard B, and the Standards for the Beginners', Primary and Junior Departments. Wall charts for showing initial and later scores were prepared for Standard A and Standard B.

Curriculum Research. The marked degree of integration in curriculum work as a result of the organization of the new Educational Commission and the Board of Educational Administration within the International Council staff itself has its wholesome effect also on curriculum research. The Bureau serves all the committees of the Commission in their curriculum work in a new way. The data already secured on the life situations and problems of childhood and youth are being put to practical use. Instruments of research that have been tested and are now available are being used. New prob-

lems and research projects which are constantly arising out of practical needs and difficulties are being assigned to the Bureau.

The Work of Overhead Religious Education Agencies among Negroes in the United States. This survey is now well under way. It is being carried on by Mr. James W. Eichelberger, Jr., under the direction of the Bureau of Research of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University. Instruments for the collection of data have been perfected through preliminary try-outs and a considerable body of information has already been assembled through directed interviews with executives of these agencies. A preliminary report on this survey will be made before the Negro Work Section and the Executive Committee of the International Council.

Pre-convention Surveys. In preparation for the International Convention of Religious Education at Toronto in June, 1930, the staff of the International Council is engaged in a number of surveys for the purpose of discovering the extent and present status of organized work in religious education. These surveys cover general problems in children's, young people's, and adult work, leadership training, weekday, and vacation schools. More intensive investigations are under way on crucial problems in the development of weekday religious education, the work of local councils of religious education, and the functions of executive leaders in religious education in local churches. These studies promise to make available to the seminar groups and other conferences a greater fund of factual data than has heretofore been secured for similar occasions.

Year Book and Church School Statistics. The various *directories* contained in the International Council *Year Book* are revised annually by the research office, and this year we are preparing *statistics* on church school membership to be published in the report on the International Convention at Toronto.

Needs

If the Bureau of Research is to serve the total program of the Council in the most effective way it must be free to give attention to the solution of fundamental problems in practical research, basic to the International Council program. The processes of research move slowly primarily because research demands such rigid standards of precision and scientific validity, and the fact that we are engaged in practical research should not mean that our studies are to be any less scientific nor less fundamental in their nature and scope.

Our International Council program of research should become more and more a program of cooperative research in which the interested groups will share in common purposes and pool their labors and resources. The specific objectives and methods of such cooperative projects need still to be worked out, but our needs are apparent at several points. We ought to agree upon areas and problems that lend themselves to fruitful investigations; we should

seek cooperatively the solution to fundamental problems, though there may be several avenues of approach; we should share in the use of tested techniques and instruments of research and in the collection and interpretation of data. All of this is for the strengthening of the cooperative program of research.

Respectfully submitted,

PAUL H. VIETH
Director

OTTO MAYER
Research Associate

Annual Report

Board of Editors

International Journal of Religious Education

TO THE GENERAL SECRETARY:

The real report of the *International Journal* is made in monthly installments as the magazine itself goes out to its readers. Upon the merits of the magazine which is produced from month to month must rest the claim of the Board of Editors to have done creditable work.

Our constant effort has been to increase the quality of the *Journal*. We have worked on the principle that the extension of the *Journal* to new readers, as well as its continued appeal to old readers, must rest on its merits. Moreover the style and language in which the articles of the *Journal* are clothed must be of such a nature as to make it appeal to the entire constituency for which it is published. If we may judge by the increasing number of favorable comments which have been received during the past year, there has been some measure of success in this endeavor.

In the course of the year there has been a gratifying increase in circulation. Early in the year a point was reached where the number of subscriptions seemed to justify a cut in price. This cut was made at the risk of an actual reduction in income from subscriptions, for the sake of making possible a wider circulation. That this new price has proved popular is shown by the fact that the actual reduction in income resulting from the lowered price is very inconsiderable. The present number of subscriptions is considerably in advance of the number a year ago.

The one thing which has made it possible to produce a high quality magazine is the favor which it has found as an advertising medium. The income from advertising has not been quite so large during the past year as during the previous year, for causes which it is not necessary here to describe. Just recently the Board of Editors has assumed responsibility for securing more advertising, and at the same time for investigating the merits of the products to be advertised, so that the *Journal* may serve the readers in a wider manner. It is too early to predict the results that may be expected from this step.

While we maintain that the *Journal* must speak for itself, it may not be out of place to exhibit here a few of the unsolicited comments which have come from readers. These are selected because they are typical. Dozens of others might have been taken which would have served the purpose equally well.

"I want to express to you my growing appreciation of the excellent quality and practical value of the *International Journal of Religious Education*. It is a great periodical, rich in educational and inspirational values and remarkably diversified in its appeal. I should say that it is as nearly indispensable to church school workers as any publication could possibly be."

A DIRECTOR OF RELIGIOUS EDUCATION

"I appreciate the *International Journal* very much and find constant helpfulness in its contents. The September number produced a change in our superintendent that is revolutionizing the entire school."

A PASTOR

"I feel that I ought to write and express the thought that comes to me each time I get a new issue of the *International Journal of Religious Education*: namely, that it is a source of help and inspiration to me, to such an extent that I feel I could not do justice to my job as Sunday school superintendent without it. We have a small school, attendance running approximately one hundred fifty. We are badly handicapped for lack of proper departmental space, but we get along."

A COMMUNITY SUNDAY SCHOOL SUPERINTENDENT

"Christ Church School voted on September 8 to subscribe to the *International Journal of Religious Education* for its officers and teachers. That is, for a year at least, the superintendent, the assistant superintendent, the secretary, the treasurer, and the pianist will each receive a copy of this *Journal* every month, and so will the teachers of all the classes. The only exception to this is where more than one officer or teacher may be in the same home, when one subscription can well suffice for all. In all it meant eleven subscriptions, amounting to eleven dollars. This magazine, it is hoped, will prove to be to the officers and teachers of this school what a farm paper is to the farmer, a household magazine to the housewife, and a motor magazine to the motorist. It is the best publication of its kind in this country. Each month it has a wealth of ideas and suggestions for the upbuilding of church schools, which, if read and studied, are bound to help these teachers and officers to make of Christ Church School a real institution of religious learning. To help them be better able to do this is one reason why the magazine was subscribed to. Another reason, and it was a very good one, was to show the school's appreciation for what the officers and teachers are constantly doing for the good of the school."

FROM A LOCAL CHURCH BULLETIN

"I am glad to say that it is no longer an unusual incident for a pastor, superintendent, or other Sunday school leader to tell us of the splendid help they are getting from the *International Journal*. A week ago our director of children's work and I conducted one-day institutes in each of five of our larger cities in the state. In every one of them we presented the *International Journal* and at least one person in each took subscription blanks declaring that they were going to get a club for their school."

A STATE DIRECTOR OF YOUNG PEOPLE'S WORK

"I have been a reader and 'doer,' of the *Journal* since the very beginning. It is very fine and will bear critical comparison with any of the educational magazines for public school progress."

A SUNDAY SCHOOL TEACHER

"I am sure you will be happy to know that our committee on religious education is making arrangement for each minister in the district to receive a copy of the *International Journal* for one year. We believe that this is one of the wisest investments in religious education that our committee can make."

TREASURER OF DISTRICT COMMITTEE ON RELIGIOUS EDUCATION

The *Journal* belongs to the International Council of Religious Education, and therefore to the denominations which cooperate through the International Council. A number of denominations do not publish general magazines of their own, and depend upon the *International Journal* to render this service for them. A closer cooperation ought to be established between the Board of Editors and the editors of the denominations so that the *Journal* might the better serve their needs. One denomination has taken the initiative of seeking to work out with the Board of Editors a plan whereby the *Journal* may better serve its needs and whereby they may help in extending it to a larger number of readers. The Board of Editors invites representatives of other denominations to consult with it in a similar way. The editorial office is always open for criticisms and suggestions, both as to the merits of the *Journal* as published, and as to materials which might find a place in its pages.

The Board of Editors takes this opportunity to express its appreciation to all who have so generously helped in forwarding the interests of the *Journal* during the past year.

Respectfully submitted,

PAUL H. VIETH
Chairman, Board of Editors

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY:

This, the first full year of service of the Director of Children's Work, has been rich in interesting opportunities and stimulating problems. Whatever progress has been made is due in large part to the cordial cooperation and counsel of the members of the staff, and of the Committee on Religious Education of Children and the Children's Work Professional Advisory Section. The year's work has brought a growing appreciation of the fine spirit, broad experience, and the keen insight of these associates.

Training Leaders of Children

Through the Board of Educational Administration the sharing of problems among members of the staff has become a most helpful mode of procedure. The Director of Children's Work has endeavored to meet her share of responsibility in the many relationships which have developed.

With the Department of Leadership Training there has been frequent conference regarding plans in the field of the leadership of children, and to the children's workers have been committed largely the outlining of units and the approval of textbooks in this field. Miss Mildred O. Moody has served as chairman of the Leadership Training Committee of the Children's Work Professional Advisory Section and has rendered valuable service in bringing to the attention of the Leadership Training Committee recommendations for changes in the organization of the training program for leaders of children, and for experimental work in the field of parent and nursery class leadership. These recommendations have been received most cordially by the Committee on Leadership Training, and syllabi, worked out under the supervision of Miss Moody, are being used in several experimental centers this season. The textbooks approved for use in the units for the training of children's leaders were carefully reviewed and evaluated on the score card adopted by the Leadership Training Committee, resulting in definite recommendations regarding the elimination of some texts and the substitution of others.

Many of the teaching plans submitted by prospective instructors in the field of children's work in leadership training schools have been reviewed by the Director of Children's Work and her recommendations have been accepted by the Department of Leadership Training. This experience has led to a conclusion regarding the importance of intensive work at this point in the program of religious education of children—the training of leaders of leaders.

When it is recalled that the organized forces of religious education have no opportunity to improve the program of religious education

of children except through reaching their leaders the significance of this problem becomes apparent. In the field of young people's work and of adult work there is opportunity for camps, conferences, and the like, through which direct appeal may be made to the members of the departments. Such opportunities for reaching the children are, for obvious reasons, not available. There should, therefore, be concentrated into the training of leaders of leaders for the children's departments a large percentage of all of the resources of the Council available for children's work. The Director of Children's Work recommends, therefore, that earnest consideration be given to means of securing money for the offering by correspondence of a unit in supervised study through which the course plans for prospective instructors in units dealing with children's work will be developed under careful guidance. This will require the employment of a well-trained officer of the Council, allocated either to the Department of Leadership Training or to the Department of Children's Work, but working in close relationship to each department.

This will, we think, do a great deal to raise the level of achievement in the units dealing with children's work. But there is need for more direct approach to these leaders of leaders, especially in situations where there has been little contact with the organized movement for more adequate religious education. It is further recommended, therefore, that provision be made for scholarships for prospective instructors in the units dealing with children's work to make possible their attendance upon the sessions of some one of the leadership schools at which course 140A—Method in Leadership Training—will be offered.

Materials Available

Materials dealing with children's work reported at the last meeting of the Council as being in process have been completed and issued as follows:

- A Study of Agencies Working with and for Children*
- The Junior Department of the Church School*
- The Primary Department of the Church School*
- The Beginners' Department of the Church School*
- A Standard for the Junior Department*
- A Standard for the Primary Department*
- A Standard for the Beginners' Department*

There is a persistent demand from the field for a leaflet on the Nursery Department, which should be prepared during the coming year.

Three tentative documents, "Objectives of Religious Education for Beginners," "Objectives of Religious Education for Primary Children," and "Objectives for Religious Education for Juniors," are, after being passed upon by the Council, available for use in conferences for children's workers, standard training schools, and similar situations.

The Children's Work Professional Advisory Section

The Children's Work Professional Advisory Section, under the chairmanship of Professor Stooker, has grown in size during the past year, and its members are working in the closest cooperation, rendering valuable services on standing committees throughout the year. The Section is facing fundamental problems involved in the administration of a program of religious education for children with the earnest purpose of finding the best plan for getting the needs of children before the churches throughout the two countries. Problems of field supervision of children's work will occupy a large place on the program of the Section this year, and it is confidently expected that much light will be thrown upon the difficult problems involved. Educational problems such as the place and purpose of the nursery department, the relation of religious education to problems of mental hygiene, and the possibilities of motion pictures as a part of the program of religious education of children are being considered under the most competent leadership. Experiments in various phases of religious education of children are being conducted by several members of the Section, and reports from these experiments are being received with the utmost eagerness by the members. Joint sessions with the Vacation and Weekday School Sections are proving helpful in facing many problems of common interest.

The rare ability and rich experience of this group of women have been given generously to the work of the Council, and personally and professionally the Director of Children's Work has found in them a source of strength and joy.

The Committee on Religious Education of Children

The Committee on Religious Education of Children of the Educational Commission under the chairmanship of Miss Hazel A. Lewis, has made during the year a great deal of progress in the development of a program of religious education for children. As was reported last year, a preliminary study was made of the organizations working with and for children to discover what material was available in the field which could be incorporated into a program of religious education. A statement of principles underlying a program of religious education for children was adopted by the Committee, but when a general statement of principles underlying the curriculum of religious education was brought in, this statement was substituted and made one of the basic documents of the Committee. A careful analysis of the needs of children was then undertaken, using techniques suggested by the Bureau of Research, and, simultaneously, a statement of objectives for each age group based upon the general objectives of religious education before the Educational Commission. These four pieces of work are practically completed. The following outline of the work of the Committee

was approved as a working document by the Educational Commission at the meeting held in December, 1929:

| Needs of children | Religious implication of these needs | Objectives of religious education | Materials and procedures | Leadership, including parent education | Organization and administration |
|-------------------|--------------------------------------|-----------------------------------|--------------------------|--|---------------------------------|
|-------------------|--------------------------------------|-----------------------------------|--------------------------|--|---------------------------------|

The first three items will be in tentative form by the April, 1930, meeting of the Committee. Members of the Committee are securing the assistance of other children's workers in the analysis of available materials and procedures in various lesson units.

Procedures are also under way to discover the leadership needs in the field of children's work, this study to be based upon a basic study being made by the Bureau of Research, and reported through the Leadership Training Committee.

The problems of organization and administration, the setting up of efficient machinery by means of which the program and the child are to be brought together in the most effective fashion, will be considered last as they will grow out of the program and will be modified by local conditions.

It is the thought of the Committee that the program will be set up in a pamphlet for each age group, primarily of source materials, indicating what activities, procedures, and materials are available for the religious interpretation of experiences within each of the areas of human experience.

Obviously, a program of this type will require some re-thinking of all accepted procedures and plans of organization. Practical problems of building and equipment, time schedule, class grouping, and the like, are involved. Many of the items have received careful study and have been subject to experimentation in some situations. The Committee is, however, very eager that more comprehensive and thoroughgoing testing be made of its proposed procedures before they are recommended generally. The Director of Children's Work, therefore, recommends that the Council seek to secure funds to provide for the setting up of experiment centers in carefully selected local churches under the supervision of a local director of children's work employed by the Council and subject to the instructions of the Council, in which centers the program will be tried out. It is the earnest hope of the Committee that such experiments can be set up during the coming year.

It is our thought to have one experiment in a large city, one in a small city, and one in a village. There are some rural situations under professional leadership which we think can probably be made available for experimentation in that type of community. Such experimentation will give us a wealth of data more valuable than anything which we now have as definite guidance for the future work of religious education of children.

Survey of Religious Education of Children

The Department of Children's Work has been endeavoring to discover some necessary facts about the extent to which children in the United States and Canada are receiving religious education through the agency of some religious organization. A study was made, based upon reports of the United States Bureau of Census and the Dominion Bureau of Statistics of Canada, by using statistical devices selected after consultation with the Bureau of Research.

Figures were secured which show, by states and provinces, the population under twelve years of age, the number of children who are in church schools conducted by denominations affiliated through the Council, the number of children touched by religious organizations not affiliated through the Council, and the number unrelated to any religious organization. These figures are not, of course, absolutely accurate. The Canadian figures were difficult to obtain because the last census available was the census of 1921, before the United Church was established. This made it necessary to resort to various statistical devices to determine the distribution of enrolment. For the United States the figures are based upon a full and detailed religious census taken by the Bureau of Census in 1926. The figures are based upon the most reliable data available and give, we believe, a true and reliable picture of conditions as they are.

The following table gives a summary of results.

TABLE SHOWING THE RELATIVE NUMBER OF CHURCHED AND UNCHURCHED CHILDREN IN THE UNITED STATES AND CANADA

| | <i>United States</i> | <i>Canada</i> | <i>Total</i> |
|---|----------------------|---------------|--------------|
| Population under twelve years of age | 27,550,031 | 2,478,373 | 30,028,404 |
| Number of children in church schools of denominations affiliated through the Council. | 8,138,028 | 481,131 | 8,619,159 |
| Number of children touched by churches of denominations not affiliated through the Council. | 5,710,730 | 1,152,373 | 6,863,103 |
| Total number of churched children. | 13,848,759 | 1,633,292 | 15,482,051 |
| Total number of unchurched children. | 13,681,273 | 844,981 | 14,526,254 |

It is appalling to discover that scarcely more than half of the children under twelve years of age in the United States and less than two thirds of the children in Canada are affiliated with any religious organization. When we consider the fact that the figures for some of the non-Council churches, notably the Roman Catholic, include all children who have been baptized, it becomes evident that many of the children classed with the fifteen millions who are re-

ceiving religious education in the two countries are being touched most superficially by the Church. For the thirteen and one-half millions who are unaffiliated with any religious organization listed in the reports of the United States religious census, and for the 844,000 unaffiliated with any organization listed by the Canadian Bureau, it may safely be concluded that the vast majority are receiving no religious education from any source. It is the conviction of the Director of Children's Work that the International Council of Religious Education has a grave responsibility in the face of this situation. If notable statesmen and prophets and business men are right in their recent statements the future of civilization depends upon the development of a consciousness of spiritual values and a willingness to live by them; and if educators are right, fundamental attitudes and habits are likely to be formed during the early years of life. There must be, therefore, an aggressive effort on the part of the denominations affiliated through the Council to enlarge their sphere of influence to include these unchurched children.

But what about the effectiveness of the religious education which the eight and one-half million children are receiving who are enrolled in the church schools of the denominations affiliated through the Council? How effective a program for the children is being provided? What supervision, training, and literature for their teachers are being provided? Preliminary investigations into these problems indicate that real expansion in all phases of the religious education of children must be made if the constituency is to be served in an adequate fashion.

The total number of officers and teachers of children in the church schools of denominations affiliated through the Council is indicated in the following table:

TABLE SHOWING THE TOTAL NUMBER OF OFFICERS AND TEACHERS OF CHILDREN UNDER TWELVE YEARS OF AGE

| <i>United States</i> | <i>Canada</i> | <i>Total</i> |
|----------------------|---------------|--------------|
| 1,054,240 | 100,383 | 1,154,623 |

This means that the denominations affiliated through the Council are directly responsible for inspiring, training, and supervising these 1,154,623 teachers and officers of children. What professional personnel in the field of religious education of children is available for this task? In an effort to secure data bearing on this question, the names and positions of all workers employed in the field of children's work by organizations affiliated through the Council were secured. The following figures represent the results of this inquiry.

TABLE SHOWING THE NUMBER OF PROFESSIONAL WORKERS IN THE FIELD OF
RELIGIOUS EDUCATION OF CHILDREN

| Major Responsibility | United States | | Canada | | Total |
|--|---------------|-----------|-----------|-----------|-------|
| | Full Time | Part Time | Full Time | Part Time | |
| Editor | 18 | 17 | 2 | 1 | 38 |
| National Denominational Directors of Children's Work, and Associates | 25 | 1 | 1 | 1 | 28 |
| State and Provincial Directors of Children's Work | 9 | 7 | 2 | 2 | 20 |
| Denominational Area Directors of Children's Work | 52 | 15 | 0 | 0 | 67 |
| City Directors of Children's Work | 1 | 1 | 1 | 0 | 3 |
| Professors of Religious Education of Children | 4 | 1 | 0 | 0 | 5 |
| Grand Total | | | | | 161 |

In addition to these workers there are a number of instructors approved to teach units dealing with children's work in the standard training schools. An effort was made to get the exact number of these workers, but it was found to be a task requiring a very large amount of detailed work and promising little in the way of accurate returns. It was discovered, however, that only a very small percentage of these instructors may be classed as professional workers, that is, workers who have had special training in this field and who are giving a major portion of time to it. In the Methodist Episcopal Church, South, where the training school program is carried on in large part by traveling faculties, there are two full-time workers employed for this work, and a number of others who give as much as ten or twelve weeks a year in the field. In community training schools practically without exception, and in a large majority of the schools of other denominations, the teaching of the children's units, when not done by one of the professional leaders listed above, is done by some layman in the community who rarely teaches more than once or twice during a year.

The following table shows the distribution of area denominational directors of children's work by states. There are no such area directors in Canada. Where a director has in her area more than one state each state is included.

TABLE SHOWING THE DISTRIBUTION OF AREA DENOMINATIONAL
CHILDREN'S WORKERS BY STATES

| <i>State</i> | <i>Full Time</i> | <i>Part Time</i> | <i>Total</i> |
|----------------------------|------------------|------------------|--------------|
| Alabama | 3 | 1 | 4 |
| Arkansas | 2 | 0 | 2 |
| California | 2 | 2 | 4 |
| Colorado | 1 | 0 | 1 |
| Connecticut | 0 | 1 | 1 |
| Delaware | 2 | 0 | 2 |
| District of Columbia | 1 | 0 | 1 |
| Florida | 1 | 0 | 1 |
| Georgia | 2 | 0 | 2 |
| Illinois | 0 | 3 | 3 |
| Indiana | 4 | 1 | 5 |
| Iowa | 1 | 0 | 1 |
| Kentucky | 3 | 0 | 3 |
| Louisiana | 1 | 0 | 1 |
| Maryland | 1 | 0 | 1 |
| Mississippi | 1 | 1 | 2 |
| Missouri | 1 | 1 | 2 |
| Montana | 0 | 1 | 1 |
| Nebraska | 0 | 1 | 1 |
| New York | 1 | 1 | 2 |
| North Carolina | 3 | 0 | 3 |
| Ohio | 1 | 0 | 1 |
| Oregon | 1 | 0 | 1 |
| Pennsylvania | 2 | 0 | 2 |
| South Carolina | 2 | 0 | 2 |
| Tennessee | 3 | 0 | 3 |
| Texas | 3 | 0 | 3 |
| Virginia | 2 | 0 | 2 |
| Washington | 0 | 1 | 1 |
| West Virginia | 3 | 0 | 3 |
| Wisconsin | 0 | 2 | 2 |
| Wyoming | 0 | 1 | 1 |

Many of the denominations have made generous provision for the development of children's work; but others have very inadequate leadership, and some none at all. The following tables show the situation as it is at present in this regard.

TABLE SHOWING THE DISTRIBUTION OF CHILDREN'S
WORKERS AMONG THE DENOMINATIONS

| <i>Number Having No Children's Workers</i> | <i>Number Having Only Part-Time Children's Work- ers. (Largely Les- son Writers)</i> | <i>Number Having Headquarters Staff of Children's Workers but No Program of Area Supervision of Children's Work</i> | <i>Number Having Both Headquarters Staff and Area Supervision of Children's Work</i> |
|--|--|---|--|
| 19 | 8 | 10 | 4 |

TABLE SHOWING THE DISTRIBUTION BY STATES AND PROVINCES OF TERRITORIAL DIRECTORS OF CHILDREN'S WORK

| United States | | Canada | |
|---|---|---------------------|------------------------------|
| Full Time | Part Time | Full Time | Part Time |
| Indiana Maryland- Delaware Michigan New Jersey New York North Carolina North Dakota Pennsylvania West Virginia | Connecticut Minnesota Missouri Ohio Oklahoma South Dakota Vermont | Maritime Ontario | British Columbia Manitoba |

TABLE SHOWING STATES AND PROVINCES HAVING LITTLE OR NO PROFESSIONAL LEADERSHIP IN THE FIELD OF CHILDREN'S WORK

| <i>No Employed Officer for Children's Work, either Territorial or Denominational</i> | <i>One Officer, either Denominational or Territorial, on Part Time. (In no instance more than half time; in most instances, less)</i> | <i>No Employed State Officer of Children's Work, but Certain Small Areas under Professional Leadership in Experimental Centers</i> |
|--|---|--|
| Alberta Arizona Idaho Kansas Maine Massachusetts Nevada New Hampshire New Mexico Quebec Rhode Island Saskatchewan Utah | Connecticut Illinois Manitoba Minnesota Montana Nebraska Oklahoma South Dakota Vermont Washington | Wisconsin Wyoming |

It is remarkable to discover how the total personnel in this field has grown. The first "professional" worker in the field of the religious education of children was Mrs. J. Woodbridge Barnes, employed as part-time Director of Children's Work for the International Sunday School Association in 1899. There are now one hundred and fifteen full-time and forty-six part-time workers in various aspects of children's work.

But when the personnel is considered in relation to the extent and needs of the field it is shown to be very inadequate. It is evident that in a few areas only is there provision for denominational supervision of children's work general enough to meet the needs of the situation. Since the two largest denominations in the South have a definite policy of establishing area supervision of children's work

this section is more nearly cared for in this respect than any other. But even here the number of schools unsupervised is very large.

The number of full-time state directors of children's work is very small. No new workers have been engaged during the year.

In many areas there is neither denominational nor inter-denominational supervision of children's work. With twenty-four denominations, thirteen states, and four provinces practically without any professional leadership in the field of children's work, the demand for immediate attention becomes imperative. In a previous section of this report a recommendation for developing leaders of leaders is made. It is further the conviction of the Director of Children's Work that the major part of her field work should be done in unsupervised areas where contacts may be established looking toward the training of a volunteer leadership to stimulate interest in the religious education of children which will, in time, result in the provision for professional leadership in these areas.

Conference for Children's Workers at Toronto

The Director of Children's Work has been made a member of the Program Committee for the International Convention of Religious Education, to be held at Toronto, June 23-29, 1930, with special responsibility for the development of the program for the Conference for Children's Workers. There have been associated with her in that task the executive committee of the Children's Work Professional Advisory Section and the members of the Committee on Religious Education of Children. As a result of earnest effort a program has been prepared which will, we feel, combine the advantages of inspirational addresses and of small group conferences on practical problems. The organizations affiliated in the Council have been most generous in making it possible for their children's workers to participate in this Conference. Members of the Children's Work Professional Advisory Section who live in and near Toronto are making provision for exhibits and social features and are cooperating in every way with the plans of the Program Committee.

Pressing Problems

Opportunities in the field of the religious education of children seem limitless. It becomes the obligation of the Director of Children's Work, in consultation with her associates, to select from the multitude of possible activities in this field the few which promise to be most effective and to recommend these activities to the General Secretary. She has selected for recommendation at this time two such activities. The first is the discovery and development of more adequate professional leadership in this field. The training of teachers for children's units in leadership training schools; the expansion of the amount and the improvement of the character of area supervision given through conferences, conventions, institutes,

and visits to local schools; and the setting up of preliminary organization for the administration of children's work in areas where there has been little or no previous organized effort in this direction are the methods suggested for carrying on this activity.

The second is carefully controlled experimentation with the proposed program of religious education of children. The setting up of laboratory situations under trained, full-time leadership, responsible to the Council, in selected local churches is the method suggested for carrying out this activity.

For the past year of fellowship with the great group of men and women who are seeking first the establishment of the Kingdom of Heaven, for the inspiration of the "high" moments of the year, and for the comradeship in the "low," the Director of Children's Work is deeply grateful.

Respectfully submitted,

MARY ALICE JONES
Director of Children's Work

Annual Report

Director of Young People's Work

TO THE GENERAL SECRETARY:

This report for the year 1929 will deal briefly with the following matters:

Office Work and General Supervision
 The International Camp Conferences
 The Committee on Religious Education of Youth
 Young People's Work at the Toronto Convention
 Looking into the Future

Office Work and General Supervision

ACTIVITIES AND ORGANIZATION IN THE OFFICE

In my report last year I outlined these major items in detail and so will not go into them now. Mr. Burkhardt, as Associate Director, and I have carried on during the year very much along the same lines as to a division of responsibility as was outlined there. The coming of the Toronto Convention has meant the same extra responsibilities as in other departments of the Council. We have divided this between us and absorbed it as best we could. Our responsibilities to the Advisory Section, the Committee on Religious Education of Youth, the *International Journal*, the camps, the field, the integration of the total program within the staff, Father and Son, and Mother and Daughter observances, cooperative work in the states and provinces, the Convention, and so on, have meant a very busy year and a steady and constructive piece of work always going on in the office.

MOTHER AND DAUGHTER AND FATHER AND SON OBSERVANCES

Mother and Daughter Week was observed last May. Materials were prepared, printed and issued by our department for use in the various agencies. The quantities distributed were as follows:

| | |
|--|--------|
| Song Sheets | 60,000 |
| Worship Programs | 30,000 |
| After Mother and Daughter's Week What? | 5,000 |
| General Leaflets | 10,000 |

Father and Son Week was observed last November at the regular dates. The Young People's Department prepared the materials which were promoted and used in a large number of Association centers as well as in the churches. The following quantities were circulated:

| | |
|------------------------|--------|
| Song Sheets | 45,000 |
| Worship Services | 27,500 |
| General Leaflets | 11,250 |

The place of these two events in the total program of the local church and community is now being carefully considered by the Educational Commission. Recommendation as to a program for Religious Education Week will come before the Council at this session in which the first steps will be taken toward integrating the popular appeal of such events as these with the on-going program of the church. It seems that this can be done without detracting either from the popular sentiment that underlies the Father and Son or the Mother and Daughter event, or from the continuous educational values that ought to accrue from it.

FIELD WORK

Both Mr. Burkhardt and I have spent considerable time during the year in filling field engagements at state conventions, state young people's conferences, city and county young people's conferences, in national denominational meetings, and in a few community training schools. With only two of us on the staff in the Young People's Department we are able to accept only a very small percentage of the requests that come to our office. More and more we are trying to accept field engagements at those places where the need is most strategic. The following is a brief report of my field engagements during the year: three state conventions; five young people's conferences; one community training school; three area conferences of professional leaders on the Pacific coast; ten other rallies and conferences; one International Leadership Training School and four of the International Camp Conferences; three high school assemblies; ten visits to head offices of cooperating agencies.

Mr. Burkhardt has assumed primary responsibility for the young people's work in state councils and so had a heavy field schedule as follows: eight state conventions, being responsible for the young people's work in six; six state young people's conferences, assuming responsibility for the set up and direction of three; thirteen city and county young people's conferences; was in two Canadian provinces during the year; taught in one community training school; spoke to two national denominational meetings; set up and attended thirty-four rallies to promote International Camps and Schools; spoke in nineteen high schools, nine colleges, and three seminaries; and in addition gave his summer to the International Camp Conferences.

A summary of our field contribution would show that we gave service to twenty-two state councils of religious education; thirty-four city and county councils of religious education, and seven denominational groups.

NEW DEVELOPMENTS IN STATE YOUNG PEOPLE'S WORK

The South Dakota Council of Religious Education conducted its second annual state young people's conference last November. The meeting was very successful and the foundation was laid for a real program of cooperative young people's work in the state. The

Oklahoma Council of Religious Education is holding its first annual state young people's conference this coming March in connection with the state convention. In the Kansas Council of Religious Education, the second annual state young people's conference was held last year and plans are being made for the third conference to be held in connection with the state convention. While the Wisconsin Council of Religious Education does not have a full time secretary, Mr. Burkhart has been guiding the work there, particularly taking care of the annual state young people's conference. The Vermont Council of Religious Education, with volunteer leadership in its young people's program, is working out a plan of cooperation between the Epworth League, B. Y. P. U., Christian Endeavor, and other youth agencies. The field worker for the Christian Endeavor gives some of his time to the promotion of the total program of young people's work. He is working under the supervision of the committee of young people's work to which the Vermont Council looks for the administration of its young people's program. In states like Vermont some plan of cooperation between all agencies must be worked out. We are glad the Vermont Council is showing us the way. The Michigan Council of Religious Education is planning, in conference with representatives of the organized counties, the organization of a state young people's conference in March. Virginia had its first state young people's conference last year and is planning a fine program for this year.

The cooperative young people's work in the eastern and central states is growing in power and in its outreach and is in better condition than ever before. We must give more of our thought to the western states in the immediate future. There are fifteen state councils that hold annual state young people's conferences. In a large number of others a definite program of young people's work is being administered. There are at least twelve hundred communities organized for cooperative young people's work. Mr. Burkhart attended the Ontario Older Boys' Parliament in December. His reports indicate that the program and meetings were significant in every respect. The national boys' work board, working through provincial boys' work boards, is promoting Older Boys' Parliaments in six of the provincial areas. Boys are elected by the same procedure that members to the regular parliaments are elected. In their parliament sessions they actually face the problem of creating programs and work out ways and means of administering those programs. For instance, in Ontario the boys themselves plan and carry out a campaign for raising seventeen thousand dollars. It is true that the members of the board and the executive secretary give guidance but the actual task of raising the money is done by the boys themselves. These Canadian leaders have gone a long way in sharing the processes of program making and administration with the boys themselves.

In the same way the Canadian Girls' Work Board, working through provincial boards, carries forward a program in which girls themselves have a large share. Instead of a parliament, the girls have C. G. I. T.—Canadian Girls in Training—winter conferences in which girls share in the creation and administration of their own program. Both boards carry forward, in the different provinces, an extensive program of summer camps, boys' and girls' conferences, and other activities.

CHANGES IN THE FIELD

We have lost several of our state young people's superintendents during the year. Warren Blodgett, formerly the director of young people's work for the New York Council of Religious Education, resigned his work December 1 to become the director of religious education for a district in Westchester County, New York. A successor has not as yet been appointed. Mr. Blodgett is chairman of the state young people's committee and is keeping a guiding hand in the work. Ferron Troxel, formerly the director of young people's work for the Missouri Council of Religious Education, resigned his work December 1 to become the director of secondary education in the Y. M. C. A. Night Schools of St. Louis. No successor to Mr. Troxel has as yet been appointed. Roy Ross, one of the young people's superintendents of the Disciples of Christ, became the executive secretary of the department of religious education for his denomination. Warren Powell moved from Chicago to Boston, to become professor of young people's work at Boston University. Miss Edna Umstot resigned her position as life work secretary for the B. Y. P. U. to be married. She was succeeded by Miss Irene Lyons. Miss Naomi Fletcher became Stewardship and Fellowship Secretary during the year for the B. Y. P. U. Miss Winifred Gilholly entered upon her work as the executive secretary of the Girls' Work Board of Alberta last October. Miss Josephine Albert began her work in October as the director of young people's work in the Department of Religious Education of the Brooklyn Federation of Churches. Miss Elizabeth Nutting became the director of young people's work and instructor in the high school in the weekday schools for the Montgomery Council of Religious Education, Dayton, Ohio, last fall.

FIELD ADMINISTRATION

A study is now being made, in preparation for the Toronto Convention, of the actual situation in field administration as it now is, from the standpoint of administering, promoting, and supervising the enterprise of adolescent education in the church. We believe that such a study is one of the major responsibilities of our department. We have never had the time nor the resources to make it. We feel that the time has come when such a move is possible.

The International Older Boys' and Older Girls' Camp Conferences

Last year these camps closed the sixteenth season of their service. They have reached over nine thousand young people with nearly six hundred graduating from the full course. In every respect, we feel that these camps experienced an unusual degree of success last summer. We feel that we are making progress along the line of building the curriculum to fulfill the function of the camps which was determined in a series of area conferences held last year. We do not desire to make the International Camps just another system of camps. We want them to be a part of the camping program of the cooperating agencies of the International Council. The objectives and the program are determined and the leadership selected as far as possible in counsel with the leaders of the respective agencies. While these camps for some time to come will provide camping experience for young people from states and denominations which can not provide camps themselves, yet more and more they will become the graduate camps of denominations and state councils. We were very much encouraged with the spirit of cooperation which all the leaders showed in promoting the camps last year and are looking forward to an even greater degree of cooperation this year.

The Order of Geneva is growing in its appeal and without a doubt has proved its value in motivating youth toward spiritual ideals. It, as the system of recognition for camp achievement, has been going forward rapidly and many of the campers are at work during the year on their home program for higher degrees. The number of those who have been admitted to the various degrees is as follows:

| | |
|---------------------|-----|
| First degree | 202 |
| Second degree | 61 |
| Third degree | 44 |
| Fourth degree | 25 |
| Total | 332 |

The most distinctive advancements in the camp last year were achieved in the realm of student counselling and in the area of student participation in the processes of camp administration. A new instrument was developed for use in counselling which proved highly useful and helpful. Additional work is being done on this instrument so as to make it of more value next year. Copies of this will be made available to denominational and state leaders any time after April 15. We believe that youth should have a share in the administrative process of group experience. Real progress was made along this line in our camps last summer and we are looking forward to still greater achievements this coming year.

Plans for the camps of 1930 are now being completed. Directors and Associate Directors have been secured, as well as many faculty members.

SUMMARY OF GROWTH IN
ENROLMENT, GRADUATES, AND LEADERSHIP

| | 1925 | | | | 1927 | | | | 1928 | | | | 1929 | | | |
|---------------------------|------|----|-----|----|------|----|-----|----|------|----|-----|----|------|----|-----|----|
| | F | C | E | G | F | C | E | G | F | C | E | G | F | C | E | G |
| Geneva Glen Girls | 7 | 6 | 88 | 5 | 7 | 8 | 97 | 4 | 10 | 2 | 78 | 4 | 14 | 7 | 113 | 7 |
| Geneva Glen Boys | 6 | 3 | 22 | 1 | 7 | 4 | 72 | 1 | 10 | 7 | 53 | 6 | 10 | 2 | 70 | 3 |
| Lake Geneva Girls | 12 | 21 | 176 | 4 | 15 | 24 | 209 | 16 | 15 | 25 | 196 | 18 | 23 | 30 | 227 | 26 |
| Lake Geneva Boys | 9 | 9 | 107 | 6 | 10 | 7 | 139 | 10 | 10 | 7 | 99 | 13 | 13 | 3 | 106 | 7 |
| Winnepesaukee Girls | 9 | 6 | 87 | 3 | 9 | 12 | 110 | 6 | 11 | 13 | 118 | 6 | 13 | 17 | 167 | 15 |
| Winnepesaukee Boys | 8 | 4 | 52 | 1 | 10 | 2 | 83 | 2 | 9 | 4 | 104 | 1 | 12 | 10 | 119 | 11 |
| Total | 51 | 49 | 532 | 20 | 58 | 57 | 710 | 39 | 65 | 58 | 648 | 48 | 85 | 69 | 802 | 69 |

F—Faculty C—Group Counsellor E—Enrolment G—Graduate
(The drop in attendance in 1928 was due to the World's Convention and organization of the Indiana Camp.)

(Figures for 1926 showed an increase and were about half-way between those of 1925 and 1927.)

The dates for the camps of 1930 are as follows:

Geneva Glen

Girls' Camp, July 8-21
Boys' Camp, August 19-September 1

Lake Geneva

Girls' Camp, August 5-18
Boys' Camp, August 19-September 1

Winnepesaukee

Girls' Camp, July 21-August 4
Boys' Camp, August 19-September 1

State and Denominational Camps

We are happy to report that a number of state councils are carrying forward an effective program of summer camps. Pennsylvania last year had approximately eight hundred young people in summer camps. Two intermediate, two senior, and two young people's camps were held at Spruce Creek, Pennsylvania and one older girls' camp was held at Caledon. The Indiana Council has conducted a successful camp for older boys and one for older girls for two consecutive years. The Ohio Council launched a program of camps last summer. They were fortunate enough to receive a new camp site of a desirable type. While the camps last summer were not large they are looking forward to this coming year as their second adventure. The State of Michigan has also received a new camp site and is planning camps for older boys and older girls. The Maine Council of Religious Education has been conducting a camp for intermediate girls and is planning a similar camp this summer for intermediate boys. The Birmingham Council of Religious Education has done some very significant work in a camp for girls. The Maryland-Delaware Council of Religious Education has conducted intermediate camps very successfully for several years.

It is amazing to see how the summer camp and conference program has developed. A large number of the denominations are now promoting a program of summer camps. With such a program in force we are certain to see new power and vision in the church. The leaders of the church must do all in their power to keep pace with

these young people who, because of their spiritual pilgrimage to a summer conference, find new purpose and vision.

The camp program is merely in its infancy. It has without doubt won its place in the educational program of the church. The Young People's Department of the International Council is looking forward eagerly to the study being made by the committee on summer conferences and camps which was appointed by the Educational Commission. This study should not only give us the facts of the present practice and scope of summer camps and conferences but should help in building an integrated program of summer camps as well as to make this phase of our work greater in its outreach.

We have been happy to cooperate with the Canadian leaders in working out a fellowship between youth of the United States and Canada. A number of Canadian young people have been coming to the International Camps while on the other hand special delegates from the States have gone to the camps in Canada. In addition, there was one boy from the United States at the Ontario Older Boys' Parliament. He was given a seat with the opposition and he made a very favorable impression. We believe such fellowship is of great value.

The Committee on Religious Education of Youth

The Committee's work during the past year can be summed up as follows:

MATERIALS NOW IN USE

No change has been made during the past year in the basic materials which have been in print two and a half years, nor in the resource materials, which have been in print for one and a half years. No new materials have been issued during the year. The reason for this seeming lack in publication lies in the fact that such materials should be closely integrated with the work of the Youth Curriculum Conference. In this way the new enterprises carried on by the Committee will become a part of the whole, rather than unrelated sections of it. Of the present Christian Quest materials 147,647 copies have been printed and distributed. In addition there have been 6,250 cover binders and 52,844 of the Charts for Individual Growth and the card "My Task."

CONSIDERATION OF BASIC DOCUMENTS

At the April and December meetings of the Committee, the documents on "Principles Underlying the Curriculum of Religious Education," "A Cooperative Curriculum Enterprise" and "Objectives of Religious Education" were thoroughly reviewed by the Committee and the suggestions of the Committee were passed on to the Educational Commission.

SYMBOLIC NAMES

This matter has been before the Committee since its first meeting three years ago. As will be recalled the Committee chose the term "Christian Quest," after taking votes of some thousands of youth and leaders of youth, as a covering name for the total program and

curriculum in the young people's division. The process of choosing symbolic program names for the three age groups of that division has taken more time, but at its meeting in December last the Committee agreed to recommend to the Educational Commission and the Council two such names, as follows:

"Pioneer," for intermediates, 12-14

"Tuxis," for seniors, 15-17

A name for the young people's department, eighteen to twenty-three, will be chosen after further consideration during the next three years or less.

These two names are, at this writing, yet to come before the Young People's Work Professional Advisory Section before final action is taken by the Council. They have already been approved by the Central Committee of the Educational Commission.

YOUTH CURRICULUM CONFERENCE

Ever since the origin of the Committee on Religious Education of Youth, the Committee has seen the need of getting a group of young people's workers together for something like a week to work in the field of young people's program and curriculum. It was not possible to accomplish this purpose when it was first proposed because with the organizational separation between the International Lesson Committee and the Committee on Education such a conference could not have been nearly as profitable a few years ago as one held at this time. With the merger of these two bodies the Committee on Religious Education of Youth at its meeting last April made plans for calling such a conference. It was held at Pittsburgh, November 18-22, 1929.

The purpose of the Conference in general was to carry forward the total unified curriculum-making function of the Educational Commission as expressed for the field of adolescence in the work of the Committee on Religious Education of Youth. Twenty-six persons were present as working members of the conference from seventeen agencies with several visitors. The response of these agencies in paying the expenses of their leaders for five days was an indication of their faith in the cooperative curriculum enterprise. The Conference decided to proceed on the basis of the general plan of the Committee on Religious Education of Youth and thus took for granted the basic documents issued by the Educational Commission. The Conference then proceeded to set up plans by which, during the week, these general principles could be made concrete in the three age groups of the young people's division.

For this purpose the Conference divided its membership on the basis of specific interest and personal choice into three age groups as follows: intermediates, seniors, young people. It was then agreed that the general procedure of these three groups should be along the following lines:

1. *An analysis of experience* in detailed terms of situation, problems, interests, needs, etcetera, in the various areas of experience on age-group levels.

2. Drawing up of *specific objectives* in these age groups on the basis of the analysis of experience.

3. The consideration of *methods* by which these objectives might best be attained.

4. *A study of existing materials* in the light of the previous three steps. An evaluation of such materials and an outlining of specific areas in which new materials are needed.

5. Plans for *further experimentation and testing* as to the results achieved.

6. Plans for *the development of a competent leadership* to utilize such methods and materials.

The Conference made significant achievements in materials produced, in a closer spirit of fellowship, and in plans for the future. The results have been put into form for future use. The Conference worked out plans for its future work by which there would be established three age-group sub-committees of the Committee on Religious Education of Youth. The membership of these will be voluntary rather than assigned, just as the membership of this Conference was, and will be open to those responsible for youth curricula in the various agencies and others willing to share creatively in the work of these sub-committees. These will become the working creative groups of the Committee on Religious Education of Youth, and will work under its guidance as the unifying factor.

Young People's Work at the Toronto Convention

At the Annual Meetings of the International Council last February there was a joint session of the Young People's Work Professional Advisory Section and the Interdenominational Young People's Commission. These two groups decided that they would cooperate in two significant meetings of youth in connection with the International Convention at Toronto. One of these is to be the Christian Youth Council of North America, made up of approximately one hundred and fifty young people representing all the cooperating agencies of the International Council, including the Y. M. C. A., Y. W. C. A., and the International Society of Christian Endeavor as well as other youth agencies. The second meeting is the Christian Youth Conference of North America at which there are to be approximately two thousand young people coming from all over North America.

A Committee of Eight, which later was increased to A Committee of Ten, was later appointed to make a study of plans and procedures and to represent all these agencies in setting up and promoting these two youth meetings. These two groups decided that during the year they would work together in consulting groups all over the country in regard to their own purposes and desires as a basis for adopting, at Toronto this coming June, some outstanding emphases of young people's work for 1930 and some years to come.

With this plan in mind the Committee of Ten worked out instruments whereby this purpose could be fulfilled. A questionnaire under the title of "1930 and After" was constructed including forty-four

statements of what the Committee considered vital elements in a young people's program. These instruments were administered all over North America by the representative agencies with the result that over five thousand reports were returned to the Bureau of Research of the International Council for study and tabulation. An additional large number have been returned from groups in local churches which have also been compiled.

The results were carefully studied by the Committee of Ten in their recent meeting and after measuring these results against a number of other studies, and after conferring with a number of outstanding young people, the following six emphases were decided upon:

1. *Jesus Christ*

A deeper grasp of his ideals and personal power.

2. *Christian Conduct*

To find and practice the Christian solution to the problems of life.

3. *Worship and Prayer*

A fellowship of deeper experience in the values of worship and prayer.

4. *Other Youth*

An extension of Jesus' ideals, by youth, to other youth everywhere.

5. *Christian Unity*

An enlistment of youth in world efforts toward a united Christendom.

6. *A Christian Society*

An application of Jesus' teachings to social and economic life.

These will form the basis of the program at Toronto. It is understood that the leaders of youth and young people themselves, may have the privilege of adding others if it seems advisable after they once assemble at Toronto. A complete report of the study is available to any of the professional leaders in the field of religious education.

The Christian Youth Council will meet June 23-27 and will have a commission for each of the emphases selected. Other commissions will be assigned to additional emphases which the group may determine upon. Professional leaders of young people who are not assigned definite responsibilities with any of the commissions of youth, will meet in a special study group for the leaders of youth simultaneously with the youth commissions. It will be the main function of this Council to study and interpret these emphases and to work out in detail ways and means of working them into the detailed programs of various youth agencies in the continent for the years that follow the meeting at Toronto. Discussion outlines are being prepared in advance so that the delegates will have every opportunity to prepare themselves thoroughly before coming to Toronto. A study entitled "Think with the Youth of North America" was prepared by the Committee of Ten last summer and over four thousand copies of this are being studied by groups in at least a thousand groups of young people. These reports will also be made available to the delegates of the youth council. The delegates of the Council will attend the sessions of the main Convention afternoons and evenings up until Friday noon. After that, they will merge with the large Christian Youth Conference and help to give it guidance.

The Christian Youth Conference will be made up of a maximum of two thousand young people and will include the members of the Christian Youth Council, other young people who will be regular delegates to the Convention, and a large number of other young people who will come only for these three days. The promotion of this Conference rests back upon state and provincial councils, denominational boards, and other agencies. Publicity material is being prepared and every effort is being made by the Committee of Ten to lay the plans for a thorough program of promotion. Quotas have already been assigned to the different groups and in most cases these quotas have been accepted. The leadership of the Youth Council will also serve in the program of the larger youth meeting. These leaders are being enlisted now and the program is being put into final form.

The young people of the Protestant churches of North America stand ready to go forward in the great enterprise to which the plans for Toronto are dedicated. It is the hope of the young people's department of the International Council and the Committee of Ten that all the agencies of the Council will do their utmost to make these youth meetings an impulse to a new day in the young people's work of the church.

Looking Into the Future

At the Pittsburgh Conference the young people's leaders took steps towards blocking out for the first time the major areas that should enter into their own total task. They began to think about the outstanding and central tasks upon which they could lay stress for some reasonable stretch of time, such as, let us say, ten years. The following is a tentative list as worked out by the Committee on Religious Education of Youth and recommended to the Advisory Section:

1. Carrying forward the total youth curriculum enterprise.
2. Building an integrated summer camp and summer conference program.
3. Provision for youth having its share in the creation and promotion phases of the entire enterprise.
4. Recruiting of leadership for the cause from among young people themselves.
5. Field administration, study, survey, and supervision. Development of an administrative plan that will be effective in the field.
6. Development of such relationships with intra-church, inter-church, and non-church agencies, as will make the development of a total youth program effective in the local community.
7. Development of standards for young people's work.
8. Facing in a constructive way the out-of-church and out-of-school group.
9. Development of instruments for measuring the outcome of our programs both with leaders and with youth, in the light of best educational standards and the teachings and ideals of Jesus.

We expect unusual values to accrue from this effort of these leaders to see their task in the large and to plan for it in a statesmanlike fashion.

Respectfully submitted,

P. R. HAYWARD
Director of Young People's Work

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I am presenting herewith my first annual report as Director of Leadership Training.

The past year's experience has been a very happy one for me. This is due in a large measure to the inherent interest and challenge of the work, the pleasant associations with the members of the Committee on Leadership Training, the friendly and helpful counsel of yourself and other members of the staff, and to the splendid loyalty of my co-workers in the Department of Leadership Training which was so well organized by my predecessor, Dr. H. Shelton Smith.

Following the policy of previous reports on leadership training, the statistical information is presented for the year September 1, 1928 to August 31, 1929, because the first of September, more than any other date, is the beginning of a new year in leadership training. In order that comparisons of the statistical information for this year and for previous years may be conveniently made, the statistical tables and charts are presented according to the plan used in former reports.

Curricula and Awards

During the school year 1928-29 the International Council awarded 52,830 credits, 1,163 certificates, and 428 diplomas, as shown in Table I.







TABLE I
DISTRIBUTION OF INTERNATIONAL AWARDS BY CURRICULA
FOR THE SCHOOL YEAR 1928-29

| <i>Curricula</i> | <i>Credits</i> | <i>Certificates</i> | <i>Diplomas</i> |
|--|----------------|---------------------|-----------------|
| Standard Leadership Curriculum | 51,520 | .... | 428 |
| High School Leadership Curriculum..... | 1,199 | .... | .... |
| Advanced Leadership Curriculum | 111 | .... | .... |
| One-Year Leadership Curricula ..... | .... | 1,163 | .... |
| Totals | 52,830 | 1,163 | 428 |

THE STANDARD LEADERSHIP CURRICULUM

Of the total number of credits issued, 51,520 were for courses in the Standard Leadership Curriculum. The increase during the last six years in the number of credits issued by the International Council for these courses is graphically shown in Chart I.

CHART I
A SIX-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM

| | | |
|---------|---|--------|
| 1923-24 |  | 4,483 |
| 1924-25 |  | 15,077 |
| 1925-26 |  | 23,054 |
| 1926-27 |  | 38,864 |
| 1927-28 |  | 50,776 |
| 1928-29 |  | 51,520 |

It will be noted that the increase in number of credits granted was not as great for the year 1928-29 as it was in previous years. On the basis simply of the statistical information available it is hazardous to attempt to suggest the reason for this smaller increase. Perhaps a plateau is naturally to be expected.

The total number of standard credits issued during the six-year period is 183,774.

There are in the Standard Leadership Curriculum at the present time 62 courses which have been definitely approved by the International Council. These courses cover not only the general fields of training required by church school teachers but also the specialized fields of training needed by persons serving different age groups or performing various functions in the educational program of the church.

THE HIGH SCHOOL LEADERSHIP CURRICULUM

As may be noted in Table I, 1,199 credits were granted for courses in the High School Curriculum. This is less than the number granted during the preceding year. To a large extent this is accounted for by the fact that in order to meet the needs of an older group of students, more standard courses and fewer high school courses were offered in the camp conferences conducted by the International Council. The curriculum is still almost wholly in the experimental stage. At the annual meeting of the International Council a year ago, action was taken releasing three of the units in this curriculum to be administered under denominational supervision. Thus far very few of the denominations have taken advantage of this opportunity because the syllabi have not yet been published. At the present time members of the Committee on Leadership Training, in consultation with representatives of the Committee on Religious Education of Youth, are making a very careful study of this curriculum on the basis of the results of experimentation which are now available. This study may result in some modification which will make the curriculum more serviceable in meeting the actual needs for it.

THE ADVANCED LEADERSHIP CURRICULUM

During the year 1928-29, 111 credits were issued for courses in the Advanced Leadership Curriculum, this number being more than a three-fold increase over the credits issued during the preceding year. Nearly 50 per cent of these credits were issued through the International Leadership Schools, in which the advanced courses seem to be of particular value in serving such people as pastors and directors of religious education who wish to continue their training in religious education or to keep in touch with the latest developments. It is to be hoped that denominations conducting summer schools will, in the future, take greater advantage of the opportunity to use this curriculum. Communities which are so situated that adequately trained instructors are available will, upon experimentation, very probably discover that many of their leaders in religious education are glad to take advantage of advanced courses which may be offered.

THE ONE-YEAR LEADERSHIP CURRICULA

Only 1,163 certificates were issued during the year 1928-29 as compared with 1,479 during the preceding year. Most of these certificates were issued within a very limited area of the United States. These certificates are granted for such non-standard courses as those prepared by Oliver, Moninger, and Hurlbut, which are recognized as inadequate. Following the recommendation of the Educational Commission, no certificates for these courses will be granted by the International Council after July 1, 1930.

TABLE II

DISTRIBUTION OF 51,520 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

| Denomination | Standard Schools | Standard Classes | Intl. Ldshp. Schools | Intl. Camp Confs. | Denoml. Agencies | Misc. Agencies | Total |
|------------------------------|---------------------|---------------------|----------------------------|-------------------------|---------------------|-------------------|---------------|
| Ant. Christian | 53 | 5 | .... | .... | 6 | 37 | 101 |
| Am. Method. Episc. | 290 | 7 | .... | .... | .... | 25 | 322 |
| Am. M. E. Zion | 124 | 2 | .... | .... | .... | 48 | 174 |
| Assts, Maritime Prov. .... | .... | .... | .... | .... | .... | .... | .... |
| Ch. of Ont. and Que. .... | .... | .... | .... | .... | .... | .... | .... |
| Ch. N. (A. B. P. S.) | 4,225 | 226 | 42 | 102 | 294 | 516 | 5,405 |
| Ch. N. C. Inc. (Col.) | 557 | 1 | .... | .... | 53 | 39 | 650 |
| Ch. N. C. Uninc. (C.) | 3 | .... | .... | .... | .... | .... | 3 |
| Ch. of Seventh Day | 17 | 2 | .... | .... | .... | .... | 19 |
| Ch. of Christ | 138 | 15 | .... | 5 | .... | 27 | 185 |
| Ch. of the | 601 | 17 | 9 | 17 | 260 | 42 | 946 |
| Ch. of Christ | 49 | 3 | .... | 6 | .... | 7 | 65 |
| Ch. of Reformed Ch. | 17 | .... | .... | .... | .... | 2 | 19 |
| Ch. of God | 387 | 62 | .... | 2 | 35 | 13 | 499 |
| Ch. of the Nazarene .. | 141 | 2 | .... | .... | .... | 12 | 155 |
| Evangelical | 2,414 | 182 | 86 | 132 | 58 | 110 | 2,982 |
| Switzerland Presbyterian | 319 | 2 | .... | .... | .... | 1 | 322 |
| Ch. of Christ | 4,044 | 215 | 45 | 126 | 253 | 271 | 4,954 |
| Evangelical Church | 1,172 | 43 | 9 | 24 | 492 | 51 | 1,791 |
| Gen. Synod of N. A. | 296 | 31 | 6 | .... | 176 | 38 | 547 |
| Ch. of | 452 | 30 | 2 | 4 | 12 | 8 | 508 |
| Brethren in Christ .. | 88 | .... | .... | .... | .... | 69 | 157 |
| Ch. of Episc. (N.) | 10,061 | 644 | 164 | 270 | 595 | 740 | 12,474 |
| Ch. of Episc. (S.) | 965 | 7 | 4 | 15 | 132 | 38 | 1,161 |
| Ch. of Free | 74 | 8 | .... | .... | .... | .... | 82 |
| Ch. of Protestant | 331 | 43 | .... | 2 | .... | 75 | 451 |
| Ch. of Wesleyan | 33 | 4 | .... | .... | .... | .... | 37 |
| Ch. of Episc. (Col.) .. | 175 | .... | .... | .... | .... | 42 | 217 |
| Ch. of U. S. A. (N.) | 5,834 | 336 | 138 | 209 | 133 | 621 | 7,271 |
| Ch. of U. S. (South) | 274 | 5 | 4 | 12 | 54 | 16 | 365 |
| Ch. of Church (Can.) .. | .... | .... | 2 | .... | .... | .... | 2 |
| Ch. of Methodist, United | 623 | 64 | 3 | 16 | 45 | 44 | 795 |
| Ch. of Episc. (N. C.) | 554 | 24 | 2 | 8 | 12 | 37 | 637 |
| Ch. of Methodist in Am. | 222 | 20 | 9 | 14 | 32 | 42 | 339 |
| Ch. of the U. S. | 1,471 | 100 | 4 | 59 | 14 | 103 | 1,751 |
| Ch. of Brethren | 959 | 132 | 2 | 58 | 137 | 113 | 1,401 |
| Ch. of Brethren, O. C. .... | .... | .... | .... | 2 | .... | 10 | 12 |
| Ch. of Church of Can. .... | .... | .... | .... | 4 | .... | 1 | 5 |
| Ch. of Lutheran Church | 2,040 | 171 | 12 | 54 | 24 | 559 | 2,860 |
| Ch. of | 1,462 | 181 | 16 | 35 | 2 | 160 | 1,856 |
| Total | 40,465 | 2,584 | 559 | 1,176 | 2,819 | 3,917 | 51,520 |

Agencies of Leadership Training

The distribution by agencies and by denominations of the 51,520 standard credits granted by the International Council is shown in Table II.

STANDARD LEADERSHIP SCHOOLS

During the past year 679 leadership schools in 42 states were held under the supervision of the International Council. Chart II presents graphically the increase in standard schools over a six-year period.

CHART II
A SIX-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP SCHOOLS



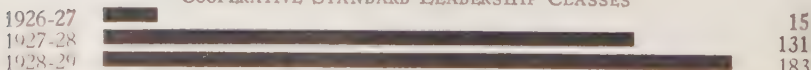
In Table III is shown the distribution by states of the credits completed in standard schools. It will be noted that 226 of the 679 schools were of the five- to six-day type. That the number of schools of this type is a lower percentage of the total number of schools than was the case last year is gratifying, because it is recognized that a school which extends over a period of several weeks offers a much finer opportunity for adequate training of leaders in the on-going program of the church schools of the community than does a school of the intensive type, which is completed within a period of one week. The cost of the schools was \$133,520.64, which is an average cost per credit of \$3.30. Schools were held in the following states in which none was held during the preceding year: Kentucky, Montana, North Carolina, South Dakota, Vermont, and Wyoming.

STANDARD LEADERSHIP CLASSES

Table IV shows the distribution by states of the credits completed in the 183 classes conducted under the supervision of the International Council. Ordinarily the International Council accredits classes only when they are of the cooperative type. Most of the leadership training classes are conducted under the direct supervision of denominational headquarters rather than of the International Council.

Chart III shows the growth which has occurred during a three-year period in the number of standard classes accredited by the Council. In Chart IV is presented the growth in credits granted for work done in these classes.

CHART III
A THREE-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP CLASSES



| | | | | | | | | | | | | |
|-------------------|-----|------|------|------|-----|------|------|-------|-------|--------|--------|-------------|
| Alabama..... | 2 | 1 | .... | .... | 1 | .... | 1 | 14 | 14 | 377 | 212 | \$ 1,028.01 |
| Arizona..... | 8 | 5 | .... | .... | 8 | .... | 1 | 30 | 30 | 411 | 190 | 386.35 |
| California..... | 68 | 13 | .... | .... | 51 | .... | 17 | 413 | 434 | 5,482 | 3,539 | 9,641.15 |
| Colorado..... | 7 | 1 | .... | .... | 3 | .... | 4 | 54 | 53 | 765 | 375 | 937.20 |
| Connecticut..... | 18 | 1 | .... | .... | 16 | .... | 2 | 76 | 83 | 1,210 | 775 | 4,213.63 |
| Delaware..... | 2 | 1 | .... | .... | 2 | .... | .... | 11 | 11 | 158 | 81 | 252.00 |
| D. C..... | 3 | 1 | .... | .... | 3 | .... | .... | 14 | 13 | 142 | 135 | 634.00 |
| Florida..... | 7 | 7 | .... | .... | 7 | .... | .... | 33 | 33 | 451 | 256 | 1,850.00 |
| Idaho..... | 1 | .... | .... | .... | 1 | .... | .... | 4 | 4 | 70 | 35 | 25.00 |
| Illinois..... | 42 | 12 | .... | .... | 38 | .... | 4 | 203 | 204 | 3,574 | 1,977 | 6,592.77 |
| Indiana..... | 39 | 20 | .... | .... | 36 | .... | 3 | 183 | 189 | 2,687 | 2,178 | 3,895.41 |
| Iowa..... | 17 | 8 | .... | .... | 15 | .... | 2 | 104 | 108 | 1,589 | 1,415 | 3,093.90 |
| Kansas..... | 22 | 8 | .... | .... | 17 | .... | 5 | 183 | 197 | 2,176 | 1,808 | 1,684.34 |
| Kentucky..... | 1 | .... | .... | .... | 1 | .... | .... | 3 | 3 | 88 | 32 | 19.00 |
| Maine..... | 4 | 2 | .... | .... | 4 | .... | .... | 26 | 23 | 240 | 298 | 589.72 |
| Maryland..... | 24 | 1 | .... | .... | 23 | .... | 1 | 109 | 116 | 1,924 | 1,440 | 3,302.04 |
| Mass..... | 18 | .... | .... | .... | 16 | .... | 2 | 101 | 127 | 2,188 | 1,203 | 12,360.53 |
| Michigan..... | 30 | 13 | .... | .... | 27 | .... | 3 | 135 | 139 | 1,676 | 1,119 | 3,142.84 |
| Minnesota..... | 4 | .... | .... | .... | 1 | .... | 3 | 48 | 44 | 630 | 401 | 1,224.28 |
| Missouri..... | 14 | 7 | .... | .... | 9 | .... | 5 | 120 | 128 | 1,599 | 1,118 | 2,787.46 |
| Montana..... | 1 | 1 | .... | .... | 1 | .... | .... | 3 | 3 | 36 | 25 | 38.00 |
| Nebraska..... | 15 | 13 | .... | .... | 15 | .... | .... | 76 | 76 | 1,461 | 771 | 2,211.15 |
| N. H..... | 2 | 1 | .... | .... | 2 | .... | .... | 25 | 10 | 403 | 84 | 2,661.00 |
| New Jersey..... | 30 | .... | .... | .... | 28 | .... | 2 | 158 | 167 | 2,553 | 1,664 | 9,269.58 |
| N. M..... | 1 | 1 | .... | .... | 1 | .... | .... | 5 | 5 | 94 | 53 | 25.00 |
| New York..... | 76 | 20 | .... | .... | 62 | .... | 14 | 460 | 521 | 6,731 | 4,225 | 23,974.24 |
| N. C..... | 3 | 1 | .... | .... | 3 | .... | .... | 15 | 15 | 224 | 137 | 151.00 |
| N. D..... | 1 | 1 | .... | .... | 1 | .... | .... | 5 | 5 | 38 | 53 | 560.00 |
| Ohio..... | 62 | 28 | .... | .... | 55 | .... | 7 | 356 | 368 | 4,816 | 3,736 | 9,053.56 |
| Oklahoma..... | 21 | 15 | .... | .... | 18 | .... | 3 | 117 | 123 | 2,262 | 1,641 | 3,991.16 |
| Oregon..... | 7 | 2 | .... | .... | 6 | .... | 1 | 37 | 35 | 446 | 271 | 436.05 |
| Pennsylvania..... | 77 | 5 | .... | .... | 47 | .... | 30 | 489 | 612 | 6,592 | 6,793 | 16,940.68 |
| R. I..... | 2 | .... | .... | .... | 1 | .... | 1 | 22 | 23 | 235 | 133 | 1,087.58 |
| S. D..... | 1 | 1 | .... | .... | 1 | .... | .... | 8 | 8 | 69 | 51 | 21.25 |
| Texas..... | 3 | 2 | .... | .... | 2 | .... | 1 | 26 | 33 | 371 | 295 | 375.75 |
| Utah..... | 2 | 1 | .... | .... | 2 | .... | .... | 7 | 7 | 74 | 31 | 35.75 |
| Vermont..... | 3 | 1 | .... | .... | 3 | .... | .... | 13 | 11 | 128 | 45 | 178.30 |
| Virginia..... | 12 | 10 | .... | .... | 12 | .... | .... | 51 | 51 | 698 | 536 | 1,163.50 |
| Washington..... | 6 | 3 | .... | .... | 5 | .... | 1 | 40 | 39 | 884 | 396 | 706.71 |
| W. Va..... | 13 | 12 | .... | .... | 13 | .... | .... | 63 | 63 | 741 | 580 | 2,049.50 |
| Wisconsin..... | 8 | 5 | .... | .... | 8 | .... | .... | 36 | 36 | 588 | 286 | 727.44 |
| Wyoming..... | 2 | 2 | .... | .... | 2 | .... | .... | 8 | 8 | 110 | 72 | 203.81 |
| 42..... | 679 | 226 | 137 | 39 | 277 | 567 | 112 | 3,884 | 4,174 | 56,991 | 40,465 | 133,520.64 |

*The items of instructors, courses and enrolment were calculated by terms and, therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school they have been counted more than once.

TABLE IV
DISTRIBUTION BY STATES OF 2,584 CREDITS
COMPLETED IN 183 STANDARD LEADERSHIP CLASSES, 1928-29

| States | Number Classes | Types of School Terms | | | | Terms | | No. Instruc- tors* | Courses Offered* | Enrol- ment* | Credits Issued | Cost |
|-----------------|-------------------|-----------------------|--------------|---------------|----------------|-------|--------------|--------------------------|---------------------|-----------------|-------------------|------------|
| | | 5-6 Day | 10-12 Day | 10-12 Week | Other Types | 1 | 2 or More | | | | | |
| California..... | 9 | ... | ... | 4 | 5 | 9 | ... | 11 | 12 | 327 | 174 | \$ 237.20 |
| Colorado..... | 3 | 1 | ... | ... | 2 | 3 | ... | 3 | 3 | 25 | 11 | 10.00 |
| Connecticut.. | 10 | ... | ... | 1 | 9 | 10 | ... | 19 | 19 | 314 | 108 | 351.95 |
| Illinois..... | 10 | ... | ... | 2 | 8 | 8 | 2 | 18 | 19 | 422 | 174 | 937.62 |
| Indiana..... | 10 | 2 | 1 | 1 | 6 | 9 | 1 | 13 | 13 | 315 | 130 | 216.80 |
| Iowa..... | 6 | ... | 1 | 3 | 2 | 5 | 1 | 10 | 10 | 107 | 69 | 47.00 |
| Kansas..... | 6 | ... | ... | 1 | 5 | 5 | 1 | 8 | 8 | 188 | 121 | 194.00 |
| Maine..... | 1 | ... | ... | 1 | ... | 1 | ... | 1 | 1 | 2 | 2 | ... |
| Maryland..... | 4 | 1 | ... | 1 | ... | 4 | ... | 5 | 5 | 85 | 78 | 97.00 |
| Mass..... | 5 | ... | ... | ... | 5 | 5 | ... | 5 | 5 | 88 | 39 | 265.00 |
| Michigan..... | 13 | 5 | ... | 3 | 5 | 12 | 1 | 17 | 17 | 238 | 146 | 242.09 |
| Minnesota..... | 2 | 1 | ... | ... | 1 | 2 | ... | 3 | 3 | 43 | 22 | 70.00 |
| Nebraska..... | 1 | ... | 1 | ... | ... | 1 | ... | 1 | 1 | 29 | 19 | 10.00 |
| New Jersey... | 7 | ... | 1 | ... | 6 | 7 | ... | 10 | 10 | 336 | 103 | 534.00 |
| New York..... | 23 | ... | ... | 4 | 19 | 18 | 5 | 35 | 36 | 713 | 271 | 1,184.15 |
| N. Dakota... | 5 | 3 | ... | 1 | 1 | 5 | ... | 5 | 6 | 124 | 48 | 220.00 |
| Ohio..... | 16 | 2 | ... | 7 | 7 | 15 | 1 | 20 | 20 | 322 | 182 | 106.82 |
| Oklahoma..... | 2 | 1 | ... | 1 | ... | 2 | ... | 2 | 2 | 20 | 16 | ... |
| Pennsylvania | 34 | 1 | 4 | 13 | 16 | 27 | 7 | 48 | 51 | 844 | 683 | 439.96 |
| Virginia..... | 4 | 3 | ... | 1 | ... | 4 | ... | 4 | 4 | 54 | 41 | 30.00 |
| Washington.. | 1 | ... | ... | ... | 1 | 1 | ... | 1 | 1 | 8 | 6 | ... |
| W. Virginia.. | 8 | 7 | ... | ... | 1 | 8 | ... | 8 | 8 | 173 | 120 | 404.00 |
| Wisconsin..... | 3 | 1 | ... | ... | 2 | 3 | ... | 5 | 4 | 43 | 21 | 163.50 |
| 23 | 183 | 28 | 8 | 44 | 103 | 164 | 19 | 252 | 258 | 4,820 | 2,584 | \$5,761.09 |

*The items of instructors, courses and enrolment were calculated by terms and, therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school they have been counted more than once.

CHART IV
A THREE-YEAR PERIOD OF GROWTH IN CREDITS
EARNED IN STANDARD LEADERSHIP CLASSES

| | | |
|---------|--|-------|
| 1926-27 | | 254 |
| 1927-28 | | 2,129 |
| 1928-29 | | 2,584 |

INTERNATIONAL LEADERSHIP SCHOOLS

In Table V is presented statistical information with reference to the three summer schools conducted by the International Council. Of the 559 standard credits issued, 521 were for courses which are regularly a part of the Standard Curriculum, and 38 were for special experimental electives. Fifty-one credits were granted for courses in the Advanced Curriculum. In the three schools 32 states and 28 denominations were represented.

TABLE V
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1929

| | <i>Geneva Glen</i> | <i>Lake Geneva</i> | <i>Lake Winnepesaukee</i> | <i>Total</i> |
|-----------------------------|--------------------|--------------------|-------------------------------|--------------|
| Enrolment | 66 | 151 | 144 | 361 |
| States Represented | 14 | 18 | 14 | 32* |
| Foreign Countries Rep. | ... | ... | 2 | 2 |
| Denominations Rep. | 10 | 18 | 19 | 28* |
| Standard Courses | 16 | 15 | 11 | 42 |
| Experimental Courses | ... | 4 | 3 | 7 |
| Advanced Courses | 1 | 3 | 1 | 5 |
| Instructors | 9 | 10 | 10 | 29 |
| Standard Credits | 106 | 224 | 229 | 559 |
| Advanced Credits | 5 | 27 | 19 | 51 |

*Less duplicates.

A new feature introduced into the summer schools at Lake Geneva and Geneva Glen in 1929 was a plan for training instructors for teaching standard courses in their own churches and communities. The advanced course 140a—Method in Leadership Training—was offered in both of these schools. Only persons with a good background of training were admitted to the courses. Each person taking the course undertook the preparation of a teaching plan for the standard course of his choice. The experiment met with such favor that the course will be offered in all three of the International summer schools in 1930. Provision will be made for observation of the teaching procedures used by the various instructors in the schools, and for those in the Lake Geneva school interested in the children's division there will be special opportunity for observation of the work in the laboratory school.

Partly due to a special plan of granting scholarships to interested pastors, there was a total of 37 pastors in the 1929 schools. In order to meet the need for special training in religious education for pastors it is planned to introduce into the 1930 schools seminars primarily for them.

INTERNATIONAL CAMP CONFERENCES

In Table VI will be found a summary of the credits granted in the camp conferences conducted by the International Council. The increase in the total number of credits awarded corresponds to a marked increase in enrolment in the conferences. The method of conducting the courses in these conferences is designed to promote the greatest possible initiative on the part of the young people and to guide them in the development of a feeling of responsibility for the educational program of the churches and communities from which they come.

TABLE VI
INTERNATIONAL CAMP CONFERENCES
1929

| | <i>Geneva Glen</i> | | <i>Lake Geneva</i> | | <i>L. Wännersås</i> | | <i>Total</i> |
|---------------------|--------------------|--------------|--------------------|--------------|---------------------|--------------|--------------|
| | <i>Boys</i> | <i>Girls</i> | <i>Boys</i> | <i>Girls</i> | <i>Boys</i> | <i>Girls</i> | |
| Enrolment | 70 | 113 | 106 | 227 | 119 | 167 | 802 |
| Std. Credits | 113 | 165 | 173 | 337 | 163 | 225 | 1,176 |
| H. S. Credits | 23 | 31 | 31 | 113 | 75 | 115 | 419 |

DENOMINATIONAL AGENCIES

Denominations certify denominational credits to the International Council only when requested by students to do so. The number of credits issued by the International Council on the basis of denominational certifications is shown in Table II to be 2,819—a very considerable increase over the 1,692 credits granted on this basis in 1927-28. This increase is probably due to an increased valuation being placed upon International Council credits and an increase in desire to secure International Council diplomas.

MISCELLANEOUS AGENCIES




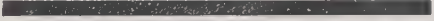

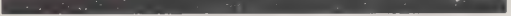
Table II shows that 3,917 credits were granted through miscellaneous agencies. This number includes the credits granted on the basis of college and seminary transcripts. There is apparently an increasing interest on the part of persons who have completed courses in religious education in colleges and seminaries in receiving International Council credit on the basis of those courses. Some colleges and seminaries have indicated a desire to give specific announcement to students that International Council credit will be granted for certain courses, and in a few cases college authorities have indicated a willingness to revise their curricula, if necessary, in order to make possible the granting of credit by the International Council. These tendencies should be encouraged in the interest of the whole leadership training movement. It is significant to note in the report of the training work of the Methodist Episcopal Church, South, that 18,830 of the credits issued by that denomination were issued for work done in colleges and seminaries.

Leadership Training in Canada

The leadership training program of Canada is carried on under the supervision of the Religious Education Council of Canada and its constituent denominations, rather than under the supervision of the International Council of Religious Education. Thus far there has been very little interchange of credits. However, there is a close and friendly relationship between the leadership training representatives of the Canadian and International Councils in the general development of the program. Rev. C. A. Myers, Chairman of the Committee on Leadership Training of the Religious Education Council of Canada, is an active member of the Committee on Leadership Training of the International Council of Religious Education.

During the calendar year 1929, 12,240 standard credits were awarded in Canada. Chart V shows the growth in credits awarded over a period of six years.


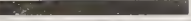



CHART V
A SIX-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP
TRAINING CREDITS AWARDED IN CANADA

| | | |
|------|---|--------|
| 1924 |  | 2,437 |
| 1925 |  | 5,620 |
| 1926 |  | 7,602 |
| 1927 |  | 10,667 |
| 1928 |  | 11,385 |
| 1929 |  | 12,240 |

During 1929 there were 113 schools in which 4,058 of the credits were earned, the remainder of the 12,240 having been awarded through other agencies.

Chart VI shows the growth in number of schools which has occurred in a five-year period.

CHART VI
A FIVE-YEAR PERIOD OF GROWTH IN
STANDARD LEADERSHIP SCHOOLS IN CANADA

| | <i>Schools</i> | <i>Credits</i> |
|------|---|----------------|
| 1925 |  | 9 233 |
| 1926 |  | 40 1,063 |
| 1927 |  | 94 3,080 |
| 1928 |  | 85 2,256 |
| 1929 |  | 113 4,058 |

In Tables VII and VIII is shown the distribution of the 12,240 credits by denominations and provinces respectively.

TABLE VII
DISTRIBUTION BY DENOMINATIONS OF THE 12,240
STANDARD CREDITS EARNED IN CANADA DURING
THE YEAR 1929

| | |
|---------------|-------|
| Anglican | 1,574 |
| Baptist | 560 |
| Presbyterian | 640 |
| United Church | 9,174 |
| Disciples | 168 |
| Others | 124 |

SEPTEMBER 1, 1928-AUGUST 31, 1929

(Statistics for denominations of Canadian churches are shown in Table VII)

| Denomination | Stand. Trg. Schools (inc. Summer Schools) | | | Stand. Trg. Classes | | | Standard Credits Awarded Other Agencies | Standard Credits Awarded All Agencies | No. Standard Diplomas Awarded |
|---------------------------------------|--|--------------|-------------|---------------------|--------------|-------------|---|---------------------------------------|-------------------------------|
| | No. Schools | No. Students | No. Credits | No. Classes | No. Students | No. Credits | | | |
| Advent Christian | 1 | 23 | 38 | .... | .... | .... | .... | 38 | ... |
| African Meth. Episc. ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| African M. E. Zion ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Bapt., N. (A. B. P. S.) ³ | 102 | ... | 6,196 | 425 | ... | 5,914 | 94 | 12,204 | 194 |
| Bapt., N. C. Inc. (Col.) ³ | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Bapt., N. C. Union (C.) | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Bapt., Seventh Day..... | ... | ... | ... | .... | .... | .... | .... | 53 | ... |
| Brethren Church ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Brethren, Church of the. | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Christian Church | 22 | 1,989 | 1,494 | 58 | 569 | 289 | 314 | 1,570 2,097 | 15 33 |
| Christian Reformed Ch. ³ | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Church of God..... | ... | ... | ... | 15 | 138 | 138 | .... | 138 | ... |
| Church of the Nazarene ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Congregational | 2 | 116 | 251 | 39 | 350 | 260 | 45 | 556 | 32 |
| Cumberland Presbyterian | 5 | 308 | 232 | 8 | 151 | 110 | ... | 342 | ... |
| Disciples of Christ ² | 77 | ... | 3,139 | 224 | ... | 1,136 | 3,122 | 7,397 | ... |
| Evangelical Church | 15 | ... | 633 | .... | .... | 1,933 | 1,691 | 4,257 | 43 |
| Evangel. Synod of N. A. ³ | ... | ... | ... | 11 | 42 | 59 | 1 | 60 | 3 |
| Friends ..... | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Men. Breth. in Christ ¹ | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Methodist Episc. (N.)..... | 133 | 9,020 | 5,639 | 591 | 5,947 | 2,797 | 1,434 | 9,870 | 90 |
| Methodist Episc. (S.) | 498 | ... | 35,469 | ... | ... | ... | 26,778 | 62,247 | 357 |
| Methodist, Free. | ... | ... | ... | .... | .... | 408 | ... | 408 | ... |
| Methodist, Protestant..... | 21 | 638 | 538 | 20 | 156 | 107 | ... | 645 | ... |
| Methodist, Wesleyan ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Methodist Episc. (Col.) ² | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Presby. U. S. A. (N.)..... | ... | ... | 1,142 | ... | ... | 1,874 | 556 | 3,572 | 58 |
| Presby., U. S. (S.) ³ | 96 | ... | 3,576 | 45 | ... | 323 | 5,395 | 9,294 | 50 |
| Presbyterian, United..... | 107 | 243 | 455 | 249 | 243 | 455 | ... | 910 | ... |
| Prot. Episc. (N. C.) ⁴ | ... | ... | ... | .... | .... | .... | .... | 2,500 | ... |
| Reformed Ch. in Am. ¹ | ... | ... | ... | .... | .... | .... | .... | ... | ... |
| Ref. Ch. in the U. S. | 2 | 127 | 382 | 64 | 618 | 1,022 | 73 | 1,477 | 24 |
| United Brethren | 5 | 156 | 304 | 57 | 443 | 1,036 | 25 | 1,365 | 55 |
| United Brethren, O. C. | ... | ... | ... | 25 | 282 | 358 | ... | 358 | 6 |
| United Lutheran Church ³ | ... | ... | ... | .... | .... | .... | .... | ... | ... |

TABLE VIII
DISTRIBUTION BY PROVINCES OF THE 12,240
STANDARD CREDITS EARNED IN CANADA
DURING THE YEAR 1929

| | |
|-------------------------------------|-------|
| Maritime and Newfoundland | 1,235 |
| Quebec | 828 |
| Ontario | 7,867 |
| Manitoba | 309 |
| Saskatchewan | 605 |
| Alberta | 1,045 |
| British Columbia | 351 |

Leadership Training Through the Constituent Denominations

Statistical information regarding the training work carried on by the constituent denominations of the International Council is shown in Table IX.

Several denominations which previously have not been carrying on standard work have recently projected plans in this direction.

It will be seen that there were 1,086 denominational schools and 1,831 classes, 59,488 credits being issued through the former and 18,219 through the latter. Except in the case of four denominations, there were more classes than schools. As is to be expected, schools are on the whole better adapted to a cooperative program and classes to a denominational program.

It is to be noted that 39,528 credits were awarded through other agencies. Attention is called to the fact that many of these credits were awarded on the basis of examinations submitted by denominational headquarters to members of local church classes which were not taught by accredited instructors and therefore are not counted as standard classes.

A comparison of Table IX with Table II will reveal that, in many instances, the International Council certified to the denominations more credits which were earned in cooperative schools and classes than are reported as having been earned in denominational schools and classes. In some cases this is due to the lack of denominational standard training programs and probably in other cases to the fact that the denominations have placed considerable emphasis on the cooperative school as the most efficient means of providing for the training needs of their churches.

Leadership Training in North America

In Table X is presented a summary of the statistical reports of credits granted for completion of courses in the standard curriculum, indicating that 185,080 credits and 1,434 diplomas were awarded in the United States and Canada.

Statistical reports at best are inadequate. In this case they do not reveal nearly all that is being done to improve the leadership of the church schools. Many of the denominations carry on much training work not reported as standard. Then there are institutes and work-

ers' conferences, as well as provision for supervision in the regular program of many church schools, all of which methods are constantly serving to guide teachers and officers toward improved methods of religious education. One of the major tasks for the future is to find a way so to integrate the various methods that greater efficiency will result.

TABLE X
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
FOR NORTH AMERICA

| <i>Agencies</i> | <i>Credits</i> | <i>Diplomas</i> |
|--|----------------|-----------------|
| Cooperating denominations of International Council in the United States..... | 121,358 | 960 |
| Canada Council..... | 12,240 | 46 |
| International Council..... | 51,482 | 428 |
| Total | 185,080 | 1,434 |

Deans and Instructors of Standard Schools

Up to the present time the Department of Leadership Training has accredited 6,950 instructors for standard courses and 1,333 deans for cooperative schools. The number of instructors accredited during the past calendar year is approximately 1,300. This number does not include the applicants who were granted approval for only one particular school, or those who had previously been accredited for one or more courses and during 1929 were accredited for additional courses. In the 679 schools and 183 classes more than 3,000 instructors were used. (It is estimated that 800 of these taught more than once.)

Administrative Materials

EDUCATIONAL BULLETINS

Since the spring of 1928 the Educational Bulletins numbers 3, 4, 6, and 8, published during the spring of that year, have been in use. Following the Annual Meeting of the International Council in February, 1929, the revisions adopted by the Council for the Standard Curriculum were printed on inserts to be used with Bulletins numbers 3 and 4. Rather extensive revisions in these bulletins are contemplated, making new issues necessary immediately following the meeting of the Council in February, 1930.

PUBLICITY MATERIALS

Two additional articles intended to promote interest in leadership training have been prepared and printed during the past year, many of the denominations ordering imprint editions for their own use. The two articles are *The Price of Being a Leader*, by Erwin L. Shaver, and *Ways to Train for Leadership*, by Harry C. Munro. The orders for these two leaflets have thus far totaled approximately 41,700 copies.

New Developments in Teaching Guides

The Leadership Training Publishing Association, of which your Director is a member, and which to a considerable extent has an overlapping membership with the International Council although not organically related to it, has rendered a genuine service in the preparation of texts for standard courses. During the process of preparation these texts undergo the criticism of many leaders in the field of leadership training.

A need has long been felt for teaching guides rather than textbooks for training courses. It is hoped that such guides will aid the attempt to move away from a tendency to make the curricula text-centered and will lead to an experience-centered method of procedure. At the last meeting of the Educational Commission action was taken authorizing, for experimental use, the substitution of teaching syllabi for the approved texts in the case of certain courses.

Our Most Urgent Needs

ADEQUATE FIELD SUPERVISION

The staff members of several of the state councils are exercising a splendid type of supervision over the leadership training program in their areas. As the training program expands and becomes more effective—in fact *if* it is to become much more effective—it is essential that increasingly the staff of the state councils and the field representatives of the cooperating denominations accept greater responsibility for educational supervision of the training program in their respective areas in addition to responsibility for promotion. In some of the states notable steps in this direction, involving close cooperation of council and denominational workers, have already been taken.

However, in some states the council executives have only to a very limited extent conceived of educational supervision of training schools as a part of their responsibility, and in other states there are no councils in operation. It is hoped that ultimately the plan of accrediting state councils will help at this point.

The need for more adequate supervision is felt particularly at two points. The first is in the selection and training of deans and instructors. Educational supervision should begin *with and in the selection* of a dean or instructor. In most cases it is of course impossible for state council executives to share fully in the selection of every instructor. In view of that fact, it seems advisable for them to give careful attention to the selection and training of deans who in turn will give careful supervision to the instructors in their schools.

The second point at which need is felt for more adequate field supervision is somewhat closely related to the first. Of the 679 schools held in 1928-29 there were 116 which were held for the fourth successive time, 127 were held for the third time (not successive in every case), 185 were held for the second time, and 251 for the first time.

It is gratifying to note that 116 schools were held for the fourth successive time, and that 251 new schools were begun in 1928-29.

But there are other facts which make us pause. There were 398 schools which were held once or more during the three years preceding 1928-29 but which were not held during 1928-29. Of this number 30 had been held three times, 78 had been held twice, and 290 once. Of the 290, 129 were held the year before, that is, in 1927-28. During the four school years, 1925-26, 1926-27, 1927-28, 1928-29, approximately 1,000 different schools were held.

The significance of these figures appears to be that more attention should be given to making sure that a school is established on a permanent basis and in order that it will continue from year to year, even though the time available for establishing new schools is thereby necessarily decreased. The time and energy and money put into getting a school started in a community ought to be conserved.

MORE ADEQUATELY TRAINED DEANS AND INSTRUCTORS

It is readily recognized that many well-educated people with long experience in progressive church schools are rendering willing and sacrificial service in the leadership training program of the country. But the fact remains that many capable men and women, even among those who in college and seminary have specialized in religious education or closely related fields, do not have the specific skill which is needed for leading lay workers in improving their ability to guide growing persons in the development of Christlike character. It does require a very special skill to "teach teachers how to teach," and particularly so in the very short time available in the standard schools and classes. Seemingly a way must be found by which more persons who have general training and experience in education may develop the necessary techniques demanded of those who would serve as leaders in the leadership training process. To some extent this may be brought about by the development of conferences throughout the country for deans and instructors, by offering special courses in summer schools for present and prospective leaders, and by a closer relationship between departments of religious education in colleges and seminaries and the leadership training program of the International Council and its constituent denominations.

Recommendations

I wish respectfully to offer the following recommendations:

1. That plans be made for more frequent conferences between national and International leadership training executives and state council staff members and denominational field workers to consider the cooperative leadership training program, particularly with reference to the problem of providing adequate educational supervision of schools and classes in local communities.
2. That steps be taken to set up in strategic centers conferences of present and prospective deans and instructors of both denominational and interdenominational schools and classes, these conferences to be cooperatively conducted by council and denominational leaders.
3. That the International Council urge state councils to include in their convention programs special provision for conferences of

present and prospective deans and instructors, such conferences to be exclusively for these people and to continue without interruption throughout all of the conference periods of the conventions.

4. That the International Council urge denominations to include in their summer schools the advanced course 140a—Method in Leadership Training—for the purpose of affording opportunity to selected persons to receive guidance in developing plans for teaching standard courses.

5. That as rapidly as available funds will permit provision be made for securing additional assistance either in strategic centers throughout the country or in the office of the International Council, or both, to make possible more adequate guidance, through the medium of correspondence, to applicants for accreditation by the International Council as instructors of courses in the leadership curriculum.

6. That in view of the fact, which is commonly recognized, that the pastor is the key person in making effective the educational program of the church, a special attempt be made to secure funds for providing scholarships to enable selected pastors to attend the summer schools of the International Council.

Our Concern Is for Lives

It may appear to one who stands afar off and looks merely on the outward appearance that the leadership training program of the International Council is just a matter of forms and reports, of detailed requirements and hampering regulations, of record files and credit certificates. But it is certain that those who are most deeply involved in these seemingly mechanical matters are seeing beyond to the goal toward which the effort is bent. Beyond these mechanics are the thousands of leaders—volunteers, most often—who search for ways of becoming better leaders. Beyond them are the children, young people, and adults, whose lives are to a large extent in the hands of these leaders. It is for *them* that we strive. Our prayer is that *their lives* may grow more abundant—more Christ-like.

I went to see a beautiful tower, the fame of which had spread far abroad in the land. Its beauty was magnificent! My eye followed its graceful lines to the top. I noticed that from the foundation upward each part seemed to have a place in the whole. There were meaningful designs carved on its surface. Its brief inscriptions conveyed challenging messages. In awe and admiration I drew back in order that I might see it all against a clear blue sky. At length I spoke to my guide of its wondrous beauty. In reply he only remarked, "Every stone in that tower was numbered, before it left the quarry, for the exact place it was to have." And I knew that beauty could not be constructed without attention to the minutest details.

Respectfully submitted,

FORREST L. KNAPP
Director of Leadership Training

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

This report covers the period of twelve months ending December 31, 1929, the first full year of the present Director. The personnel of this Department consists of the Director, who divides his time between the New York office of the International Association of Daily Vacation Bible Schools and the Chicago office of the International Council of Religious Education; Miss Marie Hill, who gives full time as secretary to the Director in the Chicago office, and Miss Florence Teague, who has given about half time since March 1, 1929, to the work of the Department in the New York office. Miss Teague came to the Chicago office in a new and different capacity on January 1, 1930, and has been succeeded by Miss Eve Brian in the New York office.

Six visits have been made to the New York office, since January 1, 1929, for the purpose of attending meetings of the Standing Committee on Vacation and Weekday Church Schools of the International Council, the Board of Directors of the International Association of Daily Vacation Bible Schools, and to give direction to the work of the Association.

Field Work and Meetings Attended

Field engagements included: three state council conventions; two State Annual Weekday Workers' Conferences; visits to various cities in connection with vacation and weekday work. The Director represented the International Council in the Northwest Territorial Training School and Summer Conference of the Missionary Education Movement at Seabeck, Washington, July 22-30, the occasion being a very pleasant first attempt at cooperation in connection with this important gathering of Christian workers.

The Leadership Training School at Geneva Glen, Colorado, was attended, where three courses were taught. Visits were made for the purpose of gathering survey data on weekday church schools in the following places: Toledo, Youngstown, Dayton, Van Wert, and Cincinnati, Ohio; Kalamazoo, Michigan; Oak Park and Batavia, Illinois. Visits for the same purpose were made by Miss Teague in White Plains, New York, and in Bridgeport, Connecticut.

In cooperation with the chairmen of the Vacation and Weekday Professional Advisory Sections the annual programs of these were prepared and the membership of the latter section increased to make a properly functioning group. The Annual Joint Conference of Vacation and Weekday Church School Workers preceding the meetings of the professional advisory sections was set up and conducted by the Director. Valuable assistance has been rendered by the staff in the promotional and educational work of the Department. Meetings of the staff and of the Board of Editors of the International Journal have been attended and plans and deliberations participated in.

Literature

A bulletin for the use of pastors, directors and leaders who are interested in the weekday church school, its organization, administration, and extent, has been written and will be ready for circulation within a short time. It is expected that this bulletin will have a wide circulation and will meet a real need, especially in communities that are contemplating the introduction of the weekday church school. The Bulletin will contain about sixty-four pages, will contain several photographs and graphs, and will sell for 25c per copy. A similar bulletin for use in the field of the vacation church school is in process of preparation and will be ready for circulation early in 1930.

Under the auspices of the International Association of Daily Vacation Bible Schools a revised *Book List* for workers in the field of the vacation church school has been circulated in large quantities. This *Book List* is something to which vacation church school leaders eagerly look forward each year. A revision of the *International Book List for Weekday Church School* is in process. This should be ready for use in the fall of 1930.

Standards

The Director was made responsible for the revision of the *Vacation Church School Standard* and the *Weekday Church School Standard* by the action of the Committee on Church School Administration. These revisions have been made in cooperation with various groups, including the executive committee of the Weekday Church School Professional Advisory Section. The members of the International Council staff have rendered very valuable assistance. These revisions are now being reviewed by the proper authorities and it is hoped that they will be adopted at the Annual Meeting of the Council for immediate release and experimental use throughout a period of years.

The Toronto Convention

The Director has been made responsible for the program of the Vacation Church School and the Weekday Church School Conferences and the weekday church school special study-group to be carried on during the International Convention at Toronto. Working in close cooperation with the Committee on the Religious Education of Children and with the professional advisory sections, a program is being set up. In this program workers with children in Sunday church schools, vacation church schools, and weekday church schools will share in the consideration of vital problems and cooperate in the setting up of definite goals to be achieved in the next quadrennium. In preparation for the special study group in the field of the weekday church school which it is proposed to carry on in connection with the Convention, a pre-convention study of the present situation as it relates to the weekday church school will be

undertaken. It is hoped that this study will do much to clarify the thinking of workers in this field, define more clearly the problems that exist and point the way to probable solutions.

The Committee on Vacation and Weekday Church Schools

The Educational Commission, at its December meeting in Columbus, Ohio, authorized the formation of a special Committee of the Commission. The action defining the function of the Committee was: "This committee to be responsible for studying the problems and needs of these schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned." This action brings to a close the period of uncertainty as to the standing and function of the Department of Vacation and Weekday Church Schools and definitely relates it functionally to the several committees of the Commission. The result should be a larger share of consideration given in the Commission to the problems that underlie the weekday church school enterprise and a more definite policy outlined for its welfare and promotion. A further result should be a more adequate policy outlined with regard to the vacation church school.

Statistical Summary

THE VACATION CHURCH SCHOOL

| <i>Denomination</i> | <i>Number of Schools</i> |
|--|--------------------------|
| Advent Christian | No report |
| African M. E. Church | No report |
| African M. E. Zion | No report |
| Baptists, National Convention of America | No report |
| Baptists, National Convention, U. S. A. | No report |
| Baptists, Northern Convention | 1,674 |
| Baptists, Seventh Day | 21 |
| Baptists, Southern Convention | 305 |
| Brethren Church | No report |
| Church of the Brethren | 186 |
| Brethren in Christ | No report |
| Christian Church | 49 |
| Christian Reformed | No report |
| Churches of Christ | No report |
| Church of God | No report |
| Church of the Nazarene | 17 |
| Colored Methodist Episcopal | No report |
| Congregational | 72 ¹ |

| <i>Denomination</i> | <i>Number of Schools</i> |
|----------------------------------|--------------------------|
| Cumberland Presbyterian | No report |
| Disciples of Christ | 28 ¹ |
| Evangelical Church | No report ² |
| Evangelical Synod of N. A. | 53 |
| Friends in America | 67 |
| Methodist Episcopal | 2,953 |
| Methodist Episcopal South | 111 |
| Free Methodist | 52 |
| Methodist Protestant | 12 |
| Presbyterian, U. S. | 380 |
| Presbyterian, U. S. A. | 2,421 |
| Protestant Episcopal | 25 |
| Reformed Church in America | 25 |
| Reformed Church in U. S. | 153 |
| United Brethren in Christ.... | 66 |
| United Church of Canada | 178 |
| United Lutheran | No report ¹ |
| United Presbyterian | No report ² |
| Wesleyan Methodist | No report |
| TOTAL | 8,857 |

¹Gathering of reports omitted this year.

²Will report to International Council later in year.

THE WEEKDAY CHURCH SCHOOL

| | <i>Towns or Cities</i> | <i>Centers</i> | <i>Enrolment</i> |
|----------------------------|------------------------|----------------|------------------|
| Alabama | 4 | 6 | 575 |
| Arizona | 3 | 5 | 125* |
| Arkansas | 4 | 6 | 450* |
| California North | 5 | 14 | 1,359 |
| California South | 9 | 26 | 872 |
| Colorado | 2 | 2 | 100* |
| Connecticut | 21 | 50 | 4,930 |
| Delaware | 1 | 1 | 150* |
| District of Columbia | 1 | 1 | 30 |
| Florida | 1 | 1 | 250 |
| Georgia | 2 | 2 | 50* |
| Idaho | 2 | 2 | 50* |
| Illinois | 28 | 73 | 7,783 |
| Indiana | 14 | 43 | 7,460 |
| Iowa | 30 | 35 | 2,950 |
| Kansas | 72 | 207 | 34,190 |
| Kentucky | 7 | 9 | 1,790 |
| Louisiana | 2 | 2 | 120 |
| Maine | 7 | 17 | 1,055 |
| Maryland | 2 | 2 | 53 |
| Massachusetts | 2 | 2 | 350 |
| Michigan | 26 | 109 | 16,224 |
| Minnesota | 137 | 293 | 22,000* |
| Mississippi | 0 | 0 | 0 |
| Missouri | 8 | 15 | 1,444 |
| Montana | 2 | 2 | 150 |
| Nebraska | 4 | 4 | 777 |
| Nevada | 1 | 1 | 100* |
| New Hampshire | 1 | 4 | 250* |
| New Jersey | 19 | 49 | 3,356 |
| New Mexico | 1 | ... | ... |
| New York | 109 | 396 | 37,903 |
| North Carolina | 8 | 8 | 275* |
| North Dakota | 4 | 4 | 110* |
| Ohio | 100* | 362 | 64,892 |
| Oklahoma | 7 | 21 | 8,942 |
| Oregon | 25 | 40 | 6,000* |
| Pennsylvania | 33 | 62 | 9,600* |
| Rhode Island | 10 | 16 | 1,314 |
| South Carolina | 3 | 5 | 350 |
| South Dakota | 100* | 100* | 5,000* |
| Tennessee | 3 | 22 | 5,219 |
| Texas | 5 | 8 | 775* |
| Utah | ... | ... | ... |
| Vermont | 10 | 10 | 500* |
| Virginia | 13 | 13 | 858 |
| Washington | 7 | 7 | 175* |
| West Virginia | 6 | ... | 4,832* |
| Wisconsin | ... | ... | 5,200* |
| Wyoming | 1 | 1 | 50* |
| TOTAL | 861 | 2,058 | 260,988 |

*Estimated.

The Present Status and Outlook

THE VACATION CHURCH SCHOOL

It will be seen that while we have reports from fewer denominations the total number of schools reported this year in the United States and Canada exceeds the total reported last year by nearly 1,400 schools. The reports show 790,948 pupils enrolled in 8,857 schools. This total cannot possibly be a true total for the two countries. The denominational leaders in some cases state that they are reasonably sure reports have been received from only little more than half the schools. This does not apply, however, to some bodies, as, for example, the Presbyterian Church in the U. S. A., which probably secures reports from as many as 90% or more of its schools, and the Methodist Episcopal Church, which also obtains very complete returns.

On the whole it would seem that the vacation church school is very widely used as a means of providing more time for religious education. Just what proportion of the churches employ this method it is not possible to say without going very much deeper into the problem of securing statistics than this Department has gone as yet. It would seem that the development of the weekday church school has in no wise retarded the vacation church school movement but has rather stimulated it. It is very evident that the vacation church school has become practically exclusively an intra-church agency. This has happened within the last decade or so. The larger denominations have adopted the vacation church school and are promoting it as an integral phase of the program of religious education. The same is true of lesser denominations, while some of the smallest denominations, especially those that are newest in the International family, are just beginning to promote the vacation church school and are having a very satisfactory response. It will probably be a long time before any but the largest and strongest denominations shall have directors giving special attention to the problems of promotion and supervision in this field.

There is urgent need for more and better supervision of vacation schools. It is to be feared that too many of these are not patterned after accepted educational ideals. The problem of the short-duration school is still with us. It is reported that churches in some sections are being encouraged to make a beginning of vacation church school work even if they can give only two weeks to the first school. This is a custom to be deplored.

THE WEEKDAY CHURCH SCHOOL

The experience of the past year has served to emphasize the confusion that exists as to just what is meant by the term "weekday church school." As a step toward the clearing up of this confusion this Department has suggested the following as a working definition, based on the views of a large number of workers in this and other fields who made answer to an inquiry on the subject:

A weekday church school:

1. Is a *church* school, an essential part of the educational program of the church and carried on under the direction of a local church or the churches of a community associated together in a council of religious education.
2. Is a distinct type of church school, to be differentiated from the vacation church school, the leadership training school, high school Bible-study-for-credit classes, pastor's classes, boys' and girls' recreation clubs, societies, gymnasium classes, and other weekday classes in expansion of the Sunday session.
3. Is financed by the churches primarily, although the community is frequently called upon to share the cost.
4. Meets in church buildings wherever practicable, or in buildings that are rented or owned by the weekday church school board.
5. Is carried on by a specially appointed board or council (if cooperative) which is responsible for appointing and paying qualified teachers and supervisors, for setting up a program of courses and activities, and for providing the necessary place of meeting and equipment.
6. Has no organic relationship with the public school, but works in fullest cooperation with it. Its pupils of all grades are usually drawn from the public school by permission of the public school board.
7. Is conducted on "released time," or on "dismissed time," preferably, rather than on "free time," upon suitable arrangement with the public school officials.
8. Holds its sessions on the public school days of the week.
9. Receives children from the public school only on written request of parents.
10. Is not compulsory in the sense that public education is compulsory, but regular and prompt attendance is expected.

There is very great need of a nation-wide evaluation of weekday church school work and a searching investigation as to its points of strength and weakness. The movement is now in its seventeenth year. That the early enthusiasm has abated is clear. That it should settle down to a somewhat slow, steady development was inevitable. That it has not met the universal expectations of the churches is evident from the fact that it is not multiplying rapidly. That the church has, in quite a few instances, tired of the burden of maintaining it is of record. That the weekday church school has large possibilities has abundantly been proven. That these possibilities are greater than anything we have yet realized through any other medium of religious education is the conviction of a host of ministers and laymen. The weekday school has come to stay. It must be improved and it must be promoted. What is needed is a clear-cut policy of procedure for the future. A survey would furnish much of the data for the construction of a sound policy. Meantime the Toronto Convention should stiffen our weekday church school

morale throughout the country by outlining attainable goals for the immediate future.

Weekday church schools, within the meaning of the definition given above, are to be found in practically every state and the District of Columbia. Only three or four states are without these schools. The impression prevails, however, that weekday church schools are not multiplying as rapidly as formerly. Those now in existence are, for the most part, without that degree of supervision and guidance that is essential if the movement is to develop into a sound educational project. Little or no supervision and guidance are being supplied by the state councils. Some city councils are doing good work in supervising. About twenty-five cities have systems or something closely approaching them, with either a supervisor giving full time to the work of supervising weekday and vacation church schools exclusively or one giving a large part of his time.

There is no systematic, continuous, and adequate supervision being given in the case of the weekday church school by either the denominations or the state councils, so far as the writer knows. Some few states have a director of weekday church schools who gives part time to the supervision of weekday and vacation church schools but whose major responsibility lies in other fields. Only three denominations have full-time directors of vacation and weekday schools and one of these has just begun work. If adequate supervision were being given to weekday schools we should have in at least one-third of the states a director of weekday and vacation church schools with an office at the state council headquarters, with necessary secretarial help and a budget.

Such a director would be the representative of the denominations cooperating in the council and would visit every town or city in the state carrying on weekday schools at least twice each year, would promote the International Standards as instruments of guidance for these schools, would be competent to pass upon the quality of work being done and make recommendations to the local boards of religious education, certify teachers, encourage and supervise their professional study, develop a plan for the accreditation of weekday church school teachers, in cooperation with the International Council, develop an organization of weekday teachers for professional improvement and growth, develop and promote a system of recognition for pupils in weekday and vacation church schools, develop a uniform method of reporting to parents of pupils in the weekday church schools, meet regularly with the local boards or committees of religious education in charge of weekday church schools and vacation church schools for the purpose of advising with and educating the members, attend meetings, hold conferences and make addresses in communities interested in the weekday church school project, look after the legal interests of the churches as they relate to the public school, serve as the representative of the Department of Vacation and Weekday Church Schools of the International Council in the state in which he is located, conducting sur-

veys for and making reports to the International Council. Some such supervisory organization is imperative if the weekday church school is to attain to the dignity and importance of an adequate educational instrument in the hands of the church for the reaching and teaching of the untaught boys and girls outside the church and Sunday school.

Respectfully submitted,

MYRON C. SETTLE
*Director of Vacation and Weekday
Church Schools*

Annual Report

Director of Field Work

TO THE GENERAL SECRETARY:

The Director of Field Work began his service with the International Council of Religious Education on September 15, 1929. Therefore the present report covers a period of but four and one-half months.

The activities of the Director in this first year of his work are guided by the desire of the Council that he should give major attention to a stipulated task. That task has to do with the state, county, and city councils that are auxiliaries of the International Council. It involves the careful study of their forms of organization, an analysis of the functions they perform, an evaluation of the efficiency of their service and an attempt to help solve the problems which they face. It includes also the adjustment of vital and working relationships between the International Council and its auxiliaries and between those auxiliaries and the denominational bodies officially co-operating with the International Council. A corollary of the task is the discovery of practical procedures by which the principle of co-operation between denominational and interdenominational workers in the field may be expressed more effectively in action.

Much time has been spent in a series of field trips, in the course of which there has been opportunity for face-to-face conference with employed leaders, for sharing the discussion in meetings of boards and committees and for direct contact with field situations. In these first months the following states have been visited, for periods varying from one to ten days: New Jersey, Ohio, Minnesota, Wisconsin, Indiana, Iowa, Nebraska, Michigan, North Dakota, South Dakota, Colorado, Kansas, Illinois, District of Columbia. In connection with other work service has been given to two state conventions, two six-day training schools and several county conventions. The Director has been in touch with other areas through correspondence.

Considerable time has been required by the work connected with the chairmanship of the Committee on Accrediting State Councils, a responsibility to which the Director was appointed by the Council

before there was thought of calling him to the headquarters staff. Some thought has also been given to the development of a list of qualified prospects for employed leadership in state work.

It is too early for recommendations regarding field policies, or even for the enunciation of reasoned convictions; at least a full year of experience must be the basis for anything of the sort that may be offered. One statement, however, may be made without hesitation—there is a rapidly increasing amount of active cooperation in religious education through state, county, and city auxiliaries of the International Council. Denominational and interdenominational employed workers in the field are working together more closely and more regularly than ever before, and they are finding great satisfaction in so doing.

It may also be said, on the basis of evidence quite sufficient to support the statement, that while a few state councils are undeniably weak and ineffective, the large majority are strong enough to be achieving results that are very much worthwhile. In general, our auxiliary councils are worthy of a degree of support that would make them splendidly effective agencies in the field of Christian education.

Respectfully submitted,

WALTER D. HOWELL
Director of Field Work

Annual Report

Convention Manager

TO THE GENERAL SECRETARY:

This report covers only the period since September 1, 1929, at which time the Convention Manager's service began.

Publicity Materials

PRINTED MATERIALS

Program Suggestions for the Workers' Conference in the Local Church, a sixteen page pre-convention study outline by Dr. Forrest L. Knapp, has been circulated to the number of 9,000. Responses are coming in and being tabulated. The study is proving very worthwhile according to numerous testimonials.

A six page leaflet describing the general plan of the Convention has been prepared and circulated to the number of 100,000.

A large three color poster has been prepared and 15,000 are being circulated.

An eight page folder outlining the Convention program has been prepared and 120,000 of these are being distributed through the enrolment secretaries.

Enrolment cards and credential receipts have been prepared and distributed.

MIMEOGRAPHED MATERIAL FOR RELIGIOUS PRESS

A total of one hundred sixty-five pages of such materials has been circulated as follows:

1. A series of popular historical sketches of Sunday school work during the century and a half since Robert Raikes, written by Mr. O. T. Anderson. These were circulated to seventy editors including particularly young people's and adult publications. They were for use January to March, 1930, and are being widely printed. Until February 1, forty-five pages had been sent out.

2. Historical sketches of various phases of religious education written by International Council staff members. These were for leaders' magazines, January to June; these totaled thirty-four pages, and went to sixty editors.

3. A series by the International Council staff supplementing the *Program Suggestions for Workers' Conferences*, twenty-five pages, went to fifty editors.

4. A monthly "clip sheet" religious press service on Convention items, totaling sixty-one pages, went to two hundred fifty religious periodicals.

Delegate Quotas

Delegation quotas totaling approximately 6,000 were released both to states and provinces and to denominations. These were adjusted and finally accepted, each delegate to be counted on the quota of both his state or province and his denomination.

An enrolment secretary was appointed by each state council, the Religious Education Council of Canada, the Toronto Religious Education Council, and each denomination. The actual registration so far as possible will be handled through these secretaries.

The Religious Education Council of Canada is handling enrolment in Canada and also distributing our publicity materials there.

Badges and Souvenirs

Arrangements have been made for the preparation of bronze badges carrying a reproduction of the Robert Raikes statue as the Convention badge and for other Raikes souvenirs which may be sold to delegates.

Program

The Convention Manager has worked with Dr. Knapp, Executive Secretary of the Program Committee, in the preparation of the Convention program and in the carrying forward of the pre-convention studies and surveys.

General Staff Responsibilities

There are certain highly important responsibilities which fall upon the staff of the International Council for which its present personnel makes no specific provision. The Convention Manager has carried two of these duties in particular. He represented the staff as executive secretary of the Committee on Religious Education of Adults of the Educational Commission, assisting this committee to carry forward its work. He has arranged the adult features of the Toronto Convention program and in other ways has discharged responsibilities which would have been carried by a Director of Adult Work if there had been one on the staff. Also he recently assumed general direction of the circulation of the *International Journal of Religious Education*, working out policies and overseeing their execution.

Field Engagements

In two state council conventions, two area conferences, and a number of smaller group meetings the Convention has been presented along with other program service.

Three periods have been spent in Toronto assisting the local committee to arrange for the setting up and entertainment of the Convention.

Respectfully submitted,

HARRY C. MUNRO
Convention Manager

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

We submit herewith the balance sheet of the International Council giving assets and liabilities as shown by the report of Mr. George J. Nichol, Certified Public Accountant, who audited the books of the Council for the year ended December 31, 1929. In submitting his report, Mr. Nichol makes the following statement:

"The accounting records of the Council are exceptionally complete, clear, and accurate, and a most commendable atmosphere of orderly and correct procedure pervades the organization."

We are also including in our report a detailed statement of the budget of the Council for 1929 as adopted at the last Annual Meeting, with the expenditures under each item. Attention is called to the fact that in nearly every instance the expenditures were held strictly within the budget allowed and that the total expenditures for the year were very much less than the total budget approved by the Council.

We are also including a statement taken from the records of the Council showing the net cash income for the past three years. It is gratifying to note that the income for 1929 exceeded that of any previous year. However, the net expenditures for the year exceeded the net income by approximately \$9,000.00, or by a little more than \$10,000.00 if receipts and expenditures for the Toronto Convention are not included, as shown by the Auditor's report.

We are also including a statement of the contributions from denominations for 1929 including special contributions for research, and a statement of contributions from state councils. The fact that we were not able to balance our budget at the close of the fiscal year presents a situation that must receive the serious consideration of the Board of Trustees and of the Council. The General Secretary, who is familiar with every detail of this matter, has discussed the subject in his annual report and we would commend his suggestions and recommendations to your thoughtful consideration.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet

December 31, 1929

Assets

| | | | |
|---|-------------------|---------------------|-------------------|
| CASH: | | | |
| In bank | \$ 1,762.41 | | |
| Office fund | 60.00 | \$ | 1,822.41 |
| <hr/> | | | |
| ACCOUNTS RECEIVABLE: | | | |
| Sales | \$ 1,972.96 | | |
| Advertising | 1,204.08 | | |
| Journal subscriptions | 1,586.27 | | 4,763.31 |
| <hr/> | | | |
| MERCHANDISE (<i>Inventory</i>) | | | 5,669.93 |
| <hr/> | | | |
| TOTAL CURRENT ASSETS | | | \$ 12,255.65 |
| SPECIAL FUND INVESTMENTS: | | | |
| Cash in bank | \$ 2,669.55 | | |
| Securities (<i>Schedule No. 1</i>) | 81,312.00 | | 83,981.55 |
| <hr/> | | | |
| PROPERTY AND EQUIPMENT: | | | |
| | <i>Investment</i> | <i>Depreciation</i> | <i>Book Value</i> |
| Winnepesaukee property | \$38,223.62 | | \$38,223.62 |
| Winnepesaukee equipment | 7,009.44 | \$2,397.64 | 4,611.80 |
| Office furniture.. | 13,842.89 | 6,250.32 | 7,592.57 |
| <hr/> | | | |
| PREPAID EXPENSES: | | | |
| Stationery and office supplies (<i>inventory</i>).. | \$ 2,964.03 | | |
| Postage | | 467.84 | |
| Advance expenses of Toronto Convention | | 3,810.41 | 7,242.28 |
| <hr/> | | | |
| Total Assets | | | \$153,907.47 |

Liabilities

| | |
|---|--------------|
| NOTES PAYABLE—Bank | \$ 15,000.00 |
| DEFERRED INCOME: | |
| Receipts toward Toronto Convention | 5,030.00 |
| SPECIAL FUNDS (<i>Schedule No. 2</i>) | 83,981.55 |
| GENERAL FUND: | |
| Contributed by David C. Cook: | |
| Winnepesaukee property | \$15,000.00 |
| Working capital | 15,000.00 |
| <hr/> | |
| General surplus (<i>Exhibit C</i>) | 19,895.92 |
| <hr/> | |
| Total | \$153,907.47 |

Budget and Expenditures, Fiscal Year 1929

| | <i>Budget</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i> | <i>Expended</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i> |
|---|---|---|
| General Administration | | |
| Salaries: | | |
| General Secretary | \$ 8,000.00 | \$ 8,000.00 |
| Secretary to General Secretary | 3,600.00 | 3,600.00 |
| Secretarial Assistant | 1,800.00 | 1,648.76 |
| Business Assistant and Cashier | 2,700.00 | 2,700.00 |
| Shipping Clerk | 2,100.00 | 2,110.00 |
| Mimeograph Operator | 1,700.00 | 1,717.10 |
| Switchboard Operator | 1,400.00 | 1,397.58 |
| Bookkeeper | 2,000.00 | 1,929.48 |
| Travel of General Secretary | 1,000.00 | 1,069.70 |
| | \$ 24,300.00 | \$ 24,172.62 |
| Educational Administration and Research | | |
| Salaries: | | |
| Superintendent | \$ 6,000.00 | \$ 5,916.66 |
| Secretary to Superintendent | 1,800.00 | 1,782.00 |
| Bureau of Research | | |
| Research Associate | 3,800.00 | 3,766.66 |
| Research Assistant | 1,800.00 | 1,800.00 |
| Stenographer and Librarian | 1,560.00 | 1,535.81 |
| Travel | 600.00 | 531.61 |
| Survey of Negro Education | 500.00 | ..... |
| | 16,060.00 | 15,332.74 |
| International Journal of Religious Education | | |
| Salaries: | | |
| Editorial Assistant | \$ 2,250.00 | 2,185.68 |
| Secretary | 1,800.00 | 1,800.00 |
| Circulation Manager | 2,700.00 | 2,700.00 |
| Stenographer | 1,470.00 | 1,425.00 |
| Stenographic Assistance | 800.00 | 270.34 |
| Publication of the Journal | 22,000.00 | 21,053.46 |
| Manuscripts | 2,000.00 | 2,270.00 |
| Promotion of the Journal | 2,500.00 | 2,002.06 |
| | 35,520.00 | 33,706.54 |
| Department of Leadership Training | | |
| Salaries: | | |
| Director | \$ 5,000.00 | 5,000.00 |
| Educational Assistant | 2,400.00 | 2,307.72 |
| Secretary to Director | 2,000.00 | 1,854.14 |
| Departmental Assistant | 1,920.00 | 1,903.85 |
| Departmental Assistant | 1,920.00 | 1,910.00 |
| Registrar of Credits | 1,500.00 | 1,451.22 |
| Stenographer and File Clerk | 1,400.00 | 1,399.08 |
| Stenographer | 1,300.00 | 1,266.70 |
| Typist | 1,300.00 | 1,015.65 |
| Travel | 600.00 | 355.95 |
| International Training Schools | 5,500.00 | 4,247.22 |
| | 24,840.00 | 22,711.53 |
| | \$100,720.00 | \$ 95,923.43 |

| | <i>Budget</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i> | <i>Expended</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i> |
|--|---|---|
| Department of Young People's Work | | |
| Salaries: | | |
| Director | \$ 5,500.00 | \$ 5,500.00 |
| Associate Director | 4,200.00 | 4,166.66 |
| Secretary to Director | 2,000.00 | 2,000.00 |
| Secretary to Associate Director | 2,000.00 | 2,000.00 |
| Stenographic Assistance | 1,500.00 | 1,105.88 |
| Travel | 1,800.00 | 1,909.80 |
| Publishing the Akita | 500.00 | 607.91 |
| Camp Conferences | 7,500.00 | 7,350.75 |
| | <hr/> | <hr/> |
| | \$ 25,000.00 | \$ 24,641.00 |
| Department of Children's Work | | |
| Salaries: | | |
| Director | \$ 4,000.00 | 4,000.00 |
| Secretary to Director | 1,500.00 | 1,488.65 |
| Travel | 1,000.00 | 667.68 |
| | <hr/> | <hr/> |
| | 6,500.00 | 6,156.33 |
| Department of Vacation and Weekday Church Schools | | |
| Chicago Office: | | |
| Secretary to Director—Salary | 1,600.00 | 1,480.00 |
| New York Office: | | |
| Director—Salary | \$ 5,000.00 | |
| Assistants—Salaries | 3,000.00 | |
| Travel | 1,250.00 | |
| Printing and Handbooks | 1,250.00 | |
| Supplies | 150.00 | |
| Petty Cash and Postage | 500.00 | |
| Telephone and Telegraph | 250.00 | |
| Auditing | 25.00 | |
| Rent | 1,300.00 | |
| Improvements and Miscellaneous..... | 500.00 | |
| | <hr/> | <hr/> |
| | 13,225.00 | |
| | | Expenditures handled through New York office and audited separately |
| General Overhead | | |
| Stationery, Printing and Office Supplies\$ | 4,500.00 | \$ 4,657.12 |
| Postage | 3,500.00 | 3,265.91 |
| Telephone and Telegraph | 1,000.00 | 1,089.57 |
| Rent—Chicago Office | 9,500.00 | 9,500.00 |
| New York Office | 1,000.00 | 1,000.00 |
| Interest and Exchange | 1,500.00 | 1,306.64 |
| Contingent and Miscellaneous 1,170.20 | 3,000.00 | 1,940.65 |
| Furniture and Fixtures | 770.45 | |
| | <hr/> | <hr/> |
| | 24,000.00 | 22,759.89 |
| Merchandise | | |
| Purchase of Merchandise | \$10,000.00 | \$ 8,965.04 |
| Parcel Post and Express | 2,000.00 | 1,512.74 |
| | <hr/> | <hr/> |
| | 12,000.00 | 10,477.78 |
| | <hr/> | <hr/> |
| | \$183,045.00 | \$161,438.43 |

Budget
Jan. 1, 1929
to
Dec. 31, 1929

Expended
Jan. 1, 1929
to
Dec. 31, 1929

International Executive Committee, Board of Trustees and other Committees of the Council

| | | |
|--|-------------|-------------|
| | \$ 1,500.00 | \$ 1,146.88 |
|--|-------------|-------------|

Educational Commission

(including the expenses of the committees of the Commission)

| | | |
|--|----------|----------|
| | 6,000.00 | 6,154.47 |
|--|----------|----------|

| | | |
|--|--------------|--------------|
| | \$190,545.00 | \$168,739.78 |
|--|--------------|--------------|

Supplementary Budget

To Be Expended Only On Condition Funds Are Available.

Department of Adult Work

Salaries:

| | | |
|---------------------------------------|-------------|--|
| Director or Research Specialist | \$ 5,000.00 | |
| Secretary or Assistant | 1,500.00 | |

Department of Field Work

Salaries:

| | | |
|-----------------------------|----------|-------------|
| Director | 5,000.00 | \$ 1,604.15 |
| Secretary to Director | 1,500.00 | |
| Travel | 1,000.00 | 441.77 |

Department of Leadership Training

Experimental Leadership School for
Negroes

1,500.00

Toronto Convention

Field Work and Promotion

5,000.00

3,810.41

Winnepesaukee Camp and Property Operation

Receipts from camp operation and special contributions for the use of
Geneva Point Camp Committee

15,000.00

Expenditures
handled and
audited
separately

Commission on Relation of Religious Education to Public Education

Expenses of the Commission

1,000.00

American Standard Bible Committee

Expenses of the Committee

1,000.00

54.00

37,500.00

5,910.33

\$228,045.00

\$174,650.11

Less Expenditures for Furniture and Equipment 610.45

174,039.66

Net Cash Income for 1929.....165,035.98

Loss for year 1929\$ 9,003.68

Comparative Statement of Net Cash Income

1929—1928—1927

| Contributions: | 1929 | 1928 | 1927 |
|--|---------------------|---------------------|---------------------|
| Individual | \$ 50,892.23 | \$ 47,950.76 | \$ 54,796.55 |
| Denominational | 30,175.00 | 29,525.00 | 26,254.17 |
| State Councils | 7,298.62 | 6,917.44 | 9,098.58 |
| Sustaining Memberships | 3,252.50 | 3,155.00 | 3,449.50 |
| Travel and Honoraria | 2,878.80 | 2,927.61 | 2,531.48 |
| Merchandise | 16,074.19 | 14,586.94 | 9,988.33 |
| Interest on Heinz Endow- ment Bonds | 4,435.50 | 5,478.38 | 5,397.28 |
| International Journal Subscriptions | 24,235.76 | 24,545.35 | 25,322.09 |
| International Journal Advertising | 12,614.19 | 14,348.06 | 13,342.53 |
| Year Book Advertising | 591.74 | 583.15 | 45.00 |
| Training School Registrations | 1,802.50 | 1,285.00 | 2,055.00 |
| Training School Contributions ..... | ..... | ..... | 10.00 |
| Camp Conference Registrations | 4,129.50 | 3,335.82 | 1,846.10 |
| Camp Conference Contributions ..... | ..... | ..... | 1,218.55 |
| Conference Pointers—The Akita | 5.50 | 1.50 | 18.00 |
| Lesson Committee ..... | ..... | 850.00 | 950.00 |
| Exchange | 34.91 | 19.03 | 20.77 |
| Interest | 5.04 | 6.08 | 19.07 |
| Joint Campaign ..... | ..... | 805.95 | 2.20 |
| Standard Training Schools... | 35.00 | 382.19 | 245.90 |
| Furniture and Fixtures sold.. | 120.00 | ..... | 560.00 |
| American Standard Bible | 1,050.00 | ..... | ..... |
| Toronto Convention | 5,030.00 | ..... | ..... |
| Interest on Bonds of Special Funds | 375.00 | ..... | ..... |
| | <u>\$165,035.98</u> | <u>\$156,703.26</u> | <u>\$157,171.10</u> |

Contributions from Denominations for 1929

(Including Special Contributions to the Department of Research)

| | |
|--|-----------|
| Methodist Episcopal Church | \$ 6,000. |
| American Baptist Publication Society (Northern Convention) | 3,500. |
| Presbyterian Church, U. S. A. | 3,500. |
| Methodist Episcopal Church, South | 3,250. |
| Congregational Churches | 2,500. |
| Disciples | 2,000. |
| Presbyterian Church, U. S. | 1,200. |
| Reformed Church in the U. S. | 1,000. |
| Baptists, Southern Convention (Special) | 1,000. |
| United Lutheran Church | 700. |
| Evangelical Church | 650. |
| Protestant Episcopal | 600. |
| Evangelical Synod of N. A. | 550. |
| United Church of Canada | 500. |
| United Brethren | 500. |
| Reformed Church in America | 350. |
| Church of the Brethren | 300. |
| United Presbyterian Church | 300. |
| Christian Church | 250. |
| Methodist Protestant | 250. |
| Free Methodist | 200. |
| African M. E. Zion Church | 200. |
| Baptists, National Convention, Uninc. | 200. |
| Baptists, National Convention, Inc. | 100. |
| Friends—Five Years Meeting | 100. |
| Brethren Church | 100. |
| Church of the Nazarene | 100. |
| Seventh Day Baptists | 50. |
| United Brethren (Old Constitution) | 50. |
| Wesleyan Methodist | 50. |
| Church of God | 50. |
| United Baptists of the Maritime Provinces | 25. |
| Baptists of Ontario and Quebec | 25. |
| Advent Christian Church | 25. |

Total contributed by 34 Denominations\$30,175.00

The following cooperating denominations did not make any contribution to the Council in 1929:

- Cumberland Presbyterian
- Christian Reformed Church
- Mennonite Brethren in Christ
- Presbyterian Church (Canada)
- African Methodist Episcopal Church
- Colored Methodist Episcopal Church
- Brethren in Christ
- Churches of Christ

Contributions from State Councils for 1929

| | |
|---------------------------|------------|
| Pennsylvania | \$1,500.00 |
| Illinois | 1,000.00 |
| Iowa | 838.19 |
| Connecticut | 325.00 |
| Minnesota | 300.00 |
| Missouri | 300.00 |
| Indiana | 300.00 |
| Michigan | 300.00 |
| Vermont | 283.33 |
| South Dakota | 244.04 |
| Oklahoma | 200.00 |
| Rhode Island | 200.00 |
| New Hampshire | 200.00 |
| North Carolina | 200.00 |
| Kansas | 200.00 |
| West Virginia | 162.85 |
| Ontario | 150.00 |
| Maryland-Delaware | 133.33 |
| New York | 100.00 |
| Virginia | 100.00 |
| New Jersey | 100.00 |
| Nebraska | 61.88 |
| Southern California | 50.00 |
| Hawaiian Territory | 50.00 |
| | <hr/> |
| | \$7,298.62 |

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The following is a summary of the actions taken by the Board of Trustees since the last Annual Meeting of the International Council:

Meeting, February 14, 1929

The new Board of Trustees organized by the re-election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice Chairman; Hugh S. Magill, Secretary.

The Board elected the following Business Committee: Robert M. Hopkins, Chairman of the Council; J. L. Kraft, Treasurer of the Council; Hugh S. Magill, General Secretary; W. S. Bovard, J. H. Hauberg.

The Board adjourned to meet at the call of the Chairman.

Meeting, May 22, 1929

The Board of Trustees met at the New York office of the International Council, 805 Pershing Square Building, New York City, on May 22, 1929, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:

ITEM 1. APPROVAL OF MINUTES

The minutes of the organization meeting of the Board held in Chicago on February 14, 1929, were approved.

ITEM 2. FINANCIAL STATEMENTS

In the absence of the Treasurer, the General Secretary made a report on the receipts and expenditures of the Council for the first four months of the fiscal year ending April 30, and called attention to the need of securing additional funds in order that the budget of the Council may be balanced at the close of the year. After a careful consideration of the general financial condition of the Council by the Board, it was voted, on recommendation of the General Secretary, to appoint a Finance Committee to advise the General Secretary regarding plans for securing funds to meet the budget of the Council. The following Committee was appointed: S. B. Chapin, Chairman; Russell Colgate, Hugh R. Monro, J. L. Kraft, Harry A. Wheeler.

ITEM 3. TORONTO CONVENTION COMMITTEE

Dr. Hopkins, Chairman of the Convention Committee, reported for the information of the Board the personnel of the sub-commit-

tees of the Convention Committee, which had been appointed in accordance with the action of the Council, as follows:

PROGRAM COMMITTEE

Arlo A. Brown, *Chairman*

Forrest L. Knapp, *Executive Secretary*

W. G. Clippinger

J. C. Robertson

R. A. Hiltz

Sidney A. Weston

Members of International staff ex officio

PROMOTION COMMITTEE

E. W. Praetorius, *Chairman*

Harry C. Munro, *Executive Secretary*

A. T. Arnold

E. W. Halpenny

Owen C. Brown

H. C. Priest

EXHIBITS COMMITTEE

Allan Sutherland, *Chairman*

J. C. Elder, *Vice Chairman*

H. M. Boys

R. E. Magill

H. E. Cressman

J. V. Pilkington

F. C. Finley

W. P. Shelton

Arthur F. Stevens

ITEM 4. CONVENTION BUDGET

On recommendation of the Convention Committee, the budget of the International Convention, to be held at Toronto, Canada, June 23-29, 1930, was fixed at \$25,000, including the \$5,000 guaranteed by the people of Toronto for the promotion of the Convention, with the understanding that the amount might be increased by the Board if the prospects of receipts should warrant it.

ITEM 5. CONVENTION MANAGER

The General Secretary reported to the Board that the Convention Committee had authorized the appointment of a Convention Manager, and that it was felt he should be a member of the International Council staff and devote full time to the work as Executive Secretary of the Promotion Committee, beginning September 1, 1929. He reported further that arrangements had been made with the Christian Board of Publication to grant Mr. Harry C. Munro a leave of absence to take up the work of Convention Manager, beginning on full time on September 1, 1929, to continue until after the Convention on July 1, 1930. The Board of Trustees voted its appreciation to the Christian Board of Publication for its willingness to make available the services of Mr. Munro as Convention Manager, and, on nomination of the General Secretary, elected him a member of the International Council staff as Convention Manager, his services to begin on September 1, 1929, and to continue until July 1, 1930, at a salary of \$5,000 per year to be paid out of the budget of the International Convention.

ITEM 6. ROBERT RAIKES STATUE

The General Secretary reported that plans were well under way for the erection and unveiling of the statue of Robert Raikes at the Toronto Convention, the statue to be a replica of the one in Victoria Gardens on the Thames Embankment in London; that the City Council of Toronto had agreed to furnish a suitable location for this statue, erect the granite base, and care for the statue in the future; and that Mr. J. L. Kraft, Treasurer of the Council, had very generously offered to contribute the cost of having the statue made in London and its shipment to Toronto, amounting to approximately \$3,500.

The Board voted its appreciation of the action of the Toronto City Council in furnishing a suitable location for the Robert Raikes statue and the erection of a granite base for the statue. The Board also voted its appreciation of the generous contribution of Mr. J. L. Kraft, Treasurer of the Council, in agreeing to furnish the funds necessary to cover the cost of the proposed Robert Raikes statue to be erected in Toronto.

The Board also voted that Robert M. Hopkins, Theron Gibson, and the General Secretary be constituted a committee of three to take care of all details in connection with the making and erection of the Robert Raikes statue.

ITEM 7. REPORT ON FIELD WORK

The General Secretary reported that through the generosity of Mr. Russell Colgate, in underwriting the necessary expense, and through the cooperation of the Board of Christian Education of the Presbyterian Church, U. S. A., Mr. Walter D. Howell had been granted a leave of absence by the Presbyterian Board for one year beginning September 1, 1929, to become Director of Field Work for the International Council. The Board voted to express to Mr. Colgate its appreciation of his generosity in underwriting the expense of the Director of Field Work; and to the Board of Christian Education of the Presbyterian Church, U. S. A., for their cooperation in granting Mr. Howell a leave of absence for one year to serve as Director of Field Work on the International Council staff. The Board voted, on nomination of the General Secretary, that Mr. Howell be elected as Director of Field Work on the International Council staff for one year beginning September 1, 1929, at a salary of \$5,500.

ITEM 8. GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee on Geneva Point Camp Property, reported regarding the progress of the work of this Committee in putting the property into better condition than it has been for many years. He stated that the greatest need at the present time is for an assembly hall, and that a generous member of the Board had made a contribution of \$2,000 for this purpose on condition that \$10,000 should be secured, it being estimated that a suitable assembly hall could be erected for that amount. He further

stated that a new manager, Mr. Norman H. Abbott, had been secured for this season, and every effort would be made to manage the property in such a way as to make it self-supporting, with the hope that it may soon produce an income which will make possible other needed improvements. The Board received the report with appreciation.

ITEM 9. GENEVA GLEN CAMP

The General Secretary reported for the Committee appointed to consider the Geneva Glen camp property that this property had been deeded to the Colorado Council of Religious Education several years ago by the International Council, upon their urgent request, but that a representative had been sent to the meeting of the Board of Trustees held in Chicago in February, 1929, requesting that some assistance be given in liquidating the indebtedness upon this property, consisting of a mortgage of \$25,000 and notes amounting to \$5,500. The property is estimated to be worth about \$65,000. The General Secretary further stated that the Colorado Council had requested him to come to Colorado the forepart of June and assist in an effort to secure at least the \$5,500, and that he was planning to go if possible. The consensus of opinion of the Board was that an effort be made to assist the Colorado Council in liquidating this indebtedness, and that it might be well for the International Council to take over the ownership of this property again and operate it as the Lake Geneva and Geneva Point properties are operated.

ITEM 10. COMMITTEE ON NOMINATIONS OF AMERICAN STANDARD BIBLE COMMITTEE

At the request of Dr. Hopkins, Chairman of the committee appointed by the Council to nominate the American Standard Bible Committee, the General Secretary reported the action of the committee and the persons nominated as the remaining members of the American Standard Bible Committee. By action of the Council, the Board of Trustees was authorized to elect the remaining members of the American Standard Bible Committee on the nomination of this special committee. After careful consideration, the Board voted that the report of the Nominating Committee be received with appreciation, and that final action be deferred until the next meeting of the Board of Trustees. (See page 103, Item 29.)

ITEM 11. RENEWAL OF COPYRIGHT ON AMERICAN STANDARD BIBLE

The General Secretary reported that Thomas Nelson & Sons had assigned to the International Council the copyright of the American Standard Edition of the Revised Bible; that this copyright had been duly recorded by the Register of Copyrights in the Library of Congress of the United States; and that a Certificate of Renewal of Copyright had been issued to the International Council of Religious Education dated April 3, 1929, which, under the United States laws, extends the copyright for a period of twenty-eight years.

ITEM 12. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

The General Secretary reported that a joint meeting of the Committee on Reference and Counsel of the International Council with representatives of the Federal Council of Churches had been held at the Aldine Club in New York City on May 18; that the principal discussion of this joint conference was with respect to the proposed working agreement making available to the Federal Council of Churches the services of the Educational Commission at its last Annual Meeting. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 129.) The General Secretary further reported that two amendments had been offered to the agreement as adopted by the International Council, which were unanimously approved by the Committee on Reference and Counsel as being in harmony with the spirit of the original document adopted by the International Council, and that it was recommended that the Board of Trustees, on behalf of the International Council, approve the proposed agreement in its amended form as follows:

Proposed agreement making available to the Federal Council of Churches the services of the Educational Commission of the International Council of Religious Education.

In the interest of a better coordination of effort, the following working agreement is proposed between the Federal Council of Churches of Christ in America and the International Council of Religious Education:

1. The Federal Council agrees, in so far as practicable, to look to the Educational Commission of the International Council for the services hitherto rendered by its Commission on Christian Education.
2. The International Council offers to the Federal Council the services of its Educational Commission, as duly constituted according to the By-laws of the International Council, and agrees to elect to official membership on the Educational Commission the Secretary for Christian Education of the Federal Council, who shall be charged with the presentation to the Commission for consideration of all matters referred to it by the Federal Council.
3. The Educational Commission will undertake to integrate into the teaching programs of the churches, in so far as the Commission may consider practicable, the educational enterprises recommended by the Federal Council.
4. A report of all actions taken by the Educational Commission, and of the actions taken thereon by the International Council, shall be furnished to the Secretary for Christian Education of the Federal Council for presentation to the Federal Council or its Administrative Committee.
5. This agreement shall become operative when ratified by the International Council and by the Administrative Committee of the Federal Council. It shall be effective for two years, and at the end of that period shall be subject to review and reconsideration. It shall not be interpreted as recommending any particular form of relationship between organizations in states and local communities.

The Board voted that the amended agreement between the International Council of Religious Education and the Federal Council of Churches be approved as being in harmony with the policy of the International Council as expressed at its Annual Meeting in February, 1929.

ITEM 13. PUBLICATION OF STANDARDS

The General Secretary reported to the Board that satisfactory arrangements had been made through a Special Committee of the Executive Committee of the Publishers' Advisory Section of the International Council for the publication of the International Standards in Religious Education in accordance with the action of the International Council taken at its Annual Meeting in February, 1929. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 121.) The Board voted to express its appreciation and approval of the arrangements made.

ITEM 14. FINANCING OF STATE COUNCILS

The General Secretary reported for information to the Board that careful consideration was being given to the serious problem of the financing of state councils. He stated that through the cooperation of officials of the International Council two state councils had paid off their indebtedness, and that assistance would be given to other state councils along lines which he hoped would develop more rapidly after the Director of Field Work had assumed his duties.

ITEM 15. SALE OF STRIP OF LAND, GENEVA POINT CAMP

The General Secretary reported that the plans approved by the International Council for the sale of a small strip of the Geneva Point Camp property would be consummated during the summer months when the committee in charge would have an opportunity to go over the matter personally on the grounds. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 125.)

ITEM 16. JOHN MILTON FOUNDATION

The General Secretary reported that the John Milton Foundation, organized to furnish religious literature for the blind, had requested the International Council to make an initial contribution in support of an effort to secure funds for the Foundation. He stated that there was no question in his mind regarding the merit of the work, the only question was that of being able to make an appropriation. The Board voted to express its regret that it could not comply with the request in making an appropriation for the promotion of this very worthy enterprise on account of the constant stress to meet the budget of the Council.

ITEM 17. RELIGIOUS EDUCATION OF ADULTS

The General Secretary called attention to the action taken by the International Council regarding a program of Adult Education (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 128, 146), and stated that the Bureau of Research was giving special attention to this work. Members of the Board expressed appreciation of the importance of this work and satisfaction that special attention is being given to it by the Bureau of Research.

ITEM 18. APPRAISAL OF PROPERTY

Attention was called to the action of the International Council regarding an independent appraisal of the property belonging to the Council. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 126.) The Board voted to refer this matter with power to a committee composed of J. L. Kraft, Hugh R. Monro, S. B. Chapin, and the General Secretary.

ITEM 19. LAW COMMITTEE

The General Secretary called attention to the action of the International Council regarding the appointment of a Law Committee. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 146.) The Board voted that the appointment of a Law Committee be deferred for future consideration.

ITEM 20. MEETINGS OF PROFESSIONAL ADVISORY SECTIONS

Attention was called to the fact that some of the professional advisory sections had signified their desire to meet in connection with the Toronto Convention in June, 1930, while others expressed a preference to meet in connection with the Annual Meeting of the Council in February. After consideration, the Board voted that the Annual Meetings in February, 1930, be held as usual, with meetings of such sections and committees as customarily meet at that time, in accordance with the schedule of meetings adopted by the Council at the Annual Meeting in February, 1929. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 151.)

ITEM 21. TIME AND PLACE OF NEXT MEETING OF INTERNATIONAL COUNCIL

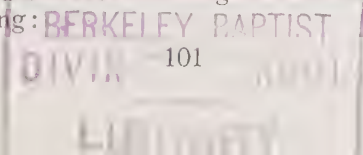
The Board voted that the next Annual Meeting of the International Council be held in Chicago during the two weeks beginning February 9, 1930, and that the Board express its preference for the Stevens Hotel as a place of meeting of the Council, its boards, sections, and committees, provided satisfactory arrangements can be made with the management of the Stevens Hotel by the General Secretary.

ITEM 22. TIME AND PLACE OF NEXT MEETING OF THE BOARD

The Board voted that the next meeting of the Board of Trustees be held during or near the last week of September, 1929, the call to be sent out by the General Secretary by direction of the Chairman of the Board.

Meeting, September 26, 1929

The Board of Trustees met in the New York Office of the Council on September 26, 1929, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:



ITEM 23. MINUTES APPROVED

The minutes of the meeting of the Board held in New York City on May 22, 1929, were approved as sent out in mimeographed form.

ITEM 24. RESIGNATION OF JAY B. ALLEN

The General Secretary presented the resignation of Mr. Jay B. Allen as a member of the Board of Trustees and his resignation was accepted by the Board with expressions of appreciation of his services.

ITEM 25. FINANCIAL STATEMENT

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the financial statement including: (1) a detailed statement of expenditures from January 1 to August 31, 1929; and (2) a statement of income and expenses, assets and liabilities, from January 1 to August 31, 1929. Attention was called to the fact that expenditures were being held well within the budget for the different items. The Board voted to receive this financial statement with appreciation.

ITEM 26. REPORT OF COMMITTEE ON GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee on the Geneva Point Camp Property, reported that the Committee had been fortunate in the selection of a manager, and that the conduct of the property for the past season had been very efficient. He stated that the Committee anticipated a surplus of about \$2,500 for the season when the final reports were made, and that in accordance with the established policy this surplus would be expended on the property. He further stated that the most urgent need was for an assembly hall and expressed the hope that this building might be erected for use next summer, some contributions for this purpose having already been received. The Board voted to receive the report of the Committee with appreciation.

ITEM 27. REPORT ON CONFERENCE POINT CAMP PROPERTY

In the absence of the President, Mr. J. L. Kraft, the General Secretary reported regarding the conduct of this property, stating that it had been a successful year, and referring with appreciation to the fine services rendered by Mr. Kraft as President and Mr. Chapin as Treasurer of the holding corporation. The Board voted to receive the report with appreciation of the work of the officers in charge.

ITEM 28. GENEVA GLEN CAMP PROPERTY

The General Secretary reported that he had attended a meeting of the Colorado Council of Religious Education on July 12, 1929, at which was presented a statement of the financial condition of the Geneva Glen Camp property. He presented to the Board of Trustees the request of the Colorado Council that the International Coun-

cil assume responsibility for the \$25,000 mortgage on the property, and take over title to the property. Mr. H. L. Warner, a member of the Colorado Council who was in New York on business, was introduced to the Board, and was asked to make a statement. He said that in case the International Council should assume the mortgage and take over the property, the Colorado Council would continue its support of the project as heartily as heretofore. The Board voted that a committee be appointed to which should be referred the request of the Colorado Council that the International Council take over the title to the Geneva Glen property and assume the \$25,000 mortgage, to report thereon at the meeting of the Board to be held at the time of the Annual Meeting of the Council in February. The following committee was appointed: J. L. Kraft, Hugh R. Monro, S. B. Chapin, and the General Secretary.

ITEM 29. REPORT OF COMMITTEE ON NOMINATIONS OF AMERICAN STANDARD BIBLE COMMITTEE

In the absence of the Chairman of the Committee, Dr. Hopkins, the General Secretary, presented the report of the Committee, stating that the following persons had been nominated to serve on the American Standard Bible Committee, in addition to the three previously selected by the International Council: namely, Dr. Luther A. Weigle, Dr. F. C. Eiselen, and Dr. John R. Sampey:

William P. Armstrong—Princeton
H. J. Cadbury—Bryn Mawr
Edgar J. Goodspeed—University of Chicago
A. R. Gordon—United Theological College, Montreal
James Moffat—Union Theological Seminary
J. A. Montgomery—Philadelphia Divinity School
A. T. Robertson—Southern Baptist Theological Seminary
James Hardy Ropes—Harvard
Andrew Sledd—Emory University
C. C. Torrey—Yale

The Board voted to instruct the General Secretary to communicate with each of the persons nominated and ascertain if he would be willing to serve if elected, and that the Committee be authorized to nominate other persons to take the place of any who may decline to serve, and refer the nominations for ratification to the Board of Trustees at its meeting to be held in February, 1930.

ITEM 30. INTERNATIONAL LEADERSHIP SCHOOLS AND CAMP CONFERENCES

The General Secretary reported to the Board that there had been a most gratifying increase in enrolment in all the International Leadership Schools and Camp Conferences and that the expenditures for the Schools and Camps had been kept within the budget approved by the Council.

ITEM 31. STATE COUNCILS AND FIELD WORK

The General Secretary reported that Mr. Walter D. Howell, who was elected as Director of Field Work by the Board on May 22, assumed his duties on full time on September 16, and would give special attention to relationships between the International Council and the state councils.

ITEM 32. TORONTO CONVENTION

The General Secretary reported that plans for the Toronto Convention were going forward, and that a meeting of the Program Committee had been held in Toronto on September 23; that the replica of the Robert Raikes statue in Victoria Gardens, London, was being made; that Mr. Harry C. Munro, who was elected as Convention Manager and Executive Secretary of the Promotion Committee of the Convention at the meeting of the Board of Trustees in May, assumed his duties on September first and was actively engaged in the promotion of the Convention.

The Board voted that the official call for the International Convention should be issued in January, 1930.

ITEM 33. HEADQUARTERS INTERNATIONAL COUNCIL

The General Secretary reported that the lease for the International Council headquarters in Chicago would expire May 1, 1930, and that it might be advisable to seek a new location as headquarters for the Council. The Board voted that the location of the headquarters of the International Council in Chicago should be referred with power to the following committee: J. L. Kraft, S. B. Chapin, and the General Secretary.

ITEM 34. ROYALTIES ON THE AMERICAN STANDARD BIBLE

The General Secretary stated that the International Council had authorized him to grant permission for the use of material copyrighted by the Council on such terms as he might deem fair to the constituent forces of the Council, but he felt the need of advice in the granting of requests in regard to the royalties for the use of the text of the American Standard Edition of the Revised Bible, and granting licenses to publishers. The Board voted, on recommendation of the General Secretary, that the Chairman of the Educational Commission and the Chairman of the Special Committee of the Publishers' Section on publishing International Council materials be constituted a committee to act with the General Secretary in determining royalties on the use of the text of the American Standard Edition of the Revised Bible, and in granting licenses to publishers.

ITEM 35. CONTRIBUTION TO THE WORLD'S SUNDAY SCHOOL ASSOCIATION

The General Secretary presented the request of the World's Sunday School Association that the International Council make an an-

nual contribution to the general budget of the Association. The Board voted to recommend that the International Council include \$500 in the budget of the Council for 1930 as a contribution to the general budget of the World's Sunday School Association.

ITEM 36. TIME AND PLACE OF NEXT MEETING OF INTERNATIONAL COUNCIL

On recommendation of the General Secretary, the Board voted that the next Annual Meeting of the International Council be held at the Stevens Hotel in Chicago, February 12-19, 1930, inclusive; that the meetings of the professional advisory sections be held on Wednesday, Thursday, Friday, and Saturday, February 12, 13, 14 and 15; that the meetings of the Board of Trustees and Educational Commission, or its Central Committee, be held on Monday, February 17; and that the meeting of the Council be held on Tuesday and Wednesday, February 18 and 19.

The Board adjourned to meet at the Stevens Hotel on Monday, February 17, 1930, the call to be sent out by the Secretary.

Respectfully submitted,

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The annual meeting of the Board of Trustees of the International Training School for Sunday School Leaders, which is the holding corporation for the International Council of Religious Education, chartered under the laws of Wisconsin, was held at Conference Point Camp on Lake Geneva, near Williams Bay, Wisconsin, on July 22, 1929. The following officers of the Board were reelected for the ensuing year :

J. L. Kraft, *President*
William Hamilton, *Vice President*
S. B. Chapin, *Treasurer*
Hugh S. Magill, *Secretary*

In accordance with the charter of this corporation, the Executive Committee of the International Council constitutes the membership of the corporation, and, accordingly, the Board of Trustees is elected by the International Council at its Annual Meeting. The term of office of three members of the Board expires at this time and their successors should be elected by the Council. Mr. William Hamilton, whose term expires in 1931 has resigned as a member of the Board, and his successor should also be elected.

The members of the Board of Trustees, with their respective terms of office are as follows:

| TERM ENDING 1930 | TERM ENDING 1931 | TERM ENDING 1932 |
|------------------|------------------|------------------|
| S. B. Chapin | William Hamilton | J. L. Kraft |
| C. J. Howel | Hugh S. Magill | Charles E. Hauck |
| R. M. Weaver | Donald Nichols | W. C. Pearce |

The report of the Certified Public Accountant shows the assets and liabilities of the corporation on October 31, 1929, as follows:

| Assets | |
|---|---------------------|
| Land, Buildings, Furnishings, etc. | \$198,883.93 |
| Cash: | |
| Harris Trust and Savings Bank, Chicago, Illinois..... | \$276.39 |
| First National Bank, Lake Geneva, Wisconsin | 1.00 |
| First National Bank (Camp Account), | |
| Lake Geneva, Wisconsin | 160.00 |
| | 437.39 |
| | <u>\$199,321.32</u> |

Liabilities

Notes Payable\$ 9,000.00

Capital

Corporation's Property Interest, October 1, 1928.....\$192,118.85

Deduct:

Net expense for thirteen months 1,797.53

Corporation's proprietary Interest, October 31, 1929 190,321.32

Total\$199,321.32

The auditor's report also shows that the total income for the season of 1929 was \$32,355.89 and total expenditures for the same period \$34,153.42. Of this latter amount nearly \$10,000.00 was expended for improvements of the grounds, building and equipment repairs and replacements.

The Board is planning to hold down on expenditures for the coming year with a view of paying off the current indebtedness which has accumulated as a result of rather heavy expenditures for several years in the erection of new buildings and the improvement of the property.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Annual Report

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Your Committee, appointed at the last Annual Meeting of the Council to manage the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, belonging to the Council, submits the following report.

The Committee has held two regular meetings since the last meeting of the Council, and a number of conferences. An all-day meeting of the Committee was held on the Geneva Point Camp property on Lake Winnepesaukee on August 9, 1929. All members of the Committee were present and the entire property was carefully inspected with the Camp Manager, Mr. Norman H. Abbott. Action was taken making provision for such repair and improvement of the grounds, buildings, and equipment as were most needed.

The most urgent need is a new assembly hall and chapel. The Committee has available now for the erection of the proposed new assembly hall about \$4,000.00, and it is hoped that additional funds may be secured so that this very greatly needed improvement may be made.

Acting under the authority given by the Council at its last Annual Meeting, (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 125-126), the Committee agreed to a sale of the strip of land to Mr. R. V. Gibson described in general terms in the authorization given by the Council, for a purchase price of \$1,500.00 which was paid in cash to the Treasurer of the Council and is now held as a special trust fund to be used for the improvement of the property, probably to apply on the cost of a new assembly hall and chapel. In accordance with the instruction and authorization of the Council, the deed of transfer was duly executed by the General Secretary and the Treasurer for and on behalf of the Council. The Committee further agreed to recommend to the International Council that the following preamble and resolution confirming the sale of this strip of land should be formally adopted by the Council:

WHEREAS, The International Council of Religious Education, chartered as the International Sunday School Association of America under an Act of Congress entitled "An Act to Incorporate the International Sunday School Association of America," at a meeting of the Executive Committee held in the city of Chicago, Cook County and State of Illinois, on February 13 and 14, 1929, adopted a certain resolution whereby the corporation should sell and convey to R. V. Gibson a certain portion of the corporation's real estate situated on the shore of Lake Winnepesaukee in Moultonboro, Carroll County and State of New Hampshire;

AND FURTHER, WHEREAS, The Treasurer and General Secretary of said corporation having certain discretion regarding the conveyance of said real estate, did, by deed dated August 14, 1929, convey to said R. V. Gibson a certain tract or parcel of land bounded and described as follows: Beginning at a stone post set in the ground at the exact location of an old birch stump

referred to in previous conveyances of said premises on the shore of said Lake, which stone post is the northeast corner of land owned and occupied by said Gibson, and thence running in a northeasterly direction along the shore of said lake to a stone monument on the shore of said lake at a point from which a line running south thirty-one degrees forty-five minutes ($31^{\circ} 45'$) east and parallel with the easterly line of land of said Gibson would be and is three hundred (300) feet distant therefrom; thence turning and running south thirty-one degrees forty-five minutes ($31^{\circ} 45'$) east seven hundred (700) feet to a stone monument; thence turning at right angles and running approximately one hundred forty (140) feet to a stone monument; thence turning and running south sixteen degrees no minutes ($16^{\circ} 0'$) east approximately five hundred fifty-five (555) feet to a stone monument on the northerly side of the Center Harbor Road; thence turning and running in a westerly direction twenty-five (25) feet to a stone post, which stone post is the southeast corner of said Gibson's land; and thence turning and running north thirty-one degrees and forty-five minutes ($31^{\circ} 45'$) west approximately one thousand one hundred and thirty (1130) feet along the easterly line of land of said Gibson to the point of beginning;

RESOLVED, That said transaction and the conveyance made in accordance therewith is hereby confirmed.

A meeting of the Committee was held in New York City on September 26, 1929, with all members present, and also the Camp Manager, Mr. Abbott, who submitted his financial report which showed the total receipts from the operation of the camp property for the summer of 1929 to be \$15,699.65. The operating expenses of the camp were \$10,390.80, and \$1,337.60 expended for interest, insurance, taxes, new equipment, and repairs, making a total expenditure of \$11,728.40, and showing a net profit for the season of 1929 of \$3,971.25. The books of the Camp Manager were later audited and found to be correct.

The members of the Committee were pleased with the fine showing made by the new Camp Manager, Mr. Norman H. Abbott, who was reelected for the ensuing year at a salary of \$750.00. Clara J. Abbott (Mrs. Norman H.) was reelected bookkeeper for the camp season of 1930 at a salary of \$150.00.

This property is beautifully located with more than a mile frontage on Lake Winnepesaukee and is steadily increasing in value.

Respectfully submitted,

HUGH R. MONRO, *Chairman*

SIDNEY A. WESTON

HUGH S. MAGILL

Committee in Charge

Annual Report

Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Educational Commission held two meetings during the year. The first was held in the Hotel Cleveland, Cleveland, Ohio, on April 25, 1929. The second was held in the Deshler-Wallick Hotel, Columbus, Ohio, on December 12, 1929. Each of these meetings was preceded by meetings of the committees of the Commission.

The following actions taken by the Commission are referred to the Council for its information and for such action as the Council may wish to take thereon.

ITEM 1. NEW MEMBERS

At the April meeting of the Commission Dr. H. Leo Boles was admitted to membership as the representative of the Churches of Christ, and Dr. H. E. Thompson as the representative of the Advent Christian Church in place of Professor Chester M. Kearney. At the December meeting of the Commission Rev. E. G. Hoff was admitted to membership as the representative of the Church of the Brethren to take the place of Rev. H. K. Ober, and Rev. A. W. Climenhaga as the representative of the Brethren in Christ Church.

ITEM 2. STUDY OF SUMMER CAMPS AND TRAINING SCHOOLS

The Commission considered the action of the International Council referring back with power the study of the whole problem of summer schools, conferences and training schools. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 134.) The Commission authorized the appointment of a committee to study this problem, together with a study of the revision of the basis of granting credits to summer school students. The following special committee was appointed: Paul H. Vieth, Arlo A. Brown, J. S. Armentrout. This committee made a preliminary report to the Commission at the December meeting and the Commission voted to enlarge the committee to six members with authority to call into consultation any persons or groups who may have a contribution to make on this subject.

ITEM 3. TECHNIQS OF RESEARCH AND EXPERIMENTATION

The Commission voted that all committees of the Educational Commission and all professional advisory sections of the Council should clear their plans for technics of research and experimentation through the Bureau of Research of the International Council.

ITEM 4. REVIEW OF BASIC CURRICULUM DOCUMENTS

The Commission voted that in the preparation of the basic documents in the cooperative curriculum enterprise, opportunity should be given to members of the Commission, committees of the Commission, and the Curriculum committees of the cooperating denominations to review these documents before their final adoption.

ITEM 5. "CHRISTIAN CHARACTER TRAITS"

The Commission voted to approve the document "Christian Character Traits" in its present form for such use in the curriculum work of the International Council as may, through experience, be found desirable.

ITEM 6. NATIONAL EDUCATION WEEK

The Commission voted to recommend that the International Council seek through cooperation with the National Education Association and the Canadian Council of Education to have religious education recognized in the promotion of National Education Week.

ITEM 7. RELIGIOUS EDUCATION WEEK

At the April meeting the Commission authorized the Central Committee to consider the question of Religious Education Week and report back to the Commission. At the December meeting the Commission approved a recommendation that Religious Education Week be held in the fall during the week beginning the last Sunday in September and including the first Sunday in October, and that the members of the International Council staff be requested to prepare a tentative program for Religious Education Week to be submitted to the Educational Commission or the Central Committee at the February meeting.

ITEM 8. PEACE EDUCATION

The Commission voted to request the General Secretary and the staff, in their cooperation with the National Education Association in the observance of National Education Week, to make peace education on Armistice Day a major consideration.

ITEM 9. CHURCH SCHOOL ARCHITECTURE AND SEATING EQUIPMENT

At the April meeting the Commission voted to request the Bureau of Research, in cooperation with the Committee on Church School Administration, to make a study of church school architecture and seating equipment to be incorporated in a Research Service bulletin. At the December meeting of the Commission, the Bureau of Research was requested to prepare an annotated bibliography of the existing literature on the subject of church school architecture and seating equipment.

ITEM 10. "AGENCIES WORKING WITH AND FOR CHILDREN"

At the April meeting the Commission, on recommendation of the Committee on Religious Education of Children, requested the General Secretary to have printed the document entitled "Agencies Working with and for Children." This document has since been printed as Research Service Bulletin No. 7.

ITEM 11. THE SUNDAY SCHOOL TEACHER TRAINING CERTIFICATE

On recommendation of the Committee on Leadership Training, the Commission voted to recommend to the International Council that the Director of Leadership Training of the Council shall discontinue the awarding of the Sunday School Teacher Training Certificate to students who begin their work after July 1, 1929, and that in no case shall such certificate be awarded after July 1, 1930.

ITEM 12. INTERNATIONAL STANDARDS IN RELIGIOUS EDUCATION

In accordance with the power granted by the International Council, the Educational Commission authorized the publication, in accordance with the procedure approved by the Council, for a period of not to exceed five years, of the following standards: (1) *Standard A for the Sunday Church School*; (2) *Standard B for the Sunday Church School*; (3) *Standard for the Beginners' Department*; (4) *Standard for the Primary Department*; (5) *Standard for the Junior Department*. The Commission also authorized the publication, in accordance with the procedure authorized by the Council, of *A Proposed Standard for Adult Religious Education in the Church* for experimental use under the direction of the Bureau of Research for a period of two years. These standards, together with Scoring Manuals as approved by the Council, have been published, together with Wall Charts for *Standard A* and *Standard B*. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 139-140.)

ITEM 13. "INTERNATIONAL SYSTEM OF RECORDS AND REPORTS"

In accordance with the power granted by the International Council, the Commission authorized the publication of the "International System of Records and Reports," for experimental use under the direction of the Bureau of Research for a period of two years. These have been published in accordance with the procedure authorized by the Council. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 141.)

ITEM 14. SPECIAL COMMITTEE ON FAMILY RELIGION

The Commission authorized the appointment of a special committee to consider plans for a continent-wide movement in behalf of family religion, such committee to report back to the Educational Commission.

ITEM 15. USE OF WORD "INTERNATIONAL" ON CLOSELY GRADED LESSONS

At the April meeting the Commission considered the question of the use of the word "International" on closely graded lessons and appointed a committee to investigate this subject and report back to the Commission. At the December meeting of the Commission the General Secretary reported for the committee that the editors of the syndicate composed of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Congregational Churches, had agreed that the word "International" would not be used in connection with the closely graded lessons published by this Syndicate provided the International Council would take action to the effect that no other denomination or group of denominations, or independent publishers, should be permitted to use the word "International" with closely graded lessons. The General Secretary reported further for the committee that the question involved a number of difficult issues and the committee would recommend that it be referred to the Publishers' Section and the Editors' Section for consideration and recommendation to the Educational Commission or the International Council.

cil. The Commission voted to approve the recommendation of the committee.

ITEM 16. REORGANIZATION OF CENTRAL COMMITTEE

At the December meeting of the Commission it was voted that the Central Committee of the Commission should be reconstituted to consist of the chairmen of the regular committees of the Commission, the executive secretary of the Central Committee, two members at large, and the chairman of the Commission and the General Secretary members ex officio. The Commission constituted the new Central Committee as follows:

John R. Sampey—*Chairman, Committee on Improved Uniform Lessons*
Frank Langford—*Chairman, Committee on Group Graded Lessons*
Herbert W. Gates—*Chairman, Committee on Religious Education of Adults*
Arlo A. Brown—*Chairman, Committee on Religious Education of Youth*
Hazel A. Lewis—*Chairman, Committee on Religious Education of Children*
J. S. Armentrout—*Chairman, Committee on Leadership Training*
Edward R. Bartlett—*Chairman, Committee on Church School Administration*

Paul H. Vieth—*Executive Secretary, Central Committee*

Luther A. Weigle—*Member at large*

W. C. Bower—*Member at large*

Harold McA. Robinson—*Chairman, Educational Commission*

Hugh S. Magill—*General Secretary, International Council*

Note: By a later action Sidney A. Weston was added as a third member at large.

The Central Committee was authorized and empowered to constitute the membership of the several committees of the Commission.

ITEM 17. SCHEDULE OF MEETINGS

At the December meeting the Commission voted that the committees of the Commission should hold two meetings during 1930, the first during the week beginning April 20, and the second during the week beginning November 30. The Central Committee was empowered to fix its own dates of meeting, but was authorized to hold one meeting between December 1930 and February 1931. The Commission voted to meet during the week preceding the Annual Meeting of the International Council in 1931.

ITEM 18. COOPERATING MEMBERS OF COMMITTEES OF THE COMMISSION

The Commission voted to recommend to the International Council that provision be made for cooperating members of the committees of the Commission, to be elected by the Commission, such members to have full privileges of membership on the respective committees of the Commission to which they are assigned, their expenses to be paid by the respective organizations which they represent.

ITEM 19. BASIC DOCUMENTS FOR CURRICULUM

The Commission voted that the two documents, "A Cooperative Curriculum Enterprise" and "Principles Underlying the Curriculum of Religious Education," be approved as basic documents of the Educational Commission, the suggested changes that had been approved to be made by the Executive Secretary of the Central Committee

and members of the International Council staff, and that these documents in their amended form be presented to the International Council for adoption as basic documents for curriculum.

ITEM 20. TEMPERANCE EDUCATION

The Commission instructed all of its committees to take immediate action to see that materials on temperance education are prepared and that the chairman of each committee to which this material is referred be requested to designate one member of his committee to assume specific responsibility for carrying forward this duty, the chairmen of the respective committees to inform the chairmen of the other committees regarding the person so designated in order that those specially designated may work together.

ITEM 21. SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

The Commission authorized the appointment of a Special Committee on Vacation and Weekday Church Schools, this Committee to be responsible for studying the problems and needs of those schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned.

ITEM 22. MOTION PICTURES IN THE CURRICULUM OF RELIGIOUS EDUCATION

A proposed plan for motion pictures was presented to the Commission by the Board of Christian Education of the Presbyterian Church, U. S. A. The proposed plan was referred to the Publishers' Section for consideration of the business features, with the request that the Publishers' Section report thereon direct to the Council. The Central Committee of the Commission will report to the Council with respect to the educational features of the plan. It is recommended that the International Council shall take action on the subject after hearing the report of the Publishers' Section and of the Central Committee.

ITEM 23. IMPROVED UNIFORM LESSONS FOR 1932

The outlines for the Improved Uniform Lessons for 1932, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

ITEM 24. GROUP GRADED LESSONS FOR 1932

The outlines for the Primary, Junior, Intermediate and Senior Group Graded Lessons for 1932, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution.

ITEM 25. CREDIT TO AN ACCREDITED INSTRUCTOR

The Commission voted to recommend to the International Council that the Director of Leadership Training of the Council be authorized to grant credit to an accredited instructor in any standard leadership training course, if such credit is desired, provided the instructor submits a satisfactory course plan for that course and evidence of having satisfactorily taught that course.

ITEM 26. AMENDMENT TO EDUCATIONAL BULLETIN No. 8

On recommendation of the Committee on Leadership Training, the Commission voted to recommend to the International Council the substitution of the following statement for the first sentence of item 2 on page 7 of *Educational Bulletin No. 8*, 1928 revised edition:

To be eligible for enrolment in a course in the Advanced Leadership Curriculum, students must have completed two years of work in a standard college and the prerequisite courses of the Standard Leadership Curriculum listed in this bulletin, with the description of the particular course in which enrolment is considered.

Before an advanced diploma may be awarded a student must have completed all the courses in the Standard Leadership Curriculum necessary for a Standard diploma.

In exceptional cases a person who has not completed two years of work in a standard college, but through reading, attendance at lectures and institutes, association with well educated people, and through experience, may have become qualified to do work beyond the level of the second year of college. Such training and experience may in these cases be accepted in lieu of actual college work. Likewise, in the case of the Standard Leadership Curriculum prerequisites, exceptional persons may have covered the required fields by reading extensively, through lectures, association with religious education leaders, and attendance at institutes. It is expected that such persons have become familiar with the best literature in the fields of the prerequisites.

It has been provided that standard college and seminary courses paralleling courses in the Standard Leadership Curriculum may receive credit from the International Council if a transcript is presented.

ITEM 27. MATTERS PRESENTED BY THE FEDERAL COUNCIL OF CHURCHES

In accordance with the action of the International Council making available to the Federal Council of Churches the services of the Educational Commission of the International Council (Minutes Annual Meeting, International Council, 1929 *Year Book*, page 129), Dr. B. S. Winchester, representing the Federal Council of Churches, presented a report to the Commission on behalf of the Federal Council which was received and considered. The Commission voted that the several recommendations and suggestions contained in the report be referred to the Central Committee of the Commission to be allocated to the several committees of the Commission for consideration with a view of incorporating them as far as possible in the developing program of religious education, and that reports be made by the various committees to the Commission or Central Committee at the earliest date possible.

The Commission also voted that such special emphases as temperance and law enforcement, peace education, social hygiene, etc., be considered by the age-group committees of the Commission, and that provision be made for representatives of the Federal Council who are doing special research along these lines to be cooperating members of the age-group committees and the Committees on Improved Uniform Lessons and Group Graded Lessons and that the Central Committee be responsible for integrating these emphases into the curriculum.

ITEM 28. CENTRAL COMMITTEE GIVEN POWER

The Commission voted that its Central Committee shall meet in connection with the Annual Meeting of the International Council at the Stevens Hotel in Chicago on Monday, February 17, 1930, with full power to take such action on behalf of the Commission as may be found necessary.

ITEM 29. STANDARDS

On recommendation of the Committee on Church School Administration, the Commission considered the issuance of the following standards: (1) Standard for the Intermediate, Senior and Young People's Departments, or Combination of Departments, of the Sunday Church School; (2) Standard for the Vacation Church School; (3) Standard for the Weekday Church School; and empowered the Central Committee to give further consideration to them and make recommendations thereon to the International Council.

ITEM 30. SHARING THE COST OF SERVICE

The Commission considered the question of sharing in the cost of the services rendered by the Department of Leadership Training of the International Council and requested the members of the International Council staff to see that this subject was brought to the attention of the Leadership Training Section, the State and Regional Executives' Section, and the City Executives' Section for consideration and recommendation to the International Council through the Board of Trustees.

The following officers of the Educational Commission were elected for the ensuing year:

Harold McAfee Robinson—*Chairman*
R. A. Hiltz—*Vice Chairman*
Edith P. Rea—*Secretary*

Respectfully submitted,

HAROLD McAFEE ROBINSON
Chairman

EDITH P. REA
Secretary

Annual Report

Board of Managers, North American Section World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Meetings

The Board of Managers of the North American Section of the World's Sunday School Association has held two meetings during the past year. Both were held in New York City and were most excellent in spirit. On May 21, 1929, there were twenty-one members present, and quite a number of visitors attended the luncheon at the noon hour to hear the report of the special deputation returning from the Near East. On January 10, 1930, there were twenty-three members present.

Two Visitations

During the year our General Secretary made two important visits to the fields in which this section is interested. In the spring three months were spent in the Near East. On this trip he was accompanied by a special deputation composed of Dr. W. H. Main, Rev. W. M. Howlett, Dr. W. Edward Raffety, and Rev. John R. Voris. The chief objective of the deputation was to establish contacts with eastern churches, especially the Armenian Gregorian Church and the Greek Orthodox Church. In the former Levon Zenian was located with headquarters in Beirut, Syria, looking toward the development of a program of modern Sunday school work within this ancient church. Mr. Zenian's first work has been done at Aleppo and has been most successful. The deputation held many important conferences in Egypt, Palestine, Syria, and Greece whose influence will greatly aid the establishment of the contacts desired with these eastern churches.

The second trip of the General Secretary was made in the late summer and fall to the Far East visiting for four months Japan, Korea, China, and the Philippine Islands. The development of the work in these fields has been excellent with the possible exception of China where, as may be expected, serious complications have been encountered in all phases of Christian work.

To the six national organizations in these fields the special greetings of the International Council of Religious Education were conveyed through letters written by Dr. Magill and presented either to large national conventions or to meetings of the national organizations. In two instances also an appreciated letter of greeting was carried from Mr. Russell Colgate, President of the International Convention. Thus the bonds of fellowship in our common task were strengthened.

Fields Served by This Section

For many years the North American Section has been serving in the establishment of the cooperative program for religious education in Brazil, Ceylon, China, Egypt and the Sudan, Japan, Korea, Palestine and Syria, and the Philippine Islands. During the past year new work has been opened in Mexico and in the ancient church of Armenia in the Near East. To the former field Prof. G. Baez Camargo has been called and since July 15, 1929 he has been rendering most excellent service. In the latter field Levon Zenian has been located with the cordial approval of the prelates of the church, and since April 1, 1929, he has been happily engaged in the work for which he has been preparing himself for many years.

In the meeting of the Committee on Reference and Counsel held last July, three new fields were assigned to the North American Section: Burma, Greece, and South Africa. To the British Section, Madagascar and Iceland were added to their previous assignment of Europe and India.

Indigenous Literature

The greatest need of all the fields seems to be a more adequate indigenous literature for the work of religious education. Curriculum conferences are being held and special committees or commissions are being created to meet this need. The Board was greatly heartened at its last meeting to learn that the Foreign Missions Conference of North America was becoming deeply concerned in the whole problem of Christian literature upon the mission field, and was proposing "that the time has come for a radical reconsideration by the boards of their provision of men and money for this all too neglected arm of vital missionary service." The Board expressed its interest in this proposal, and conveyed to the Foreign Missions Conference its judgment "that no study will comprehend the entire situation in this regard that does not include literature to meet the needs of the agencies of religious education." Arrangements are being made for the World's Executive Committee to give careful consideration to this matter in its next meeting.

Daily Vacation Bible School Grants

The International Association of Daily Vacation Bible Schools through its foreign extension committee makes an annual appropriation for the promotion of daily vacation Bible schools in foreign fields which clears through the North American Section. Last year this appropriation amounted to \$3,095.46 and assisted the work in Brazil, Burma, Czechoslovakia, Greece, Ecuador, Egypt and the Sudan, Japan, Korea, Mexico, Palestine and Syria, and the Philippine Islands. This fine assistance could be greatly increased to the profit of the work in these and other fields if the funds for this purpose could be increased. The Metropolitan Federation of Daily Vacation Bible Schools of New York City, under the leadership of W. M.

Howlett, is one of the chief contributors to this cause. The fine example of these vacation Bible schools of New York City should stimulate similar cooperation on the part of other centers equally capable of making generous contributions.

World's Executive Committee

Arrangements have been made for a special meeting of the Executive Committee of the World's Sunday School Association to be held in Toronto on June 21, 1930. This will immediately precede the International Convention of Religious Education, and will bring to Toronto quite a number of Sunday school leaders from around the world, who will thus be able to enjoy the fellowship of the quadrennial Convention of the International Council.

Rio de Janeiro—1932

Plans for the Eleventh Convention of the World's Sunday School Association to be held in Rio de Janeiro, Brazil, in 1932 are moving on well. It is to be hoped that a large and representative body of religious education workers from North America may plan to go to Rio de Janeiro for this occasion. This is the first world gathering of Christians that has been called for assembly in South America, and it is therefore an event of utmost importance.

Proxies for Foreign Missions Conference Members

By an arrangement which the International Council of Religious Education inherited and confirmed, eight members of the Board of Managers for this North American Section are named annually by the Foreign Missions Conference. It frequently happens that one or more, of these members finds it impossible to attend the meetings of the Board, and with the growing interest which the Foreign Missions Conference has in our work, the officers of the Conference are desirous each time of being fully represented. There is need for a more direct arrangement to secure proxies for these members than that which is now provided. The Board was requested to bring this matter to the attention of the Council with the suggestion that a plan be approved giving recognition for proxy representation from the Foreign Missions Conference on direct appointment of the secretaries of the Foreign Missions Conference.

As the Religious Education Council of Canada stands in the same relationship with regard to the two members of the Board of Managers named by the Canadian Council, doubtless a similar provision for proxies should be extended to the Religious Education Council of Canada.

General Budget

The Committee on Reference and Counsel of the World's Association at its meeting last July set up a general budget for the Association to care for certain general overhead expenses not properly

chargeable to any section. This budget totals \$2,500 annually, and to its maintenance all the cooperating units in the World's Association have been invited to make annual contributions. The response has been most gratifying. It will be noted in the report thus far that the International Council leads all units with its pledge for \$500.

CONTRIBUTIONS AND PLEDGES TO THE GENERAL BUDGET
(Units were asked to contribute only one-half the annual pledge for 1929)

| | <i>Pledge</i> | <i>Paid 1929</i> |
|---------------------------------------|-------------------|-------------------|
| Australia (£10) | \$ 48.66 | \$ 48.66 |
| Bible Lands (Palestine & Syria) | 15.00 | 7.50 ¹ |
| Brazil | 50.00 | 25.00 |
| British Section (£25) | 121.65 | 121.65 |
| Ceylon (100 Rupees) | 35.72 | 17.86 |
| Czecho-Slovakia (£10) | 48.66 | 48.66 |
| Denmark (£5) | 24.33 | 24.33 |
| Esthonia (£0.10.0.) | 2.44 | 2.44 |
| France (£2) | 9.73 | 9.73 |
| German Free Church (£1.10.0)..... | 7.30 | 7.30 |
| (S. S. Union) | | |
| Hungary (£5) | 24.33 | 24.33 |
| International Council | 500.00 | ..... |
| (United States and Canada) | | |
| Italy (£5) | 24.33 | 24.33 |
| Japan | 200.00 | 100.00 |
| Korea | 50.00 | ..... |
| Latvia (£1) | 4.87 | 4.87 |
| Mexico | 50.00 | ..... |
| Philippine Islands | 50.00 | ..... |
| Poland (£2) | 9.73 | 9.73 |
| South Africa | 50.00 | 50.00 |
| (20) | <u>\$1,326.76</u> | <u>\$ 526.39</u> |

Maintenance Budget for 1930

The following maintenance budget was approved by the Board of Managers for 1930 and is submitted herewith to the International Council for ratification:

FIELD WORK

| | |
|--------------------------------|----------|
| Armenian Church | \$ 2,500 |
| Brazil | 5,000 |
| Burma | 300 |
| Ceylon | 1,300 |
| China | 1,600 |
| China Special | 2,000 |
| Egypt | 6,000 |
| Japan | 3,500 |
| Korea | 5,000 |
| Mexico | 1,200 |
| Philippine Islands | 3,500 |
| Syria and Palestine | 1,000 |
| British Section | 4,250 |
| Related Organizations | 600 |
| Foreign Missions Conference | |
| Com. Cooperation Latin America | |

¹Also paid \$15.00 additional, in full for 1930. Pledges from the European units for future years may be for larger amounts than is here indicated.

EXECUTIVE STAFF

| | |
|-----------------------------|----------|
| Robert M. Hopkins | \$ 7,000 |
| Samuel D. Price | 5,000 |
| Office assistants (4) | 7,480 |
| Travel of Secretaries | 4,000 |
| Deputation Work | 1,000 |

HEADQUARTERS

| | |
|-----------------------------|-------|
| Rent | 2,000 |
| General expenses, etc. | 4,000 |
| Surplus Material | 250 |
| Miscellaneous | 1,520 |

TOTAL \$70,000

In addition to the budget the treasurer is instructed to receive and disburse such specially designated funds for the work of daily vacation Bible schools as the International Association of Daily Vacation Bible Schools may place at the disposal of the World's Sunday School Association.

Special funds contributed by Near East Relief and other agencies and friends for the special program of work in the establishing of relations with Eastern Orthodox churches shall be disbursed by the business committee in accordance with the general provisions included in the report of the general secretary, and the same principle shall apply regarding the receipt and disbursement of other special designated contributions.

In adopting this budget the business committee upon recommendation of the General Secretary is instructed and empowered to make such changes within the budget, including transfers, as the exigencies of the work may require, with the understanding however that the total amount to be expended shall not be above the \$70,000 appropriated for these budget items.

Financial Support

An analysis of the financial support for the work of this Board reveals some features that will be of interest to the Council.

1. Total receipts for 1928 to the general fund were \$81,447.10; for 1929 these receipts were \$62,133.00. As a part of the receipts for 1928, there were included a balance on hand from the Los Angeles Convention fees amounting to \$9,146.65; and the David C. Cook bequest which amounted to \$20,000.00. Deducting these two non-recurring items, the normal receipts for 1929 show a gain of \$9,832.55 over 1928.

2. Budget expenditures for 1928 were \$55,378.85; for 1929 they were \$64,379.49.

3. The chief sources of income for 1929 were:

| | |
|---|-------------|
| From Sunday schools and churches | \$ 1,906.72 |
| From Board of Religious Education, Foreign Mission Boards and state councils | 6,035.89 |
| From interest on permanent funds | 7,811.81 |
| From individual gifts | 39,955.72 |
| From miscellaneous sources | 6,422.86 |

4. The contributions of the constituent agencies of the International Council for 1929 were as follows:

DENOMINATIONAL BOARDS OF RELIGIOUS EDUCATION

| | |
|---|------------------|
| American Baptist Publication Society | \$ 500 |
| National Baptist Publication Board | 25 |
| United Baptist Convention of the Maritime Provinces | 25 |
| Church of the Brethren | 100 |
| United Christian Missionary Society (Disciples) | 350 |
| Evangelical Church (Board of Religious Education) | 100 |
| Evangelical Synod of North America | 50 |
| Friends in America | 50 |
| Free Methodist Church of North America (General S. S. Board) | 50 |
| Methodist Episcopal Church (Joint Committee on Religious Education in Foreign Fields) | 250 |
| Methodist Episcopal Church, South, (General S. S. Board) | 500 |
| Presbyterian (U. S.) Com. of Publication | 50 |
| Reformed Church in the U. S. (Publication S. S. Board) | 250 ² |
| United Church of Canada (Board of Religious Education) | 100 |
| United Presbyterian Board of Publication and S. S. Work | 200 |
| ² Universalist Church, General S. S. Association | 500 ³ |
| (16) | \$3,100 |

STATE AND CITY COUNCILS OF RELIGIOUS EDUCATION

| | |
|---|-----------------------|
| Birmingham (Ala.) Council | \$ 900 ⁴ |
| Illinois Council | 25 |
| Iowa Council | 56.83 ⁵ |
| Maryland-Delaware Association (Young People's Division) | 1,181.64 ⁶ |
| Michigan Council | 100 |
| Oklahoma Council | 50 |
| Pennsylvania State Association | 500 |
| Erie Co. (Penn.) Association | 313 |
| Lycoming Co. (Penn.) Association | 521 |
| Vermont Council | 10 |
| Virginia Association | 55.10 |
| Washington (Inland Empire Council) | 33.90 |
| West Virginia Council | 25 |
| | \$3,771.47 |

GRAND TOTAL FROM INTERNATIONAL COUNCIL AGENCIES \$0,871.47

(This list does not contain contributions from foreign mission boards)

Time to Advance

The time is at hand when the forces of religious education should make decided advance in their important work. These recent visitations to the field reveal strategic opportunities particularly in the Near East and in the Far East, and similar situations are reported from our workers in other fields.

²Not a member of the International Council of Religious Education.

³Designated gift for the support of Levon Zenian in the Ancient Church of Armenia.

⁴Designated gift for the support of Parish Abroad—Mexico.

⁵\$36.29 additional received January 9, 1930.

⁶Designated gift for the support of Sheikh Metry S. Dewairy in Egypt and the Sudan.

The opportunity for developing cooperating relations through the work of the Sunday school with eastern churches, particularly the Greek and Armenian churches, is such as to challenge the forces of religious education throughout the world to make this a project of prime importance. Indeed it has been suggested that through such an approach as this there may be realized within these ancient churches a transformation from within comparable in results to those which were attained by the revolt attendant upon the Protestant reformation. Near East Relief, which rendered such an outstanding emergency service among these people during the war, seems disposed through its conservation committee to finance for the Board a program of advance in this regard during the next three or four years. In other words, the program of service now outlined will require some \$10,000 annually, of which \$2,500 is assured through the supporters of Mr. Zenian's work; Near East is willing to supply the remaining \$7,500 annually as needed.

The situation in the Far East is equally challenging. China is the most populous nation in the world and yet it has been perhaps the most backward in Sunday school work. The attitude of the new republic in excluding religious education from the educational system of the country presents a challenge to develop the Sunday school that is being fully realized by the churches. The World's Association should be spending annually \$25,000 to enable the Chinese churches to take advantage of this opportunity. Throughout the Orient, excellent national organizations which have been planted by the World's Association are developing into indigenous organizations with the ultimate goal "that they shall become self-directing, self-supporting, and self-propagating under national leadership."

In view of the need for special subsidies in securing an indigenous literature, in training an indigenous leadership, and in strengthening the indigenous organizations, this Board should have its annual budget increased from \$70,000 to \$100,000. In addition there should be raised a special fund of not less than \$100,000 to be invested within the next two or three years in immediate projects under consideration.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
Secretary

Message from The Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The report of the Religious Education Council of Canada must bring satisfaction to all who care for the deeper life of the Dominion. This far-reaching and coordinated activity touches the very springs of life and action, and the results will be seen in city and countryside, in mountain villages and on the great plains during the years which lie before us. Canada is taking the problems of religious education with the utmost seriousness, and it is bringing to their solution disciplined knowledge and spiritual enthusiasm. Mr. Poole and his associates deserve our thanks, and they deserve our loyal support.

LYNN HAROLD HOUGH
President

About one hundred and fifty professional and lay members, representing officially seven provincial, eight denominational, and three associated units, which are the Young Men's Christian Association, Young Women's Christian Association, and the Student Christian Movement, comprise the Religious Education Council of Canada. This entire group, representing all the cooperating units and every province in Canada, comes together each spring, usually in April, for ten days' staff conference followed by the Annual Meetings of the Council and its various boards.

A great deal of the work of the Council is done through ten Standing Committees which are as follows: Policy and Finance, Leadership Training, Home Religion and Adult Work, Weekday Religious Education, Church Vacation Schools, Lesson Materials, Religious Education in Colleges, Missionary Education, Motion Pictures in Religious Education, and Statistics and Surveys. Space does not permit a report from all these Committees. However, we shall report briefly on a few of the important features of some of the Committees.

Policy and Finance

For nearly two years the Committee on Policy and Finance has been making extensive and careful study of the character and function of the Council, and as a result, the following action has been taken:

1. The appointment of a full time General Secretary, employed by the Council.
2. The appointment of a full time Girls' Work Secretary, employed by the Council.
3. The appointment of a full time Children's Work Secretary, employed by the Council.

The leadership of these departments has previously been given by secretaries belonging to some unit of the Council. Leadership for boys' work has always been cooperatively employed. This new policy provides for all the leadership of the Council to be cooperatively employed, necessitating a budget of about \$24,000.00.

Mr. L. W. Simms, of Saint John, N. B., has accepted the chairmanship of a newly organized Finance Committee.

Consideration is now being given to the whole policy governing our supply depots, which, no doubt, will result in a much closer coordination of this department.

Leadership Training

Under the able leadership of Dr. C. A. Myers, this department has made marked advance during the past few years, and, through standard and summer schools, local church classes, instructors' schools, work among students in normal schools, colleges and universities the number of certificates granted on the various units of the Standard Leadership Curriculum is 12,240.

Church Vacation Schools

This is a department that is rapidly growing in interest and, last year, distributed throughout every province in the Dominion, there were 178 Vacation Schools with about 25,000 children enrolled, at a cost of a little more than \$19,000.00.

Departmental Boards

A great deal of the work of the Council is done through its four Departmental Boards—Children's, Boys', Girls', and Young People's.

CHILDREN'S BOARD

The National Children's Work Board accepts as its responsibility the promotion of children's work in Canada—a constituency of over six hundred and sixty-six thousand boys and girls under twelve years of age, and over thirty-six thousand leaders in the children's division of church schools. It formulates policies, stimulates the promotion of these policies through denominational channels, creates materials for the promotion of children's work, and issues regularly a magazine for children's leaders.

Its effort during the year 1929-30 has been concentrated on two features—complete reorganization of the Board, and the production of materials. In both areas of effort success has been marked. Executive leadership in Children's work is now given in all but two provinces of the Dominion. Provincial children's work boards are functioning acceptably, studying and meeting the religious needs of the children of their constituency.

Standing committees within the Board have been active, the Leadership Training Committee stimulating leaders to qualify as teachers of religion, providing curriculum material for the specialization courses. The Junior Committee is producing a club-program for juniors which will be released for use in mid-week work in the coming Autumn. The Literature Committee has rendered outstanding service in the production of materials, notably the magazine for children's leaders, the circulation of which has reached the five thousand mark.

Looking back over the year we are grateful for the cooperation that has made a measure of success possible; looking forward, we anticipate a greater opportunity for useful service.

BOYS' BOARD

Boys' work organized through the Board is on the basis of Sunday school classes promoting Sunday and mid-week activities, and the groups are known as Trail Ranger and Tuxis groups, representing intermediate and senior age periods. Over 25,000 boys are linked up through this medium.

Leaders' training camps and conferences are increasing in numbers and quality of program and is one of the most important avenues of leadership training.

Boys' parliament in each province continues to be the best medium for representative boys to lay plans through which they enter very actively into the whole program of boys' work throughout Canada.

Special attention has been given during the past year to the production of literature, including the following:

Creative Leadership, the general text book used in connection with all our boys' work and the training course known as Unit I.

The Boy's Own Book, a volume dealing with eighteen different problems, selected from those which were found at boys' conferences to be common to older teen-age boys in every part of Canada.

Canadian Youth and the Liquor Question, a study course of ten studies in connection with the liquor situation as found in Canada.

The best evidence of the value of the specialized boys' work, which has now been promoted by the Board through the local churches for ten years, lies in the fact that the majority of recruits for training classes in boys' work are graduates of Tuxis groups. Leaders in young people's societies are from Tuxis and C. G. I. T. groups. In many local churches the Sunday school teachers for junior and Trail Ranger boys come from the same source, and five provincial boys' work secretaries came up through this training, including Trail Ranger and Tuxis work, leadership training camps and boys' parliaments.

Mr. B. V. Richardson, of Winnipeg, as National Chairman, is giving splendid leadership to this work.

The Board in each province has appointed its representative to the Christian Youth Council which will be held in connection with the International Convention in Toronto.

GIRLS' BOARD

The statistical report of Girls' Work in Canada during the past few years indicates a steady increase in the number of registered Canadian Girls in Training groups. At present there are 3,078 groups with a membership of 36,873 girls meeting on Sunday and through the week. One of the main concerns of the various Boards arises out of the fact that in every province the intermediate groups outnumber the senior. A careful study of this problem is being made so that the clamant needs of these older girls may be most effectively met through our church programs.

The number of leaders taking special training has steadily increased. Through leaders' conferences, standard schools, normal school courses and summer camps 853 leaders have received credits in the Leadership Training Curriculum. Eighty-one Girls' camps enriched the lives of 4,140 girls and provided valuable training for local group work. In all the camps the "interest group" plan, with its greater freedom and possibilities of broader enrichment has superseded the more formal organization and schedule of former years.

During the past two years encouraging experiments have been carried on in a special type of training camp for the representative older girls. In these camp councils the girls themselves, by giving thought to the function, ideals, and possibilities of the movement, help to direct its trend and emphasis.

An increasing number of local churches have been experimenting with coeducational activities and some joint boys' and girls' conferences have been held. The experimentation has been too limited to justify the formulation of any universal policy, but the present tendency seems to be toward a greater emphasis on joint activities without precluding the segregated group and its valuable function.

The Board in each province has appointed its representatives to the Christian Youth Council which will be held in connection with the International Convention in Toronto.

YOUNG PEOPLE'S BOARD

Young people's work (which in Canada covers the age period from 18 to 24 years) has a much stronger denominational emphasis coming down to us from a traditional background, than the work carried on by the other three Boards of the Council. This Board, however, is developing plans for the promotion of temperance education, and is giving a great deal of leadership associated with the young people's section of the International Convention which will be held in Toronto in June, 1930. The Board in each province has also appointed its representatives to the Christian Youth Council to be held in connection with this Convention. Through this young people's section goals for young people's work will be agreed upon which will make provision for a fine forward step in cooperative effort in Canada.

International Convention, 1930

The Convention to be held in Toronto in June has right of way for the next few months, and the Canadian Council has accepted the responsibility for promotion throughout Canada. Bringing together the young people and adults representing both lay and professional groups from practically every state in the union and from every province in Canada in a Convention of this kind, to consider principles, methods, and objectives, under the motto of "Go teach," will, we believe, mark a great forward step in religious education on this continent.

Respectfully submitted,

D. R. POOLE
General Secretary

Report

Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Foreign Missions Conference of North America, the World's Sunday School Association, the Committee on Education of the International Council of Religious Education, the International Sunday School Lesson Committee, and the Committee on Cooperation in Latin America established the Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field in 1922-23 "(1) to serve the agencies engaged in religious educational work on the foreign field with information and advice concerning the processes and materials of religious education based on American experience, particularly with reference to curricula and lesson courses, (2) to represent the American agencies cooperatively in contact with the British and other curriculum-making agencies abroad in matters affecting the foreign field."

The Committee has functioned rather more by the cooperation of its members in counsel and by correspondence than by formulated records. Its consideration of problems usually resulted in bringing into existence a cooperative process in which members of the Committee served within other organizations.

Among the major points of service of the Committee the following should be mentioned:

1. Conferences on curricula situations were held by Dr. Weigle, Dr. Meyer, and Dr. Raffety with representatives of the foreign field at the Glasgow Convention of the World's Sunday School Association.

2. The first appearance of religious education as a major subject in the program of a field-wide missionary conference was at the Montevideo Congress in Latin America. This originated partly from suggestions from the Committee, which later was closely related to the preparation of the report of the Commission. Five members of the Committee were on the Commission and Dr. Barclay, through his association with the Committee, became Chairman of the Commission. Out of the adoption of the report and the contacts resulting from Dr. Barclay's appointment has come a movement of cooperative advance in indigenous curriculum-making throughout Latin America.

3. Following Montevideo and stimulated in part by contact with the Committee, the officers of the International Missionary Council requested the Committee to make a rapid appraisal of the situation in religious education in other fields especially the Far East. This survey, made by Mr. W. L. Sanders with support from the Institute of Social and Religious Research, was presented to the Committee

of the Council in 1926 with the Advisory Committee's strong recommendation that religious education be placed on the program of the Jerusalem Council Meeting. The results of the adoption of this recommendation, in the attention given to this subject before, during, and since Jerusalem, are well known.

4. At the request of the Near East Relief, counsel was given on the problem of curriculum materials for use by it and in the Eastern churches. In working this out the Committee secured the aid of Dr. Winchester. This project, like others, is now going forward independently of the Committee.

The Committee has on hand an unfinished plan to prepare a manual on curriculum making as a guide to those who now in many parts of the world are wrestling with this fundamental and creative task. It recommends that its successor make this a first task.

The Committee, on January 10, came to the conclusion that the reorganization of the Board of Managers of the World's Sunday School Association, now effective, by which the International Council of Religious Education, the Foreign Missions Conference, and the Committee on Cooperation in Latin America are well represented in the Board made it desirable for the Advisory Committee's responsibility to be transferred to this Board where more continuous administrative supervision could be given. The recommendations which follow are based on the understanding that this Board can accept such a responsibility, wider than its traditional title (Sunday School) implies, and that through a suitable new Committee it will ensure a still more effective continuance of the same service.

Recommendations

Your Committee, therefore, recommends to the five organizations which established it:

1. That the agreement under which the Committee was established be dissolved and the Committee discharged;

2. That the Board of Managers of the World's Sunday School Association be requested to establish a standing committee with the same functions as the Joint Advisory Committee, as a center of service to the agencies of religious education in the foreign field in making available the fruits of the best North American experience in the method and materials of religious education;

3. That on the approval of this recommendation by the five constituent organizations the Secretary be authorized to transfer to the Board of Managers of the World's Sunday School Association the files and assets of the Committee.

Respectfully submitted,

LUTHER A. WEIGLE, *Chairman*

ERIC M. NORTH, *Secretary*

Part Two

Minutes
Annual Meeting
February 18-19
1930

Members International Executive Committee

REGISTERED AT 1930 MEETING

| | | |
|-------------------------|----------------------|----------------------|
| E. T. Albertson | N. F. Forsyth | John H. Race |
| J. S. Armentrout | *R. W. Gammon | John D. Rhoades |
| Wade Crawford Barclay | W. E. J. Gratz | Norman E. Richardson |
| H. E. Barnes | C. H. Greer | G. Ernest Robbins |
| Hinton Booth | *Maxwell Hall | J. C. Robertson |
| C. A. Bowen | *E. W. Halpenny | Roy G. Ross |
| Rufus D. Bowman | John H. Hauberg | Elvin L. Ruth |
| *J. J. Braun | *C. A. Hauser | John Q. Schisler |
| Aaron Brown | *Alfred D. Heininger | W. P. Shelton |
| Arlo A. Brown | Walter D. Howell | L. W. Simms |
| Lucius H. Bugbee | *Walter Hutton | Albert F. Sittloh |
| Samuel McCrea Cavert | I. C. Jenkins | J. M. Somerndike |
| W. G. Clippinger | W. M. Kannawin | Fred P. Stafford |
| Russell Colgate | Clarence W. Kemper | Arthur F. Stevens |
| W. Ernest Collins | W. P. King | *Marion Stevenson |
| J. Brad Craig | John W. Langdale | John E. Stout |
| H. E. Cressman | Frank Langford | *Thomas J. Stratton |
| J. L. Cunningham | Franklin F. Lewis | *H. L. Stright |
| O. T. Deever | Lawrence Little | Erlo E. Sutton |
| Abram Duryee | James McConaughy | *R. N. Voorhis |
| J. W. Eichelberger, Jr. | W. H. Main | R. M. Weaver |
| F. C. Eiselen | *H. V. Mather | George T. Webb |
| Hermon Eldredge | Henry H. Meyer | L. A. Weigle |
| Merle N. English | Minor C. Miller | Sidney A. Weston |
| John T. Faris | Walter E. Myers | B. A. Whitmore |
| E. A. Finn | E. W. Praetorius | S. A. Wilson |
| | H. C. Priest | |

REGISTERED VISITORS

| | | |
|--------------------------|-----------------------|-----------------------|
| S. F. Areson | B. F. Gordon | Helene Mosier |
| Henry Reed Bowen | P. R. Hayward | Frank W. Price |
| Emerson O. Bradshaw | R. A. Hiltz | Samuel D. Price |
| F. E. Brininstool | H. P. Janes | Edith P. Rea |
| Lillian I. Browder | Mary Alice Jones | T. L. Rynder |
| William A. Brown | Forrest L. Knapp | George H. Scherer |
| George N. Burnie | Mrs. Forrest L. Knapp | Myron C. Settle |
| H. P. Buxton | Otto F. Laegeler | Benton S. Swartz |
| George C. Clement | Jennie E. Lawrence | Margaret Tappan |
| Mrs. Mary B. Colbert | Hazel A. Lewis | Helen Elizabeth Vaile |
| Edwin R. Errett | F. A. Lindhorst | Paul H. Vieth |
| Dore N. Ester | Herbert F. Loomis | O. W. Wagner |
| Louis C. Fritsche | Charles L. Major | Thomas W. Wallace |
| Frederick J. Gielow, Jr. | O. G. Markham | W. J. Walls |
| Harold M. Gilmore | Otto Mayer | A. E. Wendt |
| Lois E. Goan | H. T. Medford | E. P. Westphal |
| | Anne M. Mellin | |

*Alternates and Proxies.

Docket
Annual Meeting
International Council of Religious Education
Stevens Hotel, Chicago, Illinois,
February 18-19, 1930

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Tuesday, February 18, at 9:30 A. M.

- I. Devotional Service led by Mr. Hugh R. Monro
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Reports of Officers
 1. Robert M. Hopkins.....Chairman, Executive Committee
 2. Hugh S. Magill.....General Secretary
 3. International Council Staff
 - Paul H. Vieth.....
 Superintendent of Educational Administration
 and Director of Research
 - P. R. Hayward.....
 Director of Young People's Work
 - Mary Alice Jones.....Director of Children's Work
 - Myron C. Settle.....
 Director of Vacation and Weekday Church,
 Schools
 - Forrest L. Knapp.....
 Director of Leadership Training
 - Walter D. Howell.....Director of Field Work
 - Harry C. Munro.....Convention Manager
 4. J. L. Kraft.....Treasurer
 5. L. W. Simms.....Chairman, Board of Trustees
- VI. Appointment of Committees for This Meeting
 1. Committee to Nominate a General Secretary
 2. Committee on Nominations
 3. Committee on Courtesies
 4. Committee on Memorials
 5. Other Committees

- VII. Reports of Affiliated Organizations
 - 1. Board of Managers, North American Section,
World's Sunday School Association.....
.....Hugh R. Monro, Chairman
 - 2. Religious Education Council of Canada.....
.....D. R. Poole, General Secretary
- VIII. Reports of Standing Committees
 - 1. Educational Commission.....
.....Harold McAfee Robinson, Chairman
 - 2. Committee on Reference and Counsel.....
.....Robert M. Hopkins, Chairman
 - 3. International Training School for Sunday School
Leaders Corporation.....J. L. Kraft, Chairman
 - 4. Committee on Winnepesaukee Property.....
.....Hugh R. Monro, Chairman
 - 5. Committee on Membership of Executive Committee
.....E. B. Chappell, Chairman
 - 6. Committee on Accrediting State Councils.....
.....Walter D. Howell, Chairman
 - 7. Committee on Vacation and Weekday Church
Schools.....Russell Colgate, Chairman
 - 8. Joint Committee of Fifteen on Leadership Training
in Colleges, Theological Seminaries and Graduate
Schools.....F. C. Eiselen, Chairman
 - 9. Joint Advisory Committee on Methods and Materials
for Religious Education on the Foreign Field.....
.....Luther A. Weigle, Chairman
 - 10. Committee on International Convention.....
.....Robert M. Hopkins, Chairman
- IX. Reports of Special Committees
 - 1. Committee to Nominate a General Secretary
 - 2. Committee on Nominations
 - 3. Committee to Nominate American Standard Bible
Committee.....Robert M. Hopkins, Chairman
 - 4. Committee on Recognition of Distinguished Leaders
.....W. C. Pearce, Chairman
 - 5. Committee on Courtesies
 - 6. Committee on Memorials
 - 7. Other Committees
- X. Nomination of Members of International Council Staff
by the General Secretary
- XI. Reports of Professional Advisory Sections
- XII. Unfinished and New Business
- XIII. Closing Devotions

MINUTES

Annual Meeting International Council of Religious Education

Hotel Stevens, Chicago, Illinois
February 18-19, 1930

The annual meeting of the International Council of Religious Education was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M. at the Hotel Stevens, Chicago, Illinois, Tuesday, February 18, 1930.

The devotional service was conducted by Mr. Hugh R. Monro of Montclair, New Jersey, with a closing prayer offered by Dr. John T. Faris of Philadelphia, Pennsylvania.

The registration of members, alternates, and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Voted—that the docket as presented be approved (page 133).

Introduction of New Members

The following new members were presented to the Council: Dr. Rufus D. Bowman, Church of the Brethren; Dr. Lucius H. Bugbee, Methodist Episcopal; Dr. J. L. Cuninggim, Methodist Episcopal, South; Dr. O. T. Deever, United Brethren; Dr. W. P. King, Methodist Episcopal, South; Mr. Franklin F. Lewis, Missouri Council; Mr. Roy G. Ross, Disciples; Mr. Elvin L. Ruth, Baptist. Also the following alternates: Mr. J. J. Braun for Mr. C. J. Keppel, Evangelical Synod of North America; Dr. R. W. Gammon for Dr. Herbert W. Gates, Congregational; and Mr. Alfred D. Heininger for Mr. J. Quinter Miller, Connecticut Council. Mrs. Hugh S. Magill was present and was presented to the Council by the Chairman.

Greetings and Communications

Under Item IV of the docket the Secretary presented greetings and communications, including regrets from several members of the Executive Committee of the Council who were unable to be present. The Secretary called particular attention to communications from the cities of Philadelphia, Los Angeles, San Francisco, and Denver, extending through their respective chambers of commerce an invitation to the International Council to hold its next quadrennial convention in 1934 in their respective cities.

Voted—that the communications be received and that those dealing with invitations for the next quadrennial convention be referred to the Board of Trustees.

Special Committee on Reports and Recommendations

Voted—that the Chairman appoint a Special Committee on Reports and Recommendations to consider the executive reports and other recommendations submitted to the Council.

The following Special Committee on Reports and Recommendations was appointed:

Luther A. Weigle, *Chairman*

W. G. Clippinger
Merle N. English
E. W. Halpenny

Walter Hutton
Lawrence Little
H. V. Mather

John H. Rhoades
Roy G. Ross
George T. Webb

The following communications were referred to the above committee: (a) a letter from The Church League; (b) a letter from Mr. Horace L. Bomar of South Carolina; and (c) a request from the United Stewardship Council that a Stewardship Advisory Section be established by the International Council.

Application for Membership

The Secretary presented an application for membership in the International Council from the Moravian Church in America (Southern Province). In the absence of the Chairman of the Committee on Membership, Dr. E. B. Chappell, Mr. E. W. Halpenny was requested to act as chairman, and Mr. J. Brad Craig was asked to serve with the Committee in consideration of this application.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice Chairman, to the chair. He then presented his annual message as chairman (page 13).

Voted—that the message of the Chairman be received, that the reference to leaders who have passed away be referred to the Committee on Memorials, and that the recommendations of the Chairman be referred to the Special Committee on Reports and Recommendations.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (page 20).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Reports and Recommendations.

Reports of Members of the International Council Staff

The General Secretary called special attention to the reports of the members of the International Council staff (pages 29-86), stating that they contained a large amount of valuable information regarding the work of the different departments and commending them to the consideration of the Council. He introduced the members in succession, each of whom took about ten minutes, calling attention to certain features of his report and speaking briefly regarding the work of his department.

The members of the staff were heartily received by the Council. Their reports were presented in the following order, and in each case the Council voted that the report be received and any recommendations contained therein be referred to the Special Committee on Reports and Recommendations:

Report of the Superintendent of Educational Administration and Director of Research, Dr. Paul H. Vieth (page 29). In connection with the report of the Bureau of Research, Dr. Vieth introduced to the Council Mr. Otto Mayer, Research Associate, and Miss Elva Westbrook, Research Assistant.

Report of the Board of Editors of the *International Journal of Religious Education*, Dr. Paul H. Vieth, Chairman (page 36). Dr. Vieth stated that he had intended to present Miss Gloria Diener, Editorial Assistant, but that she was unable to be present.

Report of the Director of Young People's Work, Dr. P. R. Hayward (page 50). The General Secretary also introduced the Associate Director of Young People's Work, Mr. Roy A. Burkhart.

Report of the Director of Children's Work, Miss Mary Alice Jones (page 39).

Report of the Director of Leadership Training, Dr. Forrest L. Knapp (page 61).

Report of the Director of Vacation and Weekday Church Schools, Mr. Myron C. Settle (page 76).

Report of the Director of Field Work, Mr. Walter D. Howell (page 83).

Report of the Convention Manager, Mr. Harry C. Munro (page 85).

The Chairman of the Council called special attention to the Convention to be held in Toronto, Canada, June 23-29, 1930, and urged every member to attend.

The Chairman announced the following special committees:

COMMITTEE TO NOMINATE A GENERAL SECRETARY FOR THE NEXT QUADRENNIUM

| | | |
|-----------------|----------------------------------|------------------|
| | Russell Colgate, <i>Chairman</i> | |
| John H. Hauberg | W. H. Main | A. F. Sittloh |
| J. L. Kraft | John H. Race | Sidney A. Weston |
| Frank Langford | L. W. Simms | B. A. Whitmore |

COMMITTEE ON NOMINATIONS

| | | |
|------------------|--------------------------------|------------------|
| | Arlo A. Brown, <i>Chairman</i> | |
| J. S. Armentrout | Minor C. Miller | J. Q. Schisler |
| H. E. Cressman | G. Ernest Robbins | Sidney A. Weston |
| C. A. Hauser | J. C. Robertson | |

COMMITTEE ON COURTESIES

| | | |
|-----------------|--------------------------------|--------------|
| | O. T. Deeever, <i>Chairman</i> | |
| Rufus D. Bowman | W. M. Kannawin | S. A. Wilson |
| | Clarence D. Kemper | |

COMMITTEE ON MEMORIALS

| | | |
|-----------------------|----------------------------------|------------------|
| | Walter E. Myers, <i>Chairman</i> | |
| Wade Crawford Barclay | Abram Duryee | Marion Stevenson |
| Aaron Brown | James McConaughy | |

After prayer by Dr. Samuel McCrea Cavert, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Tuesday, February 18

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. W. H. Main.

Report of the Treasurer

In the absence of Mr. J. L. Krait, the General Secretary presented the report of the Treasurer for the fiscal year 1929, containing a statement of assets and liabilities taken from the report of the Certified Public Accountant, and including the detailed budget for 1929 with the expenditures in accordance therewith, together with other detailed information from the records of the Council (page 87).

Noted—that the report of the Treasurer be approved, with appreciation of the valuable services which he has rendered.

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (page 95).

Noted—that the report of the Board of Trustees as printed be approved and that the actions taken be ratified by the Council.

Resolution Regarding Sale of Strip of Land, Geneva Point Camp

The General Secretary called attention to the authorization of the Council in February, 1929, for the sale of a small strip of land of the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, (Minutes Annual Meeting, International Council, 1929, *Year Book*, page 125). He stated that this authorization had been carried out and that a deed was executed by the Treasurer and General Secretary conveying the strip of land to Mr. R. V. Gibson for a purchase price of \$1,500.00, which had been received and is now held in trust by the International Council of Religious Education to be used for the improvement of the Geneva Point Camp property. He further stated that the lawyer who drew up the deed felt that the International Council should ratify the action taken as set forth in the following preamble and resolution:

WHEREAS, The International Council of Religious Education, chartered as the International Sunday School Association of America under an Act of Congress entitled "An Act to Incorporate the International Sunday School Association of America," at a meeting of the Executive Committee held in the city of Chicago, Cook County and State of Illinois, on February 13 and 14, 1929, adopted a certain resolution whereby the corporation should sell and convey to R. V. Gibson a certain portion of the corporation's real estate situated on the shore of Lake Winnepesaukee in Moultonboro, Carroll County and State of New Hampshire;

AND FURTHER WHEREAS, The Treasurer and General Secretary of said corporation having certain discretion regarding the conveyance of said real estate, did, by deed dated August 14, 1929, convey to said R. V. Gibson a certain tract or parcel of land bounded and described as follows: Beginning at

a stone post set in the ground at the exact location of an old birch stump referred to in previous conveyances of said premises on the shore of said lake, which stone post is the Northeast corner of land owned and occupied by said Gibson, and thence running in a Northeasterly direction along the shore of said lake to a stone monument on the shore of said lake at a point from which a line running South thirty-one degrees forty-five minutes ($31^{\circ} 45'$) East and parallel with the Easterly line of land of said Gibson would be and is three hundred (300) feet distant therefrom; thence turning and running South thirty-one degrees forty-five minutes ($31^{\circ} 45'$) East seven hundred (700) feet to a stone monument; thence turning at right angles and running approximately one hundred forty (140) feet to a stone monument; thence turning and running South sixteen degrees no minutes ($16^{\circ} 0'$) East approximately five hundred fifty-five (555) feet to a stone monument on the Northerly side of the Center Harbor Road; thence turning and running in a Westerly direction twenty-five (25) feet to a stone post, which stone post is the Southeast corner of said Gibson's land; and thence turning and running North thirty-one degrees forty-five minutes ($31^{\circ} 45'$) West approximately one thousand one hundred and thirty (1,130) feet along the Easterly line of land of said Gibson to the point of beginning;

RESOLVED, That said transaction and the conveyance made in accordance therewith is hereby confirmed.

Voted—that the preamble and resolution with regard to the sale of the strip of land of the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, be adopted, and that the transaction and the conveyance made in accordance therewith be ratified and confirmed.

Report of the Committee to Nominate a General Secretary of the Council

The report of the Committee to Nominate a General Secretary of the Council was presented by the Chairman, Mr. Russell Colgate, as follows:

The Committee appointed to nominate a General Secretary for the ensuing quadrennium met at noon today, and decided to proceed by taking a secret ballot. The result of the ballot disclosed a remarkable unanimity, all the ballots being cast for Dr. Hugh S. Magill. The Nominating Committee therefore unanimously nominates Dr. Hugh S. Magill as the General Secretary of the International Council of Religious Education for the next quadrennium ending August 31, 1934, and recommends that his salary be referred to the Board of Trustees with power.

In addition to the formal report of the Nominating Committee, Mr. Colgate spoke in the highest commendation of the General Secretary. Dr. John H. Race seconded the nomination with an impressive speech, referring to the fact that he was a member of the original committee that secured Dr. Magill for the Council. He declared he voiced the sentiments of the entire membership of the Council in expressing their very deep appreciation of the General Secretary and the splendid services he had rendered.

The report of the Committee was unanimously adopted by a rising vote, and the Chairman declared Dr. Hugh S. Magill elected General Secretary of the International Council of Religious Education for the quadrennium ending August 31, 1934.

Dr. Magill accepted, expressing his deep appreciation of the confidence and support evidenced by his reelection. He challenged those present to stand by the work of the Council during the next quadrennium as never before, that the Council may be a powerful instrument of God for carrying forward the work of Christian religious education.

The Chairman asked those who would agree with the General Secretary, in pledging loyalty to support the Council to the best of their ability, to stand, and all present rose.

At the request of the Chairman, the Council was led in prayer by Dr. Luther A. Weigle, who implored the blessing of Almighty God on the work of the Council under the leadership of the General Secretary for the ensuing quadrennium.

Report of Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate, Chairman, presented an oral statement regarding the work of the Committee on Vacation and Weekday Church Schools. He stated that this committee consists of some denominational leaders and some business men, and that three meetings had been held during the past year, at all of which much interest was shown in the reports prepared by Dr. Magill and Mr. Settle. He called attention to the new bulletin on *The Weekday Church School* just issued, which, he stated, had been prepared on the recommendation of this Committee. Mr. Colgate stressed the importance of supplying accurate statistics with regard to the vacation schools held, and also the weekday church schools, and expressed the hope that the denominational leaders would make a special effort during the next year to furnish the Director of Vacation and Weekday Church Schools with complete returns. He further stated that the Committee felt there were great possibilities in the weekday church school, particularly as a cooperative effort, since a single denomination cannot carry on this work alone. He said he was more and more impressed with the splendid cooperation that is being manifested in the work of the Council and felt that marked progress had been made. In closing, he called particular attention to the two following points: (1) the importance of carrying the program into the local communities; and (2) the importance of cooperating with other Christian forces in bringing about the Christian education of childhood and youth.

Voted—that the report as presented be received, and that the Council express its deep appreciation to Mr. Colgate and the members of the Committee for their splendid interest and support.

Message from the Religious Education Council of Canada

In the absence of Rev. D. R. Poole, the General Secretary, the message from the Religious Education Council of Canada was presented by Rev. H. C. Priest (page 124).

Voted—that the message from the Religious Education Council of Canada be received and filed with appreciation.

Report of Board of Managers, North America Section, World's Association

In the absence of the Chairman, Mr. Hugh R. Monro, Dr. Robert M. Hopkins presented the report of the Board of Managers of the North American Section of the World's Sunday School Association (page 117).

Voted—that the report of the Board of Managers of the North American Section of the World's Association be received and the recommendations contained therein referred to the Special Committee on Reports and Recommendations.

Dr. Hopkins introduced to the Council Rev. George H. Scherer, Secretary of the Bible Lands Sunday School Union, and Mr. Frank W. Price, Missionary from China.

Report of Committee on Reference and Counsel

The General Secretary stated that at an informal meeting held in New York City, attended by four members of the Committee on Reference and Council and representatives of the Federal Council of Churches, the following statement of policy was adopted for presentation to the International Council and to the Administrative Committee of the Federal Council; and that the Committee on Reference and Counsel at a subsequent meeting had approved this statement and recommended its adoption by the International Council:

1. Whenever either the Federal Council or the International Council proposes to go into any state, whether in response to invitation or at its own initiative, with a view to the organization or reorganization of the state, it shall advise the other body; and in all cases when the merger of a state council of religious education and a state council of churches is proposed, no recommendation shall be made to the local forces by either the Federal Council or the International Council without previous conference with the representatives of the other body, canvassing the problems involved and seeking a basis of cooperation.

2. That it would be conducive to mutual understanding and larger cooperation if the International Council would make a statement regarding the essential features in a state organization necessary to make it acceptable to the International Council of Religious Education.

3. That it would be conducive to mutual understanding and larger cooperation if the Administrative Committee of the Federal Council would make a statement of the objectives which the Federal Council has in mind in assisting to organize state councils of churches.

Voted—that the report of the Committee on Reference and Counsel be approved.

Report of Committee on Winnepesaukee Property

In the absence of the Chairman, Mr. Hugh R. Monro, the General Secretary presented the report of the Committee in charge of the Winnepesaukee Property (page 108). He stated informally that the camp had had one of its best years, with the largest attendance ever had at the various camps and schools, and that the property was in good condition, with a net operating profit for the season of over \$3,000.00 which would be used in improving the property.

Voted—that the report of the Committee on the Winnepesaukee Property be approved with appreciation.

Report of the International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by the Secretary, Dr. Magill, in the absence of the President of the Board of Trustees of the Corporation (page 106). The Secretary called attention to the fact that this Corporation is chartered under the laws of the State of Wisconsin, but that provision is made that the members of the Corporation are identical with the membership of the International Council.

Voted—that the report be adopted with appreciation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

The meeting was called to order by Dr. Robert M. Hopkins. Attention was called to the fact that the term of office of three members of the Board of Trustees expires at this meeting.

Voted—that the Secretary be instructed to cast a ballot for the election of Mr. S. B. Chapin, Mr. C. J. Howel, and Mr. R. M. Weaver, as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years. The Secretary announced that he had cast the ballot as directed.

The Secretary presented the resignation of Mr. William Hamilton as a member of the Board of Trustees of the Corporation.

Voted—that the resignation of Mr. William Hamilton be accepted and that Mr. Theron Gibson be elected a member of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation to fill out the unexpired term of Mr. Hamilton, ending in 1931.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Report of Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field

Dr. Luther A. Weigle presented the report of this Committee (page 128).

Voted—that the report of the Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field be received and the three recommendations contained therein be approved.

Supplemental Report of the Board of Trustees

The Chairman, Mr. L. W. Simms, presented the following supplemental report of the Board of Trustees containing recommenda-

tions adopted by the Board at its meeting held on Monday evening, February 17.

RECOMMENDATION 1. SERVICE CHARGE

That the Board of Trustees recommend to the International Council that a service charge of twenty-five cents be made for each credit granted in interdenominational standard leadership schools, to be divided equally between the International Council and the state council which cooperates in setting up the school in which the credit is earned, this amount to be paid by the student receiving the credit.

The General Secretary stated that two years ago the Board of Trustees had recommended that a charge be made on the enrolment rather than on the credit basis but that the action was later rescinded. He brought out the fact that we are building organizations, both the state councils and the International Council, which are becoming increasingly embarrassed financially because of their success; that the Department of Leadership Training is now costing about \$35,000.00 per year, and that we must guard against building an organization whose very educational success is certain to engulf it financially. After suggestions and remarks by several members of the Council, it was—

Voted—that recommendation 1 be referred to the Special Committee on Reports and Recommendations, with instruction to bring in a report at a later meeting.

RECOMMENDATION 2. GROUP INSURANCE

That a plan of group insurance for the members of the International Council staff and office force, with a disability clause, be referred to the General Secretary and the Business Committee of the Board of Trustees with power.

Voted—that recommendation 2 be approved and that the General Secretary and Business Committee of the Board of Trustees be empowered to work out a plan of group insurance for the members of the International Council staff and office force.

RECOMMENDATION 3. AUTHORIZATION TO BORROW MONEY

That the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Voted—that recommendation 3 be approved, and that the Treasurer of the Council be authorized and empowered to borrow money to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

RECOMMENDATION 4. GENEVA GLEN PROPERTY

That the International Council accept the offer of the holding company of the Geneva Glen, Colorado, camp property, and become the owner of that property, possession to be taken on December 1,

1930, on condition that a new loan of \$25,000.00 can be made at that time for a period of from three to five years; and on condition, further, that the Colorado Council of Religious Education and the holding company of the Geneva Glen camp property will assume all other obligations upon the property, including the cost of operation for the year 1930.

The General Secretary made a statement regarding the history of the Geneva Glen property. It contains about 80 acres and was acquired about eight years ago, a gift from Mr. George Olinger. The Colorado Council and the holding company improved the property, spending over \$50,000.00 on buildings and improvements. It was provided in the deed that the property would become the property of the International Council when the indebtedness was cleared. When it became necessary to refinance the property several years ago, the bank from which a loan was sought insisted that the Colorado Council should have a clear title to the property before a loan could be made. Accordingly, the International Council, at the request of the Colorado Council, gave a quit claim deed. The Colorado Council is now asking that the International Council take over the property and assume a mortgage of \$25,000.00, the Colorado people to assume the floating indebtedness of \$5,500.00, and also assume the expenses of conducting the business management of the grounds until the winter of 1930, when the International Council will take over the property on condition a new loan can be secured when the present mortgage becomes due in December, 1930.

Mr. Barnes, President of the Colorado Council, stated that in his opinion it would be best for all concerned if the International Council would take over the property, and promised the continued hearty support and cooperation of the Colorado Council. The question was raised by Mr. Rhoades of Toledo, Ohio, as to whether or not the International Council could legally hold property in the State of Colorado. Dr. Magill read the following quotation from the Charter: "shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association. . . ."

Voted—that the report and recommendation of the Board of Trustees be approved, and that the International Council of Religious Education accept the offer of the Colorado Council and the holding company, owners of the Geneva Glen camp property located near Denver, Colorado, and that the International Council become the owner of this property, possession to be taken on December 1, 1930, on condition that a new loan of \$25,000.00 can be secured when the present mortgage on the property becomes due in December, 1930; and on the further condition that the Colorado Council of Religious Education and the holding company of the Geneva Glen camp property will assume all other obligations on the property, including the cost of operation for the season of 1930.

RECOMMENDATION 5. MEMBERS OF EXECUTIVE COMMITTEE

That the following persons nominated by the Board of Trustees be elected members of the Executive Committee of the International Council of Religious Education in accordance with Article III, Section 1, paragraph (d) of the By-laws; and that the Board of Trustees be empowered to fill any vacancies among the twelve special members so elected which may occur through the election of any of these members by the Convention when it meets in Toronto in June, 1930:

Samuel McCrea Cavert
S. B. Chapin
O. H. Cheney
E. P. Gates

A. J. Gregg
Walter W. Head
James McConaughy
Hugh R. Monro

D. W. Ohern
J. C. Penney
Alice Reynolds
Harry A. Wheeler

Voted—that recommendation 5 be approved and that the persons nominated therein be elected members of the Executive Committee of the International Council for a term of one year, with the understanding that the Board of Trustees shall be empowered to fill any vacancies that may occur through the election of any of the above-named persons by the Convention in Toronto in June 1930.

RECOMMENDATION 6. AMERICAN STANDARD BIBLE COMMITTEE

That the following persons be elected as members of the American Standard Bible Committee, in addition to the three members elected by the International Council at its meeting held in February 1929: namely, Dr. Luther A. Weigle of Yale University; Dr. F. C. Eiselen of Garrett Biblical Institute; and Dr. John R. Sampey of the Southern Baptist Theological Seminary:

William P. Armstrong—Princeton
H. J. Cadbury—Bryn Mawr
Edgar J. Goodspeed—University of Chicago
A. R. Gordon—United Theological College, Montreal
James Moffatt—Union Theological Seminary
J. A. Montgomery—Philadelphia Divinity School
A. T. Robertson—Southern Baptist Theological Seminary
James Hardy Ropes—Harvard
Andrew Sledd—Emory University
C. C. Torrey—Yale

It is further recommended that the Chairman of the Educational Commission be a member *ex officio* of this Committee, in addition to the members *ex officio* of all Council committees, as provided in the By-laws.

It is also recommended that the General Secretary of the International Council be the convener of the Committee, and that a meeting be arranged for this spring.

Voted—that recommendation 6 be approved, that the persons named therein be elected members of the American Standard Bible Committee, and that the General Secretary of the International Council be authorized to call a meeting of the Committee within the next two months.

RECOMMENDATION 7. NEW HEADQUARTERS

That inasmuch as the lease on the present headquarters office of the International Council will expire on April 30, 1930, the Council ratify the action taken by the committee of the Board of Trustees, appointed with power, to secure a new location for the offices of the International Council and approve the signing of a lease for a period of five years for the entire twenty-second floor of the Old Dearborn Bank Building, 203 North Wabash Avenue, Chicago, Illinois, beginning March 1, 1930, at a rental cost of \$12,500.00 per year.

Voted—that recommendation 7 be approved, and that the action taken by the committee of the Board of Trustees be ratified and approved.

RECOMMENDATION 8. RELIGIOUS EDUCATION FOUNDATION

That the Religious Education Foundation be endorsed by the International Council as providing a safe and reliable depository for trust funds, the income of which may be designated by the donor for the promotion of Christian religious education through existing organizations.

Voted—that recommendation 8 be approved and that the Religious Education Foundation be endorsed as a safe and reliable depository for trust funds.

RECOMMENDATION 9. REPORT ON AUDIT

That the report of the Certified Public Accountant, Mr. George J. Nichol, on the audit of the books of the Council for the fiscal year ending December 31, 1929, be received and approved.

The Chairman called attention to the following items contained in the report of the auditor: (1) a reduction of \$1,500.00 in the book value of the Winnepesaukee property as a result of the sale of a strip of land for that price, the proceeds having been invested and set aside for the Winnepesaukee Chapel Fund; (2) the elimination of the Building and Endowment Fund originally created as a nucleus for the construction of an office building, these assets having been spent for current needs, and the merging of this fund amounting to \$5,824.77 into general surplus; (3) the carrying of assets, such as the Winnepesaukee equipment, and office furniture, at an appraised value which would remain reasonably constant, and the charging of improvements and repairs to expense in lieu of depreciation, the property values thus reflecting more comprehensively the holdings of the Council.

Voted—that recommendation 9 be approved, and that the report and recommendations of the Certified Public Accountant be approved.

RECOMMENDATION 10. BUDGET FOR 1930

That the budget of the International Council for 1930 be adopted in the following form:

International Council of Religious Education Budget for 1930

General Administration

Salaries

| | |
|--------------------------------------|----------|
| General Secretary | \$ 8,000 |
| Secretary to General Secretary | 3,600 |
| Secretarial Assistant | 1,800 |
| Business Assistant and Cashier | 3,000 |
| Shipping Clerk | 2,100 |
| Mimeograph Operator | 1,800 |
| Switchboard Operator | 1,400 |
| Bookkeeper | 2,000 |
| Travel of General Secretary | 1,000 |

\$ 24,700

Educational Administration and Research

Salaries

| | |
|-----------------------------------|----------|
| Superintendent | \$ 6,000 |
| Secretary to Superintendent | 1,900 |
| Bureau of Research | |
| Research Associate | 3,800 |
| Research Assistant | 1,900 |
| Stenographer | 1,560 |
| Special Research | 500 |
| Travel | 600 |

16,260

International Journal of Religious Education

Salaries

| | |
|--------------------------------------|----------|
| Editorial Assistant | \$ 2,500 |
| Secretary | 1,400 |
| Business Assistant and Cashier | |
| Circulation Assistant | 1,560 |
| Secretarial Assistant | 1,560 |
| Stenographer and File Clerk | 1,300 |
| Stenographic Assistance | 500 |
| Publication of Journal | 22,000 |
| Manuscripts | 2,250 |
| Promotion of Journal | 2,250 |

35,320

Department of Leadership Training

Salaries

| | |
|---|----------|
| Director | \$ 5,000 |
| Assistant Director | 2,500 |
| Secretary to Director | 2,000 |
| Assistant and Registrar of Summer Schools | 2,000 |
| Secretary to Assistant Director | 1,600 |
| File Clerk and Stenographer | 1,500 |
| Stenographer | 1,400 |
| Typist | 1,300 |
| Typist | 1,200 |
| Travel | 500 |
| International Training Schools | 5,000 |

24,000

Department of Young People's Work

| | |
|---------------------------------------|----------|
| Salaries | |
| Director | \$ 5,500 |
| Associate Director | 4,200 |
| Secretary to Director | 2,000 |
| Secretary to Assistant Director | 2,000 |
| Stenographic Assistance | 1,500 |
| Travel | 1,800 |
| Publishing <i>The Akita</i> | 500 |
| Camp Conferences | 7,500 |

\$ 25,000

Department of Children's Work

| | |
|-----------------------------|----------|
| Salaries | |
| Director | \$ 4,000 |
| Secretary to Director | 1,620 |
| Travel | 1,000 |

6,620

Department of Vacation and Weekday Church Schools

| | | |
|-------------------------------|----------|--------|
| Chicago Office | | |
| Secretary to Director | | 1,620 |
| New York Office | | |
| Director | \$ 5,000 | |
| Assistants | 2,000 | |
| Travel | 1,000 | |
| Printing | 250 | |
| Supplies | 100 | |
| Postage and Petty Cash | 250 | |
| Telephone and Telegraph | 150 | |
| Miscellaneous | 100 | |
| Rent | 1,000 | |
| Interest and Exchange | 125 | |
| Auditing | 25 | |
| Payment on Note | 1,000 | |
| | | 11,000 |

NOTE.—The expenses of the Department of Vacation and Weekday Church Schools are handled through the New York office by the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget for this Department, but it is guaranteed by the Council.

General Overhead Expenses

| | |
|---|----------|
| Stationery, Printing, and Office Supplies | \$ 4,700 |
| Postage | 3,500 |
| Telephone and Telegraph | 1,000 |
| Rent, Chicago Office | 12,500 |
| Rent, New York Office | 1,000 |
| Interest and Exchange | 1,500 |
| Contingent and Miscellaneous | 3,000 |

27,200

Merchandise

| | |
|-------------------------------|----------|
| Purchase of Merchandise | \$10,000 |
| Parcel Post and Express | 2,000 |

12,000

| | |
|---|------------------|
| International Council and Its Committees | \$ 1,500 |
| Educational Commission and Its Committees | 6,000 |
| American Standard Bible Committee | 2,000 |
| World's Sunday School Association | 500 |
| Regular Budget, Total | \$182,720 |

Supplementary Budget

To Be Expended Only on Condition Funds Are Available

Department of Adult Work

| | |
|---|----------|
| Salaries | |
| Director (One-half year) | \$ 2,500 |
| Secretary to Director (One-half year) | 900 |
| Travel (One-half year) | 300 |

3,700

Department of Field Work

| | |
|-----------------------------|-------|
| Salaries | |
| Director | 5,500 |
| Secretary to Director | 1,000 |
| Travel | 1,200 |

7,700

Winnepesaukee Camp and Property Operation

| | |
|---|--------|
| Receipts from Camp Operations and Special Contributions | 15,000 |
|---|--------|

International Convention

| | |
|---|--------|
| Cost of Convention Limited to Receipts, Estimated | 25,000 |
|---|--------|

Regular and Supplementary Budget, Total **\$234,120**

At the request of the Chairman of the Board of Trustees, the General Secretary presented the budget for 1930, and explained each item.

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the Council for 1930, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

At the request of Dr. Henry H. Meyer, Mr. Charles V. Vickrey made a brief statement regarding the Golden Rule Foundation.

Notice of Amendments to By-Laws

Notice was given that the amendments to Article II of the By-laws, by the insertion of a new section 3 and the renumbering of the present section 3 as section 4; and to Article III, section 4, both as

proposed by the Chairman of the International Council in his annual message, would be submitted at a later session. This notice was favored by more than the necessary twenty-one members (page 173).

Notice was also given that an amendment to Article V, section 2 of the By-laws would be submitted at a later session of the Council, changing the word "co-opted" to "cooperating" in the last paragraph of Article V, section 2; and that an amendment would be submitted to Article V, section 5, of the By-laws, deleting these words: "The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and" in the last sentence of the section. The General Secretary explained the purpose of this proposed amendment. This notice was favored by more than the necessary twenty-one members.

Mr. Simms made a statement favoring the change in the By-laws proposed by Dr. Hopkins regarding the twenty convention-elected members, and expressed the hope that an effort would be made to re-enlist laymen in the affairs of the Council. Mr. Simms stated that he was obliged to return home on account of the illness of Mrs. Simms.

The Chairman stated that the first order of business at the evening session would be the report of the Educational Commission, and called attention to the fact that at 8:45 the Council would close its business session and hear Dr. Shailer Mathews of the Divinity School of the University of Chicago, who had accepted an invitation to deliver an address.

After prayer by Mr. H. V. Mather, the Council recessed at 5:00 P. M. to meet again at 7:30 P. M.

Evening Session, Tuesday, February 18

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Wade Crawford Barclay.

Report of the Educational Commission

In the absence of the Chairman of the Commission, Dr. Harold McFee Robinson, the report of the Educational Commission was presented by the Vice Chairman, Dr. R. A. Hiltz, including actions taken by the Commission at its meetings held on April 25, 1929, and on December 12, 1929, referred to the Council for information and for such action as the Council may wish to take thereon (page 110).

Noted—that the report of the Educational Commission be received and the items considered *seriatim*.

Dr. Hiltz explained that the Educational Commission had empowered the Central Committee to take such action on behalf of the Commission as might be found necessary, at its meeting held in Chicago on February 17, 1930, and that certain items which had been dealt with by the Central Committee at that meeting would be presented concurrently with the respective items in the report of the Commission.

ITEMS RECEIVED FOR INFORMATION

The following items contained in the printed report of the Educational Commission (pages 110-116) were received for information and approved:

- ITEM 1. New Members
- ITEM 2. Study of Summer Camps and Training Schools
- ITEM 6. National Education Week
- ITEM 8. Peace Education
- ITEM 10. "Agencies Working with and for Children"
- ITEM 13. "International System of Records and Reports"
- ITEM 14. Special Committee on Family Religion
- ITEM 17. Schedule of Meetings
- ITEM 20. Temperance Education
- ITEM 23. Outlines for Improved Uniform Lessons for 1932
- ITEM 24. Outlines for Group Graded Lessons for 1932
- ITEM 25. Credit to an Accredited Instructor
- ITEM 28. Central Committee Given Power
- ITEM 30. Sharing the Cost of Service

OFFICERS OF THE EDUCATIONAL COMMISSION FOR ENSUING YEAR

ITEMS REQUIRING ACTION BY THE COUNCIL

The following items contained in the printed report of the Educational Commission (pages 110-116) requiring action by the Council were received, and after consideration each was adopted by the Council.

ITEM 3. TECHNICS OF RESEARCH AND EXPERIMENTATION

That all committees of the Educational Commission and all professional advisory sections of the Council should clear their plans for technics of research and experimentation through the Bureau of Research of the International Council.

ITEM 5. "CHRISTIAN CHARACTER TRAITS"

That the document "Christian Character Traits" be approved in its present form for such use in the curriculum work of the International Council as may, through experience, be found desirable. (To be published in Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*, Revised 1930.)

ITEM 11. THE SUNDAY SCHOOL TEACHER TRAINING CERTIFICATE

That the Director of Leadership Training of the Council shall discontinue the awarding of the Sunday School Teacher Training Certificate to students who begin their work after July 1, 1929, and that in no case shall such certificate be awarded after July 1, 1930.

ITEM 18. COOPERATING MEMBERS OF COMMITTEES OF THE COMMISSION

That provision be made for cooperating members of the committees of the Commission, to be elected by the Commission, such

members to have full privileges of membership on the respective committees of the Commission to which they are assigned, their expenses to be paid by the respective organizations which they represent.

ITEM 21. SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

That there be appointed as a special committee of the Educational Commission a Committee on Vacation and Weekday Church Schools, this Committee to be responsible for studying the problems and needs of those schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned.

ITEM 27. MATTERS PRESENTED BY THE FEDERAL COUNCIL OF CHURCHES

That the several recommendations and suggestions contained in the report presented by the Federal Council of Churches be allocated by the Central Committee to the several committees of the Commission for consideration with a view of incorporating them as far as possible in the developing program of religious education, and that reports be made by the various committees to the Commission or to the Central Committee at the earliest date possible. And also that such special emphases as temperance and law enforcement, peace education, social hygiene, etc., be considered by the age-group committees of the Commission, and that provision be made for representatives of the Federal Council who are doing special research along these lines to be cooperating members of the age-group committees and the Committees on Improved Uniform Lessons and Group Graded Lessons, and that the Central Committee be responsible for integrating these emphases into the curriculum.

The General Secretary stated that these matters had been allocated to the respective committees and that work had already been begun by some of the committees.

ITEMS CONSIDERED CONCURRENTLY WITH REPORT OF CENTRAL COMMITTEE

The following items contained in the printed report of the Commission (pages 110-116) were considered concurrently with the report of the Central Committee of the Commission.

ITEM 4 AND ITEM 19. BASIC CURRICULUM DOCUMENTS

The Commission reported that in the preparation of the basic documents in the cooperative curriculum enterprise opportunity was given to members of the Commission, committees of the Commission, and the curriculum committees of the cooperating denominations to review these documents before their final adoption. The

two documents, "A Cooperative Curriculum Enterprise" and "Principles Underlying the Curriculum of Religious Education," were approved as basic documents of the Educational Commission. The "Objectives for Religious Education" were referred for further consideration.

Objectives for Religious Education. Dr. Paul H. Vieth, Executive Secretary of the Central Committee of the Commission, presented the following statement from the Central Committee:

A special committee was appointed by the Commission in December to consider the statements of objectives for religious education which form a part of the bulletin, *A Cooperative Curriculum Enterprise*, and was authorized to report to the Central Committee. The report of this special committee was received in mimeographed form and it is recommended to the International Council that these objectives as revised be adopted as a working basis, subject to revision from time to time as further experience may make desirable.

Voted—that the documents, "A Cooperative Curriculum Enterprise," "Principles Underlying the Curriculum of Religious Education," and "Objectives for Religious Education," as revised, be adopted as basic documents for curriculum, subject to revision from time to time as further experience may make desirable. (To be published in Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*, Revised 1930.)

ITEM 7. RELIGIOUS EDUCATION WEEK

The Commission reported that a recommendation had been approved for a Religious Education Week beginning the last Sunday in September and including the first Sunday in October, and that the International Council staff had been requested to prepare a tentative program for Religious Education Week to be submitted to the Educational Commission or the Central Committee at the February meeting.

The following statement was presented from the Central Committee:

An outline program for Religious Education Week prepared by the International Council staff was submitted, and it is recommended to the International Council that the staff be requested to take responsibility for the preparation of the detailed program suggestions for Religious Education Week, with the help of such denominational and state workers as may be co-opted for particular tasks. It is also recommended that such detailed program suggestions when completed be published in such manner that imprint editions may be had by denominations, it being understood that denominations may make such adaptations as may be found necessary to meet their own needs.

Voted—that item 7 of the report of the Educational Commission be approved, together with the concurrent report of the Central Committee, and that the suggestions for Religious Education Week be printed with provision for imprint editions by denominations, it being understood that denominations may make such adaptations as may be found necessary to meet their own needs.

ITEM 9. CHURCH SCHOOL ARCHITECTURE AND EQUIPMENT

The Commission reported that the Bureau of Research of the Council had been requested to make a study of church school architecture and seating equipment in cooperation with the Committee on Church School Administration, to include the preparation of an annotated bibliography of the existing literature on this subject. The Central Committee reported that further steps in this study involve a statement of present policies and trends in religious education, a study of types of architecture best adapted to provide facilities for carrying out a modern program of religious education, and of the type of equipment needed to facilitate such a program, this phase of the study to be carried out in cooperation with the bureaus of architecture of the several denominations, with a view to initiating a cooperative approach to this study. It was agreed that the Bureau of Research be authorized to provide mimeographed copies of the bibliography of existing literature on this subject, to be distributed at cost at the discretion of the Bureau of Research.

Voted—that item 9 of the report of the Educational Commission, together with the concurrent report of the Central Committee with respect to the study of church school architecture and equipment, be approved.

ITEM 12 AND ITEM 29. INTERNATIONAL STANDARDS IN RELIGIOUS EDUCATION

Item 12 with reference to the publication of the standards authorized by the International Council at its meeting in February, 1929, was approved by the Commission, as was also item 29 with reference to the following standards which were referred to the Central Committee for further consideration and for recommendations thereon to the International Council: (1) *Standard for the Intermediate, Senior, and Young People's Departments, or Combinations of Departments, in the Young People's Division of the Sunday Church School*; (2) *Standard for the Vacation Church School*; (3) *Standard for the Weekday Church School*.

The following statements were presented from the Central Committee:

(1) Having received authority from the Educational Commission to take action concerning the adoption of the Standard for the *Intermediate, Senior, and Young People's Departments, or Combinations of Departments, in the Young People's Division of the Sunday Church School*, upon receipt of the recommendation of the Young People's Work Professional Advisory Section favoring the adoption of this Standard, the Central Committee recommends that it be adopted for a period not to exceed five years, and that after having been edited to take account of suggestions made by the Young People's Work Advisory Section, the members of the Educational Commission, and the members of the International Council, this Standard be printed in accordance with the plan adopted by the Council.

Voted—that item 12 and item 29 of the report of the Educational Commission be approved in accordance with the recommendation of the Central Committee, and that the Standard for the *Intermediate, Senior, and Young People's Departments, or Combinations of De-*

partments, in the *Young People's Division of the Sunday Church School* be adopted for a period not to exceed five years and be printed in accordance with the plan adopted by the Council.

(2) The Central Committee recommends that the *Standard for the Weekday Church School* be adopted for experimental use for a period not to exceed two years, and that after having been edited to take account of suggestions made by members of the Educational Commission and of the International Council, it be printed in accordance with the plan adopted by the Council. This action is reported for information since the International Council has authorized the Educational Commission to issue materials for experimental use.

Voted—that the recommendation of the Central Committee be approved and that the *Standard for the Weekday Church School* be adopted for experimental use for a period not to exceed two years, and that it be printed in accordance with the plan adopted by the Council.

(3) The Central Committee recommends that the *Standard for the Vacation Church School* be adopted for a period not to exceed five years and that, after having been edited to take account of revisions made by the Committee on Church School Administration and suggestions received from members of the Educational Commission and of the International Council, it be printed in accordance with the plan adopted by the Council.

Voted—that the recommendation of the Central Committee be approved and that the *Standard for the Vacation Church School* be adopted for a period not to exceed five years, and that it be printed in accordance with the plan adopted by the Council.

(4) The Central Committee recommends that the Bureau of Research be instructed to prepare a scoring manual to accompany each of the above standards, and that, when completed, they be printed in accordance with the plan adopted by the Council.

Voted—that the Bureau of Research be instructed to prepare a scoring manual for each of the above standards, to be printed in accordance with the plan adopted by the Council.

(5) The Central Committee recommends that, for the present, wall charts for the above three standards should not be issued.

Voted—to approve the recommendation and that wall charts for the above three standards be not issued for the present.

(6) The Central Committee approved the plan recommended by the Committee on Church School Administration for issuing a discussion outline on the new general standard, *The Educational Work of the Church*, as a step toward the preparation of this Standard, and that this outline be published as experimental material to be used under the supervision of the Bureau of Research.

Voted—that the report of the Central Committee regarding the plan for using *The Educational Work of the Church* be approved.

ITEM 15. USE OF WORD "INTERNATIONAL" ON CLOSELY GRADED LESSONS

The General Secretary reported that he presented this matter to the Publishers' Section and to the Editors' Section and that the statement should be edited slightly in accordance with additional information furnished.

Voted—that item 15 be received for information.

ITEM 16. REORGANIZATION OF CENTRAL COMMITTEE

In connection with item 16 contained in the printed report of the Educational Commission, the Central Committee reported that, after consideration of the functions of the new Central Committee of the Commission, it was voted that until further action shall have been taken by the Educational Commission, the functions of the Central Committee shall be limited to integrating of reports and determining methods of procedure. It was further voted that the members at large on the Central Committee be increased to three, and that Dr. Sidney A. Weston be added as a member at large to represent the editors and publishers.

Voted—that item 16 be approved, with the interpretation of the report as given.

ITEM 22. MOTION PICTURES IN THE CURRICULUM OF RELIGIOUS EDUCATION

In connection with item 22 contained in the printed report of the Educational Commission, the Central Committee reported that it had given consideration to the proposal concerning motion pictures brought to the Educational Commission in December by the Presbyterian Board of Christian Education and voted: (1) to express interest in the proposed Intermediary Motion Picture Organization, to refer the plan to the International Council of Religious Education, and to express readiness, if the International Council approves the plan, to cooperate with such an organization in the production of films for religious educational purposes; (2) to express recognition of the power for good or for evil of the motion pictures shown in commercial houses and to recommend that the International Council request the Educational Commission to study the present situation and to make recommendations as to methods whereby the Council may help to raise the moral standards of films produced for public exhibition.

Voted—that action upon item 22 and the concurrent report of the Central Committee be postponed until after hearing the report of the Publishers' Section. (See page 168.)

ITEM 26. AMENDMENT TO EDUCATIONAL BULLETIN No. 8

Voted—that item 26 be approved as a definition of the term "equivalent," and be included in the next issue of Educational Bulletin No. 8 in connection with eligibility for enrolment in a course in the Advanced Leadership Curriculum, it being understood that the list of prerequisites prepared by the Committee on Leadership Training will be used in connection therewith.

The business session of the International Council recessed at 8:35 P. M. It was agreed that the report of the Educational Commission and of the Central Committee would be continued at the session on Wednesday morning, February 19. The remainder of the evening was given to an address by Dr. Shailer Mathews, which was highly enjoyed.

Morning Session, Wednesday, February 19

The Council was called to order at 9:00 A. M. by the Chairman, Dr. Hopkins. The devotional service was conducted by Dr. Lucius H. Bugbee.

Report of Committee on Membership of the Executive Committee

In the absence of the Chairman, Dr. E. B. Chappell, Mr. E. W. Halpenny presented the following report in behalf of the Committee on Membership of the Executive Committee:

Your Committee has received and considered one application, that of the Moravian Church in America (Southern Province). The petition has attached thereto a splendid statement of basis of faith, which is eminently satisfactory. It also reports a pledge of \$50.00 to the budget of the Council if the petition finds favor.

Your Committee unanimously recommends admission of this "Household of Faith" to membership in the International Council of Religious Education.

We further recommend that a form of application be prepared providing for information on certain questions as a basis for recommendation on the part of the Committee.

Respectfully submitted,

Marion Stevenson

J. Brad Craig

E. W. Halpenny, Acting Chairman.

Voted—that the report of the Committee on Membership be approved and that the Moravian Church of America (Southern Province) be admitted to membership in the Council.

Report of Educational Commission and Central Committee (*Continued*)

SYMBOLIC PROGRAM NAMES

Dr. Vieth called attention to the fact that the Educational Commission had authorized the Central Committee to meet in connection with the annual meeting of the Council and take action upon any matters which might come before it. The Central Committee was authorized to present to the International Council for adoption a recommendation made by the Committee on Religious Education of Youth with regard to Symbolic Program Names, provided this recommendation should receive the approval of the Young People's Work Advisory Section. Dr. Vieth reported that the approval of the Young People's Work Section had been given, and that the Central Committee recommended for adoption the following plan for Symbolic Program Names:

That the adoption of "Pioneer" and "Tuxis" as program names for intermediate and senior age groups be approved.

That decision with respect to a program name for the young people's age group be deferred for possibly three years until those who have become familiar with the senior age-group name have advanced into the older age group.

That the names "Pioneer" and "Tuxis" be regarded as *program names*, being used as the name "Christian Quest" is now used, rather than as organization names, thus making it clear that in the use of such names it is not intended to sell or to set up a new organization, but merely to use a symbolic appeal to vitalize the program going on in groups already in existence. This would make possible the use of any so-called "Pioneer" program by any existing group, such as Christian Endeavor Society, B. Y. P. U., Sunday school class or department, Y. M. C. A. or Y. W. C. A. group, Scout Troop, etc. All workers could then concentrate their energies on a cooperative production of the best procedures and methods for vitalizing the program of any group and for selling these program processes to groups of all sorts, rather than the setting up of any new organizations.

That the use of such names by any single communion or other agency be entirely optional.

That the question of whether such names would in time become used to apply to the individual boy or girl or to the total age-group department of the church be determined by experience rather than in advance.

Voted—that the symbolic names "Pioneer" for the intermediate age group and "Tuxis" for the senior age group be adopted.

COURSE PLANS

After consideration of a report from the Director of Leadership Training of the International Council concerning the discussion in several of the professional advisory sections of the use of course plans for accrediting instructors in leadership training, the Central Committee recommends, in view of the fact that the course plan seems to be one of the best means at present known as a basis for accrediting instructors: (1) that the policy for using the course plan as a basis for accrediting instructors be continued; (2) that the Committee on Leadership Training be asked to make constant attempts to improve this method as a basis for accrediting instructors; and (3) that the Committee on Leadership Training be asked to consider other ways which may be an improvement upon this method of guiding instructors in preparing themselves, to be used as a basis for accrediting instructors.

Voted—that the recommendation regarding course plans be approved.

APPROVAL OF DEANS

Upon request of the Committee on Leadership Training, the Central Committee recommends that the Director of Leadership Training be authorized to grant only tentative approval to deans of interdenominational training schools until they shall have served successfully in this capacity in at least one standard training school.

Voted—that the recommendation regarding approval of deans be approved.

INTERNATIONAL READING COURSE

The Central Committee recommends the adoption of the following plan for a Reading Course as submitted by the Committee on Leadership Training:

I. PURPOSE

While we realize the necessity of encouraging continual reading of books and magazines by all church school workers, it seems best to the Committee to

prepare the proposed Reading Course primarily for those who are unable, because of limited experience or other adequate reasons, to undertake the study of standard courses. This is evidently the group for whose training the Educational Commission was concerned in its recommendation of February, 1929 (see Minutes of the Educational Commission, dated February 11-12, 1929).

The purpose of the Reading Course is conceived to be the leading of the group thus defined to an appreciation of the viewpoint of modern religious education, some improvements in practice, and especially a desire for further study and growth.

II. RECOMMENDATIONS

1. *Name*

The Committee recommends that the Course be called "The International Reading Course" with the sub-title "Introductory to the Standard Leadership Training Courses." Such a name would indicate that the reading materials have the approval of the International Council of Religious Education, and that their purpose is to lay the foundation for the study of units of the Standard Curriculum.

2. *Content*

The Committee recommends that the International Reading Course consist of six units as follows:

(1) AN INSPIRATIONAL UNIT

Scope

How is the greatness of the religious teacher's task to be measured against the background of the present need for religious education, our new appreciation of the power of religious education, and the place of teaching in the ministry of Jesus?

What is the essence of the task of religious leadership?

Can religion be taught?

Can I learn to lead pupils in the Christian way of life?

What is the price of being a religious leader?

What are some of the rewards of leadership in religious education?

Suggested Method

Biographical pictures or cases to show the need for religious education, rewards of leadership in religious education, and growth in leadership ability.

(2) THE BIBLE AND ITS USE

Scope

How did the Bible come to be written?

What were the purposes of the writers?

Out of what sort of social and religious conditions did its books grow?

Through what changes has it gone since it was first printed?

What place does it occupy today as a book of private devotion, a source book for public worship, and a reference book in religious education?

Suggested Method

The historical part of this unit might be treated after the fashion of Hunting's *The Story of Our Bible*. The use of the Bible in Religious Education should be made clear by such instances as the one described in the November 1928 issue of the *International Journal of Religious Education* and entitled "Beyond the Quarterly."

(3) JESUS AS A TEACHER

Scope

What was the place of teaching in the work of Jesus?

What was his goal?

What discouragements did he meet as a teacher?

What were some of the things he took for granted (basic assumptions concerning universal capacity for religious life, ability of a person to change old habits, fundamental place of the child, etc.)?

How did his faith in human worth affect his methods?

What are some of the cases in which we most clearly see his method at work?

Suggested Method

The analysis of cases in which Jesus' assumptions and his methods as a teacher are clear.

(4) THE LEADER AT WORK

Scope

How did "my pupils" become what they are today?

Where did they start?

How far have their characters been shaped by parents, playmates, pictures, books, etc.?

Who are the "teachers" of my group?

What are the primary goals of a good leader in religious education?

How can I assure growth in my pupils?

What do we mean by "democratic leadership"?

How true is it that we "learn by doing"?

Suggested Method

Sketch of a teacher's growth in understanding of pupils and in adaptation of methods from the book-centered to the pupil-centered approach.

(5) THE MODERN CHURCH SCHOOL

Scope

By what standards are we to tell whether a church school is good?

Why does the church school

define its goals clearly?

relate the goals and the activities of its various organizations?

group pupils and grade activities?

provide opportunities for choice, responsibility, and participation?

emphasize workers' meetings?

develop methods of training leaders?

concern itself with parent-training and religious education in the home?

train its members in the arts of worship?

seek to make the Bible a means to present insight and power for the living of the Christian life?

avail itself of the resources of denominational and cooperative agencies such as City, State and International Councils of Religious Education?

Suggested Method

Tying together by interpretative comment a series of carefully selected magazine articles which picture a good church school at work.

(6) THE INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION OR A DENOMINATIONAL JOURNAL OF RELIGIOUS EDUCATION

3. Form

The Committee recommends that new materials be created as soon as possible for units 1 to 5 and printed in the form of attractive books of between 25,000 and 30,000 words which can be sold at a price ranging from 50 to 75 cents each. These materials are to be prepared under the supervision of the Leadership Training Committee and published in accordance with the policy of the Council.

In order that the Reading Course may be available by July, 1930, when the giving of credit for courses of the Oliver and Hurlburt level is to be discontinued by the Council, the Committee recommends as an ad interim procedure, that the readers be permitted to select for each unit one book appearing in the following approved lists:

UNIT I. AN INSPIRATIONAL UNIT

Slattery, Margaret, *You Can Learn to Teach*. Pilgrim Press

UNIT II. THE BIBLE AND ITS USE

Hunting, Harold B., *The Story of Our Bible*. Scribner's

Phifer, Lyndon Burke, *The Teacher and the Book*. Methodist Book Concern

UNIT III. JESUS AS A TEACHER

Horne, H. H., *Jesus the Master Teacher*. Association Press

Fosdick, Harry Emerson, *The Manhood of the Master*. Association Press

UNIT IV. THE LEADER AT WORK

Suter, John Wallace, *Creative Teaching*. Macmillan

Weigle, Luther A., *Talks to Sunday School Teachers*. Doubleday, Doran

UNIT V. THE MODERN CHURCH SCHOOL

Munro, Harry C., *How to Increase Your Sunday School*. Bethany Press

Together with International Standard B for the Sunday Church School or the appropriate denominational program of work.

4. Conditions of Accrediting

The Committee recommends that in the granting of credit the following standards shall be observed:

- (1) The reader is to choose one book from the approved list of each unit.
 - (2) The books for units 1 to 5 shall be read within two years, and the magazine for unit 6 shall be read for not less than one year.
 - (3) The International Reading Course certificate shall be small enough not to vie with the Standard Leadership Diploma.
 - (4) The certificate shall be granted on the basis of satisfactory answers to the following questions, applied to each unit:
 - a. In this unit, including unit 6, what interested him most?
 - b. What has the reading of the unit helped him to do better?
 - c. What plans has he been led to make for the improvement of his work?
- and these questions when all units have been read:
- a. What is his opinion of the value of the Course?
 - b. Has the reader complied with the provisions of standards 1 and 2?

5. Administration

(1) Recognizing the fact that the administration of the International Reading Course is primarily a denominational task because it deals with individuals, we recommend the Course, including its standards, to the constituent denominations of the International Council for adoption and adaptation to their own use.

(2) We recommend that the Director of Leadership Training of the International Council administer this Course with its standards, for individuals who belong to union church schools, who are without denominational affiliations, or who belong to denominations that request the International Council to serve for them and to make a charge sufficient to cover the cost of administration.

Voted—that the plan for the International Reading Course as submitted be approved.

PREREQUISITES FOR THE ADVANCED LEADERSHIP CURRICULUM

The Central Committee recommends that the list of prerequisites for the Advanced Leadership Curriculum be approved and included in subsequent issues of Educational Bulletin No. 8, as follows:

Required General Units

GROUP I. PRINCIPLES AND METHOD

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

GROUP II. PSYCHOLOGY

Prerequisites,

1. A Study of the Pupil

And one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

GROUP III. CURRICULUM

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education
and

a departmental course in materials and methods

GROUP IV. BIBLE

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

Additional prerequisite for:

Course 40a. The Educational Use of the Bible

3. The Old Testament or 4. The New Testament

Course 41a. Old Testament Literature

3. The Old Testament

Course 42a. New Testament Literature

4. The New Testament

Course 43a. The Teaching of Jesus

4. The New Testament or 101. The Life of Christ

Course 44a. The Religion of the Prophets

3. The Old Testament or 102. Studies in the Prophets

Required Specialization Units

GROUP X. ELEMENTARY EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
11. A Study of Infancy
21. A Study of Early Childhood
31. A Study of Middle Childhood
41. A Study of Later Childhood

And one of the following:

2. The Principles of Teaching
12. Cradle Roll Materials and Methods
22. Beginner's Materials and Methods
32. Primary Materials and Methods
42. Junior Materials and Methods
92. The Curriculum of Religious Education

GROUP XI. SECONDARY EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
51. A Study of Early Adolescence
61. A Study of Middle Adolescence
71. A Study of Later Adolescence

And one of the following:

2. The Principles of Teaching
52. Intermediate Materials and Methods
62. Senior Materials and Methods
72. Young People's Materials and Methods
92. The Curriculum of Religious Education

GROUP XII. ADULT EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
81. A Study of Adult Life

And one of the following:

2. The Principles of Teaching
82. Adult Materials and Methods
92. The Curriculum of Religious Education

GROUP XIII. ADMINISTRATION AND SUPERVISION

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
91. Church School Administration
93. Supervision in Religious Education
206. Administration of Elementary Work
304. Supervision in Adolescent Education

GROUP XIV. LEADERSHIP EDUCATION

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education
93. Supervision in Religious Education
115. Administration of Leadership Training

Elective Units

200a. *The Christian Religion*

201a. *Comparative Religion*

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education
- and
5. The Message and Program of the Christian Religion
- or

101. The Life of Christ

202a. *Educational Principles of Worship*

203a. *Pictorial Art in Religion*

204a. *Educational Aspects of Music*

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

And one of the following:

107. Training in Worship and the Devotional Life
202. Beginner's Worship
203. Primary Worship
204. Junior Worship
301. Adolescent Worship

205a. *History of Religious Education*

Prerequisites, two of the following courses:

- 2. The Principles of Teaching
 - 6. The Teaching Work of the Church
 - 92. The Curriculum of Religious Education
- and

a departmental course in materials and methods

206a. *Problems in Missionary Education*

Prerequisites:

- 106. Missionary Materials and Methods

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

207a. *The Weekday Church School*

Prerequisites:

- 117. The Administration of Weekday Church Schools

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

208a. *The Vacation Church School*

Prerequisites:

- 118. The Administration of Vacation Church Schools

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

209a. *Religious Education in the Rural Church*

Prerequisites, two of the following courses:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education
- 206. Administration of Elementary Work

210a. *Religious Education in the Community*

Prerequisites:

- 6. The Teaching Work of the Church

And one of the following:

- 2. The Principles of Teaching
 - 92. The Curriculum of Religious Education
- and

a departmental course in materials and methods

- 305. Agencies for the Religious Education of Adolescents

211a. *Measurement in Religious Education*

Prerequisites:

- 1. A Study of the Pupil

And one of the following:

- 2. The Principles of Teaching
 - 6. The Teaching Work of the Church
 - 92. The Curriculum of Religious Education
- and

a departmental course in materials and methods

- 93. Supervision in Religious Education

Voted—that the recommendation of the Central Committee with regard to the prerequisites for the Advanced Leadership Curriculum be approved.

LEADERSHIP TRAINING BY CORRESPONDENCE

Upon recommendation of the Committee on Leadership Training, the Central Committee recommends: (1) that matters dealing with cooperation in leadership training by correspondence be referred to the leadership training executives of denominations concerned; (2) that the Director of Leadership Training of the International Council be authorized to compile and make available information regarding correspondence courses offered by the various denominations; and (3) that the Director of Leadership Training of the International Council be directed to include in the next issue of Educational Bulletin No. 4 a statement to the effect that the International Council does not supervise correspondence courses, and that Educational Bulletin No. 4, 1928 edition, be revised in accordance with this action.

Voted—that the recommendation of the Central Committee with regard to Leadership Training by Correspondence be approved.

USE OF THE TERM "NURSERY CLASS"

The Central Committee reported that the Committee on Leadership Training had raised several questions involving nomenclature, which had been referred to the Committee on Church School Administration for consideration, and that pending such consideration, the Central Committee recommends that the Director of Leadership Training be authorized to use the title "The Problems of the Leader of the Nursery Class" for Course 12 of the Standard Leadership Training Curriculum in Educational Bulletin No. 3.

Voted—that, pending further consideration and report, Course 12 in the Standard Leadership Training Curriculum be designated as "The Problems of the Leader of the Nursery Class."

TITLES OF COURSE 11 AND COURSE 13

The Central Committee recommends that the Director of Leadership Training of the International Council be authorized to designate Course 11 of the Standard Leadership Training Curriculum as "The Problems of the Child's Own Experience"; and Course 13 as "The Problems of Home Contacts."

Voted—that the titles of Course 11 and Course 13 of the Standard Leadership Training Curriculum be designated as recommended.

RE-STATEMENT OF DESCRIPTIONS OF COURSES

The Central Committee recommends that the document on the re-statement of descriptions of courses of the Standard Leadership Training Curriculum presented by the Committee on Leadership Training be sent to members of the Educational Commission, to the cooperating denominations, and to any others to whom it should go, and that the Committee on Leadership Training be authorized to make such revisions in the descriptions of courses as may seem desirable after this review, these revisions to be included in the next issue of Educational Bulletin No. 3.

Voted—that the recommendation of the Central Committee with regard to the re-statement of descriptions of courses of the Standard Leadership Training Curriculum be approved and that the Committee on Leadership Training be authorized to make the revisions necessary, these revisions to be included in the next issue of Educational Bulletin No. 3.

COURSES IN THE HIGH SCHOOL LEADERSHIP CURRICULUM

Attention was called to the action of the International Council taken in February, 1929, with regard to the procedure to be followed in the preparation and publication of courses of the High School Leadership Curriculum (see Recommendation 11, page 136, 1929 *Year Book*). The Central Committee reported that further consideration makes it seem unwise to carry out this recommendation, and recommends that the Committee on Leadership Training, in consultation with the Committee on Religious Education of Youth, give further study to the matter of leadership training in the area covered by that curriculum and report later to the Educational Commission.

Voted—that the recommendation of the Central Committee with respect to a re-study of the High School Leadership Curriculum be approved.

Voted—that final action on the report of the Educational Commission and the report of the Central Committee be held in abeyance until after the report of the Publishers' Section regarding Motion Pictures in the Curriculum of Religious Education (See page 170).

Joint Committee of Fifteen on Leadership Training

The General Secretary read a letter from the Chairman of this Committee, Dr. F. C. Eiselen, who stated that no meeting had been held during the year and recommended that the Committee be discontinued.

Voted—that the Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools be discontinued.

Report of Committee on Recognition of Distinguished Leaders

The General Secretary stated that the Chairman of this Committee, Dr. W. C. Pearce, had written that the Committee had held no meeting during the year. Dr. Pearce submitted a statement as Chairman but there was no report from the Committee as a whole.

Voted that the Committee on Recognition of Distinguished Leaders be continued for another year.

Resolution Regarding the Situation in the South

The General Secretary stated that the situation in the southern States is different from that in other parts of the country since a number of the states have no functioning organization of any kind; that a number of conferences had been held with representatives of the denominations having particular interest in the South, and a

fine spirit had been manifested in an endeavor to work out some basis of cooperation for interdenominational work in that area. The General Secretary further stated that at a conference held on Saturday, February 15, in connection with this annual meeting of the Council, it was agreed to request the following action by the Council:

That in any state in which there is no effective state council of religious education which may be developed into an accredited auxiliary of the International Council satisfactory to the cooperating denominations, the International Council would welcome such action on the part of the cooperating denominations having interests within such state as would tend to bring about an effective basis for interdenominational cooperation, and that the General Secretary and staff be authorized to cooperate in such movement.

Voted—that the statement as submitted be adopted by the Council.

Mr. Roy G. Ross, representing the Disciples Church, and Mr. J. Q. Schisler, representing the Methodist Episcopal Church, South, who had attended the conference referred to, stated that they felt as far as their groups were concerned this would make possible a way in which they could cooperate in the South, and that they would be glad to do so.

Report of the Convention Committee

The General Secretary reported for the Convention Committee that a meeting had been held on Monday, February 17, and the Committee had given careful consideration to the detailed plans for the program for the International Convention to be held in Toronto, Canada, June 23-29, 1930, and also to the promotion plans for the securing and registering of delegates, together with plans for the Youth Conference and Youth Council to be held in connection with the Convention. The General Secretary further stated that the Exhibits Committee had decided it would be best to have an educational exhibit rather than a commercial exhibit on account of the customs, and that plans were under way to make the exhibit the best educational one ever held. He also said that Mr. Harry C. Munro, as Convention Manager, was giving his entire time to the Convention plans; that Dr. Forrest L. Knapp, as Executive Secretary of the Program Committee, was giving a great deal of time and thought to the completion of a splendid program; and that Mr. Roy A. Burkhart was giving a large part of his time to the promotion and plans for the Youth Conference and Youth Council. The Convention Committee reported that the outlook for a great meeting was most encouraging. A complete report of the actions of the Convention Committee will be filed with the Board of Trustees for presentation to the Council at its next meeting.

Voted—that the report of the Convention Committee be received as a report of progress.

The Chairman called for statements from a number of persons with regard to the Convention plans. Mr. H. C. Priest, of Toronto, stated that there were twenty-one local committees hard at work on the details locally. Dr. W. M. Kannawin, Dr. R. A. Hiltz, and Mr. Frank Langford, all stated that every effort would be made to

insure the success of the Convention. Dr. Arlo A. Brown, Chairman of the Program Committee, Dr. E. W. Praetorius, Chairman of the Promotion Committee, and Dr. P. R. Hayward for the youth gathering, each stated that the plans under way indicated that the Convention of 1930 would be outstanding in every way.

Report on Motion Pictures

Mr. B. A. Whitmore, Chairman of the Publishers' Section, presented the report of that Section with respect to the formation of an intermediary organization to have charge of the production and distribution of motion pictures for use in religious education, as follows:

The Publishers' Section approves in principle the plan for the erection of an intermediary organization to cooperate with the denominational boards affiliated with the International Council of Religious Education in the production, distribution, sales, and servicing of visual materials for religious educational purposes, and joins with the Educational Commission in recommending its approval by the International Council.

The Publishers' Section authorizes its chairman to appoint a committee, whose duties shall be as follows:

1. To work out the details of this plan.
2. To negotiate with such individual publishing organizations as are interested for such arrangements as will insure the early inauguration of the plan.
3. To initiate means for the conduct of any preliminary experimenting or testing that may be needed.
4. To report its plan and its recommendations to the Executive Committee of the Publishers' Section, to which Committee is hereby given power to proceed with the execution of the plan when satisfactory.

Voted—that the report of the Publishers' Section on motion pictures be received and the recommendations contained therein be considered in connection with the reports of the Educational Commission and the Central Committee on the subject.

In considering the report of the Publishers' Section with respect to motion pictures, attention was again called to the recommendation of the Educational Commission and of the Central Committee, which had been held in abeyance pending the report of the Publishers' Section: "That the Educational Commission expresses interest in the proposed intermediary motion picture organization and recommends the plan to the International Council, and expresses its readiness, if the plan is approved, to cooperate with such an organization in the production of films for religious educational purposes."

On request, Mr. H. P. Jones, representing the Presbyterian Board of Christian Education, presented the plan in outline which the Educational Commission and the Publishers' Section had had under consideration, as follows:

There are four major elements which must operate cooperatively if those interested are successfully to produce films and projectors and promote their use in the church school, i. e.

1. Producer of films
2. Manufacturer of projectors
3. Publication Organizations Affiliated with the International Council
4. Educational Organizations Affiliated with the International Council

1. Producers of films are afraid to spend adequate sums of money to make good educational subjects for three major reasons:

- a. The lack of projection equipment in the churches
- b. The lack of facilities for securing official church endorsement of films
- c. The lack of facilities for the correlation of films with existing church school curriculum.

2. The manufacturers of projectors cannot sell to churches for three reasons:

- a. The lack of adequate films
- b. The excessive cost of distributing independent of official distributing organizations of the church
- c. The lack of trained moving picture sales and servicing organizations in the normal distributing channels of the churches, i. e., the publication organizations.

3. The publication organizations cannot efficiently distribute films or projectors:

- a. Because a specialized sales and service organization is required for handling films and projectors which the business of one denomination does not justify
- b. There are no approved or correlated films
- c. The cost of experts in producing and selling films and projectors in co-operation with church educational organizations is one which should be borne by the industry, since the salary scales in these professions are higher than the salary scales of the boards and since the industry benefits most from the profits.

4. The International Council and its affiliated denominational educational organizations have found it difficult to do anything about adapting films or supervising their building:

- a. Because there was no plan for bringing these four elements together
- b. Because on account of this situation it was not practical to spend money on experiments.

Conferences with representatives in the publication organizations, with producers of films, with manufacturers of projectors, and with educational experts have revealed the unanimous opinion that to bring these four elements together it is necessary to erect an intermediary organization privately financed to act:

- a. As agent between the International Council and film-building organizations
- b. As intermediary agent between manufacturers of projectors and official church-distributing organizations
- c. As intermediary between official church-distributing organizations.

In other words it is necessary to provide an organization with an expert personnel to assist the International Council in securing the cooperation of moving picture film producers; to assist the publication organizations in co-operating with film and projector distributors and to aid them (the publication organizations) in promoting, selling, and servicing films and accessories.

It was commonly agreed that the organizations producing films and projectors should allow discounts which would support such an intermediary organization and that the publication organizations and the International Council should not be financially responsible for it.

It was believed that the International Council and the official distributing organizations of the churches could control curriculum materials and the distribution of films and projectors since the intermediary organization in building films to meet the needs of church school curriculum would need official endorsement by the International Council, and since the channels of distribution of the intermediary organization would of necessity be through the publication organizations.

It was furthermore found that it is possible to find private capital to finance such an intermediary organization; that projector manufacturers would agree to fair discounts which would support the intermediary organization and not deprive publication organizations of their proper discounts; that film producers

are anxious to cooperate with such an organization and are ready to start building films for the International Council; and that an adequate personnel for such an organization is available composed of four types of men:

1. A man thoroughly familiar with the production of films and the film market.
2. A man thoroughly familiar with the selling and distributing of films and film projectors.
3. A man thoroughly familiar with the practices and business policies of publication organizations.
4. A man who could interpret the needs of the International Council to producers of films and secure their cooperation.

Voted—that the International Council approves in principle the plan suggested for the production and distribution of motion pictures for religious educational purposes, as recommended by the Educational Commission and the Publishers' Section, and authorizes the Educational Commission and the Publishers' Section to proceed in close cooperation in working out a plan in harmony with the principle approved by the Council, the Educational Commission to be responsible for the educational features and the Publishers' Section for the business features of the plan, both to report to the Council or to the Board of Trustees.

Special Committee on Motion Pictures

Voted—that the Chairman of the Educational Commission be requested to appoint a committee at once to consider the educational phases of the Motion Picture Plan approved by the Council, with power to cooperate with the Committee on Motion Pictures of the Publishers' Section in any experimental work, if it is found advisable to undertake the work before the next meeting of the Educational Commission, and that the committee so appointed be instructed to report to the Educational Commission at its next meeting.

The following recommendation of the Central Committee, which had been held in abeyance, was also presented for action: "That the Educational Commission recognizes the power for good or for evil of the motion pictures shown in commercial houses and recommends that the International Council request the Educational Commission to study the present situation and recommend methods whereby the Council may help to raise the moral standards of films produced for public exhibition."

Voted—that the above recommendation be approved.

Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission on December 12, 1929, for the ensuing year:

| | |
|------------------------------|----------------------|
| Harold McAfee Robinson | <i>Chairman</i> |
| R. A. Hiltz | <i>Vice Chairman</i> |
| Edith P. Rea | <i>Secretary</i> |

The following are the committees of the Educational Commission for the ensuing year:

CENTRAL COMMITTEE

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
W. C. Bower

Arlo A. Brown
Herbert W. Gates
Frank Langford
Hazel A. Lewis

John R. Sampey
Paul H. Vieth
Sidney A. Weston

Members Ex Officio

Hugh S. Magill

Harold McAfee Robinson

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

H. Leo Boles
Henry A. Boyd
J. T. Brown
Owen C. Brown
Lucius H. Bugbee
E. B. Chappell
A. W. Climenhaga
*J. M. Duncan
Abram Duryee
E. P. Ellyson

John T. Faris
Gilbert Glass
W. S. Haldeman
*Jonathan B. Hawk
E. G. Hoff
D. J. Hull
Crates Johnson
W. M. Kannawin
R. L. Lanning
J. Francis Lee
George A. Little

W. H. Main
J. A. Martin
Hight C. Moore
W. E. Peffley
Marion Stevenson
Erlo E. Sutton
H. E. Thompson
I. J. Van Ness
B. J. Vincent
Charles P. Wiles

COMMITTEE ON GROUP GRADED LESSONS

Frank Langford, *Chairman*

*Mrs. Edith Kent Battle
*Mrs. W. B. Ferguson
C. A. Hauser
R. A. Hiltz
*Charlotte C. Jones
*Ida Koontz

*Mary Edna Lloyd
*Edith A. Loose
†Park Hays Miller
*E. Leigh Mudge
J. W. Owen
*Jeanette E. Perkins

W. J. Sayers
*Ethel L. Smither
*Mrs. Margaret String
Sidney A. Weston
Luther A. Weigle

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Hazel A. Lewis, *Chairman*

J. S. Armentrout
Blanche Carrier
*Frances W. Danielson
*Nellie M. Dunham
*Mary Eadie
Frances Edwards

J. W. Eichelberger, Jr.
*Mrs. Jeanette E. Emrich
*Elizabeth M. Harris
Frances M. Hedden
Mary Alice Jones
†Mildred O. Moody

*Florence E. Norton
*NeTannis Semmens
Myron C. Settle
Elizabeth McE. Shields
Mary E. Skinner
Paul H. Vieth

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Arlo A. Brown, *Chairman*

*J. M. Artman
*E. H. Bonsall, Jr.
*Henry Reed Bowen
†F. H. Butler
Harold I. Donnelly
Lucy M. Eldredge
John W. Elliott
*E. P. Gates

O. S. Gates
†Frank D. Getty
*Walter Getty
*Annie Kate Gilbert
*A. J. Gregg
P. R. Hayward
*Blaine Kirkpatrick
Forrest L. Knapp

George A. Little
*Cynthia Pearl Maus
*E. E. Piper
*Harry T. Stock
*Marjorie Trotter
*Walter W. Van Kirk
*Fred D. Wentzel

*Cooperating Members
†Consulting Members

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

Herbert W. Gates, *Chairman*

| | | |
|--------------------------|-----------------------|-------------------------|
| *Rufus D. Bowman | R. A. Hiltz | J. W. Shackford |
| *Mrs. W. E. Chalmers | Harry C. Munro | *Mrs. E. H. Silverthorn |
| *Mrs. Cora Trawick Court | C. A. Myers | *D. Burt Smith |
| *H. C. Cridland | *Irwin G. Paulsen | *George T. Webb |
| †Charles Darsie | †Norman E. Richardson | *M. I. Webber |
| F. C. Eiselen | *M. Leo Rippey | *E. P. Westphal |
| †E. W. Halpenny | *T. H. P. Sailer | B. S. Winchester |

COMMITTEE ON LEADERSHIP TRAINING

J. S. Armentrout, *Chairman*

| | | |
|-------------------|--------------------|--------------------|
| *N. F. Forsyth | C. A. Myers | *Harry T. Stock |
| Homer L. Grice | *Seldon L. Roberts | H. Shelton Smith |
| P. R. Hayward | *M. E. Sadler | S. N. Vass |
| Mary Alice Jones | *T. H. P. Sailer | *M. I. Webber |
| Forrest L. Knapp | †J. Q. Schisler | George W. Wellburn |
| †O. Grant Markham | Erwin L. Shaver | *Fred D. Wentzel |
| †Mildred O. Moody | Frank A. Shults | |

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Edward R. Bartlett, *Chairman*

| | | |
|-----------------------|--------------------|---------------------|
| Wade Crawford Barclay | †Frank D. Getty | *Florence E. Norton |
| *Abbott Book | Walter D. Howell | Frank G. Richard |
| *Charles F. Boss | W. M. Kannawin | Roy G. Ross |
| †E. J. Chave | C. J. Keppel | Mary E. Skinner |
| Merle N. English | †John L. Lobingier | †E. H. Stranahan |
| †Ray G. Fletcher | †Frank M. McKibben | Paul H. Vieth |
| Herbert W. Gates | *O. W. Moerner | †Fred H. Willkens |

SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

W. C. Bower, *Chairman*

| | | |
|-------------------|--------------------|-----------------|
| *W. H. Boddy | *Catherine Lantz | Myron C. Settle |
| *Frank N. Freeman | Hazel A. Lewis | *Paul Stetson |
| Walter M. Howlett | †Frank M. McKibben | |

*Cooperating Members

†Consulting Members

Report of Committee on Accrediting State Councils

The report of the Committee on Accrediting State Councils was presented by the Chairman, Mr. Walter D. Howell. Mr. Howell called attention to the fact that the International Council had adopted a specific basis for accrediting state councils and then discussed a possible procedure in accrediting. Two procedures considered were found to be impracticable: (1) to have all the cooperating denominations proceed independently and decide whether or not the states should be accredited, and (2) to have a large body conduct the investigations and do the accrediting. He stated that the Council had finally adopted a procedure of committing the accrediting to a Special Committee of the Council consisting of two state secretaries and a denominational board representative, which task was inevitably attended by certain delicacies and difficulties. He presented the following report for the Committee:

The Committee on Accrediting State Councils has proceeded with the task committed to it by the International Council, which was to determine which of the existing state councils are worthy of approval as accredited auxiliaries of the International Council.

In seeking to determine whether or not a state organization should be recommended for accrediting, the Committee has been governed by the Basis for Accrediting State Councils adopted by the Council in 1928. In its investigation of the condition of each state organization with respect to the various items laid down in the Basis for Accrediting, the Committee has had recourse to three major sources of information: (1) evidence submitted by the state council itself in response to specific queries; (2) judgments given by the denominational boards and agencies cooperating in the International Council; (3) evidence and judgment obtained from the International Council records and from members of the staff.

The Committee has completed all of the work which is under its own control and has ready for recommendation a list which includes all states adjudged worthy of accreditation. Unfortunately, several of the denominational boards, which together represent a considerable part of the constituency of the International Council, have reported their inability to complete the processes prerequisite to furnishing the Committee with their judgment. The Committee is naturally unwilling to submit for the Council's approval any list of states that has not been favorably considered by the educational agencies of these several denominations.

The Committee has assurance that the boards concerned will be ready to make their reports within a short time. The Committee, therefore, recommends:

1. That the General Secretary and staff of the International Council be given power to complete the work undertaken by the Committee on Accrediting State Councils, and upon its completion, to grant to each of such state councils as are recommended for accreditation the right to be designated as "Accredited State Auxiliary of the International Council of Religious Education" for a period of one year from the granting of that right; also the privilege of carrying upon its stationery and other printed matter for the same period of time the statement: "The Accredited Auxiliary of the International Council of Religious Education in the State of _____."

2. That the International Council make some provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of their accreditation.

Voted—that the report of the Committee on Accrediting State Councils be received and the recommendations contained therein be considered seriatim.

Voted—that recommendation 1 be approved, and that the General Secretary and members of the International Council staff be empowered to proceed in accordance therewith.

Voted—that recommendation 2 be approved and referred to the General Secretary and members of the International Council Staff.

Voted—that the report of the Committee on Accrediting State Councils be approved as a whole, with appreciation of the fine work accomplished by this Committee.

Amendments to By-Laws.

In accordance with the notice previously given (page 149), the following amendments to the By-laws of the Council were presented:

That in Article II, there shall be a new section 3, to read as follows:

3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative

nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.

Voted—that the proposed amendment to Article II as stated be adopted and inserted as section 3 of Article II of the By-laws of the International Council of Religious Education, and that the present section 3 of Article II shall become section 4.

That Article III, section 4 be amended to read as follows :

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

Voted—that the proposed amendment to Article III, section 4, as stated be adopted.

That in Article V, the fifth paragraph of section 2 shall be amended to read as follows :

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

Voted - that the proposed amendment to Article V, section 2, fifth paragraph as stated be adopted.

The General Secretary stated that after formal notice had been given of the proposed amendment to Article V, section 2, regarding membership on the Educational Commission and its committees, a written request had been filed by a member of the Executive Committee that this section and article of the By-laws be further amended to provide that consulting members on the Educational Commission shall have all the rights of membership including the right to vote. Attention was called to the change necessary to accomplish this purpose. After discussion, a motion to amend the By-laws so as to give consulting members on the Educational Commission all the privileges of membership including the right to vote, was lost.

That Article V, section 5, be amended to read as follows :

5. Finances. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

Voted—that the proposed amendment to Article V, section 5, as stated be adopted.

Report of the Special Committee on Reports and Recommendations

The report of the Special Committee on Reports and Recommendations was presented by the Chairman, Dr. Luther A. Weigle, as follows:

RECOMMENDATION 1. MEMBERSHIP OF EXECUTIVE COMMITTEE

That the appointment of a special committee to study the basis of membership in the International Council, as recommended by the Chairman of the Council in his annual message (Docket and Reports, page 16), be approved, and that this special committee be appointed by the Chairman of the Council.

Voted—that recommendation 1 be approved.

The Chairman appointed the following Committee: Walter Hutton, Chairman, Merle N. English, John H. Hauberg, with the General Secretary and Chairman of the Council members *ex officio*.

RECOMMENDATION 2. ORGANIC RELATIONSHIPS OF STATE COUNCILS

That the following statement concerning the essential elements which must be preserved in a state council of religious education in order that it may continue in proper organic relationship to the International Council, be adopted:

In order that a state council of religious education may be and continue in satisfactory organic relationship to the International Council of Religious Education, as an accredited auxiliary, it shall be an interdenominational organization satisfactory to the educational boards of the denominations cooperating in that area, and be under qualified educational leadership approved by the International Council. It shall have complete autonomy with respect to its relationship to any other organization within its area. Its standards and programs shall be in harmony with those approved by the educational boards of the cooperating denominations through the International Council. Its functions, like those of the International Council, shall include those phases of religious education in the home, the church, and the community which are generally committed to their respective educational boards by the cooperating denominations.

Voted—that recommendation 2 be approved.

RECOMMENDATION 3. INCREASING THE INCOME OF INTERNATIONAL COUNCIL

That the Council take action to secure the increase of at least \$15,000 in the income of the Council, as suggested by the General Secretary in his annual report (Docket and Reports, page 26), and that the constituency of the Council—cooperating denominations, constituent state councils, and individual contributors—be urged to see the necessity of securing this additional income in order that the work of the Council may continue upon its present high plane of efficiency. It is a mark of the success of the Council's work and

of the expansion of its service to the Kingdom of Christ that this additional income should be needed.

Voted—that recommendation 3 be approved.

RECOMMENDATION 4. SHARING COST OF SERVICE

That the Council approve the principle of a service charge in the Department of Leadership Training, and that the question of the method of making such a charge be referred to the International Council staff for further study and recommendation to the Board of Trustees, which shall have power to act upon the recommendation and determine the charge. It is the judgment of your Committee that such a charge should be upon the basis of initial enrolment rather than upon the basis of credits secured, and that the question should be raised with the several denominational boards whether they should not make a similar service charge to denominational schools.

Voted—that recommendation 4 be approved.

It was agreed that the above action should be interpreted to mean that the International Council endorsed the principle of a service charge and passed on to the staff the formal method of carrying it out, empowering the Board of Trustees to determine the matter on the basis of the recommendation of the staff after further study and investigation.

RECOMMENDATION 5. RECOMMENDATIONS OF DIRECTOR OF CHILDREN'S WORK

That the three recommendations contained in the report of the Director of Children's Work (Docket and Reports, pages 40 and 42), (1) a correspondence unit in supervised study; (2) scholarships for prospective instructors; and (3) the setting up of experimental centers; be referred to the Educational Commission for consideration of the educational matters involved, and to the Board of Trustees for consideration of increased expenditures involved therein.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. RECOMMENDATIONS OF DIRECTOR OF LEADERSHIP TRAINING

That the recommendations made by the Director of Leadership Training (Docket and Reports, page 74), be referred to the Board of Educational Administration.

Voted—that recommendation 6 be approved.

RECOMMENDATION 7. PROXIES FOR BOARD OF MANAGERS

That the Board of Managers of the North American Section of the World's Sunday School Association be authorized to make provision whereby the Foreign Missions Conference may name proxies for representatives nominated by it for the Board of Managers, by direct appointment of the secretaries of the Foreign Missions Conference; and provision whereby the Religious Education Council of Canada may name proxies for representatives nominated by it for the Board of Managers by direct appointment of the secretaries of

the Religious Education Council of Canada. This action is recommended in accordance with the suggestion contained in the report of the Board of Managers of the North American Section (Docket and Reports, page 119).

Voted—that recommendation 7 be approved.

RECOMMENDATION 8. BUDGET OF BOARD OF MANAGERS

That the maintenance budget for 1930 of the Board of Managers of the North American Section of the World's Sunday School Association be ratified as given on page 120 of the Docket and Reports.

Voted—that recommendation 8 be approved, it being understood that the North American Section is responsible for raising its own budget.

RECOMMENDATION 9. REPORT FROM *SOUTH CAROLINA

That the General Secretary be requested to respond to the letter received from Mr. Horace L. Bomar of Spartanburg, South Carolina, expressing our interest and concern in the situation in South Carolina and the hope of being able to take steps in cooperation with the denominations concerned to reorganize the work in South Carolina upon a sound basis with respect to both program and finances.

Voted—that recommendation 9 be approved.

RECOMMENDATION 10. REQUEST FOR STEWARDSHIP SECTION

That, in response to the request from the United Stewardship Council that a Stewardship Advisory Section be formed, opportunity be provided upon the program of the next annual meeting of the Council for a conference dealing with stewardship problems; that invitations be sent to individuals who may be interested; and that opportunity be thus afforded for consideration of the formation of a Stewardship Advisory Section.

Voted—that recommendation 10 be approved.

RECOMMENDATION 11. REQUEST OF CHURCH LEAGUE

That, in response to a request received in October from Dr. J. Campbell White, General Secretary of The Church League, asking the cooperation of the International Council in selecting the membership of a proposed International Commission on Crime Prevention through Moral and Religious Education, we express to Mr. White our regret that it was impossible without a meeting of the International Council to take the action he requested.

Voted—that recommendation 11 be approved.

RECOMMENDATION 12. REPORTS SUBMITTED TO COUNCIL

That appreciation be expressed regarding the quality of the reports presented at this meeting of the International Council. The reports from the members of the staff increase our confidence in their vision and ability, and we desire especially to record our appreciation of the statesmanlike and inspiring quality of the reports of the Chairman of the Council and of the General Secretary.

Voted—that recommendation 12 be approved.

RECOMMENDATION 13. APPRECIATION OF CHAIRMAN AND GENERAL SECRETARY

Your Committee notes that at this session Dr. Robert M. Hopkins completes ten years of service as Chairman of the International Council and its predecessor, the International Sunday School Association. We recommend that the Council express to him its grateful recognition of the farsighted wisdom, genial good humor, and deep consecration which he has manifested in these years of service. It is largely due to him and to our General Secretary that the work of the Council has grown and become increasingly integrated in these years. We look forward with confidence to the work of the years that lie ahead under the leadership of these two Christlike men.

Voted—that recommendation 13 be approved.

Report of the Nominating Committee

The report of the Committee on Nominations was presented by the Chairman, Dr. Arlo A. Brown, as follows:

Board of Trustees

William S. Bovard
S. B. Chapin
O. H. Cheney
W. G. Clippinger
Russell Colgate
Walter W. Head
J. H. Hauberg
Robert M. Hopkins

J. L. Kraft
Hugh S. Magill
R. E. Magill
W. H. Main
Hugh R. Monro
D. W. Ohern
J. C. Penney
John H. Race

J. C. Robertson
H. McAfee Robinson
W. P. Shelton
L. W. Simms
R. M. Weaver
Sidney A. Weston
Harry A. Wheeler
B. A. Whitmore

Educational Commission

TERM ENDING 1934

W. C. Bower
Blanche Carrier

John W. Elliott
O. Sherwood Gates

Frank G. Richard

In accordance with the agreement between the Federal Council of Churches and the International Council of Religious Education (See 1929 *Year Book*, Page 129, Item 2), the Committee recommends that there be added to the Educational Commission as a member ex officio, the Educational Secretary of the Federal Council.

The other members of the Educational Commission elected by the International Council are as follows:

TERM ENDING 1931

Edward R. Bartlett
Arlo A. Brown
Elizabeth McE. Shields
Frank A. Shults
George W. Wellburn

TERM ENDING 1932

F. C. Eiselen
Frances M. Hedden
C. A. Myers
Erwin L. Shaver
H. Shelton Smith

TERM ENDING 1933

J. S. Armentrout
Walter M. Howlett
Hazel A. Lewis
John R. Sampey
Luther A. Weigle

Representatives on the Executive Committee of the World's Sunday School Association

TERM ENDING 1932

Charles E. Burling
John T. Faris
Wm. Albert Harbison

R. E. Magill
Frank E. Parkhurst
S. F. Areson
Harold McA. Robinson

L. W. Simms
Fred P. Stafford
Sidney A. Weston

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

| | | |
|----------------|----------------|--------------|
| W. B. Anderson | Eric M. North | R. P. Turner |
| | Irene Sheppard | |

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

D. R. Poole

MEMBERS WHOSE TERMS WILL EXPIRE IN 1931 ARE AS FOLLOWS:

| | | |
|-----------------------|--------------------|------------------|
| Wade Crawford Barclay | David C. Cook, Jr. | W. H. Main |
| S. B. Chapin | Arthur M. Harris | Hugh R. Monro |
| Russell Colgate | Robert M. Hopkins | Luther A. Weigle |
| | Hugh S. Magill | |

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

| | | |
|----------------|-----------------------|-----------------|
| Jesse H. Arnup | Ralph E. Diffendorfer | A. L. Warnshuis |
| | R. L. Howard | |

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

J. C. Robertson

MEMBERS-AT-LARGE FROM NORTH AMERICA

ELECTED BY THE WORLD'S SUNDAY SCHOOL ASSOCIATION

| | |
|---------------|-----------------|
| Theron Gibson | Paul Sturtevant |
|---------------|-----------------|

Committee on Reference and Council

| | |
|---------------------------------------|------------------------|
| Chairman Executive Committee | Robert M. Hopkins |
| Chairman Board of Trustees | L. W. Simms |
| Chairman Educational Commission | Harold McAfee Robinson |
| General Secretary | Hugh S. Magill |
| Members-at-Large | Luther A. Weigle |
| | Russell Colgate |

Committee on Membership of Executive Committee

| |
|--|
| E. B. Chappell, <i>Chairman</i> |
| E. W. Halpenny Marion Stevenson |

Committee on Vacation and Weekday Church Schools

Russell Colgate, *Chairman*

| | | |
|----------------------|-------------------|---------------------|
| George Gordon Battle | Walter D. Howell | George W. Schurman |
| O. H. Cheney | Walter M. Howlett | Alfred P. W. Seaman |
| Otto L. Dommerich | Jose A. Machado | Joseph M. Steele |
| R. Dunn Douglass | Frank M. McKibben | Charles H. Tuttle |
| Samuel H. Gillespie | Hugh R. Monro | Pliny W. Williamson |
| Wm. Albert Harbison | John P. Munn | Walter C. Wyckoff |
| | James H. Post | |

Committee on Winnepesaukee Property

| |
|--|
| HUGH R. MONRO, <i>Chairman</i> |
| Hugh S. Magill Sidney A. Weston |

Voted—that the Report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions for the terms indicated.

After prayer by Dr. James McConaughy, the Council recessed at 12:15 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 19

The Council was called to order by the Chairman, Dr. Hopkins, at 2:00 P. M. Prayer was offered by the Reverend Aaron Brown.

Reports of Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council. The reports of the several sections were presented by Dr. Paul H. Vieth, Chairman of the Board of Educational Administration of the International Council staff.

Voted—that the list of officers of each of the respective sections as reported be received and included in the minutes of the annual meeting.

The following items were submitted by the respective sections:

ADULT WORK SECTION

Recommended that the International Council be urged to provide a Director of Adult Work on the staff of the International Council.

Voted—that the recommendation be received with favor and referred to the General Secretary.

CHILDREN'S WORK SECTION

1. Recommended that the Council approve an amendment to the By-laws of the Children's Work Section with respect to membership as follows: "In order to maintain membership in the Children's Work Professional Advisory Section an acceptable excuse for absence must be presented to the credentials committee of the section."

Voted—that the recommendation be approved.

2. Recommended that the Editors' Section of the International Council be urged to make the fullest possible use of peace education in denominational lesson courses and that wide publicity be given to both programs and materials of peace education through denominational and interdenominational publications.

Voted—that this recommendation be received with favor and referred to the Editors' Section.

3. Recommended that the Children's Work Professional Advisory Section be given opportunity to work with other sections of the International Council and with executive officers of the Council in a united effort for the production of classroom films for children.

Voted—that the recommendation be received for information and referred to the committees on motion pictures of the Educational Commission and the Publishers' Section when appointed.

4. That the Children's Work Professional Advisory Section concurs in the plan for Religious Education Week and expresses favorable interest in the proposed program as outlined.

Voted—that this item be received for information and referred to the International Council staff.

CITY EXECUTIVES' SECTION

This section reported its officers, but submitted no particular recommendations to the Council.

DIRECTORS' OF RELIGIOUS EDUCATION SECTION

1. Recommended that state executives in planning their state programs each year include programs for groups of directors of religious education.

Voted—that this recommendation be received for information and referred to the State and Regional Executives' Section.

2. Recommended that a member of the International Council staff be designated to represent and work with the members of the Directors' of Religious Education Section, thereby correlating more closely the work of the Council with the local church.

Voted—that the recommendation be received with favor and that the appointment of a member of the International Council staff to represent and work with each of the professional advisory sections be referred to the International Council staff, with power.

3. Recommended that the program of the meetings of the Directors' Professional Advisory Section be so planned as to afford opportunity for members of the section to attend sessions of other sections.

Voted—that this recommendation be received and referred to the General Secretary and International Council staff for consideration in planning the sectional programs in connection with the next annual meeting.

4. Recommended that the International Council take such action as may be feasible to secure recognition of the proper status of the director of religious education in relation to the total program of the church.

Voted—that the recommendation be received and referred to the Educational Commission.

5. Recommended that the International Council do all in its power to encourage churches to make it possible for their directors of religious education to attend the annual meeting of the council.

Voted—that this recommendation be received with favor and referred to the International Council staff.

6. Recommended that the International Council continue its efforts to secure clergy fare privileges for directors of religious education.

Voted—that this recommendation be received with favor and referred to the General Secretary with the request that he undertake through denominational executives to secure the cooperation of clergy bureaus in obtaining this recognition by the railroads.

EDITORS' SECTION

Recommended that the International Council take whatever action may be possible through copyright or registration of trade mark to protect the word "International" as applied to lesson courses.

Voted—that the recommendation be approved and referred to the General Secretary.

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

1. Recommended that the Director of Field Work of the International Council be requested to carry on an investigation and secure facts with regard to the policy of the various cooperating denominations with respect to the payment of expenses of denominational workers for various types of service rendered in interdenominational work.

Voted—that this recommendation be approved and referred to the General Secretary and Director of Field Work.

2. Recommended that a committee consisting of the Director of Field Work of the International Council, the Chairman of the International and National Executives' Section, and the Chairman of the State and Regional Executives' Section, be appointed to study the facts secured in the investigation carried on by the Director of Field Work and make recommendations regarding a policy with respect to charges for expenses and honoraria for interdenominational work, to be considered by a joint conference of the International and National Executives' Section and the State and Regional Executives' Section at the next annual meeting.

Voted—that the recommendation be approved with the understanding that the joint committee is a section committee and not a committee of the Council.

3. Recommended that the General Secretary and the Chairman of the International Council be requested, in as many cases as they find to be wise and practical, to arrange during the coming year for conferences with the boards of the cooperating denominations for the thorough consideration of the matter of direct contributions from denominational funds to the work of some or all accredited state councils, with the understanding that full facts will be furnished with regard to the respective state councils so considered.

Voted—that this recommendation be approved.

LEADERSHIP TRAINING SECTION

The Leadership Training Section reported its officers, but made no recommendations to the Council.

MISSIONARY EDUCATION SECTION

1. Recommended that a joint conference of all the sections of the International Council be held in connection with the next annual meeting of the Council to consider the subject of world peace and world missions as suggested by the Youth Curriculum Conference.

Voted—that this recommendation be received with approval and referred to the General Secretary and International Council staff for consideration in planning the sectional programs for the next annual meeting.

2. That the Section express to the editorial staff of the *International Journal* its appreciation for the emphases that have been given to missionary education.

Voted—that this item be received with appreciation and referred to the Board of Editors of the *International Journal*.

PROFESSORS' OF RELIGIOUS EDUCATION SECTION

Recommended that the International Council consider the possibility and advisability of making available to such professors of religious education as request the service, all reports of procedure under way in each of the sections of the Council as may be prepared and circulated within the various sections. The desire of the professors is to be kept informed regarding changes that are taking place in policy and methods in order to prepare their students for intelligent participation in all forward movements promoted by the Council.

Voted—that the recommendation be referred to the General Secretary and the International Council staff.

PUBLISHERS' SECTION

1. Recommended that the International Council protect in the best possible manner the word "International" for the use of the entire organization.

Voted—that the recommendation be approved and referred to the General Secretary.

2. That the following persons constitute the Publishers' Committee to work out with the General Secretary a satisfactory plan of publication of all materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and the outlines for the Improved Uniform and Group Graded Lessons: Arthur F. Stevens, H. E. Cressman, F. M. Braselman, B. A. Whitmore, and Grant Hultberg.

Voted—that the appointment of the Publishers' Committee be approved.

3. Recommended that the exhibit in connection with the International Convention at Toronto be an educational rather than a commercial one, on account of the customs regulations.

Voted—that this recommendation be approved.

RESEARCH SECTION

The Research Section reported its officers, but made no recommendations to the Council.

STATE AND REGIONAL EXECUTIVES' SECTION

1. The Section heartily commends the use of the schedules for the survey of local councils of religious education, as prepared by the Bureau of Research and presented to the Section by Mr. Harry C. Munro, as an effective instrument to assist in standardizing and strengthening the work of local councils.

Voted—that the item be received for information.

2. The Section approves the plan for sectional programs providing opportunity to all state and regional executives to visit other advisory sections.

Voted—that this item be received for information and referred to the General Secretary and International Council staff for consideration in planning the sectional programs for the next annual meeting.

3. The Section expressed its hearty approval of the accrediting of state councils and its appreciation of the work already accomplished by the Committee on Accrediting State Councils.

Voted—that this item be received with appreciation for information.

VACATION CHURCH SCHOOL SECTION

1. The Section expressed its conviction that there are certain promotional responsibilities for vacation church school work devolving upon the International Council and that these promotional activities should be continued and increased, working in close cooperation with the denominational agencies.

Voted—that this item be referred to the General Secretary and the Director of Vacation and Weekday Church Schools.

2. The Section voted to concur in the action taken by the Weekday Church School Section with respect to merging the Vacation Church School Section and the Weekday Church School Section, namely, that the subject be referred to the new Committee on Vacation and Weekday Church Schools of the Educational Commission for study and recommendation.

Voted—that this item be received for information.

WEEKDAY CHURCH SCHOOL SECTION

The Section considered the advisability of merging with the Vacation Church School Section and voted to recommend that the question be referred to the new Committee on Vacation and Weekday Church Schools of the Educational Commission for study and recommendation.

Voted—that this item be received for information.

YOUNG PEOPLE'S WORK SECTION

Recommended that consideration be given to the advisability of holding a joint study conference of all the advisory sections preceding the regular meetings of the sections in February, 1931, on the subject of world peace, and that the program committees of the sections be asked to arrange in the various section meetings for discussions of this subject and for preparation of constructive suggestions for its advancement.

Voted—that this recommendation be received with approval and referred to the General Secretary and International Council staff for consideration in planning for the sectional programs of the next annual meeting.

NEGRO WORK SECTION

A brief report of the meetings of the Negro Work Section was given, together with the officers for the ensuing year. Mr. James W. Eichelberger, Jr., who has been carrying on a study of "The Work of Overhead Religious Education Agencies Among Negroes in the United States" with the Bureau of Research of the International Council and the School of Education of Northwestern University, gave a very interesting report on this study.

Voted—that the report of Mr. Eichelberger be received with appreciation and included in the minutes of the meeting of the Council. The report is as follows:

A study of "The Work of Overhead Religious Education Agencies Among Negroes in the United States" was authorized by the Executive Committee of the International Council in February 1927 upon the recommendation of a Special Committee on Negro Work and the Negro Work Professional Advisory Section. It was also endorsed by various other leaders in religious education. It has been carried forward to date under direction of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University.

As the surveyor, I am greatly indebted to Mr. Otto Mayer, Research Associate of the International Council, for his critical and painstaking supervision and cooperation in the definition of the problem, the evaluation of techniques, preparation of schedules, and in making contacts with research and religious education agencies. I am also indebted to Dr. Hugh S. Magill for his personal interest and time for consultation; to the International Council's Bureau of Research for constructive criticisms; and to its office for promptness and efficiency in the mimeographing and the dispatch of schedules and other material.

I am deeply grateful to Dr. George H. Betts for his capable supervision on behalf of Northwestern University, the liberal time granted me for consultation with him, and for contacts made by reason of his personal interest.

Dr. Galen M. Fisher of the Institute of Social and Religious Research, Miss Mary van Kleeck of the Russell Sage Foundation, and Mr. Charles F. Boss, Jr., of the Bureau of Research of the Methodist Episcopal Church rendered assistance by constructive criticisms of the schedules in the making.

I am likewise indebted to the officers of the various overhead religious education agencies including home mission societies without whose cooperation the data in hand would not have been available.

The Problem

The Negro constitutes approximately one-tenth of the population in the United States, and this proportion is gradually but surely growing larger. Less than 4,000,000 of the 12,000,000 Negroes are receiving religious training in an organized institution. The majority receiving religious training are receiving it as pupils of distinctly Negro denominations.

Significant progress is being made by the Negro in secular education. His progress in secular education is increasing the problem of interesting him in religious institutions which, except in rare instances, do not compare with the secular school in building and equipment, supervision, teachers, methods, courses of study, and activities. For so large part of the population to be without adequate religious training or facilities for such training is a menace to our national well-being. Social distance which affects the Negro in his occupational and educational opportunities enlarges the problem as it makes him an easy prey to designing or misguided leaders and organizations.

The recent migratory movement of the Negro to the North has emphasized the magnitude of the problem. The resources of social agencies are now taxed to cope with the demands of a people with inadequate training or controls. From the reports of these social agencies as well as from observation, it is apparent that something needs to be done to improve the religious and moral

status of the Negro group. But what should be done and the method of doing it must be ascertained through an objective study and evaluation of present program, practices, and resources of the agencies working among Negroes.

Work Among Negroes in the United States

The religious education work among Negroes in the United States considered in this study is limited to the work of overhead religious education agencies with Negroes as a racial group or, in the case of local units, an agency's constituency in which all or the majority are Negroes. In each instance the agency included in this study must employ specific and definite plans, or means, or methods specifically and distinctly for Negro groups. It must also have at least one employed officer responsible for religious education work among Negroes.

Religious Education

"Religious education" as used in this survey means the directed process by which overhead Protestant denominational, national interdenominational, and national non-denominational agencies help children, young people, and adults progressively achieve Christian religious motive and conduct and prepare leaders for that process. This directed process includes the means and methods by which religious education agencies provide for, direct, supervise, and promote the religious training of their constituents, curricula preparation and distribution, housing and equipment for religious educational purposes, financial support of programs, and any other requisites for the religious training of constituents. The process, therefore, involves overhead organization, administration, supervision, promotion, personnel, budget, and resources as projected into local units of the constituency.

The means involved in the directed process include courses of lessons and activities giving interpretation and guidance in the Christian way of life, and courses in the theory and practice of teaching the Christian way of life. Registration must be required in such courses, attendance or achievement recorded, and reports made. Periodicals such as lesson papers and promotional literature issued supplementary to such courses of lessons and activities are likewise included in the term "religious education." However, it does not include seasonal or occasional programs and promotional literature except as prepared and distributed in connection with, or supplementary to, courses in which registration is required, attendance or achievement is recorded, and reports are made. Nor does it include general education courses sponsored by religious organizations except where credit is given for a religious education course.

Methods involved in the directed process include the ways or procedures employed by the various overhead religious educational agencies to provide for, direct, supervise, and promote the training of constituents. The religious educational organizations considered are the Sunday schools, young people's societies, daily vacation Bible or church schools, weekday church schools, Boy Scouts, Girl Scouts, Camp Fire Girls, Y. M. C. A., Y. W. C. A., clubs and other societies or groups under the supervision of overhead Protestant denominational, national interdenominational, and national non-denominational religious education agencies in which registration is required, attendance or achievement is recorded, and reports are made.

Overhead Religious Education Agencies

An "overhead religious education agency" as conceived in this survey is the central organization and personnel responsible for the preparation and distribution of lesson material, periodicals and plans for activities; for the promotion, organization, administration and supervision of the directed process of religious education within any Protestant denominational, and national interdenominational, or any national non-denominational religious organization.

Early in this study, it was apparent that there are wide differences in policies of religious education agencies in their work among Negroes. In some interracial denominations and organizations, Negro constituents form distinct units—

local, district, state, conference, regional, synodical, or area, and so forth. In instances, a separate and distinct board or agency, or separate and distinct workers are responsible for the program; in others, a single agency and staff are responsible for work among all constituent groups. In some others having Negro constituents, there are no distinct racial units. Still others only assume financial responsibility for work under direction of distinct Negro denominational agencies. The value of each form of work is recognized. The scope of this study was of necessity delimited to include only religious education work among Negroes as might be isolated or identified as such for objective measurement. Such work has been designated as "specifically and distinctly for Negroes." The term is not used to connote necessarily a difference in program from that for any other constituent groups of the respective denominations and organizations.

The Proposed Survey

This survey will undertake to answer the following questions:

1. How many Negroes are in the United States and what is their urban and rural distribution by "geographic divisions," according to age and sex, as shown by the most recent United States Census?
2. a. What is the status of the Negro in the United States in various areas of human experience including membership in the church and other religious organizations?
b. What are the needs of the Negro in the United States as they relate to a program of religious education revealed in previous social studies?
3. a. What Protestant denominational, and national interdenominational and non-denominational agencies are responsible for religious education among Negroes in the United States?
b. What is the total constituency which each agency serves?
c. What are the resources of each agency for its program of religious education?
4. a. What does each agency recognize as the needs of the Negro as they relate to a program of religious education?
b. In how far does each agency undertake to meet the needs which it recognizes? by way of objectives? curricula, including activities? leadership training? field promotion and supervision? overhead organization and administration? overhead supervision? personnel? budget and resources?
5. a. What are the needs of the Negro related to a program of religious education other than those revealed by previous social studies and those recognized by religious education agencies?
b. What are the needs of the Negro related to a program of religious education which programs of religious education agencies do not undertake to meet?
6. What outstanding principles should underlie a program designed to meet the needs of the Negro that relate to a program of religious education as revealed by this study?
7. How may Protestant denominational, and national interdenominational and non-denominational agencies reconstruct their programs to meet the needs of the Negro that relate to a program of religious education as revealed in this study?

Procedure and Results

A preliminary schedule was prepared and sent to the headquarters of each Protestant denomination's religious education agency, and to the headquarters of each national interdenominational and national non-denominational organization. The purpose of this preliminary schedule was to ascertain whether the denomination or organization is "responsible for any religious education work specifically and distinctly for Negroes": and if so, the names and addresses of the national board or department, and of the chief employed officer in charge of such work. Along with this schedule was sent a letter setting forth the purpose and the management of the survey, and definitions of terms as used in the schedule.

The list of headquarters of denominations and organizations was obtained from the United States Bureau of Census, Census of Religious Bodies, 1926;

The International Council Year Book, 1929; *The Handbook of the Churches*, 1929; and, the *Negro Year Book*, 1925-6.

The following is a summary of the number of preliminary schedules mailed and of returns from same:

| | Number Mailed | Number Returned | Number Yes | Number Replying No | Total Replies |
|---------------------------------|------------------|--------------------|---------------|-----------------------|------------------|
| National Organizations | 48 | 0 | 10 | 28 | 38 |
| Interracial Denominations | 83 | 3 | 19 | 48 | 70 |
| Negro Denominations | 12 | 0 | 5 | 2 | 7 |
| Total | 143 | 3 | 34 | 78 | 115 |

The preliminary schedules were well received as may be observed from the large number of replies—more than 82%.

Schedules were prepared for use in personal interviews with the chief employed officer to ascertain the nature and function of the agency's work among Negroes. Schedules were also prepared for officers of the religious education agencies to fill out and return to the International Council. These schedules are to ascertain information regarding research, personnel, local auxiliary religious education organizations, and each agency's recognized needs of its Negro constituents and of its work among Negroes.

I have had personal interviews with officers of overhead religious education agencies responsible for work among Negroes as follows: Kansas City, Mo., 1 agency; Chicago, Ill., 4; Pittsburgh, Pa., 3; Philadelphia, Pa., 4; New York, N. Y., 5; Making a total of 17 agencies.

The following procedure is proposed: (1) complete interviews with other chief officers of religious education agencies responsible for work specifically and distinctly among Negroes; (2) analyze and record all pertinent and comparable data from publications and records of the various agencies; (3) analyze three or more significant surveys of the Negro to ascertain the needs of the Negro as revealed by such studies; (4) submit a questionnaire to recognized Negro leaders and to students of Negro life for a supplementary list of recognized needs; (5) formulate a statement of principles and procedure by which Protestant denominational, national interdenominational and non-denominational agencies may reconstruct their programs to meet the needs of the Negro as revealed in this study.

Apparent Problems

The data in hand are not sufficient to draw conclusions or to make recommendations. They are sufficient, however, to indicate apparent problems. Data from only two significant national organizations being included, it is doubtful whether a statement of apparent problems from the standpoint of national organizations is justifiable.

NEGRO POPULATION AND ACCOUNTING IN RELIGIOUS EDUCATION AGENCIES

The Negro population in the 1920 United States Census figures was 10,463,131. The estimated Negro population in 1928 was 11,368,627. According to the 1920 Census, 85.2 per cent of the Negroes lived in southern states. Approximately 1,000,000 migrated to the North since then. There are said to be 3,559,473 Negroes living in cities, 2,250,000 in cities in the South, and 1,308,000 in the North and West. Ninety per cent of the Negro city population is in cities of over 100,000.

An even later Census of Religious Bodies, 1926, gives the number of "Sunday school scholars" in distinct Negro denominations as 1,799,255. There are 1,128,717 in Negro Baptist denominations and 670,318 in Negro Methodist denominations. It is estimated that there are 260,609 in interracial denominations, 191,411 of whom are in the Methodist Episcopal Church. This makes a total Sunday school enrolment of 2,059,864 which is only 18 per cent of the estimated total population. There are 86.8 per cent of this total enrolment in distinct Negro denominations. Statistics for other religious education organizations

are not in hand but it is known that the Sunday school enrolment is larger by far than that of any other one denominational religious education organization.

NEEDS

The significant social studies have revealed that the Negro's most crucial needs are in the areas of health, education, economic, vocational, citizenship, recreation, sex, parenthood and family life, and specialized religious activities.

Only one agency interviewed has made any research to discover needs of its Negro constituents for program construction. No denominational agency claimed that its program is deliberately planned to meet specific needs that may be peculiar to the Negro. Some agencies are not convinced of the necessity of such programs.

To what extent is the work of religious education agencies effective among Negroes until and unless such work is indigenous?

CURRICULA

Religious education recognizes the validity of the principle that curricula must be indigenous and experience-centered.

The distinct Negro denominations publish only the International Improved Lesson material. It is thought that the sale of any other kind will not justify its publication. A denomination usually insists upon the purchase and use of its denominational publications. Therefore approximately 86.8 per cent of Negroes in Sunday school have for their major lesson material, the Improved Uniform Lessons. The Negro is a minor constituent group of the interracial denominations.

(1) How may Negro denominations provide indigenous and experience-centered curriculum material, without financial loss? (2) How may interracial denominations reconstruct their curriculum material so as to meet the needs peculiar to the Negro along with the needs peculiar to other constituent groups?

LEADERSHIP

There is desperate need of trained leaders and of trained persons from whom to recruit leaders. "The latest available figures show that there are approximately 48,000 Negro teachers in the United States including those teaching in elementary schools, high schools, and colleges. Of this number 1,050 are teachers in institutions of higher learning and 46,950 in elementary and high schools. Upon the latter rests the responsibility of educating 5,000,000 Negro youths under the age of 19 years, a task far beyond the capacities of such a small number. The lack of teachers is serious." (*Survey of Negro Colleges and Universities*, Bureau of Education Bulletin, 1928—No. 7.)

The International Summer Leadership Training Schools are open to all. A few Negroes have availed themselves of the opportunity to attend. The community training school is the only other interdenominational leadership school open to Negroes. They are attending these in increasing numbers. The Home Missions Department of the Methodist Episcopal Church is conducting a few schools in cooperation with other denominations. Limited numbers of overhead staff members for Negro work and other reasons prohibit the maintenance of more schools by the overhead agencies.

What principles shall guide in the cooperative task of training leaders? How may denominations increase and enrich their leadership training activities?

BUILDING AND EQUIPMENT

Buildings planned and equipped for religious educational use are vital to any effective program as now conceived. The consensus of opinion is that Negro churches are woefully lacking in buildings with such appointments and equipment.

The Christian Associations' buildings conform to the standards set by their architectural bureaus. Only four denominational agencies interviewed reported an effective architectural bureau. In two instances the religious education agency is merely advisory. Thanks to the benefaction of Mr. Julius Rosen-

wald, model public school buildings are being erected in practically every county in the southern states where there is a considerable number of Negroes.

How may religious education agencies demand adherence to educational standards in church architecture?

RECORDS AND REPORTS

Accurate functional and comparable records and reports are one of the gravest denominational needs. The differences in denominational organizations and traditions make uniform methods of reporting difficult. Several agencies have no way of verifying their membership in religious education organizations.

The denominations are cooperating through the International Council in perfecting necessary records and reports which are now in the experimental stage.

OVERHEAD AGENCY

In two denominations, the religious education agency has no responsibility for the denomination's religious education work with Negroes. The home missions agency is responsible in one instance, and in the other the administrative officer of each area. In two other denominations, major responsibility for religious education rests with the home missions agency although the religious education agency also has some responsibility for it. One denomination's home missions agency has minor responsibility and cooperates with the religious education agency. In another, the entire work of the home missions and religious education agencies is integrated under one overhead board with a single executive officer in charge. One Negro denomination has its religious education work under one board with three coordinate officers in charge. Other Negro denominations have their Sunday school work under one board and the young people's under another.

What principles should guide in the cooperation and integration of the work of all agencies responsible for religious education within a denomination or national organization?

PERSONNEL

Religious education agencies do not usually have any formal and specific personnel qualifications. Practically every employed officer has college training and a number have done graduate work. The majority of the men in denominational offices are also graduates of theological seminaries.

Twenty-one religious education agencies employ 65 persons to work specifically among Negroes. Denominational agencies employ 44, one interracial denomination employing 20 of that number. There are 87 employed officers of interracial agencies whose work includes Negro constituents of the respective agencies. Of the 44 persons employed to work specifically among Negroes it has been indicated that only 1 is a specialist in children's work. The Christian Associations have specialists in each phase of the work undertaken.

How shall denominational agencies be impressed with the necessity of employing specialists in children's, young people's, and adult work in addition to administrative and promotion men when the need is so apparent?

FIELD PROMOTION

The staff in every instance is required to do work on the field. Special field officers are usually regarded as members of the staff with whom they have stated conferences for interchange of opinion and integration of their work. The chief contacts with the field are through visitations, conventions, leadership training schools, summer camps and conferences.

The Christian Associations conduct practically all of the summer camps and conferences. Conventions are largely attended. The majority of them devote most time to inspirational addresses and statistical reports. The Y. M. C. A. made a survey one object of which was to ascertain the results of visitations of its staff and how such visitations may be made more effective.

What service should be expected from visiting staff and field officers? What principles should be dominant in making convention programs? How may field promotion otherwise be made more effective?

BUDGET AND RESOURCES

With possibly one exception the budget is extremely small. Not much improvement or modification may be made by any agency visited unless and until the budget is increased. The resources of a number of organizations are so limited that any considerable increase of budget for this work is impossible.

Is the relative amount of the budget for work among Negroes indicative of an agency's interest therein?

COOPERATION

Approximately 82 per cent of the Negroes are not enrolled in the Sunday school. Even a larger per cent are not included in other organizations like the daily vacation and weekday church school where more time is spent and better facilities are available. About 86.8 per cent of the Sunday school enrolment is in distinct Negro denominations, the resources of all of which are relatively limited.

The principal mediums of cooperation for Negro and interracial denominations, at present, are the International Society of Christian Endeavor and the International Council of Religious Education. The opportunity of participation in these two great organizations and of membership on their various committees is incalculable to those responsible for programs among Negroes and to the consequent enrichment of such programs. The Negro Work Professional Advisory Section gives additional opportunity for contact and cooperation in the International Council. The attendance of representatives of four of the distinct Negro denominations and of only two interracial denominations has limited its possibilities. No interdenominational project, other than local, has been carried through on the field. The majority of Negroes are unreached by any religious education agency. At the same time there is overlapping and duplication. What desirable cooperation may the religious education agencies undertake in their work among Negroes in the United States?

The following officers of the several professional advisory sections were officially reported to the Council. The term of office of the representative on the Educational Commission from each of the sections will expire in February, 1932:

Officers of the Professional Advisory Sections, 1930-31

ADULT WORK SECTION

| | |
|---|--|
| Chairman | Irwin G. Paulsen |
| Vice Chairman | Mrs. W. E. Chalmers |
| Secretary-Treasurer | Bernard Coggan |
| Additional Members of Executive Committee | { E. P. Westphal B. S. Winchester Herbert W. Gates Harry C. Munro |
| Representative on Educational Commission | Charles Darsie |

CHILDREN'S WORK SECTION

| | |
|---|--|
| Chairman | Mary E. Skinner |
| Vice Chairman | NeTannis Semmens |
| Secretary-Treasurer | Nellie M. Dunham |
| Additional Members of Executive Committee | { Elsie G. Rodgers Wilhelmina Stooker Mary Alice Jones |
| Representative on Educational Commission | Mildred O. Moody |

CITY EXECUTIVES' SECTION

| | |
|--|-----------------------|
| Chairman | Emerson O. Bradshaw |
| Vice Chairman | J. L. Rogers |
| Secretary-Treasurer | Mrs. Hazel D. Leonard |
| Additional Member of Executive Committee | Walter M. Howlett |
| Representative on Educational Commission | Fred H. Willkens |

DIRECTORS' SECTION

| | |
|--|--------------------|
| Chairman | Philip C. Landers |
| Vice Chairman | C. H. Currie |
| Secretary-Treasurer | Elizabeth Pletcher |
| Additional Member of Executive Committee | Gladys M. Greenlaw |
| Representative on Educational Commission | Ray G. Fletcher |

EDITORS' SECTION

| | |
|--|-------------------|
| Chairman | R. L. Lanning |
| Vice Chairman | Owen C. Brown |
| Secretary-Treasurer | Crates S. Johnson |
| Representative on Educational Commission | Park Hays Miller |

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

| | |
|---|--------------------|
| Chairman | Merle N. English |
| Vice Chairman | Abram Duryee |
| Secretary | Hugh S. Magill |
| Additional Members of Executive Committee | { Frank Langford |
| Representative on Educational Commission | { Walter D. Howell |
| | E. H. Stranahan |

LEADERSHIP TRAINING SECTION

| | |
|---|---------------------|
| Chairman | Fred D. Wentzel |
| Secretary-Treasurer | George W. Wellburn |
| Additional Members of Executive Committee | { Seldon L. Roberts |
| | { Frank A. Shults |
| | { T. A. Tripp |
| Representative on Educational Commission | J. Q. Schisler |

MISSIONARY EDUCATION SECTION

| | |
|---|------------------------|
| Chairman | A. V. Casselman |
| Vice Chairman | Ruth I. Seabury |
| Secretary-Treasurer | Walter Getty |
| Additional Members of Executive Committee | { Corliss P. Hargraves |
| | { Joy Taylor |
| | { Sadie Mai Wilson |
| Representative on Educational Commission | John L. Lobingier |

NEGRO WORK SECTION

| | |
|---|-------------------------|
| Chairman | J. W. Eichelberger, Jr. |
| Vice Chairman | J. T. Brown |
| 2nd Vice Chairman | P. H. Moss |
| Recording Secretary | S. G. Spottswood |
| Assistant Recording Secretary | S. S. Morris |
| Corresponding Secretary | F. H. Butler |
| Treasurer | Mrs. Jennie E. Lewis |
| Additional Members of Executive Committee | { A. W. Martin |
| | { Aaron Brown |
| | { J. A. Martin |
| | { B. J. Smith |
| Representative on Educational Commission | F. H. Butler |

PROFESSORS' SECTION

| | |
|--|--------------|
| Chairman | E. J. Chave |
| Vice Chairman | E. D. Riebel |
| Representative on Educational Commission | E. J. Chave |

PUBLISHERS' SECTION

| | |
|---|---|
| Chairman | B. A. Whitmore |
| Vice Chairman | Grant Hultberg |
| Secretary | W. C. Hyde |
| Treasurer | C. Hauser |
| Additional Members of Executive Committee | { Arthur F. Stevens Allan Sutherland O. M. Miller |
| Representative on Educational Commission | O. Grant Markham |

RESEARCH SECTION

| | |
|---|--------------------------------|
| Chairman | Harold I. Donnelly |
| Vice Chairman | Charles F. Boss, Jr. |
| Secretary | Otto Mayer |
| Additional Members of Executive Committee | { O. S. Gates Paul H. Vieth |
| Representative on Educational Commission | Norman E. Richardson |

STATE AND REGIONAL EXECUTIVES' SECTION

| | |
|--|----------------|
| Chairman | E. A. Finn |
| Vice Chairman | L. H. Koehler |
| Secretary-Treasurer | H. L. Stright |
| Representative on Educational Commission | E. W. Halpenny |

VACATION CHURCH SCHOOLS SECTION

| | |
|--|---------------------|
| Chairman | Homer L. Grice |
| Vice Chairman | Mrs. Elizabeth Finn |
| Secretary | Mrs. H. Perin |
| Representative on Educational Commission | Homer L. Grice |

WEEKDAY CHURCH SCHOOLS SECTION

| | |
|--|-------------------|
| Chairman | Frank M. McKibben |
| Vice Chairman | Bertha Richcreek |
| Secretary | Helen Stearns |
| Representative on Educational Commission | Frank M. McKibben |

YOUNG PEOPLE'S WORK SECTION

| | |
|---|---|
| Chairman | Carey M. Young |
| Vice Chairman | John W. Elliott |
| Secretary-Treasurer | Lucy M. Eldredge |
| Additional Members of Executive Committee | { E. P. Gates Allcen Moon P. R. Hayward Cynthia Pearl Maus J. Gordon Howard Warren M. Blodgett |
| Representative on Educational Commission | Frank D. Getty |

Director of Adult Work

Before nominating the members of the International Council staff, the General Secretary repeated the statement contained in his annual report that in his opinion it was very important there should be a Director of Adult Work on the International Council staff and that he was prepared to make a nomination for this position provided the Council would assume responsibility for providing the necessary funds for the last half of the year as set forth in the supplementary budget adopted by the Council.

Voted—that the Department of Adult Work shall have first claim on any net profits accruing from the Toronto Convention and from undesignated gifts in excess of the requirements of the regular budget.

Director of Field Work

The General Secretary stated that the present Director of Field Work, Mr. Walter D. Howell, had been elected for one year, beginning September 16, 1929. He explained that Mr. Howell had been granted a leave of absence for one year by the Board of Christian Education of the Presbyterian Church, U. S. A., and that satisfactory arrangements would have to be made with Mr. Howell, and with his Board if he were to continue in his present position after September 16, 1930, and that the necessary funds to finance his Department would have to be assured. He further stated that Mr. Russell Colgate had agreed to contribute \$5,000.00, designated for the Department of Field Work, for the year 1930.

The General Secretary recommended that he be authorized to nominate a Director of Field Work and that the Board of Trustees be empowered to take action thereon on behalf of the Council, provided satisfactory arrangements can be made, including provision for the funds necessary for the support of this Department.

Voted—that the recommendation of the General Secretary with respect to a Director of Field Work be approved.

Nomination of Members of the International Council Staff

As General Secretary of the Council, in compliance with the provision of the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council staff for the year ending February 28, 1931, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration

| | |
|---|------------------|
| and Director of Research | Paul H. Vieth |
| Director of Young People's Work | P. R. Hayward |
| Director of Children's Work | Mary Alice Jones |
| Director of Vacation and Weekday Church Schools | Myron C. Settle |
| Director of Leadership Training | Forrest L. Knapp |
| Associate Director of Young People's Work | Roy A. Burkhardt |
| Research Associate, Bureau of Research | Otto Mayer |
| Secretary to the General Secretary | Edith P. Rea |
| Business Assistant and Cashier | Florence Teague |
| Director of Adult Work (<i>last half of year</i>) | Harry C. Munro |

It is recommended that the General Secretary with the approval of the Chairman of the Council be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Voted—that the recommendations of the General Secretary be approved, and that the persons nominated be elected to the respective positions named as members of the International Council staff.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

| | | |
|-----------------------|--------------------------------|--------------|
| Paul H. Vieth | <i>Chairman</i> | |
| Gloria Diener | <i>Editorial Assistant</i> | |
| Harry C. Munro | <i>Director of Circulation</i> | |
| Florence Teague | <i>Business Assistant</i> | |
| P. R. Hayward | Forrest L. Knapp | Otto Mayer |
| Mary Alice Jones | Roy A. Burkhart | Edith P. Rea |
| Myron C. Settle | Walter D. Howell | |

Board of Educational Administration

The General Secretary also reported the Board of Educational Administration, as follows:

| | | |
|---------------------|------------------|-----------------|
| Paul H. Vieth | <i>Chairman</i> | |
| Edith P. Rea | <i>Secretary</i> | |
| P. R. Hayward | Myron C. Settle | Otto Mayer |
| Mary Alice Jones | Harry C. Munro | Roy A. Burkhart |
| Forrest L. Knapp | Walter D. Howell | Florence Teague |

Publication of Christian Quest Materials

On recommendation of the General Secretary, it was—

Voted—that the present plan for the publication of Christian Quest materials be continued until further action thereon shall have been taken by the International Council.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council on all matters pertaining to the management of the affairs of the Council in harmony with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council of Religious Education be held during the second and third weeks of February, 1931, and that the General Secretary and the International Council staff be authorized and empowered to make the necessary arrangements therefor.

At the request of the General Secretary, an informal vote was taken with respect to the place of meeting and those present expressed a decided preference for the Stevens Hotel, Chicago.

Committee to Nominate Officers for the Convention

The Chairman of the Council called attention to the fact that the amendment adopted to Article II of the By-laws provides for the appointment by the Council at the annual meeting preceding the

quadrennial convention of a nominating committee to nominate all officers for the Convention, including the twenty members at large of the International Council.

Noted—that the Board of Trustees be authorized and empowered to act as the Nominating Committee provided for in Article II, section 3 of the amended By-laws.

The Chairman of the Council introduced Rev. George H. Scherer from the Bible Lands Sunday School Union, and Mr. Frank W. Price from China, each of whom spoke briefly and interestingly of the work in the lands from which they came. Dr. Samuel D. Price, Business Secretary of the World's Sunday School Association, was introduced. The General Secretary also presented Miss Florence Teague, newly elected Business Assistant and Cashier on the International Council staff.

Approval of the Minutes of the Annual Meeting

Noted—that the Chairman and the General Secretary be authorized to approve the minutes of this meeting of the International Council.

Appreciation of Staff and Office Force

The Chairman of the Council made reference to the splendid services rendered by the International Council staff and members of the office force, following which, it was—

Noted—that the Council express its hearty appreciation of the services of those engaged in the work at the International Council headquarters.

Report of the Committee on Courtesies

In the absence of the Chairman, Dr. O. T. Deever, the report of the Committee on Courtesies was presented by Dr. S. A. Wilson, as follows:

Your Committee on Courtesies, in submitting this report at this very successful annual meeting of the Executive Committee, which closes the meeting of the International Council of Religious Education, expresses what we believe is a unanimous opinion that this is one of the best, if not the very best meeting in the history of this great cooperative agency of Protestant denominations of the United States and Canada.

The entire program was exceptionally well planned and efficiently executed. The highest type of leadership was manifested and a Christlike spirit of unity and good feeling exemplified.

Your Committee wishes to voice the conviction that the Council is not in the twilight, but in the dawn of its day of existence. Its sun is rising and is destined to shine with increasing brilliancy to light the pathway of a united Christendom to better methods in Christian religious education, and thus to lead the world to a better civilization.

We were delighted with the programs of the thoughtfully and carefully directed meetings of the professional advisory sections. They brought inspiration and uplift to the large number of persons who shared in their deliberations. The denominational boards were unusually well represented. They are to be commended for their hearty cooperation. The participation and enthusiastic support of state council representatives made a contribution of untold value to the entire program.

We wish to call attention to the large attendance of professors in colleges, local directors of religious education, and others interested in advancing the cause of Christian religious education, at the meetings of the sections. The leaders in these conferences, together with the large number of speakers and discussion leaders, left a deposit of spiritual blessings in all our lives which is bound to bear fruit in larger Christian service. The educational principles announced and supported have decidedly advanced the cause of Christian religious education.

In this connection, reference is made to the helpful and searching daily devotional addresses of Rev. W. H. Boddy, D.D. Everyone sharing in the fellowship of those stimulating periods has been permanently enriched.

In speaking of the meetings of the Executive Committee, we find ourselves in the grip of strong emotions of gratitude to the Board of Trustees, the committees, and all other officials who have poured their earnest efforts into the work in such a way as to secure the successful results in the advancement of our enterprise.

Our presiding officer, Dr. Robert M. Hopkins, has won anew our respect and appreciation for the tactful, efficient way he presides.

The General Secretary, Dr. Hugh S. Magill, has again demonstrated his broadminded leadership and educational outlook. His devotion to the task committed to him has made us love him with fresh enthusiasm. His statesmanship is a match for every difficult situation.

The staff of splendid experts he has gathered about him call for our strongest words of commendation. We doubt whether any equal number of Christian workers toiling within the close contacts of one office show a greater degree of comradeship and unity of purpose. Without naming them, we record our unfeigned admiration of their leadership and once more pledge our hearty cooperation in seeking to realize the worthy objectives of our common cause.

We confess ourselves under a lasting tribute of praise to the noble laymen, Mr. Russell Colgate, Mr. L. W. Simms, Mr. J. L. Kraft, the Treasurer, Mr. Hugh R. Monro and others, for the fine contribution they are constantly making toward the success of our work.

We feel a keen appreciation for the magnificent accommodations of this hotel, and are deeply grateful to the management for the cordial cooperation shown us and for the detailed attention given to our every need.

We are encouraged by many signs of progress. The growing cordial relation between denominational and interdenominational agencies, the increasing cooperation of other interdenominational forces, enable us to sing with added zest "Blest be the tie that binds our hearts in Christian love."

Above all else we acknowledge our indebtedness to the God of all Grace for his mercy and goodness in sparing us once more to enjoy the luxury of this delightful fellowship. In grateful love we dedicate anew our lives in living service to the Christ of Pentecost.

Voted—that the report of the Committee on Courtesies be approved.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by Dr. Abram Duryee in the absence of the Chairman, Mr. Walter E. Myers, as follows:

Percy L. Craig, of New Castle, Pennsylvania, was born in 1868 and died December 17, 1929. For several years he served on the Executive Committee of the International Sunday School Association, and for twenty years on the Board of Directors of the Pennsylvania State Sabbath School Association. For eleven years he was president of the State Association, a most worthy successor to two great Sunday school leaders, John Wanamaker and H. J. Heinz.

He was a consecrated Christian layman, who had big vision, unbounded enthusiasm, remarkable judgment, exceptional generosity, and limitless per-

severance. No task to which he set his hand was done until it was done right. His oft repeated expression was, "You must continue on."

Success marked his career in all he undertook, because his trust in God was absolute, and his dedication to God's work was with utter abandon. He gave his time, his counsel, his money freely to the work, and the memory of his life will be an inspiration to those who succeed him.

Herbert M. Clarke, who died at his home in West Warwick, Rhode Island, on March 11, 1929, was one of those noble Christian laymen who succeed in business, render fine community service, but find their supreme interest in advancing the Kingdom of God. Born in Worthington, Massachusetts, he had a public school education, and a printer's training. He soon showed his interest in Christian work, and his activity in the New Haven Young Men's Christian Association led to his becoming a general secretary first at Richmond, Virginia, and then at Washington, D. C., and finally state secretary of Michigan.

Later, business attracted him and he developed, in the Pawtuxet Valley in Rhode Island, a real estate and insurance business which became the largest in that section of the state. In the Riverpoint Congregational Church, with which he connected himself, he became a deacon, chairman of the board of trustees, and Sunday school superintendent. This last position he held for 23 years.

Naturally he took keen interest in the wider relations of Sunday school work, served for years as a member of the executive committee of the Rhode Island State Association, and was chosen its president. He became a member also of the Executive Committee of the International Sunday School Association. Interested in the merger and in the development of the International Council, he was a regular contributor to this work. He was interested too in the World's Sunday school work, and attended as a delegate the Zurich Convention. The world is poorer indeed when such a man passes from it.

Isaac W. Gowen was born in New Brunswick, New Jersey, December 29, 1858 and died February 28, 1929. He began his ministry at Cold Spring, New York, where he remained two years. He then accepted a call to the Grove Reformed Church, New Durham, New Jersey, where he remained until the day of his death, a period of forty-four years. For thirty-six years he was the Corresponding Secretary of the Board of Publication and Bible School Work, Reformed Church in America. He also took an active part in editing or contributing to the denominational papers, *The Christian Intelligencer* and *Mission Field*. For more than a score of years he wrote expositions on the Sunday school lessons. He was identified with nearly every philanthropic and religious agency in the metropolitan area. For many years he represented his communion on the Executive Committee of the International Council.

He was a strong advocate of church extension and from his own church five others sprang. He took a keen interest in the young, was a valiant advocate of prohibition, and a true and fearless "defender of the faith" in many a hard fought field.

Edwin Wilbur Rice was, for three quarters of a century, first an enterprising Sunday school missionary, then a developer of the earliest methods of teacher training; from 1871 active, and from 1915 honorary, editor of the publications of the American Sunday School Union. To the very end his mind was keen, and his views progressive.

He was born July 24, 1831, at what was then the rural village of Kingsboro, now part of the city of Gloversville, New York. He died in Philadelphia, in his ninety-ninth year, December 3, 1929. After graduation at Union College he read some law, did some teaching, studied theology at Union Theological Seminary, but turned to Christian service by spending long vacations as a Sunday school missionary. His first pioneer trip was by row boat down the Mississippi from St. Anthony Falls—the Twin Cities had not been born—

visiting the scattered settlers along the river banks. Later he pioneered southern Wisconsin, showing there his gift as an organizer of Sunday schools, a writer, and a trainer of Sunday school workers. Called to Philadelphia in 1871, that city was his home for 58 years. During that period, besides Sunday school periodicals galore, he edited more than 400 books. Among his own writings of special note are the *Scholar's Handbooks on the International Sunday School Lessons*, which he wrote for some sixteen years, and his *Commentaries on the Gospels and the Acts*. He combined with sound scholarship the gift of writing so that common people could understand him. A striking illustration of this was his *People's Dictionary of the Bible*, long sold in thin boards at 25 cents. A great service to the whole Sunday school cause was his *Handbook on the Uniform Lessons*. His monumental work, *The Sunday School Movement and the American Sunday School Union*, he wrote when in the eighties, and his own recollections and reflections on life he produced, as its title tells, "*After Ninety Years*."

He was an intelligent student of archaeology, and long in close touch with the work of the Palestine Exploration Fund. For half a century he was in correspondence with, and more than once visited, leaders of Sunday school work in Great Britain. Up to the last week of his life he regularly read, in addition to the *Sunday School World*, the *London Sunday School Chronicle*.

Although always writing for a conservative constituency, his mind was ever forward-looking and open to truth. Positive in convictions, and outspoken in utterance, he was a hard fighter for what he believed to be right.

Tremendously interested in the weekday religious education of both adults and youth, he began his writing on this theme when the movement was in its incipency, and he proved his faith in it by giving, from the savings of a long career marked by high thinking and simple living, the sum of \$40,000 as the foundation for the promotion of religious education in rural America. Will this fast-moving age of ours produce his like?

Byrd Prillerman of Institute, West Virginia, was born in Franklin County, Virginia, on October 19, 1859. He began to live before Abraham Lincoln finished his immortal work. He used to say his color told the tale "a race sinned against." His father was a mechanic—a blacksmith. Byrd remembered the trip from the Old Virginia State into West Virginia. His father carried him most of the way. They got a ride in a wagon part of the trip. This indicates he came to West Virginia early.

He was successful in getting an education and was for a number of years principal of the college for his race at Institute, West Virginia—a splendid seat of learning in much esteem by his race and a credit to the state.

During the year 1919 through the efforts of Walter A. Snow, then the general secretary of the West Virginia Sunday School Association, Professor Prillerman became Superintendent of Work Among Negroes of the Association. This position he held till his death on April 25, 1929. He greatly appreciated the privilege of attending the World's Convention in July, 1928.

For nearly ten years he faithfully wrought up and down, in and out among the mountains and homes of his people. For fine Christian spirit and cultural gentlemanly qualities, Mr. Prillerman ranked among the best. He was a good man. He gave himself unreservedly to his work.

Mrs. J. Woodbridge Barnes. The name of Mrs. J. Woodbridge Barnes will be forever associated with the introduction of graded religious instruction into the church schools of the Protestant denominations of North America. For many years she was the advocate of graded lessons—at times standing almost alone, later the leader of many who shared her vision and conviction. Always she was gracious, kind, courageous, clear-headed, determined. She combined the gifts of a teacher, an administrator, and an educational supervisor. She was not a ready writer, but her constructive ideas, her clearly conceived principles, and her personal counsel were invaluable to those who prepared the materials. From the time when, early in her life, she became a

leader in the Newark Primary Union, while she was Elementary Superintendent of the International Sunday School Association, and during all the years she was the active elementary editor of the Sunday School Editorial Department of the Methodist Episcopal Church, she was in every sense a Christian leader. The childhood of North America is forever in her debt. Following a number of years in retirement, due to failure of health, Mrs. Barnes died May 8, 1929.

Lester Bradner departed this life on September 21, 1929. Dr. Bradner was an honored clergyman of the Episcopal Church. He held important positions for many years, first as assistant rector in New York City; as rector in Providence, Rhode Island; as secretary for parochial education under the General Board of Religious Education and later under the Department of Religious Education of his church. Throughout his active life he was prominent in interdenominational activities. He was twice president of the Rhode Island Council of Religious Education, a position he held at the time of his death; and also served as Director of Leadership Training for Rhode Island. For years he was one of the most influential and useful members of the Sunday School Council of Evangelical Denominations and, later, of the International Council of Religious Education, particularly as a member of the Committee on Leadership Training. Among all who knew him he was a brother beloved—earnest, devoted, sympathetic; a wise counselor; one of God's gentlemen. With the General Council of his Church we join in "giving thanks for so noble a life."

David E. Over was born in Emporia, Kansas, but spent most of his early life in Kansas City, Missouri, where he began his pastoral work. For eighteen years he was pastor of the Zion Baptist Church in Denver, Colorado, and at the time of his death, he was pastor of the Providence Baptist Church in Baltimore, Maryland, where he had been for four years. Dr. Over was a member of the editorial staff of the National Baptist Publishing Board of the National Baptist Convention of America, and served as a representative of that communion on the Executive Committee of the International Council for a number of years.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer by Dr. R. A. Hiltz, the annual meeting of the International Council was adjourned at 4:15 P. M., February 19, 1930.

ROBERT M. HOPKINS,
Chairman.

HUGH S. MAGILL,
Secretary.

Part Three

Directory

1930

The International Council of Religious Education

22nd Floor, 203 North Wabash Avenue, Chicago, Illinois

Members of Staff and Office Force

General Administration

| | |
|--|----------------------------|
| General Secretary | Hugh S. Magill, LL.D. |
| Secretary to the General Secretary | Miss Edith P. Rea |
| Secretarial Assistant | Miss Catherine Bergherm |
| Business Assistant and Cashier | Miss Florence Teague, A.B. |
| Shipping Clerk | G. L. Barnett |
| Mimeograph Operator | Miss Birdie Schey |
| Switchboard Operator | Mrs. Martha Barker |
| Bookkeeper | Miss Forestine Leach |

Educational Administration and Research

| | |
|-----------------------------------|------------------------------|
| Superintendent | Paul H. Vieth, Ph.D. |
| Secretary to Superintendent | Miss Rose Wilde, B.R.E. |
| Bureau of Research | |
| Research Associate | Otto Mayer, M.A., B.D. |
| Research Assistant | Miss Elva M. Westbrook, M.A. |
| Stenographer | Miss Elsie P. Kandul |

International Journal of Religious Education

| | |
|-----------------------------------|------------------------------|
| Chairman, Board of Editors | Paul H. Vieth, Ph.D. |
| Editorial Assistant | Miss Gloria Diener, A.B. |
| Secretary | Miss Miriam Hausknecht, A.B. |
| Circulation Assistant | Miss Esther Dahlstrom |
| Secretarial Assistant | Miss Veda M. Steil |
| Stenographer and File Clerk | Miss Helen F. Kindt |

Department of Leadership Training

| | |
|---|------------------------------|
| Director | Forrest L. Knapp, Ph.D. |
| Assistant Director | Miss Lena C. Knapp, M.A. |
| Secretary to Director | Miss Cora A. Roth |
| Assistant and Registrar of Summer Schools | Miss Wiebe E. Donahoe, Ph.B. |
| Secretary to Assistant Director | Miss Jeannette G. Huling |
| File Clerk and Stenographer | Miss Wren C. Coles |
| Stenographer | Miss Vera Spafford |
| Typist | Miss Eunice Ostlund |
| Typist | Miss June E. Hofsaes |

Department of Young People's Work

| | |
|---------------------------------------|------------------------|
| Director | P. R. Hayward, Ph.D. |
| Associate Director | Roy A. Burkhardt, A.B. |
| Secretary to Director | Miss Cora D. Beattie |
| Secretary to Associate Director | Miss Lena Waughtel |
| Typist | Miss Romaine I. Benner |

Department of Children's Work

| | |
|-----------------------------|-----------------------------|
| Director | Miss Mary Alice Jones, M.A. |
| Secretary to Director | Miss Ruth Chatfield, B.S. |

Department of Vacation and Weekday Church Schools

| | |
|-----------------------------|-----------------------|
| Director | Myron C. Settle, M.A. |
| Secretary to Director | Miss Marie Hill |

Department of Field Work

| | |
|----------------|------------------------|
| Director | Walter D. Howell, A.B. |
|----------------|------------------------|

International Convention and Department of Adult Work

| | |
|---|----------------------|
| Convention Manager—Director of Adult Work | Harry C. Munro, M.A. |
| Secretary | Miss Doris H. Parks |

New York Office

805 Pershing Square Building

| | |
|-----------------|----------------|
| Secretary | Miss Eve Brian |
|-----------------|----------------|

Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-two denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church school enrolment, or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Chairman and Editor Denominational Paper—H. E. Thompson, Ph.D., 160 Warren St., Boston, Mass.
Eastern Member—Susie W. Davis, Crouseville, Maine.
Pacific Coast Member—Mrs. Ella B. Patten, Covina, Calif.
Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.
Southern Member—Rev. W. F. Jamison, Live Oak, Fla.
Editor Young People's Paper—J. A. Nichols, Searsport, Maine.
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Indiana

Indiana Council of Religious Education 702 Occidental Building, Indianapolis

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Young People's Division—Charles R. Lizenby.
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Iowa

Iowa State Council of Religious Education 403 Youngerman Building, Des Moines

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Kansas

Kansas Council of Religious Education 923 Kansas Avenue, Topeka

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Kentucky Sunday School Association
1703 Heyburn Building, Louisville

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Louisiana Council of Religious Education
609 Maison-Blanche Building, New Orleans

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Maine Council of Religious Education
178 Middle Street, Portland

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Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

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Maritime Religious Education Council

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147 Prince William Street, St. John, New Brunswick, Canada**

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508 Morris Building, Baltimore**

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Mississippi Sunday School Association 325-6 Daniel Building, Jackson

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Missouri Sunday School Council of Religious Education
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Nebraska Council of Christian Education
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New Jersey Council of Religious Education
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North Dakota Council of Religious Education
Room 311, 117 Broadway, Fargo

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Ohio Council of Religious Education
307 East Gay Street, Columbus

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Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

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Vacation Schools—Rev. F. W. Waters, 692 Richmond West, Toronto.
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Religious Education Council of Saskatchewan
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Tennessee Sunday School Association
1501 Twenty-fifth Avenue, South, Nashville

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Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

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Young People's Division—Rev. Chester H. Loucks, St. Albans.
Home Department—Mrs. Stella Pratt, Wilmington.
Adult Department—Mrs. S. E. Aldrich, Williamsville.
Administration—Alden G. Owen, Barton.
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Temperance—A. E. Laing, Burlington.
Missionary Education—Florence H. Wells, Brattleboro.
Evangelism—Rev. L. K. Painter, Putney.

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Virginia Council of Religious Education Box 110, Bridgewater

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Washington-Northern Idaho

Washington-Northern Idaho Council of Religious Education Seattle Office—532 Burke Building Spokane Office—617 Hutton Building

Officers

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West Virginia

West Virginia Council of Religious Education
303-306 Day and Night Building, Box 1512, Charleston

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Wisconsin

Wisconsin Christian Education Council
Madison Y. M. C. A., 207 West Washington, Madison

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Leadership Training—Rev. Charles J. Lotz, 170 Sheboygan St., Fond du Lac.
Young People—Rev. M. A. Simonsen, 1101 Twenty-fifth Ave., Milwaukee.
Adult Work—Rev. R. H. Ewing, 1717 Wells St., Milwaukee.
County Conventions and County Work—Rev. E. A. Finn, Madison Y. M. C. A., Madison.

City and County Councils of Religious Education

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The Council of the United Churches of South Bend and Mishawaka—Rev. Benjamin G. Thomas, Executive Secretary, Y. M. C. A., South Bend.

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Kansas

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Kent County Sunday School Association—H. S. Chambers, General Secretary; Kathryn I. Hartman, Assistant, 220 Watson Bldg., Grand Rapids.
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Minnesota

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Ramsey County Sunday School Association—R. W. Bowden, Executive Secretary; Winnie Plummer, Director Weekday Church Schools; Jennie M. Doidge, Director Young People's Work and Leadership Training, 403 Newton Bldg., St. Paul.
-

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-

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Somerset County Council of Religious Education—Rev. S. Franklin Mack, Executive Secretary; Robert Bedell, Associate Executive Secretary, 3 Division St., Somerville.
-

New York

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Cattaraugus County Sunday School Association—Harlow Parsons, President, Franklinville.

- Erie County Sunday School Council of Religious Education—Rev. Benton S. Swartz, Executive Secretary; Mrs. Guy A. Sharp, Superintendent Children's Division, 809 Crosby Building, Buffalo.
- Essex County Sunday School Association—Mrs. Lillian W. Stetson, Field Secretary, 14 Prospect St., Ticonderoga.
- Federation of Churches of Rochester and Monroe County, Department of Religious Education—F. H. Willkens, B.D., 1010 Temple Bldg., Rochester.
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- Jefferson County Council of Religious Education—Mrs. S. F. Bates, County Superintendent, 361 South Rutland St., Watertown.
- Rockland County Council of Religious Education—Elizabeth W. Shimer, Director, 9½ S. Main St., Spring Valley.
- Westchester and Putnam Counties Sunday School Association—William H. Baxley, Executive Secretary; Augusta Kempe, Educational Secretary, 60 Rebecca Ave., Pleasantville; Warren M. Blodgett, Director of Young People's Work and District Director of Religious Education, Tarrytown.

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- Hamilton County Council of Religious Education—Rev. Lewis Earle Lee, Executive Secretary; Esther F. Lomb, Director Weekday Church Schools, 501 Union Central Bldg., Cincinnati.
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- Mercer County Sabbath School Association—Mrs. Mary Harker Jones, Secretary, 543 E. State St., Sharon.
- Northampton County Sunday School Association—Margaret B. Bull, Corresponding Secretary, 118 Parsons St., Easton.
- Philadelphia Sunday School Association—Mrs. Emile F. Kearney, Secretary Christian Education, 1511 Arch St., Philadelphia.
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- Arlington-Fairfax Council of Religious Education—Isabel Latimer, Director, Box 215, Falls Church.
- Rockingham County Council of Religious Education—Grace Glick, Director, 607 S. Main St., Harrisonburg.
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Ontario.

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A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1930. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago, Illinois.

- Airheart, Walter Lee, North Dakota Agricultural College, State College Station, Fargo, N. D.
- Albrecht, W., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Albright, Raymond W., Evangelical School of Theology, Reading, Pa.
- Alderton, Walter Moore, Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
- Alexander, W. M., Central College, Fayette, Mo.
- Allen, E. T., Whitman College, Walla Walla, Wash.
- Ayers, Edward E., Greensboro College for Women, 179 Arcade, Greensboro, N. C.
- Ayres, B. W., Taylor University, Upland, Ind.
- Bachman, Walter E., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Barnhart, William R., Pacific University, Forest Grove, Ore.
- Bartlett, Edward R., DePauw University, Greencastle, Ind.
- Baumberger, Edna, Ohio Wesleyan University, Delaware, Ohio.
- Baxter, Edna May, Hartford School of Religious Education, Hartford, Conn.
- Bedford, H. C., Penn College, Oskaloosa, Iowa.
- Bell, Charles K., Lutheran Theological Seminary, Columbia, S. C.
- Bennett, Simon A., Elon College, Elon College, N. C.
- Benson, Clarence H., Moody Bible Institute, 153 Institute Place, Chicago, Ill.
- Betts, George H., Northwestern University, Evanston, Ill.
- Bisset, Charles, York College, York, Neb.
- Bower, W. C., Divinity School, University of Chicago, Chicago, Ill.
- Boyer, Edward S., Dakota Wesleyan University, Mitchell, S. D.
- Brimm, D. J., Presbyterian College, Clinton, S. C.
- Brown, R. C., West Virginia Wesleyan, Buckhannon, W. Va.
- Buckanan, J. Dales, Monmouth College, Monmouth, Ill.
- Calhoun, Robert L., Yale Divinity School, New Haven, Conn.
- Carpenter, L. L., Furman University, Greenville, S. C.
- Carrier, Blanche, University of Pittsburgh, Pittsburgh, Pa.
- Case, Adelaide Teague, Teachers College, Columbia University, New York, N. Y.
- Chave, Ernest J., Divinity School, University of Chicago, Chicago, Ill.
- Cheverton, C. F., California Christian College, 776 N. Vermont, Los Angeles, Calif.
- Clark, Melton, Columbia Theological Seminary, Decatur, Ga.
- Coffman, C., Northwestern University, Evanston, Ill.
- Colliver, George H., College of the Pacific, Stockton, Calif.
- Copeland, Kathryn, Anderson College, Anderson, S. C.
- Coyner, Martin H., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Cramer, Frederic, Baldwin-Wallace College, Berea, Ohio.
- Crawford, Jessie Dell, Denison University, Granville, Ohio.
- Cressman, Harry P., Muhlenberg College, 2300 Chew St., Allentown, Pa.
- Crozier, William A., Tusculum College, Greenville, Tenn.
- Davies, Z., Carroll College, Waukesha, Wis.
- Davis, M. E., Howard Payne College, 1000 Center Ave., Brownwood, Texas.
- Degen, Dora K., Alfred University, Alfred, N. Y.
- Denny, Walter Bell, Russell Sage College, Troy, N. Y.
- Denyes, J. R., Lawrence College, Appleton, Wis.
- Desjardins, Lucille, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Dewey, Anson T., Trinity University, Waxahachie, Texas.
- Dimock, Hedley S., Y. M. C. A. College, 5315 Drexel Ave., Chicago, Ill.
- Dom, Edward E., North Central College, Naperville, Ill.
- Dorsett, Melvin, University of Wichita, Wichita, Kan.
- Dunsmore, M. H., Kalamazoo College, Kalamazoo, Mich.
- Elliott, Harrison S., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Elliott, James W., Taylor University, Upland, Ind.
- Ellis, Charles C., Juniata College, Huntingdon, Pa.
- Engle, J. S., Otterbein College, Westerville, Ohio.
- Ensminger, Ross, Elon College, Elon College, N. C.

A List of Professors of Religious Education

- Erb, Frank Otis, Colgate-Rochester Divinity School, 300 Alexander St., Rochester, N. Y.
- Evans, Herbert Francis, Pacific School of Religion, 1798 Scenic Ave., Berkeley, Calif.
- Fahs, Mrs. Sophia Lyon, Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Farr, Wendell G., Wilmington College, Wilmington, Ohio.
- Fickes, George H., Lafayette College, Easton, Pa.
- Fischer, M. Hadwin, Lutheran Theological Seminary, Gettysburg, Pa.
- Fiske, Walter G., Oberlin Graduate School of Theology, 278 W. College St., Oberlin, Ohio.
- Fleming, Sandford, Berkeley Baptist Divinity School, 2606 Dwight Way, Berkeley, Calif.
- Fletcher, Ray G., Macalester College, Snelling and Grand Ave., St. Paul, Minn.
- Forlines, Charles Edward, Westminster Theological Seminary, Westminster, Md.
- Forsyth, Margaret, Teachers College, Columbia University, New York, N. Y.
- Foster, Frank C., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Frederick, Arthur L., College of Puget Sound, N. 15th and Laurence, Tacoma, Wash.
- Garber, John Adam, Lane Theological Seminary, Cincinnati, Ohio.
- Gettys, A. C., Baylor College for Women, Belton, Texas.
- Gibson, E. L., Buena Vista College, Storm Lake, Iowa.
- Gilliatt, D. H., Indiana Central College, Indianapolis, Ind.
- Greene, C. J., Hendrix-Henderson College, Conway, Ark.
- Greer, George, Taylor University, Upland, Ind.
- Gregg, F. M., Nebraska Wesleyan University, Lincoln, Neb.
- Griffith, Ross J., Phillips University, Enid, Okla.
- Griswold, N. T., Hendrix-Henderson College, Conway, Ark.
- Hamilton, Samuel L., New York University, Washington Square, E., New York, N. Y.
- Hanson, Whittier Lorenz, School of Religious Education, Boston University, Boston, Mass.
- Harding, Mary C., Eugene Bible University, 11th and Alder, Eugene, Ore.
- Harner, Willis H., Nebraska Central College, Central City, Neb.
- Harms, A. J., Northern Baptist Theological Seminary, 3040 Washington Blvd., Chicago, Ill.
- Harper, W. A., Elon College, Elon College, N. C.
- Harris, Erdman, Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Hartshorne, Hugh, Yale Divinity School, New Haven, Conn.
- Havighurst, E. S., Central Wesleyan College, Warrenton, Mo.
- Hawley, Charles Arthur, School of Religion, University of Iowa, Iowa City, Iowa.
- Haworth, Samuel L., Guilford College, Guilford College, N. C.
- Hawthorne, Marion O., Northwestern University, Evanston, Ill.
- Heckman, Minna M., Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
- Heim, Ralph D., Thiel College, Greenville, Pa.
- Heisey, Paul H., Wittenburg College, Springfield, Ohio.
- Hekhuis, Lambertus, University of Wichita, Wichita, Kan.
- Herbert, W. C., Wofford College, Spartanburg, S. C.
- Herriott, Frank W., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Hertzler, Silas, Goshen College, Goshen, Ind.
- Hester, H. I., William Jewell College, Liberty, Mo.
- Hewitt, Clarence H., Aurora College, Aurora, Ill.
- Hill, L. G., University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Hiltz, R. A., Trinity College, Hoskin Ave., Toronto, Ontario, Canada.
- Horne, Herman H., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Hudson, Ballard J., Occidental College, Los Angeles, Calif.
- Humphrey, Seldon B., Defiance College, Defiance, Ohio.
- Hursh, E. M., Otterbein College, Westerville, Ohio.
- Hurst, Alfred W., Elon College, Elon College, N. C.
- Hutton, Jean Gertrude, University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Jackson, Mrs. Venice Bigelow, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Jewett, Frank L., University of Texas, Austin, Texas.
- Johnson, Eleanor Hope, Hartford School of Religious Education, Hartford, Conn.
- Johnson, G. R., Parsons College, Fairfield, Iowa.
- Jordan, Leila E., Wittenberg College, Springfield, Ohio.
- Kagin, Edwin, Macalester College, Snelling and Grand Ave., St. Paul, Minn.
- Karlson, Karl J., Bethel Theological Seminary, 1492 N. Snelling Ave., St. Paul, Minn.
- Ken, Chester A., Syracuse University, Syracuse, N. Y.
- Kesler, John L., Vanderbilt University, Nashville, Tenn.
- Kierstead, C. W., Manitoba College, Winnipeg, Manitoba, Canada.
- King, Albion R., West Virginia Wesleyan College, Buckhannon, W. Va.
- Klein, H. A., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Kretzmann, O. T., Concordia Theological Seminary, 1301 Concordia Court, Springfield, Ill.
- Kretzmann, Paul E., Concordia Seminary, 801 De Mun Ave., St. Louis, Mo.

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- Laetsch, Theodore, Concordia Seminary, 801 De Mun Ave., St. Louis, Mo.
- Lane, J. F., Lane College, Jackson, Tenn.
- Langenwalter, J. H., Friends University, Wichita, Kan.
- Langford, Frederick W., Emmanuel College, Queens Park, Toronto 12, Ontario, Canada.
- Lennox, H. J., Intermountain College, Helena, Mont.
- LeSourd, Howard M., School of Religious Education, Boston University, Boston, Mass.
- Lewis, Charles H. B., Western Theological Seminary, Fremont, Neb.
- Lewis, E. R., Nebraska Wesleyan University, Lincoln, Neb.
- Limbert, Paul M., Franklin and Marshall College, Lancaster, Pa.
- Lockhart, Charles A., Cotner College, Lincoln, Neb.
- Lohans, H. H., Eden Theological Seminary, 475 E. Lockwood Ave., Webster Groves, Mo.
- Lovewell, Neva, Michigan State College of Agricultural and Applied Science, East Lansing, Mich.
- Lyttle, Charles, Meadville Theological School, 5659 Woodlawn Ave., Chicago, Ill.
- McCormick, J. D., Kimball School of Theology, 950 State St., Salem, Ore.
- McCreary, George B., Zenia Theological Seminary, 6834 Washington Ave., St. Louis, Mo.
- McGee, Theron C., Limestone College, Gaffney, S. C.
- McKibben, Frank M., University of Pittsburgh, Pittsburgh, Pa.
- McKnight, R. J. G., Reformed Presbyterian Theological Seminary, 7418 Penn Ave., Wilkensburg, Pa.
- McLean, George A., Adrian College, Adrian, Mich.
- Mack, Henry W., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Melconian, Vartan D., Parsons College, Fairfield, Iowa.
- Massey, H. N., Limestone College, Gaffney, S. C.
- Maston, T. B., Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Maxwell, Samuel, Ashbury College, Wilmore, Ky.
- Mayer, F., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Mendenhall, George N., Midland College, Fremont, Neb.
- Merson, Mrs. Frankie Griffin, Keuka College, Keuka Park, N. Y.
- Meyer, Henry H., School of Religious Education, Boston University, Boston, Mass.
- Miller, Minor C., Bridgewater College, Bridgewater, Va.
- Miller, H. S., 340 W. 55th St., New York, N. Y.
- Mills, J. D., Friends University, Wichita, Kan.
- Moore, George V., College of the Bible, 1368 Fontaine Park, Lexington, Ky.
- Morgan, Marcus J., Oklahoma City University, Oklahoma City, Okla.
- Mortan, Ira A., Hiff School of Theology, 2201 S. University Blvd., Denver, Colo.
- Munkres, Alberta, School of Religious Education, Boston University, Boston, Mass.
- Munro, M. F., St. Andrew's College, Saskatoon, Saskatchewan, Canada.
- Myers, A. J., Hartford School of Religious Education, Hartford, Conn.
- Neitzel, R., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Nelson, William Stuart, Howard University, Washington, D. C.
- Newman, Herbert Lee, Colby College, Waterville, Maine.
- O'Brien, James P., Straight College, 2420 Canal St., New Orleans, La.
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- Parker, Walter Guy, Evansville College, Evansville, Ind.
- Patterson, Douglas R., Union Theological College, 44 N. Ashland Blvd., Chicago, Ill.
- Paty, Raymond B., Emory University, Emory University, Ga.
- Peabody, Miss Marion Frances, School of Religious Education, Auburn Theological Seminary, Auburn, N. Y.
- Pennington, Levi T., Pacific College, Newberg, Ore.
- Peritz, Ismar J., Syracuse University, Syracuse, N. Y.
- Pickerill, Harry Lynn, Texas Christian University, Fort Worth, Texas.
- Polhill, Lucius, Bessie Tift College, Forsyth, Ga.
- Portz, Harvey O., Wittenberg College, Springfield, Ohio.
- Potts, Hortense, Otterbein College, Westerville, Ohio.
- Poulson, M. Wilford, Brigham Young University, Provo, Utah.
- Powell, Mrs. Clara E., Long Island University, Brooklyn, N. Y.
- Powell, Marie Cole, School of Religious Education, Boston University, Boston, Mass.
- Powell, Warren T., School of Religious Education, Boston University, Boston, Mass.
- Powell, Wilfred E., Phillips University, Enid, Okla.
- Prenier, H. S., Emmanuel Missionary College, Berien Springs, Mich.
- Price, Rebecca, University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Prince, John W., Garrett Biblical Institute, Evanston, Ill.
- Prodan, Mrs. Vasile, International Baptist Seminary, 64 E. Munn Ave., East Orange, N. J.
- Raffety, W. Edward, University of Redlands, Redlands, Calif.
- Raines, W. C., University of Texas, Austin, Texas.
- Ratcliff, John M., Tufts College, Tufts College, Mass.
- Rece, E. H., Emory University, Emory University, Ga.
- Rees, Claude A., Haughton College, Haughton, N. Y.

A List of Professors of Religious Education

- Rembert, A. G., Wofford College, Spartanburg, S. C.
- Rice, William F., Northern Baptist Theological Seminary, 3040 Washington Blvd., Chicago, Ill.
- Richardson, Norman E., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Riebel, Elmer D., Evangelical Theological Seminary, Naperville, Ill.
- Riggan, G. Garland, Kansas City Baptist Theological Seminary, 29th and Minnesota, Kansas City, Kan.
- Rohrbough, Lewis G., Dickinson College, Carlisle, Pa.
- Rohrer, Perry, Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
- Rominger, Charles H., Cedar Crest College, Allentown, Pa.
- Roop, Hervin U., Lincoln Memorial University, Herrogate, Tenn.
- Rowley, H. F., New England School of Theology, 17 Rockville Park, Roxbury, Mass.
- Russell, James Elmer, School of Religious Education, Auburn Theological Seminary, Auburn, N. Y.
- Sabel, Esther, Bethel Theological Seminary, 1492 N. Snelling Ave., St. Paul, Minn.
- Sanford, A. M., Union College, Vancouver, British Columbia, Canada.
- Scott, William, Randolph-Macon Woman's College, Lynchburg, Va.
- Searles, Herbert L., James Millikin University, Decatur, Ill.
- Seneker, James S., Southern Methodist University, Dallas, Texas.
- Seymour, Frederick E., Philadelphia Divinity School, 42nd and Spruce Sts., Philadelphia, Pa.
- Shaw, Edwin, Milton College, Milton, Wis.
- Shedd, Clarence, Yale Divinity School, New Haven, Conn.
- Sheridan, Harold J., Ohio Wesleyan University, Delaware, Ohio.
- Sherill, Lewis J., Louisville Presbyterian Seminary, 109 E. Broadway, Louisville, Ky.
- Shultz, Lawrence W., Manchester College, North Manchester, Ind.
- Shute, A. Lincoln, Taylor University, Upland, Ind.
- Skinner, C. R., Tufts College, Tufts College, Mass.
- Smith, H. Shelton, Yale Divinity School, New Haven, Conn.
- Smith, Maidee, Lagrange College, Lagrange, Ga.
- Smith, Robert Seneca, Yale Divinity School, New Haven, Conn.
- Smith, M. L., Birmingham Southern College, Birmingham, Ala.
- Soares, Theodore G., Divinity School, University of Chicago, Chicago, Ill.
- Sommerville, Charles William, Queens College, Charlotte, N. C.
- Soc, E. J., Lenoir-Rhyne College, Hickory, N. C.
- Stevens, H. U., Union College, College View, Neb.
- Stevick, Paul R., Ozark Wesleyan College, Carthage, Mo.
- Stewart, F. W., Denison University, Granville, Ohio.
- St. John, Edward P., School of Religious Education, Auburn Theological Seminary, Auburn, N. Y.
- Stilson, Oscar R., Adrian College, Adrian, Mich.
- Stine, Russell, Muhlenberg College, 2300 Chew St., Allentown, Pa.
- Stooker, Wilhelmina, School of Religious Education, Auburn Theological Seminary, Auburn, N. Y.
- Stranahan, E. H., Penn College, Oskaloosa, Iowa.
- Swift, Arthur L., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Swisher, Helen E., Athens College for Women, Athens, Ala.
- Taylor, R. J., University of Southern California, Los Angeles, Calif.
- Telford, H. M., Monmouth College, Monmouth, Ill.
- Thompson, W. T., Union Theological Seminary, Richmond, Va.
- Thompson, William J., Drew Theological Seminary, Madison, N. J.
- Thompson, H. E., New England School of Theology, 17 Rockville Park, Roxbury, Mass.
- Thompson, James V., Northwestern University, Evanston, Ill.
- Thompson, R. C., University of Nevada, Reno, Nev.
- Thomas, L., Emory University, Emory University, Ga.
- Tidwell, J. B., Baylor University, Waco, Texas.
- Tille, John L., Shaw University, E. South St., Raleigh, N. C.
- Townes, John C., University of Texas, Austin, Texas.
- Trawick, A. M., Wofford College, Spartanburg, S. C.
- Tuttle, Harold S., University of Oregon, Eugene, Ore.
- Vannah, G. L., New England School of Theology, 17 Rockville Park, Roxbury, Mass.
- Walker, Sigismund C., New Orleans University, 5318 St. Charles Ave., New Orleans, La.
- Walker, William H., Berea College, Berea, Ky.
- Ward, Frank G., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
- Weber, William A., New Brunswick Theological Seminary, New Brunswick, N. J.
- Webber, Charles C., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Weigle, Luther A., Yale Divinity School, New Haven, Conn.
- Wenger, F., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Wernecke, Herbert H., Central Theological Seminary, 1320 Huffman Ave., Dayton, Ohio.
- Werner, Emily J., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Wessle, Louis, Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Wickenden, A. C., Miami University, Miami, Fla.

A List of Professors of Religious Education

- Widmeyer, C. B., Pasadena College,
Howard and Bresee Ave., Pasadena,
Calif.
- Wieand, A. C., Bethany Bible School,
3435 Van Buren St., Chicago, Ill.
- Williams, Thomas A., Oklahoma City Uni-
versity, Oklahoma City, Okla.
- Wolfe, Charles W., Bishop College, Mar-
shall, Texas.
- Wood, W. Carleton, College of the Pacific,
Stockton, Calif.
- Woods, P. D., Linfield College, McMinn-
ville, Ore.
- Worcester, William L., New Church Theo-
logical School, 48 Quincy St., Cam-
bridge, Mass.
- Wright, F. H., Houghton College, Hough-
ton, N. Y.
- York, Harry Clinton, Elmira College, El-
mira, N. Y.
- Zaugg, E. H., Heidelberg College, Tiffin,
Ohio.
- Zimmermann, G. Floyd, Vanderbilt Uni-
versity, Atlanta, Ga.

A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1930. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago.

- Adams, Margaret, First Methodist Episcopal Church, Meriden, Conn.
 Adams, Edith M., Grace Episcopal Church, Hinsdale, Ill.
 Agar, Olivia, First Presbyterian Church, Fourth and Saginaw, Flint, Mich.
 Aiken, Rev. Edwin E., Jr., Second Congregational Church, Codman Square, Dorchester, Mass.
 Ames, A. A., Franklin Circle Church, Cleveland, Ohio.
 Amick, Georgia M., Second Presbyterian Church, 55th and Oak Sts., Kansas City, Mo.
 Anderson, Amelia, 231 N. 17th St., Portland, Ore.
 Anderson, Isabel, Presbyterian Church, Winter Haven, Fla.
 Andrews, Susan, First Universalist Church, Portland, Maine.
 Arthur, Fay, First Presbyterian Church, Waukesha, Wis.
 Ash, Elsie F., 125 Mt. Pleasant Ave., Newark, N. J.
 Astroth, Anna, First Presbyterian Church, 13th St. and Gaty Ave., East St. Louis, Ill.
 Aulenbach, Rev. W. Hamilton, St. Paul's Episcopal Church, Flint, Mich.
 Avery, Rev. Frederick H., Jr., St. Paul's Church, Bay Place at Montecito Ave., Oakland, Calif.
 Baker, Alice Hale, Eliot Congregational Church, Walnut Ave. and Dale St., Roxbury, Boston, Mass.
 Barber, Mrs. A. A., Travis Park Methodist Church, Travis and Navarro Sts., San Antonio, Texas.
 Barcafer, Temple J., Central Reformed Church, Fountain and Barclay Sts., Grand Rapids, Mich.
 Barnard, Elsie, First Universalist Church, Earle and Snow Sts., Woonsocket, R. I.
 Barnett, Hubert L., Central Christian Church, 209 N. Madison Ave., Peoria, Ill.
 Bartlett, Beryl I., Central Congregational Church, Chelsea, Mass.
 Barry, Nelle, Calvary Presbyterian Church, Wisconsin Ave. at Tenth St., Milwaukee, Wis.
 Baskette, Hope E., St. John's Episcopal Church, Tallahassee, Fla.
 Bass, Kendall D., First Presbyterian Church, 106 Huntington, Rome, N. Y.
 Bechtol, Margaret S., St. Paul's Episcopal Church, Oakwood, Dayton, Ohio.
 Beeny, Clara A., Grace Episcopal Church, New Bedford, Mass.
 Bell, Rev. Henry L., First Baptist Church, 645 State St., Springfield, Mass.
 Bennett, Joe H., Hemphill Street Presbyterian Church, 1701 Hemphill St., Fort Worth, Texas.
 Benson, Jennette, St. Paul's Episcopal Church, New Haven, Conn.
 Bentz, Alfred W., North Presbyterian Church, 4001 Superior Ave., Cleveland, Ohio.
 Beran, Rev. Milo, 124 Wisconsin Ave., Madison, Wis.
 Bergemann, Dorette, St. John's Episcopal Church, Saginaw, W. S., Mich.
 Berghont, Nell, First Congregational Church, Tenth and G Sts., Washington, D. C.
 Bettner, Ruth L., St. John's Church, Springhill, Ala.
 Bigler, Mrs. Cleon E., St. Luke's Episcopal Church, Evanston, Ill.
 Bilby, Paul, First United Brethren Church, 500 Cleveland St., Canton, Ohio.
 Bird, Rev. Kenton H., First Methodist Episcopal Church, Gero and Muck Sts., Draper, S. D.
 Bird, Richard H., Jr., Universalist Church, 908 Hamilton Blvd., Peoria, Ill.
 Black, Edith G., South Pasadena Methodist Church, Fairview and El Centro Sts., South Pasadena, Calif.
 Blackburn, Rev. H. Otto, First Methodist Episcopal Church, Lock Box 61, Murdo, S. D.
 Blackford, Mrs. Janet, Murray Universalist Church, Attleboro, Mass.
 Blaydow, Erna B., Grace Episcopal Church, Salem, Mass.
 Boatright, A. L., Broadway Christian Church, N. Broadway and Second St., Lexington, Ky.
 Bohmfalk, Erwin F., First Methodist Episcopal Church, South, 1000 Lamar St., Wichita Falls, Texas.
 Bonner, Eleanor, Universalist National Memorial, 16th and S Sts., Washington, D. C.
 Book, Abbott, Union Avenue Christian Church, Union and Enright Aves., St. Louis, Mo.
 Borden, Myra T., First Baptist Church, Bennington, Vt.
 Bosworth, Ola, Genesee Baptist, Rochester, N. Y.
 Bower, Porter, First Presbyterian Church, 164th St., Jamaica, N. Y.

A List of Directors of Religious Education

- Bowles, Estella, First Christian Church, Savannah, Ga.
- Bowman, Rev. O. J., St. Mark's Methodist Episcopal Church, Detroit, Mich.
- Boyd, Lillian M., St. Paul Episcopal Cathedral, Boston, Mass.
- Brickhouse, Cornelia P., Ghent Methodist Church, Norfolk, Va.
- Bridges, Thomas A., All Saints Episcopal Parish House, 1789 Beacon St., Brookline, Mass.
- Brodhead, Maude H., Prospect Street Presbyterian Church, Trenton, N. J.
- Brooks, Miss Johnnie Marie, First Methodist Church, San Angelo, Texas.
- Brown, Mrs. Annie H., Christ Church, Central St., Andover, Mass.
- Brown, Alice Louise, First Methodist Church, Whittier, Calif.
- Brown, Mrs. W. H., Center Congregational Church, Main St., Torrington, Conn.
- Browning, Edna B., First Christian Church, Ft. Smith, Ark.
- Budd, Helen, First Presbyterian Church, Second and Thayer Sts., Bismarck, N. D.
- Bulkeley, Elizabeth S., Baptist Temple, 305 Temple Bldg., Rochester, N. Y.
- Bull, Dorothy, First Presbyterian Church, Peekskill, N. Y.
- Bullock, Ida, Warburton Avenue Baptist, Yonkers, N. Y.
- Burcham, George, First Methodist Church, Evanston, Ill.
- Burgess, Magnus, Northwestern Baptist Church, 8816 Grand River Ave., Detroit, Mich.
- Burr, Helen R., Fourth Baptist Church, 734 Hope St., Providence, R. I.
- Burt, Dr. Frank H., First Baptist Church, Oak Park, Ill.
- Bush, Earl W., Church of the Nazarene, Box 57, Hecla, S. D.
- Butler, Rev. Frank E., Central Congregational Church, 20 Everett Ave., Providence, R. I.
- Bythewood, Russell M., First Christian Church, Tenth and Robinson Sts., Oklahoma City, Okla.
- Cadell, Alma Lee, Oak Lane Presbyterian Church, 11th St. and Oak Lane Ave., Philadelphia, Pa.
- Callender, Stephen J., Wesley Methodist Episcopal Church, Worcester, Mass.
- Campbell, John, Pine Street Presbyterian Church, Harrisburg, Pa.
- Carlson, J. Eric, Linden Avenue Christian Church, Memphis, Tenn.
- Carroll, Dorothy H., Tremont Street Methodist Episcopal Church, Boston, Mass.
- Carson, Rev. Paul E., Central Methodist Church, Lansing, Mich.
- Carsten, Frances, St. George's Episcopal Church, Hempstead, L. I., N. Y.
- Carter, Ruth A., Old South Church, 645 Boylston St., Boston, Mass.
- Cayley, Rev. M. A., North Avenue Presbyterian Church, 219 North Ave., New Rochelle, N. Y.
- Chalmers, Mariam, Pheonta Congregational Church, 1919 Fletcher Ave., South Pasadena, Calif.
- Chamberlain, Emily L., North Cambridge Methodist Episcopal Church, Newtonville, Mass.
- Chamberlain, Mrs. Frank N., 37 Ridgeway Road, Medford, Mass.
- Chambers, R. Fred, First Baptist Church of Santa Ana, 712 N. Main St., Santa Ana, Calif.
- Chisselin, Mary B., Trinity Episcopal Church, San Jose, Calif.
- Christopher, Paul B., First Methodist Church, Seventh and Taylor Sts., Fort Worth, Texas.
- Chubb, Mrs. A. L., East End Christian Church, Highland Ave., Pittsburgh, Pa.
- Chute, Isabelle M., Central Congregational Church, Newtonville, Mass.
- Clark, Eola Helen, St. Peter's Episcopal Church, Plymouth, Conn.
- Coe, Elizabeth, All Saints' Episcopal Church, Worcester, Mass.
- Cole, Mamie Gene, First Presbyterian Church, 116 N. 12th St., Fort Smith, Ark.
- Collins, Christina, First Presbyterian Church, East Aurora, N. Y.
- Conrad, L. B., Country Club Christian Church, 62 and Ward Parkway, Kansas City, Mo.
- Coombs, Rev. J. R., Second Congregational Church, Waterbury, Conn.
- Cooper, Dorothy, Winfield Memorial Church, 16th and Louisiana, Little Rock, Ark.
- Cooper, Frances A., M'Clure Avenue Presbyterian Church, 3128 M'Clure Ave., N. S., Pittsburgh, Pa.
- Corning, Mrs. D. W., St. Paul's Episcopal Church, Dorchester Ave. and 50th St., Chicago, Ill.
- Courtney, Elizabeth, Greystone Presbyterian Church, Elizabeth, N. J.
- Cowan, Florence M., St. Paul's Episcopal Church, Syracuse, N. Y.
- Coykendall, Florence, Christ Church Cathedral, Hartford, Conn.
- Crawford, Thelma, First Presbyterian Church, Salina, Kan.
- Crossley, Dorothy, St. Mark's Episcopal Church, 4442 Frankford Ave., Philadelphia, Pa.
- Crossly, Joan, St. John's Church, Hartford, Conn.
- Currie, Rev. C. H., Lakewood Methodist Episcopal Church, 15700 Detroit Ave., Lakewood, Ohio.
- Cutler, Esther B., Kleenburn, Wyo.
- Damon, Mildred, Wesley Methodist Episcopal Church, Grand River at Sixth St., Detroit, Mich.
- Dann, Mrs. Mary, Asbury Methodist Episcopal Church, Rochester, N. Y.
- Davies, Edith E., St. Paul's Episcopal Church, Minneapolis, Minn.
- Davies, Rev. J. W. F., Winnetka Congregational Church, Winnetka, Ill.
- Davis, Charles A., Fort George Presbyterian Church, 186th St., at St. Nicholas Ave., New York, N. Y.
- Davis, Minnie L., First Christian Church, Baltimore, Md.
- Davis, Rev. W. Ward, First Presbyterian Church, Oklahoma City, Okla.
- Deininger, Roy, Calvary Evangelical Church, 2765 Woodhill Road, Cleveland, Ohio.
- Denison, Martha, First Congregational Church, Lake and Kenilworth, Oak Park, Ill.
- Dennison, Doris, First Congregational Church, Oshkosh, Wis.
- Derbyshire, Rev. Albert W., First Baptist Church, Pittsfield, Mass.

A List of Directors of Religious Education

- Dering, Miss Marion, Gaston Presbyterian Church, 11th and Lehigh Ave., Philadelphia, Pa.
- Deverall, Agnes M., Gethsemane Episcopal Church, Minneapolis, Minn.
- Dewey, Rev. George F., St. Andrew's United Church, Westmount, Quebec, Canada.
- DeZouche, Ruth, First Presbyterian Church, Decatur, Ill.
- Dickenson, Rev. C. H., St. Andrew's United Church, Moose Jaw, Saskatchewan, Canada.
- Digel, Lilian M., St. John's Evangelical Church, First St. at Tremont, Massillon, Ohio.
- Dilts, June, First Congregational Church, Maple St., Bristol, Conn.
- Dorr, Harvey E., First Congregational Church, San Antonio and Third, San Jose, Calif.
- Doten, David, First Christian Church, 11th and Locust, Kansas City, Mo.
- Douglas, Lucy M., The Church in the Gardens, Forest Hills, L. I., N. Y.
- Douglas, Nellie L., Calvary Presbyterian Church, 1012 Fremont Ave., South Pasadena, Calif.
- Drake, Caroline C., First Presbyterian Church, Fulton, N. Y.
- Drew, Mertice, Orangeburg, S. C.
- Drowne, Ruth, First Parish Church, Malden, Mass.
- Drury, Mrs. Leslie, First Congregational Church, 116 W. Willow St., Stockton, Calif.
- Duckworth, R. L., St. John's Methodist Church, South, 5000 Washington St., St. Louis, Mo.
- Duckworth, J. M. C., First Congregational Church, 2 North Grove, East Orange, N. J.
- Dunaway, Helen, First Presbyterian Church, Bartlesville, Okla.
- Dunham, Rollo D., First Methodist Church, Ontario, Calif.
- Dunn, Rev. Theodore S., South Congregational Church, New Britain, Conn.
- Dunning, Luella, Universalist Church, Wausau, Wis.
- Dunstan, J. Leslie, Union Church of Bay Ridge, 80th and Ridge Blvd., Brooklyn, N. Y.
- Durkee, Florence, First Presbyterian Church, 17th and F. Sts., Lincoln, Neb.
- Dutt, Mrs. Charles A., Pilgrim Congregational Church, Oak Park, Ill.
- Dye, Bessie, 917 Roland, Memphis, Tenn.
- Easterday, Ruth, Westminster Presbyterian Church, Sheridan and South Sts., Lincoln, Neb.
- Easton, Miss Merle, Riverdale Chapel, Yonkers, N. Y.
- Eddy, E. Virginia, The Church of the Redeemer, Broad and Hill Sts., Newark, N. J.
- Edwards, Athleene, Jarvis Memorial Methodist Episcopal, South, Greenville, N. C.
- Eisenberger, Rev. W. A., Presbyterian Church, Cumberland, Md.
- Elliott, John H., Brick Presbyterian Church, 412 Fifth Ave., New York, N. Y.
- Elliott, Homer, First Congregational Church, Whittier, Calif.
- Eppler, Mrs. Janet Hill, Sea and Land Presbyterian Church, 60 Henry St., New York, N. Y.
- Estes, Mrs. E. C., Broadway Christian Church, Albuquerque, N. M.
- Estes, Ruth, St. Mark's Episcopal Church, Toledo, Ohio.
- Esty, Florence M., First Baptist Church, Brockton, Mass.
- Evans, Mary O., St. Martin's Episcopal Church, Radnor, Pa.
- Eyman, Harold H., Ridgeview Congregational Church, White Plains, N. Y.
- Farish, Rev. Hayes, Woodland Christian Church, Kentucky Ave. and High St., Lexington, Ky.
- Fay, Frederic L., The Reformed Church, 25 Midland Ave., Bronxville, N. Y.
- Fender, Flora S., Calvary Episcopal Church, Clifton, Cincinnati, Ohio.
- Fiebigler, Judson E., Ashland Avenue Baptist Church, Toledo, Ohio.
- Finnie, A. Gladstone, Fairmount Presbyterian Church, Fairmount and Coventry Roads, Cleveland, Ohio.
- Fish, Mildred, Trinity Episcopal Church, 523 W. Onondaga St., Syracuse, N. Y.
- Fisher, W. Greer, Ridgewood Methodist Episcopal Church, 103 Prospect St., Ridgewood, N. J.
- Fisher, Rev. Miles B., First Congregational Church, 2345 Channing Way, Berkeley, Calif.
- Fisk, Mildred, Grace Episcopal Church, Utica, N. Y.
- Fletcher, Ray G., House of Hope Presbyterian Church, Summit Ave. at Avon St., St. Paul, Minn.
- Follette, Rev. Justin P., First Methodist Church, 2352 Broadway, Oakland, Calif.
- Fort, John Brett, First Congregational Church, 15 Park St., Norwood, Mass.
- Foshey, Elizabeth, Methodist Episcopal Church, Granville, Vt.
- Foster, Virgil E., Bryn Mawr Community Church, 7000 Jefferson Ave., Chicago, Ill.
- Foster, Mrs. Frank, First Presbyterian Church, 12 W. 12th St., New York, N. Y.
- Forsyth, Charlotte, St. Michaels and All Angels' Episcopal Church, Baltimore, Md.
- Fourquaran, Margaret C., St. Mark's Episcopal Church, Richmond, Va.
- Fox, Ferrell, Broadway Christian Church, 324 E. Broadway, Louisville, Ky.
- Fraser, Claudia, First Presbyterian Church, Mooresville, N. C.
- Frazier, Elizabeth P., St. Asaph's Episcopal Church, Bala, Pa.
- Freeman, Atha, First Universalist Church, Fitchburg, Mass.
- Frehse, Robert M., Westminster Presbyterian Church, 9851 Hamilton Ave., Detroit, Mich.
- Gaergen, Louise, St. Stephen's Episcopal Church, Ridgefield, Conn.
- Gardner, Vera C., Grace Episcopal Church, 150 S. Lafayette St., Grand Rapids, Mich.
- Garrison, Aletheia, First Christian Church, Fifth and Cleveland, Ponca City, Okla.
- Garrison, Mrs. Janie L., First Presbyterian Church, Rock Hill, S. C.
- Gates, Rev. John A., First Presbyterian Church, South Bend, Ind.
- George, Geneva, First Methodist Episcopal Church, 2723 N. 50th St., Lincoln, Neb.
- Gerlinger, Rachel E., 427 Carolina St., Vallejo, Calif.

A List of Directors of Religious Education

- German, John, Pine Street Presbyterian Church, Harrisburg, Pa.
- Getman, Mrs. Beatrice Lisk, Fremont Street Methodist Episcopal Church, 17 Fremont St., Gloversville, N. Y.
- Gibbs, Donald H., 324 N. Oak Park Ave., Oak Park, Ill.
- Giese, Lawrence, Simpson Methodist Episcopal Church, Milwaukee, Wis.
- Ginns, C. Homer, Union Methodist Episcopal Church, Fall River, Mass.
- Gloyn, Cyril K., First Congregational Church, Mt. Vernon, N. Y.
- Goddard, Thomas S., Holmes Memorial Methodist Episcopal Church, Lincoln and Putnam Aves., Detroit, Mich.
- Goergen, Louise, St. Stephen's Episcopal Church, Ridgefield, Conn.
- Goff, Mary, St. Paul's Episcopal Church, Fairmount and Coventry Road, Cleveland, Ohio.
- Gordon, Pansy Marie, First Christian Church, Sixth and Osage, Bartlesville, Okla.
- Graham, Rev. J. Lorne, Wesley United Church, Brodie and Myles Sts., Fort William, Ontario, Canada.
- Grant, Glen, First Methodist Episcopal Church, Hollywood, Calif.
- Grant, Vivian, Grace Methodist Episcopal Church, 6199 Waterman Ave., St. Louis, Mo.
- Grant, Rev. W. Herbert, Woodward Avenue Baptist Church, Woodward Ave. at Winder, Detroit, Mich.
- Grassly, Joan, St. John's Episcopal Church, Hartford, Conn.
- Gray, Dorothea, Central Christian Church, 109 N. Adams St., Enid, Okla.
- Gray, Lucy, St. Andrews Episcopal Church, Meriden, Conn.
- Graydon, Alice A., Pine Street Presbyterian Church, Harrisburg, Pa.
- Grebe, Frank H., Second Church in Newton, West Newton, Mass.
- Greenlaw, Gladys M., Presbyterian Church, Highland Park, Ill.
- Gridley, George, West Presbyterian Church, Binghamton, N. Y.
- Griffin, Marjorie L., Methodist Church, Orono, Maine.
- Griiffith, Mrs. James W., Christ Episcopal Church, Savannah, Ga.
- Grimshaw, Eric W., Central Congregational Church, 6 Institute Road, Worcester, Mass.
- Griswold, Clayton T., First Presbyterian Church, 25 Church St., Cortland, N. Y.
- Guthrie, Mrs. Esther Geer, Trinity Episcopal Church, 220 Prospect St., Torrington, Conn.
- Guttery, Mabel I., First Presbyterian Church, 205 E. 16th St., Indianapolis, Ind.
- Hadley, Gladys, First Church of Christ, Main and Center Sts., Northampton, Mass.
- Hale, Edward W., Fifth Avenue Presbyterian Church, 7 W. 55th St., New York, N. Y.
- Hall, Margaret E., First Baptist Church, 117 Church St., Jamestown, N. Y.
- Halko, John, Jr., Baptist Church of the Master, Euclid Ave. and E. 97th St., Cleveland, Ohio.
- Happgood, Constance, Episcopal Church of the Ascension, Boston, Mass.
- Harbaugh, Edith B., Second Presbyterian Church, Walnut St. and W. Church Ave., Knoxville, Tenn.
- Harker, Irene M., Church of the Epiphany, 201 S. Ashland Blvd., Chicago, Ill.
- Harmelink, Ray J., First Presbyterian Church, 34th and Farnam St., Omaha, Neb.
- Harper, Louise, Euclid Avenue Congregational Church, Euclid and E. 96th St., Cleveland, Ohio.
- Harris, Eva W., Second Presbyterian Church, 214 N. Tryon St., Charlotte, N. C.
- Harris, F. B., First Christian Church, Ninth and Boulder, Tulsa, Okla.
- Harris, Rev. J. Russell, High Park Avenue United Church, Toronto, Ontario, Canada.
- Hatch, Lillian, High Street Congregational Church, Auburn, Maine.
- Hawley, Mrs. E. R., First Congregational Church, Westfield, Mass.
- Hay, Ellis, First Congregational Church, 2207 Collingwood Ave., Toledo, Ohio.
- Heasty, W. R., Sixth Avenue Presbyterian Church, 615 N. 18th St., Birmingham, Ala.
- Heininger, Rev. Alfred D., First Congregational Church, New Britain, Conn.
- Helfer, Mrs. Charlotte D., Congregational Church, Elgin, Ill.
- Hellstrom, C. Ivar, Riverside Church, Riverside Drive at 122nd St., New York, N. Y.
- Hempel, Carl A., First Universalist Church, Nahant Place, Lynn, Mass.
- Henderson, D. Louise, All Souls Unitarian Church, 183 E. 80th St., New York, N. Y.
- Henderson, Agnes, First Christian Church, Shawnee, Okla.
- Hendricks, R. Stanley, Central Avenue Methodist Episcopal Church, 520 E. 12th St., Indianapolis, Ind.
- Henry, J. B., United Brethren, Fourth and Buckeye, Miamisburg, Ohio.
- Herron, Carl V., Hillside Presbyterian Church, Orange, N. J.
- Hibbard, Margery, Episcopal Church of the Ascension, Rochester, N. Y.
- Hickman, Mrs. Mary M., Episcopal Cathedral of the Incarnation, Garden City, L. I., N. Y.
- Hickman, Charlotte, Methodist Episcopal, Del Norte County, Smith River, Calif.
- Higbie, Jean, 13 Vick Park B., Rochester, N. Y.
- Hill, W. Hobart, First Congregational Church, Newton Centre, Mass.
- Hill, Avis, Franklin Street Methodist Episcopal Church, Johnstown, Pa.
- Hockman, William S., Lakewood Presbyterian Church, Lakewood, Ohio.
- Holbrook, Bertha M., First Congregational Church, Redlands, Calif.
- Holman, Miss Marion F., Central Congregational Church, Fall River, Mass.
- Holroyd, Ben, Euclid Avenue Christian Church, 9990 Euclid Ave., Cleveland, Ohio.
- Hoon, Mrs. Adele P., First Presbyterian Church, N. Alamo and 4th St., San Antonio, Texas.
- Hope, E. Mildred, Catonsville Presbyterian Church, Beechwood and Frederick Aves., Catonsville, Md.
- Hopkins, Elizabeth L., Episcopal Church of the Ascension, Pittsburgh, Pa.

A List of Directors of Religious Education

- Hopper, Frank M., Monroe Street Federated, 101 S. California Ave., Chicago, Ill.
- Howes, Janet, Pine and W. Seventh Sts., Chattanooga, Tenn.
- Howe, Laura, Bethany Congregational Church, Quincy, Mass.
- Hubbell, Rev. Harry Hopkins, Presbyterian Church, South St., Morristown, N. J.
- Hudnut, Charlotte E., First Presbyterian Church, Poughkeepsie, N. Y.
- Huffman, Margaret, Glenwood Methodist Episcopal Church, Columbus, Ohio.
- Hummel, Margaret, Kingshighway Presbyterian Church, 5051 Cabanne, St. Louis, Mo.
- Hummer, Bernice M., The Lutheran Church of St. James, 28 E. 73rd St., New York, N. Y.
- Hunter, Rev. M., First Presbyterian Church, Stamford, Conn.
- Hunting, Rev. Harold B., United Congregational Church, 302 Temple St., New Haven, Conn.
- Hurlburt, Ward Bullard, Tabernacle Baptist Church, 18 Clark Place, Utica, N. Y.
- Hutton, S. W., Boulevard Christian Church, 1421 Circle Park Blvd., Fort Worth, Texas.
- Jackson, Alice, First Presbyterian Church, Lansing, Mich.
- Jackson, Rev. L. Earl, Third Baptist Church, Grand and Washington Blvds., St. Louis, Mo.
- Jarman, Roy E., Central Christian Church, Lexington, Ky.
- Jennings, Mrs. Lillian, 812 Benton St., Grace Presbyterian Church, Kansas City, Mo.
- Johnson, Emma C., 1913 Eutaw Place, Baltimore, Md.
- Johnson, Irene, First Reformed Church, Jamaica Ave., 153rd St., Jamaica, N. Y.
- Johnson, Rev. Lawrence W., First Presbyterian Church, Chicago Ave. and Lake St., Evanston, Ill.
- Johnston, Katherine, Madison Avenue Presbyterian Church, Albany, N. Y.
- Jolivet, Thelma I., First Baptist Church, 59 Pleasant St., Rutland, Vt.
- Jones, Anne M., Church of the Covenant, 15th and Market Sts., Wilmington, N. C.
- Jones, Rev. Foster C., Immanuel Presbyterian Church, W. Grand Blvd. and Porter, Detroit, Mich.
- Jones, Leila F., Westminster Presbyterian Church, 714 Washington St., Utica, N. Y.
- Jones, Philip C., Madison Avenue Presbyterian Church, New York, N. Y.
- Joy, George Elingwood, Temple Baptist Church, 202 Auditorium Bldg., Los Angeles, Calif.
- Juneway, Rev. Frank Latimer, Westminster Presbyterian Church, 724 Delaware Ave., Buffalo, N. Y.
- Junkin, Rev. Edward L., First Presbyterian Church, 50 Pintard Ave., New Rochelle, N. Y.
- Jordan, Edith M., Morrow Memorial Church, Maplewood, N. J.
- Kautman, William H., Episcopal Church of the Ascension, Lakewood, Ohio.
- Keith, Rev. Charles C., Eliot Congregational Church, Walnut Ave. and Dale St., Roxbury, Boston, Mass.
- Keppel, Rev. Charles J., Salem Evangelical Church, Franklin near St. Paul, Rochester, N. Y.
- Kessler, Rev. Charles M., Temple Baptist Church, 14th Ave. at Marquette, Detroit, Mich.
- Kilgore, Blanche, Indianola Presbyterian Church, 18th Ave. at Waldeck, Columbus, Ohio.
- King, C. H., Court Street Methodist Church, South, Lynchburg, Va.
- Kirby, Winnifred, Third Presbyterian Church, Broadway and Crittenden Ave., Toledo, Ohio.
- Kleinschmidt, Sara, Church of the Covenant, 11205 Euclid Ave., Cleveland, Ohio.
- Kring, Walter D., First Presbyterian Church, Sixth and Sycamore Sts., Santa Ana, Calif.
- Krug, Rev. Crossley W., Bloor Street United Church, 470 Huron St., Toronto, Ontario, Canada.
- Krug, Rev. Chas. A., Westminster Central United Church, 57 Bloor Street East, Toronto, Ontario, Canada.
- Kugler, Lois M., Mt. Pleasant Congregational Church, 1410 Columbia Road, N. W., Washington, D. C.
- Kuhnert, Rev. Harry C., Grand Avenue Congregational Church, Wisconsin Ave. at 22nd St., Milwaukee, Wis.
- Kullgren, Evan F., First Congregational Church, Gold and Lewis, Hartford, Conn.
- Kyte, Mrs. Mary A., First Congregational Church, Boyd and Bergen Ave., Jersey City, N. J.
- LaLance, Jeanne, First Presbyterian Church, 16th and Broad St., Charleston, W. Va.
- Lambert, A. N., Hammond Avenue Presbyterian Church, 1401 Belknap St., Superior, Wis.
- Lampson, Jeannette W., Trinity Methodist Episcopal Church, Poughkeepsie, N. Y.
- Landers, Philip C., Trinity Methodist Episcopal Church, 361 Sumner Ave., Springfield, Mass.
- Lane, Hazel N., Trinity Congregational Church, Lawrence, Mass.
- Lane, Ellen M., 29 Fairview Ave., Northampton, Mass.
- Lang, Elsie E., First Methodist Episcopal Church, West Center, Rochester, Minn.
- Lederle, Grace, First Presbyterian Church, Broad and Church St., Hazleton, Pa.
- Lee, O. E., First Baptist Church, W. Market and Eugene Sts., Greensboro, N. C.
- Leinbach, Elizabeth, Central Presbyterian Church, 593 Park Ave., New York, N. Y.
- Leverich, Mrs. Henry, St. Luke's Episcopal Church, Montclair, N. J.
- Lindahl, Zola, First Presbyterian Church, Hutchinson, Kan.
- Lindseth, Ruth, Selbyville, Del.
- Loftus, Mrs. Ethel Trimble, First Methodist Episcopal Church, Hollywood, Calif.
- Loney, Chas. R., First Methodist Episcopal Church, Fifth and Jackson Sts., East Liverpool, Ohio.
- Long, Lola Leona, Trinity Methodist Church, Barnard and President Sts., Savannah, Ga.
- Lord, H. J., Westlawn Methodist Church, Grand River at Ohio, Detroit, Mich.
- Losee, F. B., Christ Episcopal Church, Springfield, Mass.
- Lowell, Marcia Johnson, First Congregational Church, Akron, Ohio.

A List of Directors of Religious Education

- Lowry, Jeanette, First Presbyterian Church, Butler, Pa.
- Ludwigson, Joseph R., United Church, Walpole, Mass.
- Lyond, Rev. John R., The Claremont Church, 233 W. Fifth St., Claremont, Calif.
- MacKinnon, Olive, St. Mary's By-the-Sea, Northeast Harbor, Maine.
- McComb, Kemper G., Broad Street Presbyterian Church, Broad St. at Garfield Ave., Columbus, Ohio.
- McCutchen, Janie, First Presbyterian Church, Waco, Texas.
- McDonald, Mrs. Bruce, Westminster Presbyterian Church, Baltimore, Md.
- McDonald, O. H., Englewood Baptist Church, 415 Englewood Ave., Chicago, Ill.
- McDowell, Edith, Church of All Nations, 89 Shawmut Ave., Boston, Mass.
- McGrew, Anna, First Christian Church, 16th and K Sts., Lincoln, Neb.
- McGuffie, Elizabeth, Indianola Methodist Episcopal Church, 1895 Summit St., Columbus, Ohio.
- McIntire, Beatrice L., South Congregational Church, South and Main Sts., Campbell Station, Brockton, Mass.
- McKee, Louise, Pasadena Presbyterian Church, 585 E. Colorado St., Pasadena, Calif.
- McKinley, Mary, St. Mark's Episcopal Church, Minneapolis, Minn.
- McKinnon, Maud, First Methodist Church, Charlotte, N. C.
- McLandress, Kathrene L., First Presbyterian Church, Hammond, Ind.
- McLaughlin, Florence, Lake Avenue Baptist Church, Ambrose and Jones Ave., Rochester, N. Y.
- McLean, Virginia, First Presbyterian Church, Lubbock, Texas.
- McLeod, Mildred, Oak Lane Methodist Episcopal Church, City Line and 12th St., Philadelphia, Pa.
- McPherson, J. W., Church of Christ, Randolph, Ohio.
- McPherson, Walter A. R., Flatbush Congregational Church, Dorchester Road and E. 18th St., Brooklyn, N. Y.
- McQuide, Kenneth T., First Presbyterian Church, Poughkeepsie, N. Y.
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- Bowen, Henry Reed, 19 William St., Newark—N. J. Council of R. E.
- Bower, Chester, 740 Rush St., Chicago, Ill.—M. E. Church.
- Bowman, Atha, Box 1176, Richmond, Va.—Presby. U. S.
- Bowman, Mary, 441 Somerset Bldg., Winnipeg, Manitoba, Canada—R. E. Council of Manitoba.
- Bowman, Dr. Rufus D., 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Bowman, W. W., 923 Kansas Ave., Topeka—Kan. Council of R. E.
- Boyd, Henry A., 523 2nd Ave., N., Nashville, Tenn.—Bapts., National Convention of America.
- Boyer, Rev. S. S., Bristol, Va.—M. E. Church, South.
- Bradshaw, Emerson O., 77 W. Washington St., Chicago, Ill.—Chicago Council of R. E.
- Braun, J. J., 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Braun, Theodore C., 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Brechbill, A. H., Grantham, Pa.—Brethren in Christ Church.
- Brewbaker, Dr. Charles W., 1408 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Brewster, Rev. E. H., 1701 Arch St., Philadelphia, Pa.—M. E. Church.
- Brian, Eve, 805 Pershing Square Bldg., New York, N. Y.—International Council of R. E.
- Brimmer, Mrs. Franklin, 121 N. Pearl St., Albany, N. Y.—Albany County S. S. Council of R. E.
- Brininstool, Rev. F. E., 303-306 Day & Night Bldg., Charleston—W. Va. Council of R. E.
- Bro, Albin C., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
- Brockway, Mene, 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brockway, Mrs. M. J., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Bromer, Dr. A. S., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Bronk, Dr. Mitchell, 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brooks, Elwood M., Oberlin—Kan. Council of R. E.
- Brown, Aaron, Box 859, Pensacola, Fla.—A. M. E. Zion Church.
- Brown, Rev. Arlo Ayres, Madison—N. J. Council of R. E.
- Brown, A. C., 132 Davis St., Huntington, W. Va.—M. E. Church.
- Brown, C. A., Woodbury, N. J.—Gloucester County Council of R. E.
- Brown, Emma L., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brown, Rev. H. B., 1703 Windsor Ave., Bristol, Tenn.—M. E. Church, South.
- Brown, Rev. John, Jr., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.

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- Brown, Dr. J. T., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Brown, Dr. Owen C., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brown, Ruby, Zion United Church, Brantford, Ontario—R. E. Council of Canada.
- Brown, William, 627 Chalkstone Ave., Providence—R. I. Council of R. E.
- Bruce, Mrs. R. E., South Vernon—Vt. Council of R. E.
- Bruner, Geo. J., 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
- Bryan, Dr. William Lowe, Bloomington—Ind. Council of R. E.
- Bryant, Dr. Ira T., 8th & Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Buchmueller, Rev. Paul, Minonk, Ill.—Evangelical Synod of N. A.
- Buckham, Sidney H., 606 Spreckels Bldg., Los Angeles, Calif.—Cong. Churches.
- Rugbee, Lucius H., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Bull, Margaret B., 118 Parsons St., Easton, Pa.—Northampton County S. S. Assn.
- Bulla, Dr. Charles D., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Bullock, Mrs. F. E., Christian Publishing Assn. Bldg., Dayton, Ohio—Christian Church.
- Buntain, Anne M., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Burkhart, Roy A., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Burling, Charles E., 599 Broadway, New York, N. Y.
- Burnie, George N., Ridgely-Farmers Bank Bldg., Springfield—Ill. Council of R. E.
- Burris, W. G., 408 Peoples Bank Bldg., Des Moines—Iowa State Council of R. E.
- Burt, Roy E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Burton, Rev. J. W., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Burton, Margaret E., 600 Lexington Ave., New York, N. Y.—National Board, Y. W. C. A.
- Butler, Rev. Frank E., 20 Everett Ave., Providence—R. I. Council of R. E.
- Butler, F. H., 740 Rush St., Chicago, Ill.—M. E. Church.
- Butterfield, Rev. F. A., 330 E. Onondaga St., Syracuse, N. Y.—Wesleyan Methodist Church of America.
- Butts, Charles A., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Bythewood, R. M., 732 W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- C**
- Cadbury, H. J., Bryn Mawr, Pa.—Bryn Mawr College.
- Caldwell, Dr. J. C., 8th & Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Callarman, Eva, 528 Insurance Exchange Bldg., Des Moines, Iowa—Disciples of Christ.
- Campbell, Rev. O. P., 455 Main St., Hartford, Conn.—Bapt., Northern Convention.
- Canaday, Rev. J. D., Henderson, Tenn.—M. E. Church, South.
- Canine, Mrs. Florence M., 701-703 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Canter, Rev. Charles L., 407 Surety Bldg., Muskogee, Okla.—M. E. Church, South.
- Carmichael, Florence P., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Carpenter, J. H., 285 Schermerhorn St., Brooklyn, N. Y.—Brooklyn Federation of Churches.
- Carr, C. T., Mooresville, N. C.—Presby., U. S.
- Carter, Cullen T., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Carter, L. J., 129 Clarence St., Everett, Mass.—Advent Christian.
- Carter, R. A., 4408 Vincennes Ave., Chicago, Ill.—Colored M. E. Church.
- Carter, Van., 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
- Carthel, Judge Joseph, 207 Andrews Bldg., Spartanburg—S. C. S. Assn.
- Case, James L., Norwich—Conn. Council of R. E.
- Cassell, Marie, Oskaloosa, Ia.—Friends in America.
- Casselman, Dr. A. V., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Castle, G. P., Honolulu—Mission Memorial, Hawaii.
- Cathcart, J. A., 532 Burke Bldg., Seattle, Wash.—Wash.-No. Idaho Council of R. E.
- Catton, Ione, 412 Mutual Bldg., Box 187, Lansing—Mich. Council of R. E.
- Caudill, Rebecca, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Cavan, Ruth S., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
- Cavert, Rev. Samuel McCrea, 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Cavett, J. C., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
- Chalmers, Mrs. W. E., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Chambers, H. S., 220 Watson Bldg., Grand Rapids, Mich.—Kent County S. S. Assn.
- Chambers, Rev. John C., 401 Millsaps Bldg., Jackson, Miss.—M. E. Church, South.
- Chandler, Bessie, 2045 N. 5th Ave., Kansas City, Mo.—Disciples of Christ.
- Chapin, S. B., 930 5th Ave., New York, N. Y.
- Chapman, Dr. Jas. H., Howard College, Birmingham—Ala. Council of R. E.
- Chappell, Dr. E. B., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Charles, Arthur M., Richmond, Ind.—Friends in America.
- Chatfield, Ruth, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Cheney, O. H., Irving Trust Company, New York, N. Y.
- Childs, Bertha, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Clark, Dr. Joseph, 80 Howard St., Albany—N. Y. State S. S. Assn.
- Clark, L. W., Spray—N. C. S. S. Assn.
- Clary, Rev. G. E., Mulberry Street Church, Macon, Ga.—M. E. Church, South.
- Clemens, Margaret M., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Clemens, Mary R., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Clement, Bishop George C., 1633 W. Jefferson St., Louisville, Ky.—A. M. E. Zion Church.

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Clifford, Rev. C. L., Kalispell, Mont.—M. E. Church.
 Climenhaga, A. W., Grantham, Pa.—Brethren in Christ Church.
 Cline, Miriam, Room 416, 299 Queen St. W., Toronto, Ontario, Canada—Ontario R. E. Council.
 Clippinger, Bishop A. R., 1602 Grand Ave., Dayton, Ohio—U. B. in Christ.
 Clippinger, Rev. W. G., Westerville—Ohio Council of R. E.
 Clyde, Nathana L., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Coate, Alvin T., 2451 Broadway, Indianapolis, Ind.—Friends in America.
 Cobb, Floyd L., Spartanburg—S. C. S. S. Assn.
 Cockrill, Mrs. S. E., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
 Coggan, Bernard, 412 Mutual Bldg., Box 187, Lansing—Mich. Council of R. E.
 Cogswell, Franklin D., 150 5th Ave., New York, N. Y.—Missionary Education Movement.
 Cole, Eleanor F., 14 Beacon St., Boston, Mass.—Cong. Churches.
 Coles, Wren C., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Colgate, Russell, West Orange—N. J. Council of R. E.
 Coll, Rev. Norman, 463 St. Catherine St. W., Montreal, Quebec—United Church of Canada.
 Collines, M. Dorothy, 285 Schermerhorn St., Brooklyn, N. Y.—Brooklyn Federation of Churches.
 Collins, Dr. W. Ernest, 923 Kansas Ave., Topeka—Kan. Council of R. E.
 Conden, Daphne C., 41 Mt. Vernon St., Boston, Mass.—Presby. Church, U. S. A.
 Condit, Henry J., 310 N. Geneva St., Ithaca, N. Y.—Cong. Churches.
 Conklin, Edward D., Madison—N. J. Council of R. E.
 Conover, Elbert M., 1701 Arch St., Philadelphia, Pa.—M. E. Church.
 Conrad, Mrs. H. J., 332 N. Evergreen, Memphis, Tenn.—M. E. Church, South.
 Cook, David C., Jr., David C. Cook Publishing Co., Elgin, Illinois.
 Cook, Gaines M., 987 The Arcade, Cleveland, Ohio—Disciples of Christ.
 Cooper, Mabel Lee, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
 Corley, Dr. Jesse Lee, 446 Chamber of Commerce Bldg., Los Angeles, Calif.—M. E. Church; Southern Calif. Council of R. E.
 Corlett, D. Shelby, 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
 Cotton, A. N., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
 Councilor, Homer J., Calvary Baptist Church, Washington, D. C.—District of Columbia S. S. Council of R. E.
 Court, Mrs. Cora T., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Cox, Rev. Bruce M., 3044 College St., Ft. Worth, Texas—M. E. Church, South.
 Craig, J. Brad, 209 9th St., Pittsburgh, Pa.—United Presby. Church.
 Craig, Dr. J. Kirkwood, 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.

Cressman, H. E., 1701 Chestnut St., Philadelphia, Pa.—American Bapt. Publication Society.
 Cridland, H. C., 209 9th St., Pittsburgh—Pa. State Sabbath School Assn.
 Crow, E. B., 612-613 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
 Cummings, Rev. Oliver deW., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
 Cummins, Claude E., 908 Fayette National Bank Bldg., Lexington, Ky.—Disciples of Christ.
 Cuninggim, Dr. J. L., Pres. Scarritt College, Nashville, Tenn.
 Currie, Rev. T. K., Richmond, Va.—Presby. U. S.
 Cuttle, A. H., 317 Glenlake Ave., Toronto, Ontario, Canada—Ontario R. E. Council.
 Cutton, Rev. Geo. L., 433 S. Salina St., Syracuse, N. Y.—Bapt., Northern Convention.

D

Dahlstrom, Esther C., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Dale, Christine, Texarkana, Ark.—Presby. U. S.
 Dame, Edward A., Concord—N. H. Council of R. E.
 Danielson, Frances Weld, Danielson, Conn.—Cong. Churches.
 Darsie, Charles, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
 Davids, Robert, 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.; Baltimore Council of R. E.
 Davidson, Mrs. B. P., Durant—Miss. S. S. Assn.
 Davidson, Mrs. Frieda C., 5715 29th St., N. E., Seattle, Wash.—Bapt., Northern Convention.
 Davidson, Rev. G. G., Conway, Ark.—M. E. Church, South.
 Davidson, John, 108 Beaufort St., Providence—R. I. Council of R. E.
 Davidson, Rev. M. B., 372 Bay St., Toronto 2, Ontario—Presby. Church (Canada).
 Davis, Mrs. C. M., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
 Davis, Flora, 612-613 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
 Davis, Mary M., Pierre—S. D. Council of R. E.
 Davis, Owen V., 71 W. 23rd St., New York—Greater N. Y. Federation of Churches.
 Davis, Susie W., Crouseville, Maine—Advent Christian.
 Davis, Thomas J., Harrisville—W. Va. Council of R. E.
 Davis, W. Ward, First Presbyterian Church, Oklahoma City—Okla. Council of Christian Education.
 Dawson, Rev. F. D., Jacksonville, Texas—M. E. Church, South.
 Deer, Rev. Irvin E., 200 Y. M. C. A. Bldg., Kansas City, Mo.—Kansas City Council of Churches.
 Deever, O. T., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
 Dennis, Mrs. E. R., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
 Denniston, Mary, 71 W. 23rd St., New York—Greater N. Y. Federation of Churches.

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- Detweiler, Rev. James E., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Dew, Ray E., Seattle, Wash.—Wash.-Northern Idaho Council of R. E.
- Dickerman, F. M., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Dickey, Cora B., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Dickey, J. G., Fargo—N. D. Council of R. E.
- Diener, Gloria, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Dietrich, A. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Diffendorfer, Ralph E., 150 5th Ave., New York, N. Y.—Board of Foreign Missions, M. E. Church.
- Disbrow, Hamilton T., Chatham—N. J. Council of R. E.
- Dixon, Mrs. Jennie Reed, Suffolk St., Waterbury, Conn.—Bapt., Northern Convention.
- Dodson, Annie, 410 Dominion Bank Bldg., Vancouver, British Columbia, Canada—R. E. Council of British Columbia.
- Dodge, Jennie M., 403 Newton Bldg., St. Paul, Minn.—Ramsey County S. S. Assn.
- Dominick, Frank, Birmingham—Ala. Council of Christian Education.
- Dommerich, Otto L., 271 Madison Ave., New York, N. Y.
- Donahoe, Wiebe E., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Donnell, Forrest C., St. Louis—Mo. S. S. Council of R. E.
- Donnelly, Harold L., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Dorsett, Melvin C., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
- Douglass, George C., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Doyle, Rev. Manson, 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
- Doyle, Mrs. Mary G., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Dressel, Frieda, 1819 S. 9 E. St., Salt Lake City, Utah—Bapt., Northern Convention.
- Du Berry, Martha, American National Bank Bldg., Spartanburg, S. C.—M. E. Church, South.
- Dudley, Carolyn H., 71 W. 23rd St., New York—Greater N. Y. Federation of Churches.
- Duffield, Rev. J. R., 1203 Conn. Ave., Washington, D. C.—Presby. Church, U. S. A.
- Duker, Rev. W. I., Goshen, Ind.—Brethren Church.
- Duncan, B. J., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Duncan, Rev. Charles L., 228 McAllister St., San Francisco, Calif.—Presby. Church, U. S. A.
- Duncan, Rev. Ezra, 1222 Farnam St., Omaha, Neb.—Bapt., Northern Convention.
- Duncan, Dr. J. M., 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
- Dunham, Nellie M., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Durant, Mrs. W. L., Mobile—Ala. Council of Christian Education.
- Duryee, Rev. Abram, 25 E. 22nd St., New York, N. Y.—Reformed Church in America.

E

- Eadie, Mary, 33 Richmond St. W., Toronto, Ontario, Canada—Toronto Council of R. E.
- Eastwood, Edna, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Eaton, J. J., Ellis Park Road, Toronto, Ontario, Canada—Ontario R. E. Council.
- Eckhart, Claude H., Seattle, Wash.—Wash.-Northern Idaho Council of R. E.
- Edmondson, Mrs. W. C., 304 Frederick St., Waukesha, Wis.—Presby. U. S.
- Edwards, Miss Frances, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Edwards, Dr. Leland A., Bethel—Maine Council of R. E.
- Edworthy, Z. B., 303-306 Day & Night Bldg., Charleston—W. Va. Council of R. E.
- Eichelberger, James W., Jr., 438 E. 46th St., Chicago, Ill.—A. M. E. Zion Church.
- Eiselen, Dr. Frederick C., Garrett Biblical Institute, Evanston, Ill.
- Elam, E. E., 1501 25th Ave., S., Nashville—Tenn. S. S. Assn.
- Eldredge, Hermon, Christian Publishing Assn. Bldg., Dayton, Ohio—Christian Church.
- Eldredge, Lucy M., Christian Publishing Assn. Bldg., Dayton, Ohio—Christian Church.
- Eldrige, Dean J. G., University of Idaho, Moscow—Wash.-Northern Idaho Council of R. E.
- Ellington, L. U. C., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Ellington, Dr. W. S., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention U. S. A. (Inc.).
- Elliott, Rev. John W., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Elliott, Rev. T. B., 520 National Bank of Commerce Bldg., St. Louis—Mo. S. S. Council of R. E.
- Ellyson, Dr. Edgar P., 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- Ellyson, M. Emily, 3539 Garfield, Kansas City, Mo.—Church of the Nazarene.
- Emrich, Mrs. Jeanette E., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Engle, P., Grantham, Pa.—Brethren in Christ Church.
- English, Dr. Merle N., 740 Rush St., Chicago, Ill.—M. E. Church.
- Erdman, J. P., Box 150, Honolulu—Mission Memorial, Hawaii.
- Estabrook, Franklin J., 529 Mack Bldg., Denver, Colo.—Cong. Churches.
- Evans, Mrs. Garfield, Colegio Pinson, Apartado 160, Camaguey, Cuba—M. E. Church, South.
- Evans, Paul F., Lexington, N. C.—M. E. Church, South.
- Ewald, C. R., Fargo—N. D. Council of R. E.
- Ewing, Rev. R. H., 1717 Wells St., Milwaukee, Wis.—Bapt., Northern Convention; Wis. Christian Education Council.
- Ezell, Rev. W. H., 408 N. Mulberry, Fayette, Mo.—M. E. Church, South.

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F

Fairly, John L., Box 1176, Richmond, Va.—Presby. U. S.
 Fallis, Dr. S. W., 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
 Faris, Dr. John T., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Farnham, E. C., 310 Y. M. C. A. Bldg., Portland, Ore.—Portland Council of R. E.
 Farrand, Mrs. R. E., 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.
 Faust, Rev. Edgar A., Detroit—Mich. Council of R. E.
 Faust, Rev. Fred B., Station A, Box 8, El Paso, Texas—M. E. Church, South.
 Ferguson, Rowena, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Ferguson, Mrs. W. B., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Fergusson, Dr. E. Morris, 19 William St., Newark—N. J. Council of R. E.
 Fidler, Frank, 410 Dominion Bank Bldg., Vancouver, British Columbia, Canada—R. E. Council of British Columbia.
 Finch, Rev. Frank I., Grand Island, Neb.—M. E. Church.
 Fincher, Dorothy, Durant, Oklahoma—Presby. U. S.
 Findley, Rev. S. W., 77 W. Washington St., Chicago, Ill.—Presby. U. S. A.
 Finlay, Rev. James M., "E" Lloyd Bldg., Regina, Saskatchewan—United Church of Canada; R. E. Council of Saskatchewan.
 Finn, Rev. E. A., Y. M. C. A., Madison, Wis.—Y. M. C. A.; Christian Education Council.
 Finn, Mrs. Elizabeth M., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Fisher, Dr. C. L., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts. National Convention U. S. A. (Inc.).
 Fisher, Susanna G., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Fisk, Dr. Charles L., 801 Hippodrome Bldg., Cleveland, Ohio—Cong. Churches.
 Fix, Rev. John J., Bristol, Tenn.—Presby. U. S.
 Fletcher, Dr. W. P., 169 Athol St., Oshawa, Ontario, Canada—Ontario R. E. Council.
 Flipper, Bishop J. S., 8th & Lea Aves., Nashville, Tenn.—A. M. E. Church.
 Fooks, Rev. D. W., 1535 Park Ave., Paducah, Ky.—Cumberland Presby.
 Ford, Rev. George L., Y. M. C. A. Bldg., Youngstown, Ohio—Mahoning County Council of R. E.
 Foreman, J. M., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
 Foreman, Rev. Kenneth J., Box 1176, Richmond, Va.—Presby. U. S.
 Forster, Kate, "E" Lloyd Bldg., Regina, Saskatchewan, Canada—R. E. Council of Saskatchewan.
 Forsyth, Nathaniel F., 740 Rush St., Chicago, Ill.—M. E. Church.
 Fountain, Anne, 410 Dominion Bank Bldg., Vancouver, British Columbia, Canada—R. E. Council of British Columbia.
 Fowler, F. T., 1843 Shady Lane, Louisville, Ky.—M. E. Church, South.
 Fox, Lula J., 1442 U. B. Bldg., Dayton, Ohio—United Brethren in Christ.

Frank, Norma, 80 Howard St., Albany—N. Y. State S. S. Assn.
 Freeman, Prof. Frank N., University of Chicago, Chicago, Ill.
 Frisbee, Walter S., Hamilton—Mass. Council of R. E.
 Funk, Dr. W. R., Otterbein Press, Dayton, Ohio—U. B. in Christ.
 Furbish, Mrs. Mary E., 324 New England Bldg., Topeka, Kan.—Disciples of Christ.
 Furnald, Henry Natch, Room 425, 156 5th Ave., New York, N. Y.—Presby. U. S. A.

G

Gammon, Dr. Robert W., 19 S. LaSalle St., Chicago, Ill.—Cong. Churches; Wis. Christian Education Council.
 Ganfield, Dr. W. A., Waukesha—Wis. Christian Education Council.
 Garber, Prof. J. A., Lane Theological Seminary, Cincinnati, Ohio—Presby. Church, U. S. A.
 Gardiner, Dr. T. L., Plainfield, N. J.—Bapts., Seventh Day.
 Garrett, Mrs. J. E., Nashville, Ill.—M. E. Church, South.
 Garrison, Rev. W. E., 407 Surety Bldg., Muskogee, Okla.—M. E. Church, South.
 Garth, Schuyler E., 320 N. E. 2nd Ave., Miami, Fla.
 Gaskill, Ethel, 1005 Walnut St., Kansas City, Mo.—Presby. Church, U. S. A.
 Gates, Edward P., World's Christian Endeavor Bldg., Mt. Vernon & Joy Sts., Boston, Mass.—International Society of C. E.
 Gates, Dr. Herbert W., 14 Beacon St., Boston, Mass.—Cong. Churches.
 Gates, O. S., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Geer, Owen, 740 Rush St., Chicago, Ill.—M. E. Church.
 Gentry, Mrs. William, 302 Trinity Bldg., Denver—Colo. Council of R. E.
 George, Esther L., Stiles Hall, Berkeley—Northern Calif. Council of R. E.
 Gesner, S. R., 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
 Getty, Rev. Frank D., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Getty, Walter, 150 5th Ave., New York, N. Y.—Missionary Education Movement.
 Gibbs, F. L., Box 772, College Station, Durham, N. C.—Interdenominational Y. P.'s Com.; Methodist Protestant Church.
 Gibson, Rev. A., Wolfville, Nova Scotia, Canada—United Bapts. of the Maritime Provinces; Maritime R. E. Council.
 Gibson, Theron, 723 Federal Bldg., Toronto, Ontario, Canada—Ontario R. E. Council.
 Gifford, Rev. Louise J., 451 Prospect Ave., Olean, N. Y.—Wesleyan Methodist Church of America.
 Gilbert, Annie Kate, 600 Lexington Ave., New York, N. Y.—Y. W. C. A.
 Gilhooly, Winifred, 302 I. O. O. F. Bldg., Calgary, Alberta, Canada—R. E. Council of Alberta.
 Gillespie, Rev. L. D., American National Bank Bldg., Spartanburg, S. C.—M. E. Church, South.
 Gillespie, Samuel H., Morristown—N. J. Council of R. E.
 Gillet, Edith L., 602 First National Bank Bldg., Boise, Idaho—Bapt., Northern Convention.

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- Gillet, Rev. Stanley A., 228 McAllister St., San Francisco, Calif.—Bapt., Northern Convention.
- Gilliam, Rev. Walter H., Norman, Okla.—M. E. Church, South.
- Gilmore, Harold M., 302 Trinity Bldg., Denver—Colo. Council of R. E.
- Girardin, J. B., 2932 Guilford Ave., Baltimore—Md.-Del. Council of R. E.
- Gladney, Rev. R. H. B., Sardis, Miss.—M. E. Church, South.
- Glass, Dr. Gilbert, Box 1176, Richmond, Va.—Presby. U. S.
- Glenn, Rev. C. Leslie, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Glick, Grace, 607 South Main St., Harrisonburg, Va.—Rockingham County Council of R. E.
- Gobbel, L. L., Box 647, Duke University, Durham, N. C.—M. E. Church, South.
- Goddard, Adeline, University Station, Enid, Okla.—Disciples of Christ.
- Godsave, Rev. W. A., 352 S. Indiana Ave., Watertown, N. Y.—M. E. Church.
- Goodspeed, Edgar J., University of Chicago, Chicago, Ill.
- Gordon, A. R., Montreal, Quebec, Canada—United Theological College.
- Gordon, Thomas F., 328 W. Liberty, Louisville—Ky. S. S. Assn.
- Goudie, Rev. S. S., Stouffville, Ontario, Canada—Mennonite Brethren in Christ.
- Graffam, George M., 178 Middle St., Portland—Maine Council of R. E.
- Gratz, Dr. W. E. J., 740 Rush St., Chicago, Ill.—M. E. Church.
- Gray, Gladys E., 20 Pitman St., Providence—R. I. Council of R. E.
- Grebel, Mrs. A. L., Parker—S. D. Council of R. E.
- Green, P. E., 305 Times Bldg., Chattanooga, Tenn.—Presby. Church, U. S. A.
- Greene, Rev. Theodore A., New Britain—Conn. Council of R. E.
- Gregg, A. J., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Grey, Fred, 6th & University Sts., Seattle, Wash.—Cong. Churches.
- Grice, Dr. Homer L., 161 8th Ave., North, Nashville, Tenn.—S. S. Board of Southern Bapt. Convention.
- Grimm, J. H., Galena—Ill. Council of R. E.
- ### H
- Hackley, Sallie Lee, Room 201, 228 McAllister St., San Francisco, Calif.—Bapt., Northern Convention.
- Hagen, Rev. Thomas H., 505 Odd Fellows Bldg., Portland, Maine—Bapt., Northern Convention.
- Haldeman, W. S., 5th & Chestnut Sts., Anderson, Ind.—Church of God.
- Hall, Rev. Maxwell, 806 5th St., Marietta—Washington County Council of R. E.; Ohio Council of R. E.
- Hall, Dr. William Ralph, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Halpenny, Rev. E. W., Box 187, 412 Mutual Bldg., Lansing—Mich. Council of R. E.
- Hamilton, Clarence C., World's Christian Endeavor Bldg., Mt. Vernon & Joy Sts., Boston, Mass.—International Society of C. E.
- Hamilton, Samuel L., 240 Montclair Ave., Newark—N. J. Council of R. E.
- Hamm, Maurice R., 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
- Hanson, Mabel, 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- Harbison, Wm. Albert, Graybar Bldg., New York, N. Y.
- Harden, W. Spencer, Washington Park, Newark—N. J. Council of R. E.
- Hargraves, Boyd W., 1501 25th Ave., S., Nashville—Tenn. S. S. Assn.
- Hargraves, Corliss P., 740 Rush St., Chicago, Ill.—M. E. Church.
- Harper, Rev. Lyndon, 200 Y. M. C. A. Bldg., Kansas City, Mo.—Kansas City Council of Churches.
- Harper, Dr. W. A., Elon College, Elon College, N. C.—Christian Church.
- Harris, A. E., 603 Grain Exchange Bldg., Calgary, Alberta, Canada—R. E. Council of Alberta.
- Harris, Annie, 147 Prince William St., St. John, New Brunswick, Canada—Maritime R. E. Council.
- Harris, Arthur M., 276 5th Ave., New York, N. Y.
- Harris, Elizabeth, 150 5th Ave., New York, N. Y.—Missionary Education Movement.
- Harris, Rev. E. E., 1030 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Harris, E. E., 616 S. Jenison St., Lansing—Mich. Council of R. E.
- Harris, Genevieve, 821 Occidental Bldg., Indianapolis, Ind.—Disciples of Christ.
- Harris, Rev. J. R., 12 Hewitt Ave., Toronto, Ontario, Canada—Ontario R. E. Council.
- Harris, Mrs. Murray, 308 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
- Hartman, Kathryn I., 220 Watson Bldg., Grand Rapids, Mich.—Kent County S. S. Assn.
- Harvey, A. G., 543 Granville St., Vancouver, British Columbia, Canada—R. E. Council of British Columbia.
- Harwood, Rev. J. E., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Hasemeier, E. H., Richmond—Ind. Council of R. E.
- Hatcher, M. N., Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
- Hauberg, John H., 23rd Street Hill, Rock Island—Ill. Council of R. E.
- Haun, Prof. R. R., Ashland, Ohio—Brethren Church.
- Hauser, C., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Hauser, Dr. C. A., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Hausknecht, Miriam, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hawk, Jonathan B., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Hay, Clyde L., 740 Rush St., Chicago, Ill.—M. E. Church.
- Haynes, Ione, 1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Haythorne, Tom., 312 I. O. O. F. Bldg., Calgary, Alberta, Canada—R. E. Council of Alberta.
- Hayward, Dr. P. R., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Head, Walter W., Foreman-State National Bank, Chicago, Ill.

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- Heckerman, H. C., Bedford—Pa. State Sabbath School Assn.
- Hedden, Miss Frances M., 19 William St., Newark—N. J. Council of R. E.
- Heicher, M. W. K., Stiles Hall, Berkeley—Northern Calif. Council of R. E.
- Heilman, O. C., Fargo—N. D. Council of R. E.
- Heifenstein, Dr. S. O., Christian Publishing Assn. Bldg., Dayton, Ohio—Christian Church.
- Helmich, Carl J., 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
- Henley, Rev. Curwen, Murphysboro, Ill.—M. E. Church, South.
- Hennings, O. P., 1716 Chouteau Ave., St. Louis, Mo.—Evang. Synod of N. A.
- Henshaw, A. W., Schenectady—N. Y. State S. S. Assn.
- Herbrecht, O. G., 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.
- Hermann, Rev. Edward A. G., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Herring, Hubert C., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Hess, E. H., Grantham, Pa.—Brethren in Christ Church.
- Hewitt, G. Mildred, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Hibbert, Rev. R. W., 302 I. O. O. F. Bldg., Calgary, Alberta—United Church of Canada; R. E. Council of Alberta.
- Hill, Edna J., Box 150, Honolulu—Mission Memorial, Hawaii.
- Hill, Marie, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hiltz, Dr. R. A., 604 Jarvis St., Toronto, Ontario, Canada—Ontario R. E. Council.
- Hiner, Leta, Box 110, Bridgewater—Va. Council of R. E.
- Hobart, Mrs. E. Sidney, 114 Irving Ave., Providence—R. I. Council of R. E.
- Hobbs, Judge S. F., Selma—Ala. Council of Christian Education.
- Hodges, Dr. B. A., 301 University Ave., Waxahachie, Texas—Presby. Church, U. S. A.
- Hodnott, Gladys W., 1 Beacon St., Boston—Mass. Council of R. E.
- Hoff, Dr. E. G., 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Hofsaes, June E., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Holland, Rubve, 612-613 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
- Holloway, Frank, Springfield—Mo. S. S. Council of R. E.
- Holmes, Merrill J., 740 Rush St., Chicago, Ill.—M. E. Church.
- Holmes, Wilson A., Granville—Bapt., Northern Convention; Ohio Council of R. E.
- Holmes, Mrs. W. W., 1026 Bolton, Alexandria, La.—M. E. Church, South.
- Holverson, Dr. H. M., 517 Empire Bldg., Boise—Southern Idaho Council of R. E.
- Hopkins, Dr. Robert M., 216 Metropolitan Tower, New York, N. Y.—World's S. S. Assn.
- Horstman, Mrs. H., Polk, Neb.—Bapt., Northern Convention.
- Hough, Lynn Harold, 1190 Dorchester St. W., Montreal, Quebec—R. E. Council of Canada.
- Howard, Rev. J. Gordon, 1441-1445 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Howel, C. J., 314 W. Superior St., Chicago, Ill.
- Howell, Rev. Walter D., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.; International Council of R. E.
- Howlett, Walter M., 71 W. 23rd St., New York—Greater N. Y. Federation of Churches.
- Hubbard, Rev. E. M., Morningside College, Sioux City, Iowa—M. E. Church.
- Huckelberry, Myrtie, 159 E. King St., Franklin, Ind.—Bapt., Northern Convention.
- Huff, A. LeRoy, 303 Y. M. C. A. Bldg., Des Moines, Iowa—Polk County Council of R. E.
- Huffman, Dr. J. A., Marion, Ind.—Mennonite Brethren in Christ.
- Hughes, Mrs. M. M., Ensley—Ala. Council of Christian Education.
- Hughes, Mrs. O. B., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Hughes, Rev. T. F., 910 N. 5th St., Phoenix, Ariz.—M. E. Church, South.
- Huling, Jeannette G., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hull, David J., 523 2nd Ave., N., Nashville, Tenn.—Bapts., National Convention of America.
- Hull, O. C., Lawrence, Miss.—M. E. Church, South.
- Hultberg, Grant, 1228 Spruce St., Philadelphia, Pa.—United Luth. Church.
- Hunderup, Louise K., 505 Odd Fellows Bldg., Portland, Ore.—Bapt., Northern Convention.
- Hunter, A. C., Versailles—Ky. S. S. Assn.
- Hunton, William L., 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Husted, Chester, Poughkeepsie—N. Y. State S. S. Assn.
- Hutchinson, Rev. G. W., Box 78, Lakeland, Fla.—M. E. Church, South.
- Hutton, Walter, 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.

I

- Irving, George, 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Irwin, John C., 740 Rush St., Chicago, Ill.—Interdenominational Y. P.'s Com.; M. E. Church.
- Iske, Hilda J., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Ivey, J. B., Charlotte—N. C. S. S. Assn.

J

- Jacobs, Jesse A., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
- Jamieson, Mrs. W. S., 502 Midland Trust Bldg., St. Paul—Minn. Council of R. E.
- Jamison, Rev. W. F., Live Oak, Fla.—Advent Christian.
- Jandt, Betty, Madison Y. M. C. A., Madison—Wis. Christian Education Council.
- Janes, H. P., Witherspoon Bldg., Philadelphia, Pa.—Presby. Board of Christian Education.
- Jansson, Edward F., 740 Rush St., Chicago, Ill.—M. E. Church.
- Jarratt, Elizabeth, Methodist Bldg., Richmond, Va.—M. E. Church, South.

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- Jenkins, B. L., 617 Hutton Bldg., Spokane, Wash.—Wash.-Northern Idaho Council of R. E.
- Jenkins, Rev. Walter L., 1109 Kresge Bldg., Detroit, Mich.—Presby. U. S. A.
- Jensen, Rev. Louis P., 2328 S. Michigan Ave., Chicago, Ill.—Bapt., Northern Convention.
- Jewell, Rev. W. R., 1729 N. Illinois St., Indianapolis Ind.—Bapt., Northern Convention.
- Johnson, Dr. Crates S., 613 W. Diamond St., N. S., Pittsburgh, Pa.—Methodist Protestant Church.
- Johnson, Ethel F., 1060 Logan St., Denver, Colo.—Disciples of Christ.
- Johnson, Henry M., 1601 Heyburn Bldg., Louisville—Ky. S. S. Assn.
- Johnson, Isaac T., Urbana, Ohio—Friends in America.
- Johnson, Thos. E., 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
- Jolley, Rev. C. N., McCowat-Mercer Bldg., Jackson, Tenn.—M. E. Church, South.
- Jones, Charlotte Chambers, 14 Beacon St., Boston, Mass.—Cong. Churches.
- Jones, Mrs. Emma C., 330 S. Denver St., Kansas City, Mo.—Church of the Nazarene.
- Jones, Rev. George H., Johnstown, Pa.—Brethren Church.
- Jones, J. Gordon, 115 Close Ave., Toronto, Ontario—R. E. Council of Canada.
- Jones, Mary Alice, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Jones, Mrs. Mary Harker, 543 E. State St., Sharon, Pa.—Mercer County Sabbath School Assn.
- Jones, Rev. William, 306 Tuttle Ave., Montgomery, Ala.—M. E. Church.
- Jordon, Stella M., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Joyce, Rev. M. G., 418 N. Sprigg, Cape Girardeau, Mo.—M. E. Church, South.
- Joyce, Mrs. M. G., Cape Girardeau, Mo.—M. E. Church, South.
- Juden, Susie M., 609 Maitson-Blanche Bldg., New Orleans—La. Council of R. E.
- K**
- Kandul, Elsie P., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Kannawin, Dr. W. M., Room 701, 372 Bay St., Toronto, Ontario—R. E. Council of Canada; Ontario R. E. Council; Presby. Church (Canada).
- Kearney, Mrs. Emilie F., 1511 Arch St., Philadelphia, Pa.—Philadelphia S. S. Assn.
- Kebock, Rev. E. C., 211 Dauphin Bldg., Harrisburg, Pa.—M. E. Church.
- Kedzie, W. R., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Keene, Georgia, Duke University, Durham, N. C.—M. E. Church, South.
- Kessey, Dr. W. R., Mount Pleasant—Iowa State Council of R. E.
- Keiser, Hazel, Bryan, Ohio—Brethren Church.
- Keith, Rev. Charles C., Eliot Church, Roxbury—Mass. Council of R. E.
- Kelly, James, 71st Ave., Glasgow, Netherlee, Scotland—World's S. S. Assn.
- Kelly, Dr. Robert L., 111 5th Ave., New York, N. Y.—Council of Church Boards of Education.
- Kemp, Mrs. W. A., 3701 N. Normandie, Spokane, Wash.—Bapt., Northern Convention.
- Kempe Augusta, 60 Rebecca Ave., Pleasantville, N. Y.—Westchester and Putnam Counties S. S. Assn.
- Kemper, Clarence D., Aberdeen—S. D. Council of R. E.
- Kemper, Rev. C. W., 213 Morris St., Charleston—W. Va. Council of R. E.
- Kemper, George L., Aberdeen—S. D. Council of R. E.
- Kendell, W. H., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Kendig, R. Stanley, 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Kennedy, C. F., Van Wert—Ohio Council of R. E.
- Kennedy, E. J. A., 17 King St. E., Toronto, Ontario—R. E. Council of Canada.
- Kessler, H. S., Boise—Southern Idaho Council of R. E.
- Kilgour, Rev. H. B., 332 Bloor St. W., Toronto, Ontario—R. E. Council of Canada.
- Killian, Rev. John C., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Kim, Rev. J. O., Central Church, Songdo, Korea—M. E. Church, South.
- Kimball, Mrs. Richard B., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Kindt, Helen F., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- King, Rev. Horace M., University Methodist Church, South, Austin, Texas—M. E. Church, South.
- King, Dr. W. P., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Kinkaid, Mrs. Anne Wharton, 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Kinney, Florence, Enid—Okla. Council of Christian Education.
- Kirby, Mrs. Carl, Petersburg—Ill. Council of R. E.
- Kirk, Albert E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Kirkpatrick, Blaine E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Kirkpatrick, M. Dorothy, "E" Lloyd Bldg., Regina, Saskatchewan, Canada—R. E. Council of Saskatchewan.
- Klein, J. E., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Klemer, A. R., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Knapp, Dr. Forrest L., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Knapp, Lena C., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill. International Council of R. E.
- Knierim, William H., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Knight, Rev. J. M., Charleston—W. Va. Council of R. E.
- Knollin, Rev. F. H., Savings Bank Bldg., Waterville, Maine—Bapt., Northern Convention.
- Koch, Fred K., 502 Midland Trust Bldg., St. Paul—Minn. Council of R. E.
- Koehler, Rev. Louis H., 626 Normal Ave., Normal, Ill.—Bapt., Northern Convention.

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Koontz, Ida M., 22-24 Davies Bldg., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
 Kraft, J. L., 400 Rush Street, Chicago, Ill.
 Kuebler, Ernest W., Harrisburg National Bank Bldg., Harrisburg, Pa.—Harrisburg Council of R. E.; Pa. State Sabbath School Assn.
 Kuiper, Rev. H. J., 934 Neland Ave. S., Grand Rapids, Mich.—Christian Reformed Church.
 Kyles, Bishop L. W., 1612 E. 14th St., Winston-Salem, N. C.—A. M. E. Zion Church.

L

Laegeler, Rev. Otto F., 158 Washington St., Newark, N. J.—Bapt., Northern Convention.
 Laing, A. E., 455 Shelburne Road, Burlington—Vt. Council of R. E.
 Lamb, B. F., 215 Outlook Bldg., Columbus, Ohio—Federated Churches of Franklin County.
 Landes, Dr. W. G., 80 Howard St., Albany—N. Y. State S. S. Assn.
 Landis, Prof. R. L., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.; Presby., U. S.
 Lane, Rev. Homer R., 441 Somerset Bldg., Winnipeg, Manitoba, Canada—R. E. Council of Manitoba.
 Langdon, Rev. Oliver H., 3 City Hall Ave., San Francisco, Calif.—M. E. Church.
 Langenwalter, J. H., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
 Langford, Rev. Frank, 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
 Lanning, Dr. R. L., 209 9th St., Pittsburgh, Pa.—United Presby. Church.
 Lansing, James A., Scranton—Pa. State Sabbath School Assn.
 Lantz, Catharine, 740 Rush St., Chicago, Ill.—M. E. Church.
 Lapp, Gordon, Room 416, 299 Queen St. W., Toronto, Ontario Canada—Ontario R. E. Council.
 Lapsley, Dr. R. A., Box 1176, Richmond, Va.—Presby., U. S.
 Latimer, Isabel, Box 215, Falls Church, Va.—Arlington-Fairfax Council of R. E.
 Lauer, Ella May, 1703 Heyburn Bldg., Louisville—Ky. S. S. Assn.
 Laufer, Rev. Calvin W., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Loughton, Rev. James F., 178 Middle St., Portland—Maine Council of R. E.
 Leach, Forestine, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Leach, Raymond H., 111 5th Ave., New York, N. Y.—Council of Church Boards of Education.
 Leatherman, Rev. N. V., South Bend, Ind.—Brethren Church.
 LeBaron, Rev. Ira W., 28 Whitmarsh St., Providence—R. I. Council of R. E.
 Leberman, J. Marie, 77 W. Washington St., Chicago, Ill.—Chicago Council of R. E.
 Lee, J. Francis, Box 1093, Charlotte, N. C.—A. M. E. Zion Church.
 Lee, Rev. Lewis Earle, 501 Union Central Bldg., Cincinnati, Ohio—Hamilton County Council of R. E.

Lehman, J. H., Brene—Ind. Council of R. E.
 Lehne, William E., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
 Leinbach, Dr. Paul S., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
 Lemmon, Mary, Box 521, Orangeburg, S. C.—M. E. Church, South.
 Leonard, Rev. Ben T., 810 Ford Bldg., Detroit, Mich.—Bapt., Northern Convention.
 Leonard, Mrs. Hazel D., 406 Charlevoix Bldg., Detroit, Mich.—Detroit Council of R. E.
 LeSourd, Dr. Gilbert Q., 150 5th Ave., New York, N. Y.—Missionary Education Movement.
 Lewis, Dr. Charles H. B., Fremont, Neb.—United Luth. Church.
 Lewis, Mrs. E. D., Neosho, Mo.—M. E. Church, South.
 Lewis, Edward S., 420 Plum St., Cincinnati, Ohio—M. E. Church.
 Lewis, Rev. Franklin F., 437 South Rock Hill Road, Webster Groves—Mo. Council of R. E.
 Lewis, Hazel A., 2712 Pine St., St. Louis, Mo.—Disciples of Christ.
 Lewis, Nellie M., Room 416, 299 Queen St. W., Toronto, Ontario, Canada—Ontario R. E. Council.
 Lilly, Mrs. Verna, 303-306 Day & Night Bldg., Charleston—W. Va. Council of R. E.
 Linden, M. Vander, Pella—Iowa State Council of R. E.
 Lindhorst, Rev. Frank A., 740 Rush St., Chicago, Ill.—M. E. Church.
 Linn, Dr. Wilbur N., Oshkosh—Wis. Christian Education Council.
 Little, Mrs. Alona C., Lincoln—Neb. Council of Christian Education.
 Little, Corinne, Lexington, N. C.—M. E. Church, South.
 Little, Rev. Lawrence, Box 993, Durham, N. C.—Methodist Protestant Church.
 Little, George A., 299 Queen St. W., Toronto, Ontario—United Church of Canada.
 Little, Rev. John W., 441 Somerset Bldg., Winnipeg, Manitoba—R. E. Council of Manitoba; United Church of Canada.
 Litzenberg, William R., 308 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
 Lizenby, Charles R., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
 Lloyd, E. L., 909 Dakota Ave., Chickasha, Okla.—M. E. Church, South.
 Lobinger, Rev. John L., 14 Beacon St., Boston, Mass.—Cong. Churches.
 Locke, John F., P. O. Box 110, Bridge-water—Va. Council of R. E.
 Lokey, Rev. C. W., Box 515, Jacksonville, Texas—M. E. Church, South.
 Lomb, Esther F., 501 Union Central Bldg., Cincinnati—Ohio Council of R. E.; Hamilton County Council of R. E.
 Long, Logan L., Connell, Wash.—Wash.—Northern Idaho Council of R. E.
 Long, Mrs. Lourette V., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
 Long, Pinkie, 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
 Long, W. Fred, Box 123, Jackson—Miss. S. S. Assn.
 Loomis, Rev. Herbert F., 532 Burke Bldg., Seattle, Wash.—Wash.—Northern Idaho Council of Christian Education.

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- Loose, Edith, 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Lotz., Rev. Charles J., 170 Sheboygan St., Fond du Lac, Wis.—M. E. Church; Wis. Christian Education Council.
- Loucks, Rev. Chester H., St. Albans—Vt. Council of R. E.; Bapt., Northern Convention.
- Love, Myrtle M., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Lowrey, B. G., Hon., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
- Lozier, Rev. Orville O., 73 Providence St., West Warwick—R. I. Council of R. E.
- Lucas, Dorothy, 740 Rush St., Chicago, Ill.—M. E. Church.
- Lucas, Ralph M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Ludlow, Dr. Theodore R., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Lyon, Mrs. W. E., 642 Victoria St., Abilene, Texas—M. E. Church, South.
- Lyter, Dr. J. A., 1018-1022 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- M**
- MacGregor, Charles P., 714 Amoskeag Bank Bldg., Manchester—N. H. Council of R. E.
- MacMillan, Joseph P., 740 Rush St., Chicago, Ill.—M. E. Church, Division of Educational Institutions.
- McClintock, Mrs. E. E., 302 Trinity Bldg., 1820 Broadway, Denver—Colo. Council of R. E.; Denver Council of R. E.
- McClusky, George Nesbitt, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- McConaughy, Dr. James, 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- McConnell, Bishop Francis J., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- McCormick, G. Harding, Galt, Ontario, Canada—Ontario R. E. Council.
- McCormick, Lillian E., 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
- McCreary, W. B., 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- McDermott, Sallie A., 19 S. LaSalle St., Chicago, Ill.—Cong. Churches.
- McDonald, Mrs. G. R., 610 E. Cincinnati, San Antonio, Texas—M. E. Church, South.
- McDwaine, Orene, Box 1176, Richmond, Va.—Presby. U. S.
- McFarland, Wilma K., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- McGarvey, B. A., 143 Ross St., Williamsport—Pa. State Sabbath School Assn.
- McGregor, Mrs. G. A., Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
- McIntyre, Gertrude W., 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- McKee, Rev. J. A., 836 Newell St., Walla Walla, Wash.—M. E. Church, South.
- McKee, Mrs. J. A., 836 Newell St., Walla Walla, Wash.—M. E. Church, South.
- McKerroll, Mrs. D. T. L., 19 Laws St., Toronto, Ontario—R. E. Council of Canada.
- McLanress, Rev. R. J., 721 Peoples Bank Bldg., Indianapolis, Ind.—Presby. Church, U. S. A.
- McLean, C. Mossman, Binghamton—N. Y. State S. S. Assn.
- McLean, Rev. E. R., 410 Dominion Bank Bldg., Vancouver—R. E. Council of British Columbia; United Church of Canada.
- McLellan, Rev. A. K., Box 742, Alexandria, La.—M. E. Church, South.
- McLesley, Rev. W. H., 117 8th Ave. S., Nashville, Tenn.—Cumberland Presby.
- McNaughton, Mrs. J. F., 200 Y. M. C. A. Bldg., Kansas City, Mo.—Kansas City Council of Churches.
- McNeil, Dr. Murray T., Los Angeles—Southern Calif. Council of R. E.
- McQueen, Rev. Fred E., 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- McRae, Fay, 406 Exchange Bank Bldg., Little Rock, Ark.—M. E. Church South.
- McRae, Glenn, 2712 Pine St., St. Louis, Mo.—Disciples of Christ.
- McVey, Frank L., University of Kentucky, Lexington—Ky. S. S. Assn.
- Macfarland, Dr. Charles S., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Machado, José A., 224 Wellington St., Ottawa, Ontario, Canada.
- Macrum, Rev. Waldo C., 147 Prince William St., St. John, New Brunswick, Canada—Maritime R. E. Council.
- Mack, Rev. S. Franklin, 3 Division St., Somerville, N. J.—Somerset County Council of R. E.
- Mackintosh, Sir Harold, Halifax, England—World's S. S. Assn.
- Macpherson, Jessie, Room 416, 299 Queen St. W., Toronto, Ontario, Canada—Ontario R. E. Council.
- Magee, Daisy, 612-613 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
- Magill, Dr. Hugh S., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.; World's S. S. Assn.
- Magill, R. E., Box 1176, Richmond, Va.—Presby. U. S.
- Main, Dr. William H., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Majors, Mrs. L. C., Dallas, Texas—Presby., U. S.
- Mann, Rev. D. G., Mulberry Street Methodist Church, South, Macon, Ga.—M. E. Church, South.
- Mann, Frank H., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Markham, O. Grant, 740 Rush St., Chicago, Ill.—M. E. Church.
- Markle, Mrs. C. A., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Martin, A. W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Martin, J. A., 123 14th Ave., N., Nashville, Tenn.—Colored M. E. Church.
- Martin, Mrs. H. H., 710½ State St., Charleston, W. Va.—Kanawha County Council of R. E.
- Mather, H. V., 308 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
- Matlock, Rev. Charles R., 944 Linden Ave., Memphis, Tenn.—Cumberland Presby.
- Mattice, Miss Gail A., 502 Midland Trust Bldg., St. Paul—Minn. Council of R. E.
- Mattison, Ethel, 71 W. 23rd St., New York, N. Y.—Greater N. Y. Federation of Churches.

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- Mattox, O. T., 504 People's Bank Bldg., Bloomington, Ill.—Disciples of Christ.
- Maus, Cynthia Pearl, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Mayer, Doris, 215 Outlook Bldg., Columbus, Ohio—Federated Churches of Franklin County.
- Mayer, Rev. Otto, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Maze, Bishop M. T., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Mead, Ruth B., 310 S. 5th Ave., Pocatello, Idaho—Presby. Church, U. S. A.
- Meeker, H. W., 1127 W. Michigan Ave., Lansing, Mich.—Ingham County Council of R. E.
- Mercer, Mrs. Sarah Morgan, Nashua—N. H. Council of R. E.
- Merricks, James W., 303-306 Day & Night Bldg., Charleston—W. Va. Council of R. E.
- Meyers, A. Edith, 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Meyers, James R., 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
- Michels, Mrs. Oliver, Beaver, Pa.—Beaver County S. S. Assn.
- Mieras, Rev. C. E., Detroit—Mich. Council of R. E.
- Miller, Dr. E. Clarence, 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- Miller, Rev. E. L., Maurertown, Va.—Brethren Church.
- Miller, George W., Huron—S. D. Council of R. E.
- Miller, J. Quinter, 18 Asylum St., Hartford—Conn. Council of R. E.; New Haven Co. Council of R. E.
- Millan, W. W., Fendall Bldg., 344 D. St. N. W., Washington, D. C.—District of Columbia S. S. Council of R. E.
- Miller, Lauren T., 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Miller, Rev. Minor C., Box 110, Bridge-water—Va. Council of R. E.
- Miller, Oscar M., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Miller, Rev. Park Hays, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Miller, R. J., 209 9th St., Pittsburgh, Pa.—United Presby. Church of North America.
- Millian, Rev. John C., 522 N. Charles St., Baltimore, Md.—M. E. Church.
- Milligan, Dr. E. M., 209 9th St., Pittsburgh, Pa.—United Presby. Church.
- Milligan, Rev. F. M., Bear River, Nova Scotia—United Church of Canada; Maritime R. E. Council.
- Mills, Bona, 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
- Mills, E. J., Bostonia, Calif.—Wesleyan Methodist Church of America.
- Mobley, Dr. E. C., Oklahoma City—Okla. Council of Christian Education.
- Moerner, O. W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Moffatt, James, Union Theological Seminary, New York, N. Y.
- Mohler, Rev. E. G., Granada, Miss.—M. E. Church, South.
- Moncrief, Edna, 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Monro, Hugh R., 60 Lloyd Road, Montclair, N. J.—World's S. S. Assn.
- Monroe, Prof. K. M., Ashland, Ohio—Brethren Church.
- Montgomery, J. A., Philadelphia, Pa.—Philadelphia Divinity School.
- Montgomery, Royal J., Grinnell, Iowa—Cong. Churches.
- Moody, Mildred O., 740 Rush St., Chicago, Ill.—M. E. Church.
- Moody, Rev. W. P., 32 Court St., Brooklyn, N. Y.—Presby. Church, U. S. A.
- Moon, Alleen, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Moore, Alfred D., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Moore, Dr. Hight C., 161 8th Ave. North, Nashville, Tenn.—Southern Bapt. Convention.
- Moore, Jesse Eleanor, 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Moore, Dr. John M., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Morgan, P. H., 732 W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- Morris, Rev. Paul J., 4 Masonic Temple, Burlington, Vt.—Bapt., Northern Convention.
- Morris, Rev. Robert Gammon, 2111 E. 3rd St., Chattanooga, Tenn.—M. E. Church.
- Morse, F. Harvey, 4660 Maryland Ave., St. Louis—Mo. S. S. Council of R. E.
- Moseley, W. G., University Place, Spokane, Wash.—Disciples of Christ.
- Moss, P. H., 2045 N. 5th Ave., Kansas City, Kan.—Disciples of Christ.
- Mowbray, R. G., 123 Light St., Baltimore—Md.-Del. Council of R. E.
- Moxey, Dr. Mary E., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Mudge, Dr. E. Leigh, 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Mummart, Dr. C. A., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Mummery, Helen, 740 Rush St., Chicago, Ill.—M. E. Church.
- Munn, Dr. John P., 105 5th Ave., New York, N. Y.
- Munro, Harry C., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Murphy, Dr. Charles G., 410 Barkley Bldg., Lincoln, Neb.—Cong. Churches.
- Musgrave, Bishop W. E., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Mutch, Dr. W. J., Ripon—Wis. Christian Education Council.
- Myers, Dr. C. A., Room 416, 299 Queen St. W., Toronto, Ontario—Ontario R. E. Council; United Church of Canada.
- Myers, Walter E., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.

N

- Nall, T. Otto, 740 Rush St., Chicago, Ill.—M. E. Church.
- Nance, Rev. B. L., 621 Baltimore, Plainview, Texas—M. E. Church.
- Neal, Wayne A., 302 Trinity Bldg., Los Angeles, Calif.—Disciples of Christ.
- Neblett, Rev. S. A., Calzada O. 27, Gardenas, Cuba—M. E. Church, South.
- Nelson, Rev. J. O., 409 Fidelity Bldg., Benton Harbor, Mich.—Berrien County S. S. Assn.
- Nelson, Marie, 711 N. 19th St., Boise—Southern Idaho Council of R. E.

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- Nelson, P. J., 1215 W. 51st St., Minneapolis—Minn. Council of R. E.
- Nelson, T. H., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Nevitt, Rev. R. K., 1311 G St. N. W., Washington, D. C.—M. E. Church, South.
- Newman, Rev. R. W., Box 826, Helena, Mont.—Presby. Church, U. S. A.
- Newton, Annie Laurie, Box 1176, Richmond, Va.—Presby., U. S.
- Nichols, J. A., Searsport, Maine—Advent Christian.
- Niles, Rev. Edward, 83-21 Vietor Place, Elmhurst, N. Y.—Reformed Church in America.
- Noel, Rev. S. L., 117 8th Ave., S., Nashville, Tenn.—Cumberland Presby.
- Norman, Fannie E., 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
- Norris, Miss Marion L., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- North, Eric M., Bible House, New York, N. Y.—American Bible Society.
- Norton, Florence E., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Nowlan, Rev. Ivan S., 1 Beacon St., Boston—Mass. Council of R. E.
- Nutting, Elizabeth H., 22-24 Davies Bldg., Dayton, Ohio—S. Council of R. E. in Montgomery County.
- O**
- Ohern, D. W., 805 Perrine Bldg., Oklahoma City, Okla.
- Olds, Ransom E., Capital National Bank Bldg., Lansing—Mich. Council of R. E.
- Oliver, Rev. Charles A., York—Pa. State Sabbath School Assn.
- Orton, Hazel V., 740 Rush St., Chicago, Ill.—M. E. Church.
- Ostlund, Eunice, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Owen, Alden G., Barton—Vt. Council of R. E.
- Owen, Dr. J. W., 1018-1023 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- P**
- Painter, Rev. L. K., Putney—Vt. Council of R. E.
- Pasley, Harry E., Reading Terminal, Philadelphia—Pa. State Sabbath School Assn.
- Palmour, Oscar, 423 Grant Bldg., Atlanta—Ga. S. S. Assn.
- Parham, Mrs. J. H., Lookout Mountain, Tenn.—M. E. Church, South.
- Parham, Marie, 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
- Parker, Rev. W. G., Evansville College, Evansville, Ind.—M. E. Church.
- Parkhurst, Frank E., 170 N. Franklin St., Wilkes-Barre, Pa.
- Parks, Doris H., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Parrish, Dr. C. H., 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Parsons, Harlow, Franklinville, N. Y.—Cattaraugus County S. S. Assn.
- Patten, Mrs. Ella B., Covina, Calif.—Advent Christian.
- Patterson, Margaret, 301 Shepherd Bldg., Montgomery, Ala.—M. E. Church, South.
- Paulsen, Irwin G., 740 Rush St., Chicago, Ill.—M. E. Church.
- Pearce, Dr. W. C., 308 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
- Pease, Mrs. Frank G., Colfax—Iowa State Council of R. E.
- Peffley, W. E., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Pendleton, Rev. W. H. K.—S. C. S. S. Assn.
- Penney, J. C., 330 W. 34th St., New York, N. Y.
- Percy, L. Helen, 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- Perkins, Jeanette E., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Perry, I. Elmer, Delaware—Md.-Del. Council of R. E.
- Perry, Harriet Louise, Box 524, Waterville, Maine—M. E. Church.
- Peter, J. S., 732 W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- Peter, Mrs. J. S., 732 W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- Peters, Dr. Charles, 178 Middle St., Portland—Maine Council of R. E.
- Peterson, Robert, Centerville—S. D. Council of R. E.
- Pfeiffer, Frederick, 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Phifer, Lyndon B., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Philbrick, Mrs. C. M., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
- Phillips, Roscoe W., 36 Alfred Stone Road, Providence—R. I. Council of R. E.
- Pickering, W. E., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Pierce, Rev. Earle V., Minneapolis, Minn.—Minneapolis Council of R. E.; Minn. Council of R. E.
- Pingree, Rev. H. M., 2370 E. Evans Ave., Denver, Colo.—M. E. Church.
- Piner, E. E., 63 Hancock St., Detroit, Mich.
- Pittman, W. I., 312 Phoenix Bldg., Birmingham—Ala. Council of Christian Education.
- Pixler, Rev. Wellington C., Athol—Mass. Council of R. E.
- Plewman, C. F., Room 416, 299 Queen St. W., Toronto, Ontario, Canada—Ontario R. E. Council.
- Plummer, Winnie, 502 Midland Trust Bldg., St. Paul, Minn.—Ramsey County S. S. Assn.
- Poepoe, H. K., Honolulu—Mission Memorial, Hawaii.
- Poling, Dr. Daniel A., World's Christian Endeavor Bldg., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
- Pollitt, L. Irving, Lexington Bldg., Baltimore—Md.-Del. Council of R. E.
- Pond, H. S., Crary—N. D. Council of R. E.
- Pontius, Rev. M. L., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Poole, D. R., Room 433, 299 Queen St. W., Toronto, Ontario—R. E. Council of Canada.

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Poole, Rev. Frederick G., 34 Elizabeth St. E., Detroit, Mich.—M. E. Church.
 Porter, Rev. Eliot, Witherspoon Bldg., Philadelphia, Pa.—Presby. U. S. A.
 Post, James H., 129 Front St., New York, N. Y.
 Potter, John W., Waterbury—Conn. Council of R. E.
 Powell, Mrs. Fanny B., 325-6 Daniel Bldg., Jackson—Miss. S. S. Assn.
 Praetorius, Dr. E. W., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
 Pratt, Mrs. Stella, Wilmington—Vt. Council of R. E.
 Price, D. R., 312 Phoenix Bldg., Birmingham—Ala. Council of Christian Education; Birmingham S. S. Council of Religious Education.
 Price, Dr. Samuel D., 216 Metropolitan Tower, New York, N. Y.—World's S. S. Assn.; N. J. Council of R. E.
 Priest, Rev. H. C., Room 416, 299 Queen St. W., Toronto, Ontario, Canada—Ontario R. E. Council.
 Prior, Rev. J. Melvin, 42 Glendale Ave., Providence—R. I. Council of R. E.
 Proctor, Mark, Saco—Maine Council of R. E.
 Prucha, Rev. John, 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
 Purdy, Rev. J. Edgar, College of Puget Sound, Tacoma, Wash.—M. E. Church.
 Putterbaugh, Prof. M. P., Ashland, Ohio—Brethren Church.

Q

Quick, Rev. E. B., 1419 Belmont S. W., Atlanta, Ga.—Disciples of Christ.

R

Race, John H., 150 5th Ave., New York, N. Y.—M. E. Church.
 Radabaugh, T. B., 5th and Ludlow Sts., Dayton, Ohio—Christian Church.
 Radcliffe, H., 500 Granville St., Vancouver, British Columbia, Canada—R. E. Council of British Columbia.
 Ramsey, Dr. D. M., Greenville—S. C. S. S. Assn.
 Ramsey, Fred W., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
 Randall, Edwin T., 740 Rush St., Chicago, Ill.—M. E. Church.
 Rankin, Dorothy E., 923 Kansas Ave., Topeka—Kan. Council of R. E.
 Rauschkolb, F. G., 8 Main St., E. St. Louis—Ill. Council of R. E.
 Ray, H. E., Connor—Miss. S. S. Assn.
 Rea, Edith P., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Reed, J. Eugene, 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Reed, Lillian E., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
 Reid, Robert, Box 1032, St. John, New Brunswick, Canada—Maritime R. E. Council.
 Renssion, Rev. C. S., Fayette, Mo.—M. E. Church, South.
 Replogle, Fred A., 740 Rush St., Chicago, Ill.—M. E. Church.
 Reynolds, Alice, 203 N. Wabash Ave., Chicago, Ill.—National Board, Y. W. C. A.

Reynolds, Rev. C. S., 912 Norfolk St., Jackson, Mich.—Wesleyan Methodist Church of America.
 Rhoades, John H., Attorney, Toledo, Ohio.
 Rhyne, Rev. S. White, 171 Charlotte, N. C.—United Luth. Church.
 Rice, Anna V., 600 Lexington Ave., New York, N. Y.—National Board, Y. W. C. A.
 Richard, Frank G., 923 Kansas Ave., Topeka—Kan. Council of R. E.
 Richardson, B. V., Canadian Bank of Commerce Chambers, Winnipeg, Manitoba—The R. E. Council of Canada.
 Richcreek, Bertha, 54 Warren St., Hammond, Ind.—Calumet District Council of R. E.
 Ridgway, Fred W., Freeport—Ill. Council of R. E.
 Ring, Mrs. S. G., 714 Amoskeag Bank Bldg., Manchester—N. H. Council of R. E.
 Ripley, Rev. W. F., 206 Patterson Bldg., Denver, Colo.—Bapt., Northern Convention.
 Rippy, M. Leo, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Ritter, Rev. Walter L., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
 Roadruck, Roy K., Spokane Univ., Spokane, Wash.—Inland Empire Council of Christian Education.
 Roat, Mrs. G. M., 60 Main Ave., Kingston, Pa.—Luzerne County S. S. Assn.
 Robbins, G. Ernest, 455 Shelburne Road, Burlington—Vt. Council of R. E.
 Robert, Ethel, 1856 Yale Station, New Haven—Conn. Council of R. E.
 Roberts, C. C., Oklahoma City—Okla. Council of Christian Education.
 Roberts, Dr. Seldon L., 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Robertson, A. T., Norton Hall, Louisville, Ky.—Southern Baptist Theological Seminary.
 Robertson, Dr. J. C., 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
 Robertson, Robert D., 372 Bay St., Toronto 2, Ontario—Presby. Church (Canada).
 Robinson, C. C., 347 Madison Ave., New York, N. Y.—National Council Y. M. C. A.
 Robinson, Dr. Harold McA., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church U. S. A.
 Robinson, J. P., 523 2nd Ave., N., Nashville, Tenn.—Bapts., National Convention of America.
 Robinson, Rev. Morris C., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Rodgers, Elsie G., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Rogers, Alvah H., Gloversville—N. Y. State S. S. Assn.
 Rogers, J. L., 22-24 Davies Bldg., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
 Ropes, James Hardy, Harvard University, Cambridge, Mass.
 Ross, Charles M., Box 29, Texas Christian Univ., Ft. Worth, Texas—Disciples of Christ.
 Ross, Roy G., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.

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Rosser, Pearl, Granville, Ohio—Bapt., Northern Convention.
 Roth, Cora A., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Royce, Miss Marion V., Bank of Nova Scotia, Bloor and Spadina, Toronto, Ontario—R. E. Council of Canada; Disciples of Christ.
 Ruhwedel, Eda, 307 E. Gay St., Columbus—Ohio Council of R. E.
 Rusk, Mrs. M. Y., Brookfield—Mo. S. S. Council of R. E.
 Russell, Etta Mai, 1311 G St., N. W., Washington, D. C.—M. E. Church, South.
 Russell, Rev. J. Elmer, Morgan Hall, Auburn, N. Y.—Presby. Church, U. S. A.
 Russell, Rev. Robert V., 152 Madison Ave., New York, N. Y.—Bapt., Northern Convention.
 Russell, T. Gordon, 570 Gertrude Ave., Winnipeg, Manitoba, Canada—R. E. Council of Manitoba.
 Ruth, Elvin L., 1701 Chestnut St., Philadelphia, Pa.—American Baptist Publication Society.
 Rutherford, Gertrude L., 76 Avenue Road, Toronto, Ontario—R. E. Council of Canada.
 Rutherford, Mrs. William, Troy, Mo.—M. E. Church, South.
 Rynder, Rev. T. L., 604 Nicholas Bldg., Toledo, Ohio—Toledo S. S. Assn.

S

Sadler, M. E., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
 Sailer, Dr. T. H. P., 150 5th Ave., New York, N. Y.—Missionary Education Movement.
 Sampey, Dr. John R., Southern Baptist Theological Seminary, Norton Hall, Louisville, Ky.
 Sandy, Mrs. R. M., 307 E. Gay St., Columbus—Ohio Council of R. E.
 Sanford, Rev. Glenn F., Conway, Ark.—M. E. Church, South.
 Sanger, Dr. William T., Medical College of Va., Richmond—Va. Council of R. E.
 Savige, George R., 1926 N. Main St., Scranton, Pa.—Lackawanna County Council of R. E.
 Sawyer, Florence Marie, 306 Temple Court Bldg., Denver, Colo.—Presby. U. S. A.
 Sayers, William J., 25 S. 15th St., Richmond, Ind.—Friends in America.
 Seales, Dr. John L., Shreveport—La. Council of R. E.
 Schaller, G. L., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
 Schaumburg, Rev. J. J., 716 7th St., Oakland, Calif.—Advent Christian.
 Sehey, Birdie, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Schisler, J. O., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Schlueter, Rev. G. A., 2616 University Drive, Ft. Worth, Texas—M. E. Church, South.
 Schreckengast, Chancellor I. B., Lincoln—Neb. Council of Christian Education.
 Schreiber, Rev. F. R., Grand Rapids, Mich.—Evangelical Synod of N. A.
 Schroerluke, Rev. Orrin P., 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.

Schulmaier, Rev. A. Talmage, E. Greenwich Academy, E. Greenwich—R. I. Council of R. E.
 Schurman, George W., 100 Broadway, New York, N. Y.
 Schwarze, Edmund, 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
 Scofield, Mrs. L. M., 844-845 Stuart Bldg., Lincoln—Neb. Council of Christian Education.
 Scott, J. Francis, 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
 Scott, Rose, 313 W. 3rd St., Los Angeles, Calif.—Presby. Church, U. S. A.
 Scott, Wilfred, "E" Lloyd Bldg., Regina, Saskatchewan, Canada—R. E. Council of Saskatchewan.
 Seabury, Ruth I., 14 Beacon St., Boston, Mass.—Woman's Board of Missions, Cong. Churches.
 Seaman, Judge Alfred P. W., 60 Broadway, New York, N. Y.
 Semmens, Miss NeTannis, 299 Queen St. W., Toronto 2, Ontario—United Church of Canada; R. E. Council of Canada.
 Settle, Rev. Myron C., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Shackford, Dr. John W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Shamberger, C. H., 22 S. State St., Elgin, Ill.—Church of the Brethren.
 Sharp, Mrs. Guy A., 809 Crosby Bldg., Buffalo, N. Y.—Erie County S. S. Council of R. E.
 Sharpe, J. A., 523 2nd Ave., N., Nashville, Tenn.—Bapt., National Convention of America.
 Sharratt, Rev. William B., 19 William St., Newark, N. J.—Essex County Council of R. E.
 Shaver, Rev. Erwin L., 14 Beacon St., Boston, Mass.—Cong. Churches.
 Shaver, S. W., Box 110, Bridgewater—Va. Council of R. E.
 Shaw, Moses M., 1180 E. 3rd St., Chicago, Ill.—Interdenominational Y. P.'s Com.
 Sheffer, Mrs. G. W., California, Mo.—Presby. U. S.
 Sheldon, Dr. F. M., Oklahoma City—Okla. Council of Christian Education.
 Sheldon, Warren F., 740 Rush St., Chicago, Ill.—M. E. Church.
 Sheldrake, Mary O., 156 5th Ave., New York, N. Y.—Disciples of Christ.
 Shelton, W. P., 2712 Pine St., St. Louis, Mo.—Disciples of Christ.
 Shepherdson, Rev. G. A., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
 Sheppard, Irene, 156 5th Ave., New York, N. Y.—Board of Foreign Missions Presby. Church, U. S. A.
 Sherrill, R. W., 319 S. Brevard St., Charlotte, N. C.—A. M. E. Zion Church.
 Sherwood, Carlton M., 41 Mt. Vernon St., Boston, Mass.—Interdenominational Y. P.'s Com.; International Society of C. E.
 Shields, Elizabeth McE., Box 1176, Richmond, Va.—Presby. U. S.
 Shimer, Elizabeth W., 9½ S. Main St., Spring Valley, N. Y.—Rockland County Council of R. E.
 Shipman, Alda, Box 110, Bridgewater—Va. Council of R. E.
 Short, Rev. H. R., 2152 Eastview Ave., Louisville, Ky.—M. E. Church, South.

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- Showalter, G. H., Austin, Texas—Churches of Christ.
- Shriver, Ruth, 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Shults, Rev. Frank A., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Sibley, Erwin, Milledgeville—Ga. S. S. Assn.
- Silverthorn, Mrs. E. H., 156 5th Ave., New York, N. Y.—Presby. Church U. S. A.
- Simms, L. W., Box 1415, St. John, New Brunswick, Canada—Maritime R. E. Council.
- Simonsen, Rev. M. A., 1101 25th Ave., Milwaukee—Wis. Christian Education Council.
- Simpson, Rev. J. Fisher, University Methodist Church, Austin, Texas—M. E. Church, South.
- Simpson, Mrs. J. J., 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Simpson, Rev. O. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Sims, H. E., 5th and Ludlow Sts., Dayton, Ohio—Christian Church.
- Sims, Mrs. R. T., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Sittloh, A. F., 321 S. 20th St., Richmond, Ind.
- Skinner, Mary, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Slack, Louise, Box 1176, Richmond, Va.—Presby. U. S.
- Slaton, Rev. S. T., 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
- Slattery, Margaret, 14 Beacon St., Boston, Mass.—Cong. Churches.
- Sledd, Andrew, Emory University, Atlanta, Ga.
- Sly, Virgil A., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Smart, William J., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Smith, Alene, 14 Beacon St., Boston, Mass.—Cong. Churches.
- Smith, Rev. B. H., 407 Wesley Memorial Bldg., Atlanta, Ga.—M. E. Church, South.
- Smith, Dr. Bert E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Smith, Cecil D., 12 N. 3rd St., Columbus, Ohio—M. E. Church.
- Smith, Dr. D. Burt, 1228 Spruce St., Philadelphia, Pa.—United Luth. Church.
- Smith, Edgar Lloyd, 302 Trinity Bldg., Los Angeles, Calif.—Disciples of Christ.
- Smith, F. G., 5th & Chestnut Sts., Anderson, Ind.—Church of God.
- Smith, F. W., Nashville, Tenn.—Churches of Christ.
- Smith, George E., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Smith, Lena E., Box 325 Winter Park, Fla.—Presby. Church, U. S. A.
- Smith, Rev. Miles W., 703 Ford Bldg., Boston, Mass.—Bapt., Northern Convention.
- Smith, William H., 38 Burnett St., Mapletwood—N. J. Council of R. E.
- Smithers, Ethel L., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Smithies, W. L., Y. M. C. A. Bldg., Duluth, Minn.—Duluth Council of Churches.
- Snapp, Dennis V., Paris, Ky.—M. E. Church, South.
- Snively, Dr. Guy E., Birmingham-Southern College, Birmingham—Ala. Council of Christian Education.
- Sonstebo, Ruth, Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
- Sorenson, Roy, 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Sory, Mrs. R. O., Taylor, Texas—M. E. Church, South.
- South, W. C., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Spafford, Vera, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Spaugh, Robert C., 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
- Speake, Rev. John W., Spartanburg, S. C.—M. E. Church, South.
- Spencer, Rev. Howard N., Box 691, Bozeman, Mont.—Bapt., Northern Convention.
- Spencer, Mrs. Howard N., Box 691, Bozeman, Mont.—Bapt., Northern Convention.
- Spencer, Mrs. Lena, 303-306 Day & Night Bldg., Charleston—W. Va. Council of R. E.
- Spilman, W. K., 1609 Cumberland St., Little Rock, Ark.—Presby. U. S.
- Spratt, Miss Barnett, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Springston, Dr. J. D., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
- Sprinkle, Ruby, Elkins, W. Va.—Presby. U. S.
- Sproul, J. E., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Squires, Dr. Walter A., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Srygley, F. B., Nashville, Tenn.—Churches of Christ.
- Stafford, D. W., Citizens Aid Bldg., Minneapolis, Minn.—Minneapolis Church Federation.
- Stafford, Fred P., Colonial Terrace, Westminster Ridge, White Plains—N. Y. State S. S. Assn.
- Stearns, Helen Rachel, 22-24 Davies Bldg., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
- Stearns, Mary E., 6 Pine St., Concord, N. H.—Cong. Churches.
- Steckley, E. Grantham, Pa.—Brethren in Christ Church.
- Steele, Joseph M., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Steer, Mary Amelia, Witherspoon Bldg., Philadelphia, Pa.—Presby. U. S. A.
- Steil, Veda M., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Stephenson, Rev. Paul, 1308 Commerce St., Dallas, Texas—M. E. Church, South.
- Stetson, Mrs. Lillian W., 14 Prospect St., Ticonderoga, N. Y.—Essex County S. S. Assn.
- Stettler, Roy, 3rd & Reily Sts., Harrisburg, Pa.—Evangelical Church.
- Stevens, Arthur F., 150 5th Ave., New York, N. Y.—M. E. Church.
- Stevenson, Dr. Marion, 2712 Pine St., St. Louis, Mo.—Disciples of Christ; Mo. S. S. Council of R. E.
- Stewart, Rev. Glenn W., 430 11th St. W., Huntington, W. Va.—M. E. Church, South.
- Stock, Harry T., 14 Beacon St., Boston, Mass.—Cong. Churches.

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Stockton, Ernest H., 501 S. Main St., Winston-Salem, N. C.—Moravian Church in America.
 Stone, Janet, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church U. S. A.
 Stranahan, Dr. Edgar H., Penn College, Oskaloosa—Friends in America; Iowa State Council of R. E.
 Streich, Rev. H. L., 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
 Stright, Hayden L., 502 Midland Trust Bldg., St. Paul—Minn. Council of R. E.
 String, Mrs. Margaret L., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
 Strozier, Mrs. H. S., 406 Vineville Ave., Macon, Ga.—M. E. Church, South.
 Stuckey, Prof. M. A., Ashland, Ohio—Brethren Church.
 Sturtevant, Rev. George F., 304 Lauderdale Bldg., Providence—R. I. Council of R. E.; Bapt., Northern Convention.
 Sturtevant, Paul, 56 Williams St., New York, N. Y.—World's S. S. Assn.
 Suter, Rev. John W., Jr., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
 Sutton, Rev. Erlo E., Milton Junction, Wis.—Bapts., Seventh Day.
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 Swearingen, T. T., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
 Sweazy, Rev. C. A., Paris, Ky.—M. E. Church South.
 Sweezy, Artemas B., 49 Winter St., Malden—Mass. Council of R. E.
 Swope, Mary E., 111 S. Queen St., Lancaster, Pa.—Lancaster County S. S. Assn.

T

Taber, Rev. Miles, Leon, Iowa—Brethren Church.
 Tagashira, Rev. C. J., 87 N. 16th St., Portland, Ore.—M. E. Church.
 Talley, John H., 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
 Talley, Dr. M. A., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention U. S. A. (Inc.).
 Tarlton, Fannie Summers, Georgetown Road, Lexington, Ky.—Presby., U. S.
 Tatum, Rev. H. O., Burlington—Vt. Council of R. E.
 Taylor, Mrs. A. D., 732 W. 21st St., Oklahoma City—Okla. Council of Christian Education.
 Taylor, Joy, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
 Teague, Florence, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Thomas, Rev. Benjamin G., Y. M. C. A., South Bend, Ind.—St. Joseph County Council of R. E.; Council of United Churches of South Bend & Mishawaka.
 Thomas, Percy, 509 Atlantic Life Bldg., Richmond, Va.—Disciples of Christ.
 Thompson, Ethel T., 740 Rush St., Chicago, Ill.—M. E. Church.
 Thompson, Dr. H. E., 160 Warren St., Boston, Mass.—Advent Christian.
 Thompson, J. W., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
 Thomson, Albert, 923 Kansas Ave., Topeka—Kan. Council of R. E.
 Thornburg, F. M., 1224 10th Ave., Huntington, W. Va.—M. E. Church, South.

Thwing, Dr. Charles F., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
 Tidwell, Dr. R. E., Montgomery—Ala. Council of Christian Education.
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 Titus, Rev. Harry E., 6 Larch St., Troy, N. Y.—M. E. Church.
 Tomlinson, Rev. F. W., 1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Torrance, Rev. J. C., Trinity United Church, Bloor and Robert Sts., Toronto, Ontario—Ontario R. E. Council; R. E. Council of Canada.
 Torrey, C. C., Yale University, New Haven, Conn.
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 Townner, Miss Vesta, 200 Y. M. C. A. Bldg., Kansas City, Mo.—Kansas City Council of Churches.
 Townsend, Dr. A. M., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
 Townsend, Mrs. Willa A., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
 Tripp, T. A., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
 Trotter, Marjorie, Room 201, 1405 Bishop St., Montreal, Quebec, Canada.
 Truitt, Jewel, Waverly, Iowa—Christian Church.
 Truitt, Rev. John G., Christian Publishing Assn. Bldg., Dayton, Ohio—Christian Church.
 Tucker, Rev. C. A., Methodist Bldg., Richmond, Va.—M. E. Church, South.
 Turner, F. P., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Turner, Rev. Herman L., 312 Phoenix Bldg., Birmingham—Ala. Council of Christian Education.
 Tuttle, Hon. Charles H., New York—N. Y. State S. S. Assn.
 Tyndall, Evelyn, 71 W. 23rd St., New York—Greater N. Y. Federation of Churches.

U

Ullrich, E. E., 1406 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
 Ulmer, Miss Marion L., 178 Middle St., Portland—Maine Council of R. E.
 Urice, Jay A., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.

V

VanKirk, Walter W., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
 Van Ness, I. J., 161 8th Ave., N., Nashville, Tenn.—S. S. Board of the Southern Bapt. Convention.
 Van Nys, Dr. Walter L., 600 Odd Fellows Bldg., Portland, Ore.—Presby. Church, U. S. A.
 Vandersall, Stanley B., World's Christian Endeavor Bldg., Mt. Vernon & Joy Sts., Boston, Mass.—International Society of C. E.
 Van Tassel, Mrs. F. H., Iroquois, S. D.—Kingsbury County Council of R. E.
 Vass, Dr. S. N., 4th Ave. & Cedar St., Nashville, Tenn.—Bapts., National Convention U. S. A. (Inc.).
 Vaughn, W. J., 1703 Heyburn Bldg., Louisville—Ky. S. S. Assn.
 Veh, Raymond, 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.

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- Verburg, Rev. James A., 1652 Neil Ave., Columbus, Ohio—Presby. Church, U. S. A.
- Verkuy, Dr. Gerrit, 114 S. Kenilworth, Oak Park, Ill.—Presby. Church, U. S. A.
- Vickerman, Hon. J. W., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Vickery, Chas. V., 1 Madison Ave., New York, N. Y.—Golden Rule Foundation.
- Vieth, Dr. Paul H., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Vincent, Rev. Burton J., 1132 Washington Blvd., Chicago, Ill.—Free Methodist.
- W**
- Wade, Mrs. H. *M., 35 Park Place, Parkersburg, W. Va.—M. E. Church, South.
- Waldraven, Rev. R. U., 2509 Milvia St., Berkeley, Calif.—M. E. Church, South.
- Waldraven, Mrs. R. U., 2509 Milvia St., Berkeley, Calif.—M. E. Church, South.
- Walker, Dr. H. L., 1501 25th Ave., Nashville—Tenn. S. S. Assn.
- Walker, Mrs. H. L., 1501 25th Ave., Nashville—Tenn. S. S. Assn.
- Walker, T. C., Box 1, Gloucester, Va.—Bapt., Northern Convention.
- Wall, Mrs. Ethel H., Wilmington, Ohio—Friends in America.
- Wallace, Rev. Archer, 299 Queen St. W., Toronto 2, Ontario—United Church of Canada.
- Wallace, J. Sherman, 1701-1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Walls, Bishop William J., 614 E. 7th St., Charlotte, N. C.—A. M. E. Zion Church.
- Walter, Rev. O. LeRoy, 414 Citizens Bank Bldg., Decatur, Ill.—Presby. Church, U. S. A.; Ill. Council of R. E.
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- Warnshuis, A. L., International Missionary Council, 419 4th Ave., New York, N. Y.
- Warren, Dr. Geo. T., 728 Hamilton St., Washington, D. C.—District of Columbia S. S. Council of R. E.
- Warren, Mary Sherburne, North Pomfret—Vt. Council of R. E.
- Waters, F. W., 692 Richmond W., Toronto, Ontario, Canada—Ontario R. E. Council.
- Watkins, Mrs. Grace W., 191 Calumet Ave., Aurora, Ill.—Advent Christian.
- Watson, Evangeline, 99 Dundas St. E., Toronto 2, Ontario, Canada—Bapt., Convention of Ontario and Quebec.
- Watson, G. B., 347 Madison Ave., New York, N. Y.—National Council, Y. M. C. A.
- Watson, J. W., 2124 16th St., Lubbock, Texas—M. E. Church, South.
- Waughtel, Lena, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Way, Rev. George K., Box 521, Orangeburg, S. C.—M. E. Church, South.
- Weaver, Ella B., Room 316, 922 Elm St., Manchester, N. H.—Bapt., Northern Convention.
- Weaver, R. M., Corinth—Miss. S. S. Assn.
- Webb, Dr. George T., 99 Dundas St. E., Toronto 2, Ontario, Canada—Ontario R. E. Council; Bapt. Convention of Ontario and Quebec.
- Webber, Martin I., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Weber, Fred S., Lake Charles—La. Council of R. E.
- Weber, James A., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Weigle, Dr. Luther A., 2157 Yale Station, New Haven, Conn.—World's S. S. Assn.
- Welker, Edith F., 18 Asylum St., Hartford, Conn.—Hartford County Council of R. E.
- Wellborn, J. V., 112 Peachtree Arcade, Atlanta—Ga. S. S. Assn.
- Wellburn, Dr. George W., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Wellman, Rev. C. R., Evangelical Seminary, Rio Piedras, Porto Rico—M. E. Church.
- Wellman, Mrs. L. I., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
- Wells, Erna, 936 10th Ave., Huntington, W. Va.—Bapt., Northern Convention.
- Wells, Florence H., Brattleboro—Vt. Council of R. E.
- Wentzel, Rev. Fred D., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- West, Dr. R. Randall, 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- Westaway, Rev. R. J., 710 15th Ave. W., Calgary, Alberta, Canada—R. E. Council of Alberta.
- Westbrook, Elva M., 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Weston, Edna M., 19 William St., Newark—N. J. Council of R. E.
- Weston, Dr. Sidney A., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Westphal, Rev. E. P., Witherspoon Bldg., Philadelphia, Pa.—Presby. U. S. A.
- Wheeler, Harry A. V. P., First National Bank, Chicago, Ill.
- Whetstone, Rev. S. M., Waterloo, Iowa—Brethren Church.
- Whisner, Will T., Shreveport—La. Council of R. E.
- White, Alfred, Horace Court, Norwood, Manitoba, Canada—R. E. Council of Manitoba.
- White, James Asa, Stiles Hall, Berkeley—Northern Calif. Council of R. E.
- White, John C., 844-845 Stuart Bldg., Lincoln—Neb. Council of Christian Education.
- White, Mary A., Box 310, Jackson, Miss.—Disciples of Christ.
- Whitehouse, Elizabeth S., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Whiteman, Rev. John H., 1132 Washington Blvd., Chicago, Ill.—Free Methodist.
- Whitmore, B. A., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Wickes, A. F., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Wickes, Helen E., 310 Y. W. C. A., Youngstown, Ohio—Mahoning County Council of R. E.
- Widmeyer, Mrs. Maude F., 1185 Bresee Ave., Pasadena, Calif.—Church of the Nazarene.
- Wiggins, J. H., Atlanta, Ga.—Colored M. E. Church.
- Wightman, E. J., 308 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.

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- Willbanks, Mrs. C. K., 2506 Rosedale, Houston, Texas.—M. E. Church, South.
- Wilke, Rose, 22nd Floor, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Wiles, Ernest P., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Wiles, Dr. Charles P., 1228 Spruce St., Philadelphia, Pa.—United Luth. Church.
- Willett, Rev. J. S., 330 E. Onondaga St., Syracuse, N. Y.—Wesleyan Methodist Church of America.
- Williams, Mrs. Bessie M., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Williams, Clarabel, Box 1176, Richmond, Va.—Presby. U. S.
- Williams, George P., 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- Williams, Mrs. H. J., Box 1176, Richmond, Va.—Presby. U. S.
- Williams, Rev. M. L., 368 Capital National Bank Bldg., Lansing, Mich.—Bapt., Northern Convention.
- Williamson, Rev. Clark, Newberg, Tenn.—Cumberland Presby.
- Williamson, Rev. H. G., Patten Memorial Parish House, Chattanooga, Tenn.—M. E. Church.
- Williamson, Rev. J. L., 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
- Williamson, Pliny W., 115 Broadway, New York, N. Y.
- Willkens, F. H., 1010 Temple Bldg., Rochester, N. Y.—Federation of Churches of Rochester and Monroe County.
- Wilmot, Rev. Frederick A., 112 Lennox Ave., Providence—R. I. Council of R. E.
- Wilson, Rose B., 18 Asylum St., Hartford—Conn. Council of R. E.
- Wilson, Dr. S. A., 1320 Capitol Bldg., Chicago—Ill. Council of R. E.
- Wilson, Miss S. B., 523 2nd Ave. N., Nashville, Tenn.—Bapts., National Convention of America.
- Wilson, Sadie Mai, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Winchester, Dr. B. S., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Winchester, Muriel L., 372 Bay St., Toronto 2, Ontario—Presby. Church (Canada).
- Winger, Roger D., 923 Kansas Ave., Topeka—Kan. Council of R. E.
- Winne, Mrs. O. B., Honey Creek, Wis.—Bapt., Northern Convention.
- Withers, Rev. A. B., Box 732, Parkersburg, W. Va.—Bapt., Northern Convention.
- Witter, Rev. Victor N., 514 Hubbell Bldg., Des Moines, Iowa—Bapt., Northern Convention.
- Wobus, Rev. Paul, 2013 St. Louis Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Wood, Rev. J. S., Pontiac, Mich.—Menonite Brethren in Christ.
- Wood, Dr. William H., Hanover—N. H. Council of R. E.
- Wood, W. H., 374 S. Union St., Burlington—Vt. Council of R. E.
- Woodhead, Rev. Royal, 402 Grape St., Vineland, N. J.—Wesleyan Methodist Church of America.
- Woods, Marion D., 424 7th St., Des Moines—Iowa State Council of R. E.
- Woosley, O. V., Lexington, N. C.—M. E. Church, South.
- Wright, Rev. A. J., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Wright, E. R., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.

Y

- Yarbrough, Charles H., Nashville—Tenn. S. S. Assn.
- Yoder, Rev. A. B., Wakarusa, Ind.—Menonite Brethren in Christ.
- Yoho, Miss Dee, Missions Bldg., Indianapolis, Ind.—Disciples of Christ, (part time); also Sup't for W. Va., 1628 Jefferson Ave., Huntington, (part time).
- Yost, George S., Munsey Bldg., Baltimore—Md.-Del. Council of R. E.
- Young, Rev. Carey M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Young, Nellie C., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Young, Rev. T. Basil, 80 Howard St., Albany—N. Y. State S. S. Assn.
- Yuill, Winifred, 372 Bay St., Toronto 2, Ontario—Presby. Church (Canada).

Z

- Zeigler, Rev. W. H., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Ziegler, Karl, 6051 Lowell Ave., Indianapolis—Ind. Council of R. E.

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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title the "International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:
 - a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.
 - b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrolment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.
 - c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee to equal the number of representatives provided for in paragraphs "a" and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.
 - d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.
 - e. Honorary—The present life members of the Executive Committee.
 - f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

| | |
|---|--|
| Advent Christian | Evangelical Synod of N. A. |
| African Methodist Episcopal | Friends |
| African Methodist Episcopal Zion | Mennonite Brethren in Christ |
| Baptists, Northern (American Baptist Publication Society) | Methodist Episcopal |
| Baptist, National Convention (Inc.) | Methodist Episcopal, South |
| Baptist, National Convention (Uninc.) | Methodist Episcopal, Colored |
| Baptist, Maritime Provinces | Methodist, Free |
| Baptists of Ontario and Quebec | Methodist Protestant |
| Baptists, Seventh Day | Methodist, Wesleyan |
| Baptists, Southern | Moravian Church in America (Southern Province) |
| Brethren Church | Presbyterian Church (Canada) |
| Brethren in Christ | Presbyterian, Cumberland |
| Brethren, Church of the Christian | Presbyterian, U. S. A. |
| Christian Reformed Church | Presbyterian, U. S. |
| Churches of Christ | Presbyterian, United |
| Church of England in Canada | Protestant Episcopal |
| Church of God | Reformed Church in America |
| Church of the Nazarene | Reformed Church in U. S. |
| Congregational Churches | United Brethren |
| Disciples of Christ | United Brethren (Old Constitution) |
| Evangelical Church | United Church of Canada |
| | United Lutheran |

—and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the

donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

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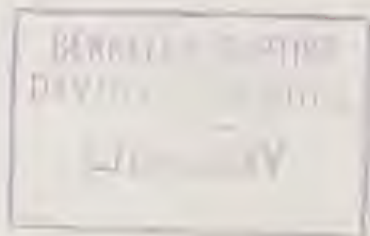
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*General Secretary
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*Chairman, Board of Trustees
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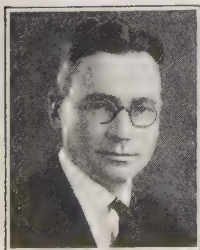
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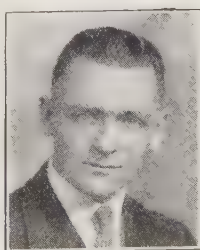
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Editorial Assistant

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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1931

International Council Convention

| | |
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| Russell Colgate | <i>President</i> |
| R. A. Hiltz | <i>First Vice President</i> |
| Hugh R. Monro | <i>Second Vice President</i> |
| John R. Sampey | <i>Third Vice President</i> |
| Hugh S. Magill | <i>Secretary</i> |
| J. L. Kraft | <i>Treasurer</i> |

International Executive Committee

| | |
|------------------------------|----------------------------|
| Harold McAfee Robinson | <i>Chairman</i> |
| W. G. Clippinger | <i>Vice Chairman</i> |
| Hugh S. Magill | <i>Recording Secretary</i> |
| J. L. Kraft | <i>Treasurer</i> |

Convention Elected

Mr. S. B. Chapin, 930 Fifth Avenue, New York City.
 Mr. O. H. Cheney, 100 East 42nd Street, New York City.
 Mr. Russell Colgate, 105 Hudson Street, Jersey City, New Jersey.
 Mr. Theron Gibson, 722 Federal Building, Toronto, Ontario, Canada.
 Mr. William Hamilton, 95 King Street West, Toronto, Ontario, Canada.
 Dr. Robert M. Hopkins, 216 Metropolitan Tower, New York City.
 Mr. J. L. Kraft, 400 Rush Street, Chicago, Illinois.
 Dr. Hugh S. Magill, 203 North Wabash Avenue, Chicago, Illinois.
 Mr. Ralph N. McEntire, Topeka, Kansas.
 Mr. Hugh R. Monro, The Montclair National Bank, Montclair, New Jersey.
 Mr. J. Scott Parrish, American National Building, Richmond, Virginia.
 Dr. W. C. Pearce, 908 W. M. Garland Building, Los Angeles, California.
 Mr. J. C. Penney, 330 West 34th Street, New York City.
 Dr. W. C. Poole, 845 Arroyo, Buenos Aires, Argentina.
 Mr. Horace Reed, Niagara Lithograph Company, Buffalo, New York.
 Mr. L. W. Simms, Box 1415, St. John, New Brunswick, Canada.
 Mr. A. F. Sittloh, 321 South Twentieth Street, Richmond, Indiana.
 Mrs. W. H. Stockham, 2950 Argyle Road, Birmingham, Alabama.
 Dr. W. O. Thompson, 55 Woodland Avenue, Columbus, Ohio.
 Mr. Charles H. Tuttle, 15 Broad Street, New York City.

Members Appointed by Denominations

ADVENT CHRISTIAN

Dr. H. E. Thompson, 13 Carmel Street, Chelsea, Massachusetts.

AFRICAN METHODIST EPISCOPAL

Dr. J. C. Caldwell, Eighth and Lea Avenues, Nashville, Tennessee.

AFRICAN METHODIST EPISCOPAL ZION

Rev. Aaron Brown, P. O. Box 859, Pensacola, Florida

Mr. James W. Eichelberger, Jr., 3984 Rhodes Avenue, Chicago, Illinois.

BAPTISTS, MARITIME PROVINCES

Dr. H. T. De Wolf, Wolfville, Nova Scotia.

BAPTISTS OF ONTARIO AND QUEBEC

Dr. George T. Webb, 21 Dundas Square, Toronto, Ontario.

BAPTIST, NORTHERN CONVENTION (American Baptist Publication Society)

Dr. O. C. Brown, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Mr. H. E. Cressman, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Dr. W. H. Main, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Mr. John D. Rhoades, 720 Security Bank Building, Toledo, Ohio.

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Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The International Council of Religious Education is the resultant of the coordination of two very distinct forces that have been responsible for our present program of religious education. On the one hand are the voluntary workers who throughout the history of the modern Sunday school movement have given generously of their time and talent to this teaching ministry. On the other hand are the professional leaders who have been increasingly called into this service as the church has come to appreciate more seriously her teaching function. These two groups have not only been responsible for our inheritance, they are still essential to the ongoing of this work today.

There came to be in process of time two organizational expressions of these groups in North America, the International Sunday School Association and the Sunday School Council of Evangelical Denominations. Both agencies had useful and honorable careers. An overlapping of function and some confusion in the field with occasional friction, however, led representatives of both organizations to the conviction that they should be merged. This eventually led to our present International Council of Religious Education.

It was while this merging was in process that I was called to become the Chairman of the new combination. It was at first planned simply to reorganize the executive committee of the International Sunday School Association. It was later agreed that not a reorganization of one or both existing bodies would suffice, but that there must be a complete merger. While we were operating in the status of a reorganized International executive committee, it became my privilege to bring my first message as chairman. I should like to repeat to you today the opening paragraphs of that initial message. We were all impressed by the fact that we were standing at the threshold of a most significant opportunity for cooperation in the cause of Christian education. Subsequent events have demonstrated that those early impressions were to be fully realized.

A feeling of common need brings us together today. We represent varied types of organizations, both ecclesiastical and territorial. We have diverse views of method and procedure. Some of us are giving our lives vocationally to this service, while others look upon it as an avocation into which may be poured the riches of investment of time and money.

But we are all deeply concerned about the spiritual welfare of the childhood and youth of this generation. We have all heard the Master's voice saying, "It is not the will of your Father in Heaven that one of these little ones should be lost." We have all realized that they are being lost, however, by the tens of thousands, even in the Christian lands in which we live and serve. In spite of all the efforts which we have put forth in their behalf individually and through the several agencies whose servants we are, the childhood and youth of this generation are not being successfully reached and shepherded. If it is not His will that this should be so, it must be because of our ineffectiveness.

Perhaps the divisions in which we have found ourselves are in some measure responsible for this failure. There seems to have been a growing conviction in the minds of those charged with the responsibility for religious education among the churches that much of their work lends itself readily to cooperative service. The attempts at such cooperation extend across a long period of time. The rise of the International Sunday School Association was in itself an expression of this growing conviction, to say nothing of the earlier forms of united Sunday school effort. In more recent years this conviction found expression in an association of editorial writers and publishers that made a distinct contribution in this field. Later their circle was enlarged to include administrative officers and superintendents. After some years of negotiation that enlarging circle was united with another circle which included representatives of the group of forces of a more voluntary type that had been increasingly concerned through the years with the same great need for cooperation in religious education.

And thus we have today, this reorganized executive committee of the International Sunday School Association, the resultant of all these movements, the most representative body of religious educators in Sunday school work that has ever been united into one organization. We are not yet altogether sure of our common task, we are not wholly pleased with our present form of organization, we are lacking in leadership, but there is a deep sense of gratitude in all our hearts that we are here, together, facing common problems, with a new sense of sympathy that has broadened our vision and challenged our faith.

It is natural that we should not all see eye to eye regarding many phases of the work. Indeed there are some matters of fundamental concern upon which we doubtless differ most radically. But it is to be hoped that there may be a sincere confidence each one in the other that will credit all with an honesty of purpose and a pureness of motive. Certainly this group has no place for the self seeker, or the ambitious for power, or the vindicator of previous convictions. There must be an open mind and a warm heart in all our counsels. The strong and the weak are both essential. The older and the newer forms of organization alike have a contribution to make, and who can say which may be the more valuable?

It should also be remembered that the eyes of the Christian world are upon us. This reorganized committee is exceptionally broad in its outreach and inclusive in its membership, and has attracted correspondingly wide-spread attention. Other agencies have proven themselves effective in cooperative effort for either the official or the voluntary forms of organization alone but this committee is unique in that it is representative of both. Cooperation for the sake of conference has been accomplished in the past, but here we are proposing cooperation in actual service. Undoubtedly success in this experiment will greatly further the whole cause of Christian cooperation.

A vast army of children and youth are at present unreached by any agency for religious education. New opportunities are being opened to us with remarkable rapidity in the awakening that has come to churches and public schools and other community forces as to the need for the Christian nurture and development of the young. The training of the leadership essential for the task through local churches, cooperative community enterprises and educational institutions is taxing the resources of us all. Our great common need in this new day has not only brought us to a realization of our interdependence, but it at the same time supplies a challenge for our utmost endeavor.

This annual meeting of the International Executive Committee is therefore fraught with the greatest possibilities. Our actions in these next two days may well become historic. Let us temper every speech and action with the greatest charity. There is evident need for wise leadership in action. Let us above all seek the Father's direction. It is his work which we seek to do, it is his children whom we seek to help. He will bless us and use us if we will but let him.

We have travelled a long way together in the ten years that have followed that message. And yet I am sure we realize that its call for cooperation in this cause of fundamental concern to the church of Christ is still the summons that unites our labors. We have in these ten years secured the leadership which we longed for then, and what efficient leadership it has proved to be! We have transformed our organization very materially, although we shall doubtless need to continue this process of perfecting our machinery from year to year. One very vital amendment to our By-laws in this regard will be presented for your consideration in this meeting. We have discovered in this decade, at least in part, the outlines of our common task, and as they have become clear to us we have sought to move forward in the accomplishment of that task. And perhaps best of all our comradeship has enriched our own lives and enabled us more fully to exemplify the spirit of our Master whose deep desire was ever that all of his followers might be one. The International Council of Religious Education is an outstanding illustration of what may be accomplished when unitedly, toward the realization of a common purpose, the representatives of his divided church move forward together.

In the preamble to our By-laws there are embedded three fundamental principles upon which the International Council of Religious Education has been constituted:

1. The right and duty of each denomination to direct its work of religious education.
2. The need for cooperation between the various denominations and other agencies concerned in the work of religious education.
3. The initiative and self government of the community, and the responsibility of the churches within the community to organize and direct a community movement for religious education.

We began our work with repeated assurances of principle one. Such emphasis was perhaps needed at that time, but it is gratifying to note that in the recent meetings of the Council we have heard little or no reference to the fundamental rights of the denominations. Our inherent responsibilities as denominational leaders have forced us to an increasing measure of cooperation. It is the principle of cooperation that is now clearly in the ascendency. The greatness of the task before us all, our growing confidence in one another and in our common service, and the success of the Council in all its work from the very outset have combined to inspire in all of us a new appreciation of the possibilities of cooperation in religious educational activities.

Our least explored field of united service has been in principle three, the work within the community. It has thus far been exceedingly difficult to work out this principle of cooperation in auxiliary organizations concerned with the smaller areas, and thus carry down to the community the full significance of cooperation in religious education. There are some very excellent outstanding illustrations however, to which we may point with pride in this regard.

Undoubtedly we must persevere in such community service, for it is here that we come finally into contact with those for whom all our cooperative endeavor has been projected.

So that bright as are the years that are behind us, the future is even more rosy with promise of greater and more useful achievement. The forces which constitute the International Council of Religious Education are continually being more fully appreciated. The fundamental necessity for Christian education is being increasingly recognized all around the world. If we will continue our cooperation in this task of supreme importance upon the basis of our present agreements, we may look forward under the blessing of God to the realization of our longings and ambitions in this Christian ministry. In that spirit let us press on, pledging anew our allegiance to our God from whom all blessings flow and to whom be the glory now and evermore.

Obituary Statement

We pause for a moment to call the roll of those of our number, as well as a few devoted to our common cause, who have passed during the year to their eternal reward.

Dr. J. C. Robertson of Toronto, Canada, who from the organization of the Council has been a member of the Executive Committee, and has served as a member of the Board of Trustees and on many committees, died on April 20, 1930.

Dr. Seldon L. Roberts of Philadelphia, for many years Director of Leadership Training for the American Baptist Publication Society, passed away on June 11, 1930.

Mr. C. M. Campbell of Pasadena, California, for many years a member of the Executive Committees of the International Council and of the World's Sunday School Association, died in July, 1930.

Rev. D. J. Hull of Nashville, Tennessee, for many years Editorial Secretary of the National Baptist Convention of America, and a member of the Educational Commission of the Council, died suddenly on September 16, 1930.

Dr. W. L. Hunton of Philadelphia, one of the editors of the United Lutheran Publication House, died on October 12, 1930, following a long illness. Dr. Hunton was a member of the Educational Commission.

Mrs. Maud Junkin Baldwin of Philadelphia, the Associate Editor of the Children's Division of the United Lutheran Publication House, passed away on November 6, 1930, after an illness extending over several years. Mrs. Baldwin served as Superintendent of Children's Work on the staff of the International Sunday School Association and of the International Council.

Rev. J. Francis Lee of Charlotte, North Carolina, Editor of Church School Literature for the African Methodist Episcopal Zion Church, died on November 16, 1930. Mr. Lee was a member of the Educational Commission at the time of his death.

Rev. F. W. Smith, of Nashville, Tennessee, one of the editors of the Churches of Christ, died early in November, 1930.

The Committee on Memorials will at another time in our meeting pay fitting tribute to these dear friends.

Organization of the Council

Our By-laws provide that the Council "shall organize at its first annual meeting following the quadrennial convention by electing for the quadrennium, a chairman, a vice chairman, and a treasurer." The Committee on Nominations will care for these offices as a part of its duty this year. The By-laws provide that the General Secretary shall serve as Recording Secretary of the Executive Committee.

Will you indulge just this personal word? I was chosen as chairman during the time of reorganization to complete the term made vacant by the resignation of Mr. Fred A. Wells. And now in addition I have served two full quadrennial terms in the new order. I must insist that you heed this year my sincere request to be relieved from this honorable position. I appreciate more than I can tell you your many expressions of confidence in this labor of love. However, following historic and wise precedent in the national government of the United States, I must respectfully decline to serve a third term. We have within our ranks many capable leaders who have exhibited the deepest devotion to the work of the Council. Let us choose one of them to lead our cause as we continue to go forward together.

Respectfully submitted,

ROBERT M. HOPKINS
Chairman.

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The By-laws of the International Council provide that "The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman, and a Treasurer." Accordingly, one of the most important actions to be taken at this Annual Meeting is the election of these three officers for the ensuing four years.

ELECTION OF OFFICERS

Our good friend, Dr. Robert M. Hopkins, has been Chairman of the Executive Committee since the organization of the Council. His ability and skill as a presiding officer are recognized by all. He has rendered invaluable service in the formative years of the Council, devoting his time, thought, and energy to its interests.

Mr. J. L. Kraft, Treasurer of the Council, is not so intimately known to the members of the Executive Committee as those of us who are more active in the Annual Meeting, but his services have been no less valuable. He has always been a source of encouragement and strength in meeting the problems incident to the financing of the Council. He puts the Lord's work first, and I have never known him too busy to stop and give serious thought to the work of the Council.

I recall that Dr. W. G. Clippinger, Vice Chairman of the Council, was Chairman of the committee that secured the General Secretary of this organization. With that possible exception, he has been a very valuable friend of the Council and has rendered constructive service in many ways.

EXPANSION OF THE WORK

The International Council has developed during the nine years of its existence into a vast complex organization. Practically every phase of Christian religious education comes within its scope. This is an element of strength, but it may also be a weakness. So numerous and varied are the interests of the Council that it is impossible for one not intimately acquainted with it to comprehend the entire organization and consider all of the different elements of its work in their proper relationship and proportion. Hundreds of specialists, each working in his particular field, are engaged in the work of the Council, and each one of these is likely to regard the special field in which he is interested as most essential. Under such conditions it is of the highest importance that we clearly distinguish and steadfastly maintain certain vital principles which should determine the purpose and character of our work.

A CONCEPTION OF THE TOTAL TASK

The one thing above all others which we conceive of supreme importance is that we shall have as clear a concept as possible of the *total task* we are undertaking to perform. The kingdom of our Lord and Master is a unified kingdom, and we who are devoting our lives to the advancement of his kingdom, whether working denominationally or interdenominationally, should see clearly the whole task, and recognize it as of more importance than any segment of it. It is illogical and unreasonable to consider the programs of the different Christian groups which constitute the Council as unrelated. Since they all have the same great objective and are working with a common humanity, they must of necessity be intimately related. There is one great comprehensive task to be performed. Each denomination or group can at best perform only a part or segment of the total task, and the efforts of each will be made doubly effective by being properly related to the others, constituting a consistent and unified whole. It is equally true that those parts of the work which the different groups or denominations determine shall be done cooperatively shall be regarded as an integral part of the total task.

UNIFIED EFFORT FOR ACCOMPLISHING THE TOTAL TASK

We are not primarily concerned about organic unity on the part of the Protestant denominations. This may come in time, but it will come only through better understandings and increased confidence reached through actually working together for the realization of a common purpose. We *are deeply concerned* that the efforts of the individuals and of the denominational groups which constitute the forces of the Church of Christ shall be so unified as to accomplish most effectively the supreme purpose of bringing in the kingdom of our Lord and Savior, in fulfilment of his divine purpose.

CREATIVE WORK THROUGH COOPERATIVE EFFORT

The past year has been remarkable in the amount of creative work that has been accomplished through the cooperative efforts of the leaders of the different forces represented in the International Council. The Educational Commission has been almost swamped by the materials that have been developed through its several committees. We have reason to feel gratified with what has been accomplished, but we should take even greater satisfaction in the fact that the representatives of these varied denominational groups have learned to work together and to enjoy comradeship in the accomplishment of a common task. The spirit in which this vast work has been done, and the actuating motives back of it—a vision of the task and the need, a consecration to the service of childhood and youth, and adulthood, and a loyal obedience to the Master's will—are far more significant than the materials that have been produced.

Back of the loaf is the snowy flour,
And back of the flour, the mill,
And back of the mill is the wind and the shower,
And the sun, and the Father's will.

PRINTING AND DISTRIBUTION OF MATERIALS

One of the most important problems before the Council is the adoption of a satisfactory policy for the printing and distribution of materials produced cooperatively. It is agreed by all that the International Council shall not become a publishing organization. But questions continually arise regarding the proper procedure with respect to the issuance of materials. At the Annual Meeting of the Council in 1929 action was taken that "All materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and outlines for the Improved Uniform and Group Graded Lessons, shall be referred to the Publishers' Advisory Section to work out with the General Secretary a satisfactory plan of publication." In accordance with this action, the Publishers' Section created a Publication Committee of three members, which last year was enlarged to five members. Under this Publication Committee the Christian Quest materials have been published and distributed, amounting to a total of more than 160,000 copies. The International Standards in Religious Education have also been published under the direction of this Publication Committee, and up to the present time there have been printed and distributed more than 100,000 copies.

THE DIFFERENT STAGES IN PRODUCING MATERIAL

The materials produced cooperatively usually pass through three stages. *First*, the preliminary stage, immediately following their preparation, when they must be either mimeographed or printed in order to be reviewed and revised. *Second*, the experimental stage, which has been declared by the Council, on recommendation of the Educational Commission, to be "Materials issued with the purpose of bringing back to the originating committee such data and reports as may be valuable in making improvements in such materials, and in establishing the educational validity of the proposed materials and procedures." *Third*, the final stage, when materials, after having been reviewed, revised, and approved in the light of experimentation, have been adopted by the Council for general use.

ISSUANCE OF RESEARCH, EDUCATIONAL, AND SERVICE MATERIALS

It is clear under the action taken by the Council that materials in the second and third stages, issued by the Educational Commission for experimental use and approved by the Council for general use, fall under the jurisdiction of the Publication Committee. The question often arises as to how to issue materials that are in the preliminary stage. There is also some question as to whether or not the General Secretary and staff are authorized to issue educational bulletins, research bulletins, and service bulletins, which are generally administrative in character and limited in their circulation. These are subjects on which the Council should take definite action for the guidance of the General Secretary and staff.

DEVELOPING A UNIFIED FIELD PROGRAM

It has been agreed that special emphasis shall be placed upon the development of a unified field program in which the field work of the different denominations and that part of the complete task which by mutual agreement is to be done cooperatively, shall be harmoniously and effectively integrated. This will require an adaptation of denominational field programs and a closer unification of denominational and interdenominational efforts. Looking to the accomplishment of this purpose, the executives of a number of the larger denominations having extensive field programs have already held several meetings and have agreed upon certain general policies. The Educational Commission at its last meeting created a Committee on Field Program to give special thought and emphasis to this important subject. The International Council staff has been organized into a Board of Field Administration with the General Secretary as Chairman, and the Director of Field Administration as Executive Secretary. Every member of the staff is giving thoughtful consideration to the working out of an effective field program.

No one has shown a greater interest in the development and strengthening of the field program than our President, Mr. Russell Colgate. This was the central thought in his address at the International Council Convention in Toronto. The first promotional emphasis unanimously adopted by the Convention contained the recommendation that all the forces represented in the Council unite "to improve the technique and materials used in local communities, and especially so to organize and supervise our field forces that we may make known our program to all the churches."

THE INTERNATIONAL COUNCIL CONVENTION

We wish time would permit our bringing more fully to the attention of the Council at this time some of the outstanding events and emphases of the last Quadrennial Convention. We can only refer you to the brief report of the Convention Committee which will be made to the Council at this meeting, and to the official report entitled "*Go . . . Teach,*" a volume of nearly four hundred pages edited by the Convention Manager, and sent to all registered delegates. We wish to present, however, with our hearty endorsement, the following statement with respect to educational policy which was unanimously adopted by the Convention:

No emphasis stands out more clearly in our minds than the conviction that we must constantly strive to make our program of religious education more truly Christian. This involves putting Christ at the center as our ideal example and the source of our inspiration. We believe that under the guidance of his spirit, the Holy Spirit, young and old may become increasingly Christlike in their attitudes and in their habits of daily living. We seek to develop a generation which will have the virtues of the early Christians—the virtues of vision, courage, and love.

REPORTS OF STAFF MEMBERS

The members of the International Council staff have each submitted a report to the General Secretary, which we are pleased to present to the Council with the assurance that these are worthy of your careful thought and consideration. One year ago, on nomination of the General Secretary, you elected these staff members to carry on the administrative work of the Council in accordance with the principles and policies which you as the governing body of the Council have laid down. The directors of the different departments submit these reports as summaries of the work in which they have been engaged during the past year, constituting a brief record of their stewardship. The members of the staff and the entire office force deserve the highest commendation for their whole-hearted devotion to the work and their untiring efforts in its promotion.

FINANCING THE COUNCIL

From the standpoint of financing the work of the Council, the past year was one of unusual stress and difficulty due to the general condition of economic depression and unemployment. This made it quite impossible for many friends of the work to contribute as usual to its support, and tended to divert to emergency needs of appealing importance the gifts of those more able to contribute. As a result of these conditions, and in spite of our most strenuous endeavors, we were compelled to close the fiscal year on December 31, 1930, with total receipts \$16,000 less than total expenditures. Although the credit of the Council is unimpaired, plans must be made to raise this deficit at the earliest possible date. To this subject the Board of Trustees has given, and will continue to give special attention.

INCREASED DENOMINATIONAL CONTRIBUTIONS

We wish to express our grateful appreciation to the cooperating denominations for their increased contributions to the support of the Council during the past year. Notwithstanding the fact that they, too, suffered from the economic conditions which affected all religious and philanthropic work, the total amount received from cooperating denominations was more than \$3,000 in excess of contributions from the same sources in 1929. We think it worthy of special mention also that the members of the staff and office force contributed more than \$1,000 in cash to the budget of the Council.

SHARING COST OF SERVICE IN LEADERSHIP TRAINING

The plan for sharing in the cost of leadership training schools was in actual operation only during the last three months of the fiscal year and yielded a total of \$1,743.09. This plan, with perhaps some slight modifications, should be continued in effect and may be expected to yield approximately \$5,000 during the present fiscal year. A careful survey of the Leadership Training Department shows that of the nine persons employed in that Department, the Director and three others devote half of their time exclusively to work connected

with standard leadership training schools, and that the five others in the Department devote their entire time to this phase of the work. At least \$12,700 in salaries annually is chargeable directly to these standard leadership schools. Add to the cost for salaries the actual cost of stationery and supplies, postage and express, and other items directly chargeable to this work, *not counting rent or overhead*, and we find that the actual total cost for this particular service is in excess of \$15,000 annually. This is less than thirty cents per credit, and including overhead, only about forty cents per credit, which will be recognized by the denominational boards as a low average cost. Under this plan we are asking that only about one-third of this expense be met by those who receive directly the benefits accruing.

NORTH AMERICAN SECTION OF WORLD'S ASSOCIATION

The report of the Board of Managers of the North American Section of the World's Sunday School Association contains certain recommendations which should receive the considerate judgment of the Council. It will be recalled that four years ago the Chairman of the Council, the Chairman of the Board of Trustees, and the General Secretary, with others, attended a meeting of the Executive Committee of the World's Sunday School Association in Heyst-sur-Mere, Belgium, at which meeting the reorganization of the World's Association, begun in 1924 at Glasgow, was further effected. This plan of reorganization was completed in 1928 at the World's Convention in Los Angeles.

RESPONSIBILITY OF INTERNATIONAL COUNCIL

The revised By-laws provide, among other things, that the World's Sunday School Association shall be a federation on a world basis of national or international associations or councils of religious education, and that the International Council of Religious Education shall be the North American constituent unit. It is also provided that there shall be a North American Section, and that "The Board of Managers of the North American Section shall consist of the members of the Executive Committee of the Association elected by the International Council of Religious Education, including such persons as may be appointed by the International Council or accepted by it from cooperating bodies."

WORLD WORK OF THE INTERNATIONAL COUNCIL

It was the understanding of your General Secretary when this reorganization was accomplished that it devolved upon the International Council to assume responsibility, through the Board of Managers of the North American Section which it elects or appoints, for the program and work of the North American Section as the *world work of the International Council*. In fact, your General Secretary was urged to accept the general secretaryship of the North American Section in order to insure the unification desired, but declined, feeling that this was not necessary to accomplish what we all wished to see accomplished. It was agreed that in carrying out this responsibility

the International Council would work in the closest possible cooperation with the missionary boards of the cooperating denominations represented in the Council.

TENDENCY TOWARD INDEPENDENT STATUS

In our opinion there has been a marked tendency during the past two years toward the development of the North American Section into an independent organization. If the Board of Managers is enlarged as recommended in its report, this tendency will be further emphasized. It is our sincere conviction that this is not sound administrative policy, and that it will ultimately lead to overlapping and conflict in the financing of the Council and of the Section, and to disharmony with respect to programs and policies. Under the present procedure the officers of the North American Section make an independent appeal for financial support to practically the same sources from which the Council receives its income, namely, the cooperating denominations, the auxiliary state councils, and interested individuals. Unless there is a unification of the financing and of the program with respect to the home work of the International Council and the world work of the International Council, there will surely develop the same unsatisfactory conditions that we sought to remedy by the reorganization of the World's Association.

AUTHORITY MUST ACCOMPANY RESPONSIBILITY

The North American Section either represents the world's work of the International Council or else it represents the work of an independent organization. We do not believe it is a wise policy for the vast forces and interests represented in the International Council to give blanket approval and support to what is known at home and abroad as the "world work of the International Council" unless the character and content of the program and the raising and expending of the funds necessary to carry on the work shall be subject to final review and determination by the Council.

OUR EXAMPLE TO OTHER NATIONS

We are still in the formative period of the reorganized World's Sunday School Association, which will probably be called the World Council of Christian Education. It has been repeatedly called to our attention that the other associations and councils throughout the world are looking to the International Council for example and leadership. The British Sunday School Union and the Scottish Sunday School Union have already questioned the seeming independence of the British Section of the World's Association, and as the Corporate Secretary of the World's Sunday School Association, I would be inclined to respect their appeal. Under these conditions it is doubly important that this question of organization and relationship shall be determined on the basis of wise administrative policies.

QUESTION REQUIRES SERIOUS CONSIDERATION

As General Secretary of the Council, and as one having active official responsibilities in the World's Association and in the North American Section, I feel it my duty to bring these matters to your attention. I do not need to assure the Council in perfect candor that my only purpose in raising these questions is an anxious desire to see the cause of Christian education, as carried on cooperatively at home and abroad by the Protestant Christian forces of North America, so established and so administered as to accomplish harmoniously and effectively the largest possible service. I have set forth my views on this subject as clearly and forcefully as I could to the Board of Managers of the North American Section. Dr. Hopkins agrees with me that the Council should give this subject serious consideration.

RECOMMENDATIONS

In accordance with this report, and the reports of the members of the staff, I submit for your consideration the following recommendations:

1. That, recognizing the autonomy of each denomination with respect to its program, we endeavor to comprehend the total task to be performed and so to relate and unify our denominational and interdenominational work as to render to the local communities and churches the largest possible help.

2. That a Committee on Accrediting Auxiliary State Councils be constituted composed of the General Secretary and members of the International Council staff together with a number of denominational executives, this committee to use the document entitled "Basis for Accrediting State Councils of Religious Education"; and that the Board of Trustees be empowered to take action on behalf of the Council on recommendation of this Committee, it being understood that until further action shall have been taken in the manner herein provided, the present status with respect to accredited auxiliary state councils shall remain.

3. That a definite policy be adopted with respect to the issuance of materials prepared by the staff, including promotional, educational, research, and service bulletins, and materials produced cooperatively through the Educational Commission and its committees, so that these may be made available to the forces represented in the Council.

4. That the plan adopted by the Board of Trustees, under authority granted by the Council, with respect to sharing the cost of service in leadership training be approved and continued in operation with such modifications only as may be suggested for its improvement on the basis of experience.

5. That, in recognition of the extent and importance of children's work, the Department of Children's Work of the Council should be strengthened so as to accomplish more in the training of leaders, in cooperation with the Department of Leadership Training, and in

providing more adequately for the supervision of this work on the field; and that to this end a special effort should be made to secure designated gifts to be used for employing additional help in this Department.

6. That provision be made by the Council for the publication of the collection of pageants and plays that have appeared in the *International Journal of Religious Education* and are copyrighted by the International Council, so that these may be made available in convenient form for general use.

7. That the International Council of Religious Education, as the North American constituent unit of the World's Sunday School Association, shall assume full responsibility, through the Board of Managers of the North American Section, for the raising and expenditure of the budget of the North American Section of the World's Association, subject to the approval of the Council; and that provision shall be made through the Educational Commission for consideration of the educational programs and policies to be carried out on that part of the world field assigned to the North American Section by the World's Association, subject to final determination by the Council.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Annual Report

Superintendent of Educational Administration

TO THE GENERAL SECRETARY:

When the International Council of Religious Education was organized more than eight years ago, the Protestant Christian forces of North America committed themselves to a task the extent and purpose of which has been growing clearer year by year. The employed staff members of the International Council, whoever they may be, are charged with the responsibility of guiding this cooperative movement into the achievement of that task. Educational administration involves the marshalling of the resources for the most effective attack on the task. We may think of this total task in terms of program creation, research, and program promotion.

The Development of a Total Program

We have used the term "total task" to indicate that there are not many unrelated tasks but one great task before the Protestant Christian forces in making Christian education effective throughout the length and breadth of this land. Cooperative effort should result in enabling each party to the enterprise to so cooperate as to make the largest possible contribution to the total task. There cannot be one *cooperative* program and another *denominational* program, each trying to keep out of the other's way. The total program must be a unit, within which contributions may be made through joint effort or through individual effort, whichever may promise the greater outcome. The administrative task of developing a program whereby the whole cause of Christian education may be furthered, while at the same time each individual denomination is enabled to make its own largest contribution to its own constituency and to the world at large, is very difficult. But individual interest must lose itself in the service of the highest good if progress is to be made. Let us be grateful to Almighty God that this vision of the total task is emerging, and that the greatest service to the Kingdom is becoming the passion of every unit within the forces for Protestant Christian education.

The development of an educational program obviously cannot be done by an employed staff working for the cooperating forces. It is a task in which all must share. Moreover, present theories of education do not countenance a process of handing down finished programs from national headquarters, be they denominational or cooperative, but insist that those who are to use programs should share cooperatively in their making. This presents one of the most difficult of educational problems. "Curriculum conferences," "preliminary issues," and "experimental use" have been steps in this direction.

The Educational Commission, with its Committees and affiliated advisory sections, offers a remarkably effective agency for the de-

velopment of the total educational program. Being officially representative of the cooperating denominations, it not only brings the contributions of such denominations through their representatives, but also provides the most effective link for enabling each denomination to take account of the product of cooperative endeavor in its own work. It has been very gratifying to note the way in which a number of the denominations have set up their organizations to take account of their relationship to the International Council.

In the development of the total program the members of the International Council staff are the agents of the cooperating forces. Their function is that of making it possible for each worker to render his maximum contribution. Their leadership must be that which comes from familiarity with the project, wide contacts on the field, and time for carrying out the work incident to program development. It must never be that of any vested authority, or assumed superior knowledge. Any violation of this principle will work its own defeat. The success which has attended the cooperative movement during the past has been due largely to the acceptance of this principle of service by the members of the staff, as well as by the constituency with whom they work. The Board of Educational Administration, which is the entire staff working as a group, has facilitated the development of unity in theory and practice as the staff has faced its educational responsibility.

We can here but indicate some of the elements of the emerging total program. Reports of other members of the staff will deal with various aspects more fully.

THE CURRICULUM GUIDE

This venture bids fair to provide a wholly new basis for the development of Christian education in the local church and community. It has succeeded even beyond the expectations of most of us in drawing into a creative undertaking the interests and efforts of those responsible for program development in the several denominations.

STANDARDS IN RELIGIOUS EDUCATION

The first stage of the work in the development of standards has been completed. We have gone on the assumption, however, that to be educationally effective, standards must be in constant process of development. There is cause for rejoicing in the way in which the standards which have been published have been received. To date 100,300 copies of the standards have been printed, which, even allowing for stock on hand, would indicate a remarkably wide circulation. Twelve denominations are using standards with their own denominational imprint, and a number of others are using the International Council imprint. Many favorable comments have come from the field concerning the value of the standards.

EDUCATIONAL BULLETINS

The occasional bulletins dealing with educational matters have great value in developing the total program. Among the 1930 issues are included the bulletins on leadership training, vacation church

schools, weekday church schools, and Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*. During 1931 will be issued a very significant bulletin on *Housing and Equipment for the Church School*.

THE INTERNATIONAL CONVENTION

The Board of Educational Administration devoted a great deal of time to the development of the educational program for the Toronto Convention, including the pre-Convention studies. It seems to be a fair assertion that this Convention represented a great advance step in the development of a total educational program.

Undergirding the Program with Research

The Bureau of Research of the International Council was organized so that program development might go forward in the light of the best ascertainable facts and under the guidance of experimentation. This at once marks out a program of practical research. The Bureau of Research does not face the question of finding problems in research to attack, but rather the question of deciding which of the calls which come from program-making bodies, whose servant it is, shall be answered. It should offer stimulation to more effective educational work, and a deterrent to hastily constructed programs which do not take into account the best available knowledge.

The nature of research is primarily such that its results, if significant, should have general applicability. Whatever is done by way of research should therefore be published. Many of the research undertakings of our Bureau are such that the results are embodied in the programs which are developed so that no specific publication is necessary. There are other cases, however, as that of the bulletin on *Agencies Working With and For Children* where an independent publication of research results will have a wider value than the immediate purpose for which it was done.

A number of denominations have established their own bureaus of research to meet specific denominational needs. Most denominations do not have facilities for research. A cooperative program should provide for cooperation among the bureaus which exist, and for having the Bureau of Research established by the International Council meet the needs in so far as possible of those denominations who do not have their own research facilities.

One of the most important aspects of the work of the Bureau of Research is that of experimentation with new program materials and ventures. This is one of the effective ways by which large numbers of workers may be given an opportunity to share creatively in program development. The experimental attitude is one of the most important achievements in our cooperative work.

It is perhaps not generally known that the Bureau of Research of the International Council consists of the members of the Staff. It is customary to have projects approved by the entire Bureau and then executively carried forward or supervised by the member of the staff in whose field the project lies. The Research Associate, Mr.

Otto Mayer, and his assistant, Miss Elva Westbrook, are available for technical service in research undertakings, and cooperate with staff members in carrying out the details of research projects. Through this plan of organization two values are achieved. First, we are assured that research projects will be kept practical, and second, every member of the staff has an opportunity of sharing in a type of investigation for which the promotional officer does not ordinarily find available time.

A brief description of a few of the more significant research projects which have been under way in the course of the year will serve to indicate the closeness of the relationship of the work of this Bureau with the on-going program of the International Council.

PROJECTS COMPLETED

Camps, Conferences, and Training Schools. The Bureau of Research, at the request of the Committee on Camps, Conferences, and Training Schools carried out the details of the study, including a limited survey of the present situation, which will be reported to the Educational Commission at its February meeting.

Housing and Equipment for the Church School. A bulletin on this subject has recently been completed and is intended to serve as a local leader's guide in the field of church school architecture and equipment. It was prepared by the Bureau in cooperation with the Committee on Church School Administration and specialists in the several age groups, and also in cooperation with the bureaus of architecture of the several denominations.

Peace Education Materials. A survey of available curriculum materials in the field of peace education of children was prepared for the Children's Work Professional Advisory Section.

Personal Guidance of Youth in Religious Education. For several summers the Bureau of Research in cooperation with the Young People's Department has made a special study of the purpose and method of personal guidance and counseling as carried on in the International Older Boys' and Older Girls' Camp Conferences. The Bureau has prepared a mimeographed guide for leaders on "Personal Guidance of Youth in Religious Education," which is designed to direct leaders in more individualized and personal methods of Christian education. It is prepared with the needs of local church leaders and camp and conference workers in mind.

Christian Education Activities of Pastors. This investigation was originally undertaken to provide discussion materials for the pastor's study group at the Toronto Convention. The report has since been enlarged and will shortly be published as a research bulletin, making it more widely available. It presents data on the extent to which 300 pastors of medium sized churches selected at random do or do not engage in important leadership activities in their Christian education programs.

Statistics for Toronto Convention. Statistics showing the number of church schools, officers and teachers, and pupil enrolment for

Council denominations in the United States and for all Council and all other religious bodies in each state of the United States were compiled from the United States Religious Census returns of 1916 and 1926. Statistics for the Council denominations of Canada were also secured. These figures and facts drawn from them were used in the Toronto Convention and are printed in the Convention report, "Go . . . Teach."

Surveys of Local Councils of Religious Education. Early in the year a number of city and county councils of religious education engaged in self-surveys of their organization and work under the supervision of the director of field work and the Bureau of Research. The findings were used by study groups at the Toronto Convention. Without question the councils themselves derived great benefit from the survey of their own work. Councils in the following states co-operated: New York, Ohio, Pennsylvania, Virginia, Michigan.

PROJECTS UNDER WAY

Curriculum Research. The work relating to the preparation of the *Curriculum Guide* has brought constant requests for assistance from the Bureau of Research. A large number of abstracts of previous research studies on the experiences of intermediates were made available as source materials for the analysis of experience. These will also be helpful in the formulation of problems for further investigations. Techniques and instruments for determining interests, measuring aptitudes, attitudes, and achievements were reviewed for the use of curriculum builders. The work on the description of existing curriculum materials will form a very important phase of the total enterprise. The Bureau has under way a project on the description of materials in the intermediate age group. Other enterprises have to do with the principles and objectives of leadership training, and a critical study of the effectiveness of the Standard Leadership Curriculum.

Executive Leadership in Christian Education in the Local Church. We have projected a study of the present status of the director of religious education with reference to his tenure of office, problems of relations with pastors and churches, including case studies of directors at work in selected centers.

Records and Reports. An increasing number of church schools have adopted the International System of Church School Records and Reports as experimental materials. Approximately one hundred schools are using the system. The Bureau has prepared a number of additional forms for financial accounting together with a statement of principles underlying financial records, which the Committee on Church School Administration will present to the Commission with the recommendation that they be approved as supplements to the experimental materials.

Bulletin on Research in Religious Education. The Bureau has under way the preparation of a bulletin on research method in Christian education. This is to be an outline treatment of experimentation

and descriptive analysis with brief reports on significant studies illustrating these types of research and a list of typical problems for investigation.

Survey of Minneapolis Church Schools. An extensive survey of the Sunday church schools of Minneapolis is being carried on in cooperation with D. W. Staffeld and a group of surveyors of the Minneapolis Church Federation. Eighty-one schools have been surveyed and it is planned to survey at least fifty per cent of the two hundred and twenty-one churches. Reports indicate that this work is awakening new interest in church school development, supervision of teaching, leadership training, young people's work, etc., and offers limitless possibilities for helping churches through conference and supervision.

The Work of Overhead Religious Agencies Among Negroes in the United States. This survey carried on by James W. Eichelberger, Jr., under the direction of the Bureau of Research of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University, is going forward as rapidly as possible. A preliminary report appears in the 1930 Year Book of the Council. Practical problems in the field of curriculum and leadership training, which seem even more urgent as a result of this survey, will receive the attention of the Negro Work Section and the International Council staff.

Year Book. The various directories which have formed a part of the International Council Year Book are revised annually by the research office. There has been an increasing demand for these directories so that this year they are being published in a separate volume distinct from the minutes and reports of the International Council and of the Educational Commission.

Making the Program Effective

No amount of program creation and research will serve to advance Christian education unless it becomes effective in the local church. Program promotion, therefore, becomes just as important as program creation. There is a sense in which it is not possible to set promotion over against creation, for program creation does not cease until the local worker has shared in the process. The promotional aspects are therefore nothing more nor less than an endeavor to help each local worker to share in the creative process.

If there was any one emphasis which predominated in the International Convention it was that of the need of closer contact between the educational leaders of the cooperative movement and the workers who are carrying on Christian education in the local church. The development of Standards and the preparation of the Curriculum Guide have now been carried to the point where an educational policy is sufficiently clear to permit of more extensive effort in field promotion and supervision.

The International Council staff is committed to the development of a more effective program of field supervision. The organization of

the Board of Field Administration, which in fact is the Board of Educational Administration giving attention to the problems of field program with the Director of Field Work as its executive secretary, has opened the way whereby the entire staff may share in the development of a unified field program.

It is important to recognize that the ideal of a total program applies also to field promotion and supervision. While in many states strenuous efforts have been made to merge the denominational and interdenominational forces, we are still in the stage of dual programs, and the consequence is that we are not using to the fullest advantage the personnel which is available for field supervision. Until the forces cooperating can develop their field programs on the principle that there is but one great task to be accomplished, and that whatever ministers most effectively to the accomplishment of that task is the greatest contribution which any organization can render, we will not succeed in avoiding misunderstandings, duplications, and overlapping. At the time of the Toronto Convention we called attention to the fact that working out a cooperative field program required the efforts not only of the workers on the field, but also of the national boards. Since last June a very significant beginning has been made by the national denominational secretaries toward a solution of the field problem. No one is prepared to say just what type of organization will accomplish this total task most effectively. There is need for widespread experimentation and investigation to determine what will most effectively meet the need in each local situation.

The International Journal of Religious Education

One of the most important influences in making the educational program effective is the *International Journal of Religious Education*. It is the purpose of the *Journal* to keep its readers abreast of the best in the newer educational movements, and at the same time to interpret these movements in terms of the average worker and of their application to the local church. No one doubts the difficulty of this task. The Board of Editors has wrestled for hours at a time with the problems involved. That an increasing measure of success is being achieved is evident from the comments received from both the educational leaders and the workers in local churches, and from the steady increase in circulation.

The *International Journal* should become more and more in fact what it is in theory, the official organ of the forces cooperating through the International Council of Religious Education. If the cooperating forces would give greater thought to suggesting ways in which the *Journal* may be improved, and greater effort to the promotion of the use of the *Journal*, its influence could be greatly increased. It is hardly necessary to add that in appealing for an extension of the influence of the *Journal* the Board of Editors has no thought other than that the total program of religious education may be advanced.

The First Decade

At the time of its next meeting, February 1932, the International Council of Religious Education will be in the tenth year of its existence. The suggestion has been made that more publicity should be given to the work of this organization, and that this might appropriately be done through a small book on its organization and work prepared by members of the staff. There is at present nothing in print which can be put into the hands of people who are interested in finding out just what the International Council is and does. Such a volume would be welcomed not only by those who want to read about the development of the Council, but also by teachers of religious education in colleges and universities for use in classes studying this subject.

If the International Council should favor carrying this suggestion into effect, authorization for such a volume might be given at this meeting. The publication could be referred to the Publishers' Advisory Section to handle in such way as would be most satisfactory to all concerned, and the usual author's royalty might be designated for the support of the Council's work.

The Term "Christian Education"

Throughout this report the term "Christian education" has been used to designate what is also called "religious education" and "Christian religious education." There has been considerable confusion concerning the usage of terms, and many have insisted that the term Christian education be generally adopted by the International Council.

Perhaps the time has come when it would be possible to come to some conclusion with respect to this terminology. There was a time when Christian education referred almost exclusively to higher education conducted under the auspices of Christian colleges. However, the increasing usage of the term for what has ordinarily been known as religious education as evidenced by the adoption of the term Christian education in the names of a number of the denominational boards would seem to indicate that this meaning is changing. Moreover, there are at present so many things which go under the name of religion that in speaking of religious education one is almost under the necessity of interpreting what type of religious education he means. It would seem that the term Christian religious education, or the shorter form Christian education, would more nearly indicate the kind of religious education which the International Council is seeking to develop.

The problem is here stated without definite recommendation except to suggest that perhaps the time has come when the International Council ought again to face this question of terminology.

Respectfully submitted,

PAUL H. VIETH
*Superintendent of Educational Administration
and Director of Research*

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY:

The Department of Children's Work has had a most interesting and, we believe, progress-making year. In addition to the general work of serving on the Board of Editors of the *International Journal of Religious Education*, of sharing responsibility for staff assignments, of attending state conventions, and the like, there have been before the Director of the Department several opportunities which seem to merit special report.

The Program of Religious Education of Children

The program of religious education which the Committee on Religious Education of Children was instructed to build has gone forward steadily. This year has seen the work assume more tangible form, and has engaged the patient and thorough-going efforts of the members of the Committee. Building upon the foundation work done during two previous years, the Committee has seen its product grow from a nebulous future dream into a fairly definitely laid-out piece of work. There are yet many details of set-up which will have to be determined as the progress continues, but the Committee feels that the time is rapidly approaching when the material will be available for experimental use.

The action of the Central Committee in March, 1930, defining "program" and "curriculum" as synonymous terms, made the program of religious education of children the section for the children's departments of the general enterprise of the Educational Commission, the development of a *Curriculum Guide*.

It has been a thrilling adventure to work on this enterprise. The members of the Committee have found in it an invaluable educational experience, and, as the plan grew in their hands, changing its form many times in the progress, they have felt an increasing sense of its value and of faith in its possibilities.

A detailed report of the content and set-up of the *Curriculum Guide* for the children's departments will be given in connection with the report on the general enterprise.

The Toronto Convention

The Department of Children's Work was assigned responsibility for developing the program for the Conference for Children's Workers, in connection with the International Convention of Religious Education, and for setting up the exhibit for that department. In both of these enterprises the Director of the Department received the most cordial and generous support of the members of the Children's Work Professional Advisory Section. The entire group gave

valuable help in developing the program; and eighteen members assumed major responsibilities in the conference. In the difficult work of securing material for and setting up the exhibit the help of the members of the group was invaluable. The children's workers of the Canadian denominations and councils made charming, efficient, and untiring hostesses.

It is the conviction of the Director of Children's Work that this meeting was one which will have large significance in the development of a program of religious education of children for North America. The specific emphases for the next four years in children's work, as these were adopted, are as follows: (a) Closer Approximation of Jesus' Method of Leadership; (b) Christian Citizenship; (c) World Peace; and (d) Reaching the Untaught. These emphases are being developed through articles in periodicals; through programs for territorial and denominational conventions and institutes; and through leadership training classes. The Children's Work Professional Advisory Section has developed and adopted plans for making the emphases more generally effective.

Leaflets on Children's Work

The Director of Children's Work, in cooperation with the members of the Children's Work Professional Advisory Section, has rewritten the general departmental leaflets for the primary and the junior departments, taking into account new developments in these fields. A new leaflet on the expanded session has been prepared in cooperation with the Children's Work Professional Advisory Section and will be ready for publication when the discussions and reports of the Section at the annual meeting have been incorporated. This leaflet is being prepared in response to an insistent demand from the field for guidance in the development of a larger program of religious education for children.

The Children's Work Professional Advisory Section

This important body is referred to several times in this report, indicating that the members are vitally related to every phase of activity of the Department of Children's Work. There have been, during the past year, seventy members of the Section in full standing—regular attendance, and paid-up dues—and an additional thirty-four who, because of absences, are not full members but who are deeply interested in the work being done and receive all materials.

The reports made by the various committees of this Section have had a wide circulation. They deal with such matters as material available for peace education, materials and programs available from other agencies, new books, moving pictures, leadership training, new developments in the field of religious education of children (reports of significant experiments), and the like. The material which they contain has been used by many groups.

The committee of the Section studying problems of field supervision of children's work has given careful thought to the matter of providing the best possible service to an area without duplicating the

service of professional workers in one section and neglecting entirely another. Some experiments actually have been tried of having all professional children's workers in an area face together their total task and plan their activities in the light of this total task. A fine spirit of mutual confidence has prevailed, and it is hoped that these experiments may offer guidance to professional children's workers in the most fruitful use of their time and budget.

The leadership training committee of the Section has made some significant recommendations to the Committee on Leadership Training, many of which have been adopted. Experiments in new plans of training leaders made at International and denominational summer schools have been authorized and valuable data have been collected from these enterprises. New statements of the scope of the present units on children's work in the leadership training course have been made by the committee, and new bibliographies for the leaders of these units have been prepared.

The special speakers for the 1931 annual meeting of the Children's Work Professional Advisory Section are Dr. Mary Dabney Davis, Specialist in Kindergarten and Primary Work of the Bureau of Education, Washington, D. C., and President Edna Dean Baker of the National College of Education, Evanston, Illinois.

The White House Conference on Child Health and Protection

The Director of Children's Work attended, upon invitation of the President of the United States, the White House Conference on Child Health and Protection called in the city of Washington, November 19-22, 1930. She considers this one of the most far-reaching meetings ever held in the interests of children. Called by the President, presided over by the Secretary of the Interior as Chairman and the Secretary of Labor as vice chairman, and participated in by more than three thousand carefully selected delegates representing all phases of child welfare and all sections of the United States and its territories, the Conference brought together a larger amount of, and more scientifically tested, data than has ever before been collected. One hundred and seventy sub-committees, composed of men and women of highest standing, were working for over a year on surveys, experiments, and various research projects for report to the Conference. They include investigation of problems in all phases of child health and sanitation, in education, in family relationships, in personality adjustment, in delinquency, in dependency, in dealing with handicapped children, in child labor, in parent training, and similar important areas.

These reports are of the greatest significance to those who are concerned with a program of religious education of children because they enable them to approach their task with more confidence. The data are being printed and members of the Children's Work Professional Advisory Section are evidencing great eagerness to secure the material.

But more significant still is the large emphasis which was placed by the Conference upon the need for religious education. The church

was referred to often, and always with respect. Among the nineteen points into which Secretary Wilbur summarized the findings of the Conference as "The Children's Charter," there appears *first on the list* this statement: "For every child spiritual and moral training to help him to stand firm under the pressure of life." There was no attempt to tell the churches what their program should be, but there was definite and specific recognition of the fact that without religion the child's education is incomplete. This Conference presents, therefore, a startling challenge to the churches to make ready to take their place among the agencies which are entering upon a great nationwide advance in the interest of children.

Leadership Schools

The Director of Children's Work participated in the Geneva Glen Older Girls' Camp, and in the Lake Geneva and Lake Winnepesaukee leadership schools. At Lake Geneva a laboratory school for teachers of primary and of junior children was conducted; and at Lake Winnepesaukee a seminar in children's work, in which each member worked under personal guidance on her own problems, was tried out. The leaders felt that the experiment was successful and that it suggested an excellent method for summer school work. It has been recommended that the experiment be repeated in 1931.

Training Leaders of Leaders

The most pressing problem in the field of children's work, as the Director sees it, is the training of an adequate leadership for standard training schools, conferences, and conventions, and parents' classes. In the last named field the children's workers are now able to expect definite and immediate cooperation from the Department of Adult Work. But very little is being done in the other fields.

The Director prepared a statement of general guidance for prospective instructors in the children's courses, suggesting a type of procedure and a bibliography. She has also given as much time as possible to the review of course plans submitted by prospective instructors and has made suggestions for revisions. But she feels that this is very inadequate. The course plans reveal the fact that large numbers of those who are about to teach teachers of children are as the blind leading the blind. Their preparation and point of view do not make them capable of doing the type of work which must be done if there are ever to be enlisted in the program of religious education of children the type of leaders in the local church who can make real contributions to the coming of the Kingdom.

Until the problem of the discovery and training of an adequate leadership can be approached with thoroughness the development of children's work is seriously hindered. In some sections, as was pointed out in the report of this department last year, there is not one professional worker in the field of religious education of children in an entire state. In many denominations there are no children's workers. There must be discovered in these sections potential leaders who can be prepared to serve the teachers in their areas.

This matter has been considered very thoughtfully by the members of the Children's Work Professional Advisory Section. A recommendation from that body regarding the development of a plan for having coaching conferences for leaders of the teachers of children in areas having no professional children's workers was brought up last year, and is being reiterated this year in the report to the Educational Commission.

Correspondence courses for leaders of leaders also offer a large possibility for lifting the level of work done in training schools and conferences. The recommendation made last year that careful consideration be given to the possibility of providing for this service is again presented in the report of the Children's Work Professional Advisory Section. It is the earnest hope of the Director of Children's Work that a way may be provided for carrying out these recommendations.

The record of the time and energy which have been devoted by more than one million volunteer workers with children in the local churches over all of North America lays upon the International Council of Religious Education a solemn obligation to render to them the largest possible inspiration and help in making their consecrated gift of themselves serve most effectively the cause for which it is so freely bestowed.

This great group of earnest, eager lay leaders both inspires and challenges the Department of Children's Work, and when about them there are seen the thirteen million children who are in the church schools of North America the task is revealed in its true light as one which requires the united efforts of all professional children's workers generously supported by the entire resources of the Christian churches of our continent.

Respectfully submitted,

MARY ALICE JONES
Director of Children's Work

Annual Report

Directors of Young People's Work

TO THE GENERAL SECRETARY:

At the closing session of the first Youth Curriculum Conference held in Pittsburgh in November, 1929, a suggestion was made to those present that their intense concentration upon the building of a curriculum might tend to turn their minds from the many other interests that make up the total youth leadership enterprise of the Protestant churches of North America. A list of ten major factors that enter into the total task in young people's work was presented. These were considered by the Conference and commended to the Committee on Religious Education of Youth for more detailed consideration. The Committee later revised these and recommended them to the Young People's Work Professional Advisory Section for consideration at its meeting in February, 1930. The Section, meeting in joint session with the Interdenominational Young People's Commission, gave considerable time to these items and to considering ways by which they might be carried out. Some of these items were assigned to the Section and the Commission as their particular responsibility, and others were assigned to the Committee on Religious Education of Youth to develop through the Youth Curriculum Conference.

Since these major factors of the total program of young people's work constitute, in a sense, the main outlines around which the program of the Young People's Department gathers, this annual report will deal with these matters. The ten items in this list are as follows:

1. Developing the Youth Program or Curriculum.
2. Establishing a Field Policy.
3. Finding the Place of the Summer Conference and Camp.
4. Enlistment of Youth in Creating and Promoting the Program
5. Development of Leadership Training Adequate to the Program.
6. Discovering the Place of the College Field in this Total Task.
7. Mobilizing the Resources of the Local Community.
8. Creation of Standards for a Professional Leadership.
9. Recruitment of Out-of-Church and Out-of-School Group.
10. Testing Results in Light of Ideals of Jesus and Best Educational Principles.

Developing the Youth Program or Curriculum

The ultimate purpose of all the young people's work in our various agencies and in the International Council is to see to it that as far as possible a more adequate piece of adolescent Christian education is done in all the local churches and communities of North America.

The development of more adequate plans, experiences, and materials by which this object can be brought about is what we mean by this step in our total task. Three stages in this work have been clearly marked during the last few years:

ACHIEVING A SENSE OF UNITY AMONG THE PROFESSIONAL LEADERS OF THE VARIOUS AGENCIES AND A WILLINGNESS TO WORK TOGETHER

To name this point is to expound it for those who are familiar with the way in which these leaders are increasingly conscious of the unity of their task, of the inadequacy of all our present work in the light of a paramount need, of the certainty that by working together we can more adequately serve the interest of youth, and of a determination to work together in this cause.

THE WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

The work of this Committee has been reported to the Council from time to time and is already well known. During the past year the pamphlets on young people's work have been widely used and their distribution during the year has brought the total up to the following figures: Christian Quest Materials 160,647; Cover Binders 6,250; Charts for Individual Growth and Card "My Task" 59,844. The Committee adopted the name "The Christian Quest" as a program ideal which has entered largely into the work in the constituency and has already become a very powerful motivating influence in the lives of many young people.

Under the Christian Quest the Committee recommended to the Council a year ago, for recommendation to the various agencies, the two symbolic program names, "Pioneer" and "Tuxis" for intermediates and seniors respectively. During the year these names have entered into the work of a number of agencies and plans are being made by which they will, within a short time, affect vitally the life of many more. For example, the Presbyterian Church, U. S. A., now uses these names as departmental names for their total age-group program including departmental graded lessons, suggestions for the use of societies and a program for mid-week clubs which includes a *Book of Discovery for Pioneer Boys*, a *Book of Discovery for Pioneer Girls*, a *Pioneer Leader's Manual for Boys*, and a *Pioneer Leader's Manual for Girls*. The latter books have been issued during the year, in close consultation and cooperation with other denominations through the Youth Curriculum Conference, and the materials are being used by the leaders of a considerable number of other communions.

The Baptist denomination has been preparing a new comprehensive and unified program for the intermediate age group. This enterprise had been under way for a year or more before the name Pioneer was adopted for general use. In the meantime they had built their program around the symbolic program name of "Explorers" but they have changed the name so as to bring it in line with the generally accepted name "Pioneers." Other plans are being

made by which these names will continually and increasingly become a vital factor in the youth program of the various denominations.

THE WORK OF THE YOUTH CURRICULUM CONFERENCE

The Committee on Religious Education of Youth, in order to bring into its creative enterprise all the denominational and other leaders who are engaged in program building, called together the first Youth Curriculum Conference in November, 1929. Three more conferences were held during the year 1930, namely, at Chicago in February, at Columbus in April, and at Columbus in November. The original twenty-five who attended and worked through the first Curriculum Conference have almost without exception been the active workers in the conferences that have been held since, and in addition twelve or fifteen other persons have shared in this work. The Conference voted to meet twice a year for one week each. These leaders attend at the expense of their own boards and are increasingly giving time between conferences in carrying forward its work. The Committee on Religious Education of Youth serves as the representative body in setting up, guiding, and coordinating the work of the Conference.

The results of the work of the Conference up to date have recently been embodied in the *International Curriculum Guide*, Section II—Young People's Work. This *Curriculum Guide* will, we believe, become a guiding factor in the coming church youth program. Its development and enrichment will increasingly enlist the cooperation of the youth leaders of the various agencies.

Establishing a Field Policy

If the fundamental objective of all we do together is to make the program in the local church and community meaningful for vital religion, it is important that that program reach as rapidly as possible every teacher and every young person in the local church and community. This fact makes a field policy inevitable and its consideration vital. The points at which the department has been in contact with the field during the year are mainly as follows:

THE YOUTH NEWSLETTER

The Newsletter is a mimeographed message issued monthly as a free service to state, provincial, and denominational leaders of young people's work. It goes to a number of others who pay a small subscription price. We try to interpret the different trends in the youth program, to make available news items, to describe projects of leadership, to analyze outcomes of certain meetings in which professional leaders are interested, and to make available to everyone descriptions of successful projects of individual members who make these available to use. Testimonies from the field show that this has proved of real value.

STATE AND PROVINCIAL YOUTH LEADERS

Seven state councils and three cities have part-time, and ten states and four cities have full-time youth directors. Each provincial

council has a boys' work secretary (one having two), a girls' work secretary, and in some cases a part-time secretary of young people's work. These leaders are doing, in most cases, a very acceptable piece of supervision and promotion. All of these states and provinces except two held state-wide youth conferences or boys' or girls' conferences during the past year. In addition, Wisconsin and Minnesota held conferences, making a total of eighteen. In New Jersey, Pennsylvania, New York, Indiana, Illinois, Wisconsin, and Iowa most of the counties are organized for cooperative young people's work.

FIELD TRIPS

The following personal field contacts have been made during the year:

Days in field work—354

Areas served

States and provinces (at least once)—20

Denominational gatherings served—6

Types of service

Sunday School Conventions—7

Youth Conferences—20

Committee meetings outside Chicago—11

Other field contacts

Leadership Training Schools—2

Miscellaneous Groups—34

State Youth Conferences Directed—1

Several Experiments in Field Supervision Set Up

SPECIAL OBSERVANCES

Even in a full-rounded and rich curriculum which explores every area of life there will be a need for special emphases of promotion. During Mother and Daughter Week, observed in May, the following materials which we prepared were used:

| | |
|---|--------|
| General Leaflet | 10,000 |
| Worship Programs | 30,500 |
| Song Sheets | 61,500 |
| After Mother and Daughter Week, What? | 5,000 |

Father and Son Week was observed last November at the regular dates. We prepared materials which were promoted and used in a large number of churches and Y. M. C. A.'s. The following quantities were circulated:

| | |
|------------------------|--------|
| General Leaflet | 10,000 |
| Worship Programs | 20,400 |
| Song Sheets | 40,900 |

Our department shared in the promotion of Religious Education Week. By action of the Christian Youth Council at Toronto, the Committee on Religious Education of Youth, and of the Educational Commission, the Easter season in 1931 has been set aside

for a special emphasis on prayer. A booklet of personal devotions, prepared by Harry Thomas Stock, for use by young people has been issued and will be widely used. In like manner emphasis will be given to World Peace in May and to Prohibition in the autumn through study courses, special articles, etc. The increasing willingness of the youth leadership of the cooperating agencies to share in these common enterprises is only a symbol of what the future holds.

CHANGES IN PROFESSIONAL STAFFS

Richard L. Hoiland changed his position from Secretary of Evangelism for the B. Y. P. U. of America, to the Directorship of Young People's Work for the American Baptist Publication Society. Miles C. Smith is now Director of Intermediate Work for the same board. Miss Pauline Albertson, a graduate of the International Camps, has recently become Director of Young People's Work for the Maryland-Delaware Council of Religious Education. Sherwood Gates gave up his work with the Methodist Episcopal Church, South and is now studying at Yale. James Finlay left the Saskatchewan Religious Education Council to become Boys' Work Secretary of the Religious Education Council of Canada; D. R. Poole, formerly filling that position now becomes full time General Secretary. Wilfred Scott, for eight years Secretary of the Saskatchewan Boys' Work Board and at the present time taking post-graduate work at Columbia University, has been succeeded by Stewart Sutton. Miss Marion B. Royce, for two years Superintendent of Religious Education for the Church of Christ (Disciples) in Canada, became Secretary of the National Girls' Work of the Religious Education Council of Canada last fall. Miss Jean McGregor of New Glasgow, Nova Scotia, has been appointed to a similar position with the Presbyterian Church. John Ketcham is now Young People's Director for the Brooklyn Council.

YOUNG PEOPLE'S WORK PROFESSIONAL ADVISORY SECTION

The Section provides youth leaders a genuine fellowship, shows how they can move forward to solve common problems and to achieve common purposes, to exchange ideas in creative discussion, and to investigate new fields of action. As an example of this, four sessions were given this year to a serious consideration of Prohibition, with the help of an expert discussion leader and distinguished resource leaders in this field. One day was given to a consideration of a policy and program of field work. A number of reports were given by leaders who had been doing special pieces of work in this phase of youth leadership and out of the day's thought some decisions came which are certain to reshape the future of the youth program in the field. This Section also acquaints those who have not been in the Curriculum Conference with the work that has been done during the year. We are also happy that this year marked the third time the Young People's Work Professional Advisory Section has met in joint session with the Interdenominational Young People's Commission.

A STUDY OF THE FIELD NOW BEING MADE

In the joint session of the Section and the Commission a year ago, it was unanimously decided to give primary consideration to the field program of young people's work during this year. Our department has been working with a number of the other leaders on this study. One day of the Section was given to this consideration and it is our hope to carry the study to the point where a bulletin on field program can be issued for general use. The study thus far has analyzed the present situation as to the enrolment and distribution of young people in the departments of the young people's division in the different states and areas, the personnel of national leaders, and the present procedures in supervision, both from denominational and cooperative national offices. Out of these a policy for the future will develop. This emphasis will gear in well with the general emphasis on field supervision which the Council will give during this year.

Finding the Place of the Summer Conference and Camp

It has been estimated that last year at least 130,000 adolescents spent from a week to two weeks in a camp or conference in some select place, finding new experiences in worship, seeing life whole in discussion groups and by the help of leaders, re-interpreting the task of the church, having participation in leadership in an ideal setting, and seeking solution to problems which are real in the local church. These facts give evidence at once of the tremendous potentiality of this enterprise. It is the policy of the Young People's Department to do everything it can to expand and guide this phase of the church's ministry to youth. Space will not permit a review of the work done in the summer conferences and camps of the cooperating agencies of the International Council.

THE INTERNATIONAL CAMPS—SEASON OF 1930

In light of the unique financial situation of last summer, we are happy to report a splendid attendance and fine success in the work of the International Camps during 1930. The following is a summary of statistics:

| | <i>Campers</i> | <i>Group Counselors</i> | <i>Faculty</i> | <i>Total</i> |
|---------------------------------|----------------|-------------------------|----------------|--------------|
| Geneva Glen Girls' Camp | 109 | 10 | 10 | 129 |
| Geneva Glen Boys' Camp | 53 | 9 | 9 | 71 |
| Lake Geneva Girls' Camp | 219 | 30 | 16 | 265 |
| Lake Geneva Boys' Camp | 103 | 10 | 14 | 127 |
| Winnepesaukee Girls' Camp | 190 | 15 | 15 | 220 |
| Winnepesaukee Boys' Camp | 112 | 21 | 13 | 146 |
| Totals | 786 | 95 | 77 | 958 |

NOTE—There is an overlapping in the number of group counselors and faculty—a number of the faculty members acted as counselors also.

To date, more than 10,000 young people have shared the ministry of these camps with 734 finishing the four year course. The personnel of these camps increasingly is made up of young people

who have already had camping experience in their respective denominations. To them these camps become a continuous and enlarged experience in fellowship and vision. We believe these camps more and more must be built to this end. Also, they should provide an opportunity to do experimental work in the technique of camp leadership. They should provide opportunity for special training for those who wish to give of their time to leadership in camps. A number of the denominations now send people to us for special training.

THE INTERNATIONAL CAMPS—SEASON OF 1931

Three new plans for this year will be significant.

1. The International Leadership Schools are not planning to give any specialization courses in the field of young people's work this summer, so that the young people's leaders who would ordinarily go to the schools for this work, will go to the International Camps where special provision will be made for them. A limited number only can be accommodated. They will have an opportunity to serve as group counselors and also to carry forward an investigation in the field of their interests under efficient guidance and leadership.

2. In order that youth itself in camps may have full opportunity to be creative, we are planning a set-up this summer which we hope will give the campers an opportunity to select and administer most of the experiences which will occupy their time while in camp. We recognize, of course, the need for effective supervision in order to insure the success of such a plan.

3. We are seeking to develop an effective program of personal counseling. We have discovered a number of new techniques which we believe will help us make this phase of our camp life significant to every boy and girl who shares the camp experience. To assist in this work there has been prepared a booklet called *The High Road of Adventure* with editions for both boys and girls.

The Order of Geneva, which is linked up with the program of personal counseling, is growing in its influence and power in the lives of the campers. It is a fellowship of Christian leadership based upon the achievement of the camper, both in camp and in his home community. To date, the following number of degrees have been awarded:

| | |
|---------------------|-----|
| First degree | 426 |
| Second degree | 146 |
| Third degree | 67 |
| Fourth degree | 28 |
| <hr/> | |
| TOTAL | 667 |

THE COMMITTEE ON CAMPS, CONFERENCES, AND TRAINING SCHOOLS

This Committee was set up by action of the Educational Commission in February, 1929. Representation on the Committee included several members who have had extensive experience in the field of camping. While this report will be made to the International Coun-

cil in due time, the significance of this study could be discussed here as involving these points: (a) It will help all the agencies of the International Council to improve the program and procedure of their summer camps and enterprises. (b) It will ultimately help us to federate our forces and to pool our resources in order to reach a greater number of young people by the ministry of these summer enterprises. (c) It will make it possible for us, as the Directors of Young People's Work of the International Council, to share more fully the responsibilities of what are now the International Camps with other leaders, and so be able to give more time to realizing in a large way the potential power of the total summer camp movement in the Protestant churches.

Enlistment of Youth in Creating and Promoting the Program

If a better youth program for the local churches and an adequate field policy for its promotion are to emerge, an important factor in this total enterprise must be the vital and creative contribution of youth itself.

This enlistment of youth is already under way. The basic structure underlying this is the extent to which young people in local churches, in Sunday school classes, in departments, in clubs and mid-week activities, and in young people's societies are actually sharing in the creating and guiding of their own programs. This is a rapidly growing feature of young people's work in the local church. As an expression of this idea there are now, so far as we have been able to gather, about 1,200 interdenominational youth councils representing Sunday school and society young people's work in local communities and county organizations. While the International Council does not exercise any direct supervision over these councils, they are recognized as a part of the total enterprise with which we are concerned.

This idea is also being worked out increasingly in state and provincial organizations. The Tuxis Boys' Parliaments of Canada which are now held in connection with the Boys' Work Boards of all the provincial councils are an expression of this idea. These have had a very successful year and their work is being strengthened and developed. In the various states, state youth councils are being established. Some states have called their young people into consultation somewhat informally for developing a definite state youth council. Holding an annual meeting of state young people in a state "house party" or "retreat" is gaining.

The first session of the Christian Youth Council of North America was held during the year in Toronto in connection with the quadrennial convention. Careful plans had been made for this council running back over the past two years. Delegates came from the various state, provincial, denominational, and other youth agencies with not more than four from each. The attendance consisted of 156 young people and 53 adult leaders from these same agencies. The program centered around the six emphases that had been chosen after consultation through ballot and discussion outlines with young

people from all parts of North America. The council divided into six commissions dealing with these themes, with adequate resource leadership. It was in session for six full days and did a very constructive and vital piece of work. The results have been published in the two pamphlets, *Report and Recommendations of the Christian Youth Council of North America* and *Suggestions for Using These Recommendations in State, Provincial, and Other Youth Conferences*.

The work of this council is carrying over into the constituency in a very effective and unusual way. The theme and problems of the Council have been used in state, provincial, and county conferences for boys, girls, and young people all over the continent. Denominational gatherings of young people have used them. Plans are under way by which other young people's conferences being held this winter and spring and next fall will also use them. The recommendations have been printed either in whole or in part in large numbers of young people's papers. The Council recommended a series of specific seasonal emphases which have already been projected for use during 1931.

Further and concrete phases of these general problems will be stressed during 1932 and plans are now being made by which these emphases will be included in young people's topics being prepared by many denominations.

Of the ten items in the total task of young people's work, we have thus far dealt with those four under which most of the present activities of the Young People's Department fall. The remaining topics will be treated more briefly because we have not yet developed such an active program in these regards.

Development of Leadership Training Adequate to the Program

The need for this is recognized by all. It is now being provided through The Standard Leadership Curriculum, The High School Leadership Curriculum, and in other ways. The Department of Young People's Work cooperates in many intimate ways with the Department of Leadership Training and is seeking to make every contribution possible to the development of an integrated plan for developing an adequate leadership. The plans for the specialization units in the Standard Curriculum are a part of the work of the Department. The Youth Curriculum Conference in developing the Youth Curriculum Guide is keenly aware of the need of integrating this process of leadership with the total program.

Discovering the Place of the College Field in This Total Task

We are doing everything we can, by occasional visits to colleges and by conferences with leaders who are in close touch with the college situation, to maintain contacts here. Increasingly the college program of student Christian activities and the church youth program out of which our students come and to which we expect them to return must be brought in closer relationship to each other.

Mobilizing the Resources of the Local Community

By this the young people's leaders mean that there must be developed the most constructive plan possible in the local community for mobilizing its total resources of the church, the school, the home, and other community agencies upon the development of Christian character in youth. This has not yet been accomplished in any adequate way and we set it before ourselves as one phase of our total task that must be undertaken as soon as resources are available

Creation of Standards for a Professional Leadership

The group of professional leaders accepts the serious responsibility of seeing to it that the level of professional youth leadership can be maintained at a high point and lifted where possible.

Recruitment of Out-of-Church and Out-of-School Group

Thus far most young people's work is directed at serving the young people we already reach, but at the same time there is another great group who are not now touched. These also we must bring.

Testing Results in Light of Ideals of Jesus and Best Educational Principles

We all continually seek better ways of doing things, but at the same time we are anxious that when those better ways are established, they themselves should not become crystallized and incapable of growth; therefore, we are now making plans by which we will continually test our enterprise, evaluate the results that we secure, and thus reconstruct our methods in the very midst of on-going experience itself.

We have set forth in this report what is now being done in these major fields of a total young people's program, and we have frankly faced the challenge of those vast areas of need in which we are at present not able to do much, if anything. We believe that the youth of the church deserves that all of these ten outstanding factors should receive attention and leadership, and constructive and far-sighted guidance, and that the only way by which this can be provided is for our denominational boards, our state and provincial councils, and the International Council to provide progressively, by study and by more resources of money and of men and women, for this central and urgent task in the work of the Kingdom.

Respectfully submitted,

P. R. HAYWARD

Director of Young People's Work

ROY A. BURKHART

Associate Director of Young People's Work

Annual Report

Director of Adult Work

TO THE GENERAL SECRETARY:

The Director of Adult Work has been acting in that capacity only since September 1, 1930, there having been no director preceding that date. Adult work is even now but a marginal responsibility, claiming considerably less than half the time of the Director.

The Curriculum Guide

Previous to this five-month period, no work had been undertaken on the section of the *Curriculum Guide* dealing with adult work. As a result of informal conferences and correspondence with members of the Committee on Religious Education of Adults of the Educational Commission, a Curriculum Conference was called under the auspices of the Committee, October 20-24, 1930, in Chicago. Thirty-three professional workers in various phases of adult education participated.

This Conference concentrated its attention upon an experimental "Program and Study Guide for Adult Work in the Local Church" as the most satisfactory approach to the curriculum problem in the adult field. This material has since been completed by the Committee and is to be brought to the Council through the Educational Commission at this meeting with the recommendation that its issuance for experimental use be authorized. The Director of Adult Work guided the production of this material and has served as editor of it. The Director has taken the initiative in preparing such other of the *Curriculum Guide* material in the adult field as will be before the Council.

Adult Work Bulletin

At the request of the Committee on Religious Education of Adults, and with its assistance, the Director has under preparation Educational Bulletin No. 401, *The Religious Education of Adults*. This consists in part of a series of survey schedules for adult work in the local church. The Committee proposes to experiment with these in the attempt to develop guidance material of a more satisfactory form than that contained in the *Proposed Standard for Adult Religious Education in the Church*.

Participation of Pastors

Under the conviction that supervision of adult religious education in the local church must be largely the responsibility of local pastors, an effort is being made to enlist their participation through the Adult

Work Section. The program for this year was planned with this in view. With the cooperation of directors of adult work in denominations and state councils having such directors, and of the executive secretaries of religious education in denominations not having adult work directors, invitations were issued to one hundred and twenty-five ministers, selected for their interest in the educational method, and the likelihood of their acceptance. At the time of the preparation of this report there is evidence of an excellent response. The report of the Adult Work Section to the Council will doubtless reflect any significant achievement here.

Field Work

Service was rendered in conducting conferences on adult work in the conventions of two state councils.

Respectfully submitted,

HARRY C. MUNRO
Director of Adult Work

Annual Report

Director of Field Administration

TO THE GENERAL SECRETARY :

This report covers a period of five months, since the present Director of Field Administration began his duties in September, 1930. As a background for reporting the work of this period, a statement regarding the field situation and the general problem confronting the Council with respect to it, is in order.

The Field Situation

The critical conditions prevalent among state councils of religious education have been brought to the attention of the International Council in previous years by the General Secretary, the Chairman of the Council, and my own predecessors. So far, no solution seems to have been discovered, and these conditions apparently grow worse from year to year. The most obtrusive symptom of these unsatisfactory conditions is financial. Especially during the present depression, when nearly all religious and benevolent enterprises have suffered a decrease in receipts, the finances of state councils have in many cases reached a condition so acute and unprecedented as to endanger their continued solvency.

The Toronto Convention made vocal the conviction which has been growing for some time among religious educators who are in close contact with the local field, that, with all our excellent and much needed creative work in developing a better and more adequate program of Christian religious education, we are increasingly failing to get this program accepted and into operation in the vast majority of our local churches.

It is obvious that, unless the program in these average churches can be reached and improved by using these better methods, more effective curricula, and higher standards, the creative work being carried on so effectively in the development of an adequate program of Christian religious education is futile with respect to the vast majority of our constituency. To justify our efficiency in developing an improved theoretical program, we must develop open and efficient trackage into the local church, where alone the improved program begins to have any practical significance. Furthermore, the educational principles upon which this improved program is based, prescribe that it shall be, in some measure at least, indigenous.

Channels must be opened from the overhead creative and administrative bodies into the local church as the ultimate consumer. But these channels must also be equally effective as the means through which, under adequate supervisory guidance, the local church will become the original producer of the improved program. There is no

justification, either in good administration or in educational philosophy, for the professional religious educator to become detached from the rank and file of participants in the process. Yet the charge is widely made that this has happened. It is due to our failure to match our creative processes with equally effective promotional and supervisory processes in the field.

The constituent units of the International Council conceive the creation of an adequate religious educational program for the Protestant forces of North America as one total task. By common agreement, they carry out certain phases of this total enterprise through denominational agencies. Other phases are undertaken cooperatively through the Council. The careful articulation of the interdenominational phases with the denominational phases makes possible the prosecution of the total task with a maximum of efficiency. In the creative task this principle of careful articulation between denominational and interdenominational activities and responsibilities is working smoothly and effectively.

The promotion, administration, and supervision of this improved program of religious education in the field, so as to reach every local church for which it is designed, may likewise be conceived as one total task—a task in magnitude and difficulty far exceeding the creative task. The real value of the creative task is determined largely by the success with which this field task is carried out.

In the prosecution of this total field task the principle of careful articulation between interdenominational enterprises and policies and those of the several denominations, is obviously as necessary as in the creative task, if indeed not more so. In fact one of the motives for cooperation in the creation of a program has certainly been to simplify the field task through a program which, in certain phases at least, is common to the various denominations, and therefore can be promoted and supervised cooperatively.

In actual practice, however, the constituent units of the International Council have not yet achieved that careful articulation of interdenominational with denominational phases of the total field task, which makes for smooth running and efficient field supervision. There is no common understanding in many states and localities of the relationship between denominational and interdenominational phases of field supervision. We have not yet approached that field efficiency which our cooperative efficiency in the creative task has made possible and in fact mandatory.

There is little question that these great Christian forces, cooperating so effectively through the International Council in creating a better program of Christian education, are equally committed to the efficiency derived through cooperative effort in carrying that program into effective operation on the field. Wherever the total Kingdom enterprise can be better set forward through cooperative action, these denominational forces will not hesitate to make such cooperative action possible and efficient by adapting their own policies to it and participating in it. If existing agencies of cooperation are inadequate or unsatisfactory, these denominational forces will participate

whole heartedly in developing agencies which will function to the highest interests of the total Christian enterprise.

The magnitude of the whole field task, the limited resources available for it, and the requirement of the local church for simple, unified supervisory guidance, render dual field programs and approaches to the local church intolerable. In the interests of the Kingdom we have no choice but the development of one statesmanlike field program.

The basic field problem confronting the Council, therefore, may be defined as follows:

1. To understand and define clearly the total task involved in getting the modern program of Christian religious education into effective operation generally in local churches and communities.
2. To formulate commonly acceptable policies for determining those phases of the total task to be carried out through denominational channels and those phases to be undertaken cooperatively.
3. To develop and maintain cooperative agencies which will efficiently carry out those phases of the total task designated by common agreement as cooperative.
4. So to articulate denominational and interdenominational field policies, staffs, and program elements, as to develop maximum efficiency in the total task.

While making such a thorough-going approach to the total field task is essential to an ultimate solution, the current field program is under way with many agencies involved. The Department of Field Administration must face immediate exigencies as well as the more basic conditions underlying that ultimate solution. Existing state councils and existing denominational policies and programs must be given all possible assistance in meeting immediate problems. The activities of the Director have, therefore, combined attention to immediate needs with plans for the more basic approach to the field situation.

The Board of Field Administration

In order to provide for a much closer integration of field administration with the various departments of work represented in the International Council staff, and to give this work the emphasis which the present critical field situation demands, the staff has been organized as a Board of Field Administration, the General Secretary being Chairman and the Director of Field Administration, Executive Secretary. The task of giving leadership and service to cooperative means of carrying the improved program of religious education into effective operation on the field and in the local church is jointly shared by the whole staff. The large attention given problems of field administration by the staff under this arrangement and the effective facing of those problems seems thoroughly to justify this plan.

Accreditation of State Councils

For over three years the council has, through various committees, been developing a plan for accrediting state councils as auxiliaries of the International Council. It was the hope that this action would help state councils to secure such standing and recognition among denominational forces as would open more stable sources of income, and more closely integrate the denominational and interdenominational field programs.

At the Annual Meeting a year ago (*1930 Year Book*, page 173) the Committee on Accrediting State Councils reported that their action was being delayed on account of incomplete responses from the denominational boards. The General Secretary and staff of the International Council were given power to complete the work and accredit state councils for a period of one year from the date of accreditation. Accordingly, on April 30, 1930, twenty-five state councils were notified that they had been so accredited.

Accreditation, if it has any significance, is essentially a function of the denominational forces. It involves an official action by which each denominational board recognizes and endorses the state council as its cooperative agency, and commits itself to participation in those phases of the total field task which are carried on cooperatively through that state council. While data may be secured from other sources as a basis of such action, in the last analysis the attitudes, opinions, and judgments of the denominational forces involved in the work of a state council must be the determining factor in its accreditation. Otherwise there could be no assurance that these forces were wholeheartedly committing themselves to participation in the interdenominational enterprises carried on by common agreement through the state council. Accreditation is, therefore, just as much a test of the willingness of denominational forces to cooperate in field program as of the fitness of a state council to serve as a cooperative agency.

While the International Council may act as the agency of the denominations in accrediting a state council, such action is meaningless unless denominational forces wholeheartedly and consciously approve of it. A Committee on Accrediting State Councils, consisting of denominational executives which will work with the General Secretary and members of the International Council staff in gathering and evaluating data regarding state councils, and in recommending action to the International Council based thereon, is needed.

"Provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of their accreditation" was also referred to the General Secretary and members of the International Council staff at the last meeting of the Council.

A new statement of the Basis of Accreditation of state councils in the form of a questionnaire for gathering data has been prepared. A try-out of this instrument in several states has yielded gratifying results in revealing the causes of present difficulties and the sources of state council strength. This document is brought to the Council for such action as it may wish to take.

In view of the fact that satisfactory means for the survey of state councils have not been available, there is not at present on hand sufficient data upon which to recommend action regarding accreditation for another year. It would seem wise to empower the Board of Trustees to take such action as may be needed before the next annual meeting of the Council, on recommendation of the Committee on Accrediting State Councils.

Manuals on County and State Council Work

To meet a wide demand for reliable guidance in council work, a manual accompanied by goals or standards has been prepared for county councils and after being revised by the new Committee on Field Program of the Educational Commission will be made available to state councils in mimeograph form.

A similar manual for state councils which will interpret the basis of accreditation and furnish assistance in building council programs is in outline form and will soon be ready.

Committee on Field Program

This Committee appointed by the Educational Commission will give the same careful guidance in developing field programs, standards, and policies, as other committees of the Commission give to the development of local church programs and standards. It will study and give advisory supervision to the convention system, develop such guidance materials as the state and county council manuals, and make a continuous study of the problems and factors involved in getting the improved program of religious education into effective operation in local churches and communities. In general this Committee will undertake the definition of the total field task and the formulation of plans and policies by which interdenominational and denominational phases of that total task may be efficiently articulated so as mutually to strengthen each other and to make a unified and consistent approach to local churches and communities.

There are strong and encouraging evidences of the determination on the part of denominational forces to develop field policies and programs which will assume and provide for cooperation through state councils in important phases of the total field task. There is an increasing disposition among state councils to meet the conditions necessary to function as satisfactory interdenominational agencies. While there are difficult problems of adjustment ahead of us, the persons involved are Christian men and women who have long ago placed the cause of Christ's Kingdom before any personal or sectional ambition. Among such men and women every obstacle threatening the steady progress of the total Christian enterprise will inevitably be removed.

Respectfully submitted,

HARRY C. MUNRO
Director of Field Administration

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

This report covers the twelve months ending December 31, 1930, the second full year of the present Director. During the year the personnel of the Department has changed, Miss Florence Teague coming from the New York office to become Business Assistant in the Chicago office, Miss Eve Brian taking her place in the New York office; Miss Marie Hill resigned as secretary to the Director in the Chicago office in June and her place was taken by Miss Marjorie C. Smith on September 26.

Field Work and Meetings Attended

STATE CONVENTIONS

The Director attended and was on the program of three state conventions: West Virginia, Minnesota, and Michigan, and one provincial convention, that of the Maritime Provinces.

INTERNATIONAL CONVENTION AT TORONTO

Preparations for this department's part of the Toronto program engaged the time and attention of the Director for some months in advance. A five-day program was set up which included five forenoons given over to two simultaneous study groups and a popular conference. Leaders from various sections of the country led groups of people in the study of problems raised by a carefully prepared outline which had been placed in the hands of the group in advance of the gathering. The recommendations of these groups, growing out of their study, has been reviewed by the corresponding professional advisory sections during this Annual Meeting. The combined vacation and weekday exhibit at Toronto was an effort to interpret these agencies in terms of present-day religious education ideals and principles. The attendance of workers in these two fields was remarkably good considering the distance of Toronto from the center of vacation and weekday activities.

OTHER CONTACTS

Visits have been made to Kansas City, Missouri; Kansas City, Kansas; Dayton, Cincinnati, Columbus, Youngstown, and Alliance, Ohio; Gary, and Hammond, Indiana; Elgin and Rockford, Illinois; Covington, Kentucky; St. Paul and Minneapolis, Minnesota; and Washington, D. C. The April, October, and November meetings of the Board of Directors of the International Association of Daily Vacation Bible Schools were attended. The offices of the Minnesota, Indiana, Kentucky and Illinois State Councils were visited. One week

was spent in teaching in the Standard Leadership Training School at Topeka, Kansas. The Ramsey County, Minnesota, the Minneapolis, Minnesota, and the Chicago Councils of Religious Education were called upon and contacts made.

Creative Work

During the past year Educational Bulletin No. 601, *The Weekday Church School*, has been completed and made available for circulation. This bulletin is designed to give direction and help to individuals and to council auxiliaries who desire to set up this type of agency of religious education. It has had a wide circulation.

Educational Bulletin No. 602, *The Vacation Church School*, has also been prepared during the year. It was first announced at the Toronto Convention. It deals with the organization and administration of the vacation church school.

For the help of the auxiliaries of the Council a four-page letter-head for promotion correspondence was devised, containing suitable illustrations and educational content. More than twelve thousand of these were distributed to some fifty auxiliaries at a very slight advance over cost to the Council.

The new *International Book List for the Weekday Church School* was brought out in October. It contains a list of published courses of study for use in the weekday church school, with dates of publication and prices, as well as grades for which intended.

The *International Vacation Church School Book List* is being revised with a view to a new issue early in 1931. There is a growing demand for such a list and it serves a very useful purpose.

During the year, both the *Standard for the Vacation Church School* and the *Standard for the Weekday Church School* have been revised and their use authorized by the Council. There is need of a simpler standard for the vacation church school than the one now in use, something comparable to *Standard B for the Sunday Church School*. It is to be hoped that action on this matter may be had at this meeting of the Council.

A program for the purpose of promoting interest in the foreign extension enterprise of the International Association of Daily Vacation Bible Schools was prepared and presented free in quantities to all those vacation church schools that would promise to use them and endeavor to send an offering for schools in foreign lands. This program, "The Daily Vacation Bible School in the Land Where Jesus Lived," was well received and the first attempt at this sort of thing has seemed to justify itself. This whole project of foreign extension of the vacation school idea awaits the time when the proper agent of the churches for this type of work shall take it up with constructive energy and provide sufficient funds.

Special Committee on Vacation and Weekday Church Schools

The Educational Commission, at its December meeting in Columbus, Ohio, authorized the formation of this Committee, the understanding being that it would function in the field of administration

and supervision only. The personnel of this Committee was made up as follows:

| | |
|------------------------------|-------------------|
| W. C. Bower, <i>Chairman</i> | |
| W. H. Boddy | Hazel A. Lewis |
| Frank N. Freeman | Frank M. McKibben |
| Walter M. Howlett | Paul Stetson |
| Catherine Lantz | |

The Committee has had three meetings and has earnestly endeavored to grapple with its task. It has had under study the following problems:

1. A uniform vacation church school report form for use in gathering needed statistics of a quantitative and qualitative character.
2. A possible survey of the whole weekday church school field.
3. The possibility of a conference between leading religious educators and leading public school educators, regarding relationships.
4. The possibility of working out, with the cooperation of the Leadership Training Committee, a plan for the certification of vacation and weekday church school teachers and supervisors.

In addition, the Committee has, through its executive secretary, the Director of this department, made a series of case-studies of systems of weekday church schools as these are being carried on in some of the larger centers. It is the purpose of the Committee to continue this type of work. The Committee has also made a beginning of setting up experiment centers. One such center is now the subject of experiment and plans are being evolved that will enable the community to set up its weekday schools on accepted lines.

The Statistical Situation

THE VACATION CHURCH SCHOOL

Following is an incomplete summary of the schools reported to February 1, 1931, for the summer of 1930. It will be noted that several denominations are unable to report and that others send quite incomplete reports. It will be noted that many denominations have made very decided advances in the number of schools held. Even in the case of those denominations whose reports show a decrease it is reasonable to suppose that advance would be shown, were complete reports to be had.

| Denomination | Number of Schools | |
|---|-------------------|-----------|
| | 1930 | 1929 |
| Advent Christian | No Report | No Report |
| African M. E. Church | No Report | No Report |
| African M. E. Zion | No Report | No Report |
| Baptists, National Conv. of A. | No Report | No Report |
| Baptists, National Conv. of U. S. A. | No Report | No Report |
| Baptists, Northern Convention | 1,870 | 1,674 |
| Baptists, Seventh Day | No Report | 21 |
| Baptists, Southern Convention | 432 | 305 |
| Brethren Church | No Report | No Report |
| Church of the Brethren | 153 | 186 |
| Brethren in Christ | No Report | No Report |
| Christian Church | No Report | 49 |
| Christian Reformed | No Report | No Report |

| <i>Denomination</i> | <i>Number of Schools</i> | |
|-----------------------------------|--------------------------|--------------|
| | <i>1930</i> | <i>1929</i> |
| Churches of Christ | No Report | No Report |
| Church of God | No Report | No Report |
| Church of the Nazarene | 23 | 17 |
| Colored Methodist Episcopal | No Report | No Report |
| Congregational | 242 | 72 |
| Cumberland Presbyterian | No Report | No Report |
| Disciples of Christ | 11* | 28* |
| Evangelical Church | No Report | No Report |
| Evang. Synod of N. A. | 81 | 53 |
| Friends in America | 76 | 67 |
| Methodist Episcopal | 3,000† | 2,953 |
| Methodist Episcopal, South | 330 | 111 |
| Free Methodist | No Report | 52 |
| Methodist Protestant | No Report | 12 |
| Presbyterian, U. S. | 578 | 389 |
| Presbyterian, U. S. A. | 2,606 | 2,421 |
| Protestant Episcopal | No Report | 25 |
| Reformed Church in America | 22 | 25 |
| Reformed Church in U. S. | 103 | 153 |
| United Brethren in Christ | 62 | 66 |
| United Church of Canada | No Report | 178 |
| United Lutheran Church | No Report | No Report |
| United Presbyterian | 167 | No Report |
| Wesleyan Methodist | No Report | No Report |
| TOTAL | 9,756 | 8,857 |

*Includes only two States.

†Estimated.

Most of the larger denominations continue to show a most gratifying increase in the number of schools. The Methodist Episcopal Church, South, shows a gain in reported schools of almost 200%. The Presbyterian Church in the U. S. writes: "We have had a most remarkable advance in this field of activity, both in the number of schools held and in the enrolment." This denomination is doing some very commendable work among Mexicans and American Indians, also among mining and mill towns-people. Twenty-four trained workers were employed in the summer of 1930, in addition to the regular employed staff of the denomination. In seven seasons this denomination has increased the number of schools held from 83 in 1924 to 509 in 1930. The Presbyterian Church in the U. S. A. shows another healthy increase, as do the Northern Baptists. These two denominations, together with the Methodist Episcopal, conduct by far the large majority of schools each summer, but it is gratifying to see how the other denominations are laying more and more stress upon this agency of religious education.

Some very interesting reports come from our larger cities. Mr. Walter M. Howlett, reporting for the Metropolitan Daily Vacation Bible School Federation of Greater New York, tells of very substantial gains in the quality of teaching done. He also reports a very large increase in the total enrolment in the schools of his territory, raising the average per school from 100 last year to 111 this year. Cincinnati, Buffalo, Youngstown, Minneapolis, Columbus, Wichita, Chicago, and many other cities report satisfactory gains.

THE DAILY VACATION BIBLE SCHOOL IN FOREIGN LANDS

The International Association of Daily Vacation Bible Schools appropriated \$3,000 during the year for the extension of this form of service in foreign countries. This fund was expended through the World's Sunday School Association. Following is a statistical summary of the work accomplished in the lands to which this fund was applied.

| <i>Country</i> | <i>No. Schools</i> | <i>No. Teachers</i> | <i>Pupils</i> |
|---------------------------|------------------------|-------------------------|---------------|
| Burma | 11 | 62 | 705 |
| Ecuador | 8 | 24 | 553 |
| Egypt and The Sudan | 56 | ..... | 2,360 |
| Japan | 33 | 441 | 2,831 |
| Korea | 740 | 4,193 | 59,435* |
| Mexico | 10 | 27 | 540 |
| Philippine Islands | 365 | ..... | 13,950 |
| Syria and Palestine | 55 | ..... | 2,360 |
| Total 1930 | 1,278 | 4,737 | 80,374 |
| Total 1929 | 980 | 4,939 | 58,695 |

*Of these 25,524 were non-Christian; 15,664 were illiterate.

Space will not permit reporting some of the many fine items of interest reported by the workers on the field. Here is a phase of religious education that should more and more demand the attention and consideration of the Council. It has been proved by experience that the Daily Vacation Bible School is one of the very best means of reaching the unevangelized in non-Christian countries.

THE VACATION CHURCH SCHOOL AND THE ROMAN CATHOLIC CHURCH

The *Catholic Educational Review* for September, 1930, is authority for the statement that about "75,000 children in 1,000 religious vacation schools in approximately 100 dioceses received religious instruction at the hands of Catholic leaders last summer." The reporter draws the following conclusions:

1. That children can be assembled for a *month of religious education* in the summer even under seemingly unpromising conditions.
2. That teachers can be secured through diocesan organizations.
3. That, as a consequence, what is required for the movement in the future is a *maintenance of standards*.

For the first time, in 1930, in about twenty-five dioceses special directors of religious vacation schools were appointed. A standard of sixty hours has been established. A religious vacation school manual has been prepared and 5,000 copies distributed. Schools were held in 45 of the 48 states in the union. The goal for 1933 is "at least one school in each of the 3,000 counties of the United States."

THE WEEKDAY CHURCH SCHOOL

No attempt has been made during the past year to obtain statistics concerning the weekday church school, so that the table which appears in the *International Year Book* of 1930 will answer for this issue. Some schools and systems of schools have been discontinued in the past year, while still others have been reduced in enrolment. On the other hand, new schools have sprung up, and these, with large increases reported by some city systems, will offset the losses.

Present Status and Outlook

THE VACATION CHURCH SCHOOL

There is rather dependable evidence that the vacation church school continues to become an increasing factor in a total program of religious education. In spite of the economic depression of the past year or more, it is altogether probable that more vacation church schools were held during the summer of 1930 than during the summer of 1929. The vacation church school is looked upon as one major means by which the church may provide more time for religious education. The development of the weekday church school has not retarded to any appreciable extent the growth of the vacation church school. Many denominations are promoting it along with the weekday church school, and yet, the vacation church school is far from having reached the saturation point in this country. One large denomination in reporting 8,600 churches reports only 2,600 vacation church schools, a little more than one third as many schools as churches. The same would be true of practically all of the seven or eight largest denominations in the country, if indeed it is not true of all the denominations.

The vacation church school needs better leadership, better promotion, and a wider vision of its function. Far too many vacation church schools are of only about two weeks' duration. A study of the schools of one denomination which has received actual reports from 242 schools reveals the following:

Of 195 schools reporting on "duration" 125, or 64% report schools were held for only two weeks; 35 schools, or 18% report three weeks; 26 schools or 13% report four weeks; and only 9 schools, or 4% were of more than four weeks in duration.

What is true of this denomination is probably true of all the denominations. Something should be done to encourage schools to measure up to the sixty hours of the International Standard.

Another fatal defect of the vacation church school is the tendency to be omitted in alternate years. Certain denominational leaders confess to considerable concern because of the habit, in many churches, of holding vacation schools intermittently.

THE WEEKDAY CHURCH SCHOOL

Some radical changes have taken place in the manner in which different communities face and solve the problem of weekday religious education. There is an increasing tendency to use public school build-

ings. In some communities the public school authorities have invited this use on the theory that the boys and girls are safer than when passing from school to church and returning, and lose much less time. This tendency to use the public school plan suggests unusual possibilities as well as unusual problems. For years it has been urged that the weekday church school should stay out of the public schools. In the face of this admonition there is a steady increase in the number of communities using the public school without any untoward complications arising so far as can be determined. The convenience of such a procedure cannot be overlooked. In a community of "downtown churches" and outlying public schools, some such privilege seems almost a *sine qua non* of carrying on weekday church schools. It would seem, too, that the safety of the children is to be taken into consideration. Moreover, the public school plant is usually superior as a place for holding a school. On the other hand, the church building seems to many to be the only desirable place for religious education. The use of the public school by any large wing of the church, like the Protestant, is bound to result in a demand for similar privileges on the part of other major faiths, like the Roman Catholic and Jewish. The public school is the common property of all these faiths and if use is granted to those of one faith, it must of necessity be granted to those of all faiths. What this might lead to only the most fertile imagination may suggest.

Other tendencies, conditions, and needs noted are the determined attempt in many communities to carry on with non-professional or quasi-professional leadership. This is apparent in all too many communities. Many churches and communities are attempting to "get by" with the least possible expense. There is a pronounced tendency to reduce costs, carrying with it the use of voluntary leadership which is all too frequently inadequate, and insufficiently prepared. There is a growing inclination also to get away from stereotyped courses in book form and to build indigenous curricula based on the needs of children, a most commendable procedure. An inclination is noted in several communities toward inviting parents to share in the cost of schools through the "tuition plan" or "subscription plan." An attitude of questioning and something approaching skepticism on the part of some alert public school leaders is noted. There seems to be a failure on the part of many weekday church school leaders to sense the fact that the weekday church school movement began in an attempt to provide not only more but better religious education. It is an open question whether or not the leadership in many instances has envisaged a program of much higher quality than that to which they have been accustomed for years in the church school.

One very widespread need at the present time is for adequate supervision, through local and area trained leadership, exercised through conferences, institutes, demonstration schools, organizations of teachers for self-improvement and the development of a professional attitude toward the work of teaching religion, and other methods of bringing vividly before the teaching leaders best present day methods. The weekday church school in all too many instances is a reproduction of the traditional public school in method and procedure. Another

need is for more time. A program of one period or one hour of time each week is inadequate. Religion should be a regular, integrated part of the child's everyday educational experience. During the formative years of the child it is none too much to provide for him experiences in worship, work, study, service, play, and recreation that help to interpret religiously his everyday experiences, and especially his experiences in public school life. There should be increasing emphasis upon the need of a more adequate division of time between the public school and the church school, to the end that eventually religion may exert its developing and enriching influence every day of the life of the child.

The weekday church school also needs more solid economic footing. There should be a more substantial foundation of finance put under the whole weekday church school system than it now rests upon. In all too many communities the weekday church school is at the mercy of forces over which it has little or no control. The going of a minister to a new location has disrupted several systems of weekday church schools. The failure of a popular financial subscription campaign has spelled defeat for some. The time has come for leaders in the weekday church school field to seek gifts and bequests which may be turned into trust funds which produce incomes that may be expended in the support of weekday church schools. Individuals and churches should be encouraged to set up memorial name funds for the maintenance of weekday church schools.

Too much stress cannot be laid on the necessity for the highest possible type of trained leadership with which to carry on the weekday church school. It is at this point, undoubtedly, that the weekday school is weakest. The movement began in a moral obligation to provide leaders as capable and well trained in the field of religious education as public school leaders are trained in the field of general education. This moral obligation must not be lost sight of if the weekday church school is to endure.

Closer integration of both the vacation church school and the weekday church school with the program of religious education as carried on in the local church is an absolute necessity. How to do this in the case of weekday church schools of the individual church type seems comparatively easy. How integration may be achieved in the case of interdenominational or community weekday church schools is not so apparent to many. Nevertheless, it can and must be achieved.

In the face of the growing needs of children; in the presence of the large masses of un-churched boys and girls, side by side with a public school that is increasingly recognizing the character values of religious education; with the vacation and weekday church schools no longer to be classed as experiments; with years of successful experience, it would seem that the leaders in religious education ought to resolve to become more enthusiastic in behalf of these agencies and to promote them with the greatest possible vigor.

Respectfully submitted,

MYRON C. SETTLE
*Director of Vacation and Weekday
Church Schools*

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I am submitting my second annual report as Director of Leadership Training of the International Council of Religious Education. The report contains the following sections: Statistical Summary; Improved Standards in Leadership Training; An Indigenous Leadership; Supervision in Leadership Training; Function of State Councils in Leadership Training; International Summer Leadership Schools; Sharing the Cost of Service; Leadership Training in Colleges and Seminaries; Conclusion; Additional Statistical Information.

Statistical Summary

Below is a statistical summary of leadership training activities for the year ending August 31, 1930. Except as otherwise specified the information given is for enterprises to which the International Council is directly related. More complete tables of information may be found at the end of the report.

STANDARD LEADERSHIP TRAINING CURRICULUM

| | |
|--|--------|
| Number of schools accredited | 783 |
| Number of classes accredited | 263 |
| Number of credits awarded | 56,900 |
| Number of diplomas awarded | 529 |

Charts I, II, III, and IV show graphically the growth over a period of seven years in the number of Standard leadership training schools and classes accredited by the International Council, and in the number of Standard credits awarded.

CHART I
A SEVEN-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP SCHOOLS

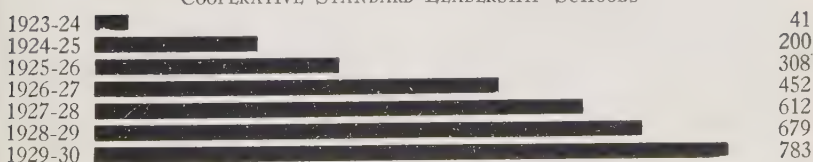


CHART II
A SEVEN-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM

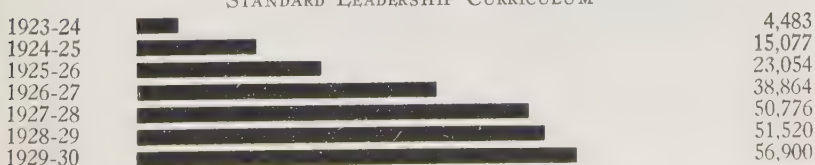


CHART III
A FOUR-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP CLASSES









| | | |
|---------|---|-----|
| 1926-27 |  | 15 |
| 1927-28 |  | 131 |
| 1928-29 |  | 183 |
| 1929-30 |  | 263 |

CHART IV
A FOUR-YEAR PERIOD OF GROWTH IN CREDITS
EARNED IN STANDARD LEADERSHIP CLASSES





| | | |
|---------|---|-------|
| 1926-27 |  | 254 |
| 1927-28 |  | 2,129 |
| 1928-29 |  | 2,584 |
| 1929-30 |  | 4,079 |

HIGH SCHOOL LEADERSHIP CURRICULUM

| | |
|----------------------------|-------|
| Number of credits awarded | 1,876 |
| Number of diplomas awarded | 15 |

Chart V shows the growth over a four-year period in High School credits awarded.

CHART V

| | | |
|---------|---|-------|
| 1926-27 |  | 762 |
| 1927-28 |  | 1,530 |
| 1928-29 |  | 1,199 |
| 1929-30 |  | 1,876 |


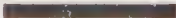


Attention should be called to the fact that up to the present time there have been available only mimeographed syllabi for use in connection with the courses of the High School Curriculum, and these have been available for only a few of the courses. Moreover, only three courses in the curriculum have been released for administration by the denominations, and even in the case of these courses most of the denominations still look to the International Council to take responsibility for accrediting and supervising them.

ADVANCED LEADERSHIP CURRICULUM

| | |
|---------------------------|-----|
| Number of credits awarded | 119 |
|---------------------------|-----|

Chart VI shows graphically the growth over a four-year period in the number of credits awarded in the Advanced Curriculum.

CHART VI

| | | |
|---------|---|-----|
| 1926-27 |  | 44 |
| 1927-28 |  | 34 |
| 1928-29 |  | 111 |
| 1929-30 |  | 119 |

Just how much the various denominations and the state councils have promoted the use of the Advanced Curriculum is not known. It is probable, however, that this promotion has been rather limited.

and that the Advanced Curriculum would receive wider use if more attention were given to it by the various promotional and supervisory agencies.

THE INTERNATIONAL READING COURSE

Inasmuch as the International Reading Course has been in use for less than a year, and inasmuch as no person can earn a certificate in less than a year, it is obvious that no certificates have thus far been awarded. Nineteen of the denominations are taking full responsibility for administering the Reading Course for their constituencies. Indications are that information regarding the Course has not yet become wide-spread. At least another year will be needed in which to determine to any extent the value of the Course.

ONE-YEAR LEADERSHIP CURRICULUM

Up to July 1, 1930, 497 certificates were awarded for the completion of such courses as those prepared by Oliver, Moninger, and Hurlbut. Pursuant to action taken by the International Council, no certificates were awarded following that date.

INTERNATIONAL SUMMER LEADERSHIP SCHOOLS

| | |
|---|-----|
| Number Standard credits awarded | 384 |
| Number Advanced credits awarded | 46 |

INTERNATIONAL CAMP CONFERENCES

| | |
|--|-------|
| Number Standard credits awarded | 1,090 |
| Number High School credits awarded | 449 |

SUMMARY OF INTERNATIONAL AWARDS BY CURRICULA FOR THE YEAR 1929-30

| <i>Curricula</i> | <i>Credits</i> | <i>Certificates</i> | <i>Diplomas</i> |
|---|----------------|---------------------|-----------------|
| Standard Leadership Curriculum | 56,900 | | 529 |
| High School Leadership Curriculum | 1,876 | | 15 |
| Advanced Leadership Curriculum | 119 | | |
| One-Year Leadership Curriculum | | 497 | |
| Total | 58,895 | 497 | 544 |

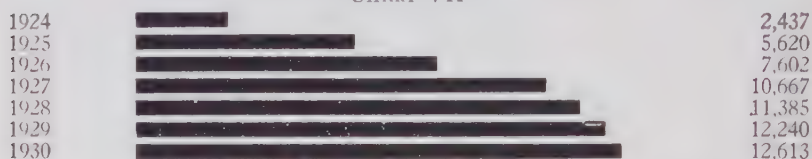
CREDITS AWARDED BY CONSTITUENT DENOMINATIONS

According to reports submitted by 21 denominations, 122,317 Standard credits were awarded by these denominations. Some of the denominations of the International Council are not yet administering the Standard Curriculum, and some denominations depend much more largely than do others upon cooperative schools for the training of their church school workers.

LEADERSHIP TRAINING IN CANADA

During the calendar year 1930, 12,613 Standard credits were awarded by the Religious Education Council of Canada. Chart VII shows graphically the growth in credits awarded over a period of seven years.

CHART VII



In addition, 1,440 Youth credits and 6 credits of the Advanced Curriculum were awarded in 1930, making a total of 14,059.

Chart VIII shows graphically the growth in Standard schools in Canada over a period of six years. Although there was a decrease during 1930 in the number of schools and in the number of credits awarded through these schools, there was an increase in the number of credits awarded through other agencies.

CHART VIII



A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM IN NORTH AMERICA FOR THE YEAR 1929-30

| <i>Agencies</i> | <i>Credits</i> | <i>Diplomas</i> |
|---|----------------|-----------------|
| Cooperating denominations of International Council in the United States | 122,317 | 971 |
| Canada Council | 12,613 | 55 |
| International Council | 56,900 | 529 |
| Total | 191,830 | 1,555 |

The total number of Standard credits awarded, 191,830, is an increase of 16,395 over the preceding year. The total number of Standard diplomas awarded, 1,555, is an increase of 169 over the preceding year.

Improved Standards in Leadership Training

Since the formation of the International Council there has been a gradual improvement in leadership training standards, together with increasing insistence upon adherence to the standards. This has been accompanied by a steady increase in the number of leadership train-

ing schools conducted and the number of credits awarded. The facts give the impression that high standards make for greater interest in leadership training rather than less. It is characteristic of human beings ordinarily to regard as valuable only that which requires effort to secure. Moreover, it is only by sincere and persevering effort that the church school leaders of the country can secure the training which they so greatly need.

An Indigenous Leadership

The administration of the leadership training program of the International Council has proceeded on the basis that an indigenous leadership should be used. This principle is consistent with the present-day principle in all education that the training of leaders should be closely related to the actual work of these leaders in their on-going programs. An imported leadership, which must do its work within a very brief period of time and then go on to another community, must, of necessity, find it difficult to base the leadership training courses definitely upon the work and needs of the students taking the courses. Obviously, there may be cases in which, even under these difficulties, a well-trained leader from outside a community does more good than an entirely untrained leader from within the community, even though the local leader can be with the students over a longer period of time. However, it seems apparent that the principle of an experience-centered leadership training program calls for an indigenous leadership.

There are certain implications of the policy of using an indigenous leadership which must be frankly faced. First, the leaders, on the average, are not so well qualified as could be fewer leaders who serve in more communities. Second, larger demands are made upon supervisory agencies. Third, a larger number of instructors must be accredited and supervised. Nevertheless, as we look forward over a long period of time it seems that it will be better to find a way by which local leadership can become prepared for its task of training other leaders than for local communities to depend largely upon outside leadership, as so many of them have done in the past.

Supervision in Leadership Training

Perhaps the outstanding need at the present time is for more adequate supervision of the work carried on in local communities. The Department of Leadership Training of the International Council has been constantly increasing the responsibility of deans, and is looking to them for some actual supervision. If this policy is to be effective, it will mean that a larger percentage of the deans should continue in service from year to year. Also, it is important that a larger percentage of instructors should continue in service for longer periods of service.

Of 472 of the persons who served as deans of International Council schools in 1929-30, 246, or more than 50%, served for the first time.

Of the 3,905 persons who served as instructors of courses accredited by the International Council in 1929-30, 1,675 taught under International Council auspices that year for the first time. Of the total number of instructors serving, 2,183 taught only one class accredited by the International Council. The program of supervision should be rapidly improved, both in quality and in quantity, if the turnover in deans and instructors is to be decreased, and if these deans and instructors are to receive necessary assistance in preparing for their tasks.

Function of State Councils in Leadership Training

There is a limit to which any national program of education should be centralized. There is also a limit to the extent to which any single office can adequately supervise such a program. In view of these facts, and in view of the added emphasis upon the use of an indigenous leadership, it is highly important that state councils of religious education shall be prepared to accept larger responsibility than heretofore for the supervision of leadership training. Some of the state council leaders are in accord with this policy, and are accepting supervisory responsibilities in a splendid way. Others desire to accept such responsibilities, but find themselves greatly handicapped by limitations of money and time.

Some state council leaders have rather frequently protested that they do not have adequate authority in the administration of leadership training. The Director of Leadership Training of the International Council is responsible for the administration of leadership training according to International Council standards. Although he may delegate some responsibilities to others in carrying out his task, he must, in the final analysis, accept responsibility for any International Council credits that are awarded. He can give added authority and responsibility to state council leaders only to the extent to which they prove themselves prepared to accept such authority and responsibility. One of the important tasks of the International Council is to aid state councils in preparing themselves for the acceptance of larger responsibility for the supervision of leadership training. Those state councils which are prepared to fulfil this phase of their task satisfactorily seem not to be greatly concerned to secure more authority than the satisfactory fulfilment of their responsibility for supervision automatically gives them.

International Summer Leadership Schools

The decreased enrolment in the International summer schools in 1930 was probably largely due to the general economic situation throughout the country. However, a consideration of the work of the International summer schools over a period of years raises certain fundamental questions. It has been necessary for a large portion of the time of the Director of Leadership Training to be given to the planning and promotion of these schools. There has been an expressed feeling on the part of denominational and state council lead-

ers in the areas served by the schools that they have not been given an adequate share of responsibility in determining the programs of these schools. As a result of this feeling the promotion of the schools has been very largely left to the Director of Leadership Training of the International Council, who cannot possibly be successful in such an enterprise without a great deal of time being given to making direct contacts in local communities.

It seems obvious that unless the denominational and state council leaders in the areas served by the International schools desire the continuation of those schools to such an extent that they are willing to give time, energy, and money to the support of them, there is serious question as to the advisability of continuing the schools under the direct administration of the International Council. The report of the Committee on Camps, Conferences, and Training Schools, appointed by the Educational Commission, has specific bearing on this point.

Sharing the Cost of Service

The plan of sharing the cost of service in leadership training, approved in principle by the International Council at its last meeting and adopted in detail by the Board of Trustees in June, 1930, provides that each leadership training school (or class) accredited by the International Council shall be requested to pay to the International Council one dollar for each course accredited and ten cents for each student enrolled. Notice of the adoption of this plan of necessity reached some communities at a rather late date, and it was difficult to make provision in the budgets of the schools. However, from September to December, 1930, inclusive, \$1,743.09 was received as a result of the adoption of this plan. Objections to the plan were received from certain quarters, but in most cases, when full explanation had been made, these objections were withdrawn. In one of the larger states a state-wide conference of deans and instructors voted to approve the plan. A charge of twenty-five cents is made for each credit awarded on the basis of college and seminary transcripts. The sum of \$14.50 was received on the basis of this charge.

Leadership Training in Colleges and Seminaries

If the approximately two million church school workers in the United States, and a proportionate number in Canada, are to be trained adequately for their tasks of leadership, it appears evident that the International Council and its constituent denominations must look to departments of religious education in colleges and seminaries to provide adequately trained leaders of leaders. There is considerable evidence that the curricula of many colleges and seminaries do not give as much attention as could be desired to preparing students to train other leaders. The students are prepared to lead groups of boys and girls, young people, and adults in the regular program of the church school, but in many cases they seem unprepared to carry out, as effectively as desired, the exacting task of teaching leader-

ship training courses. In a few cases college and seminary departments of leadership training are including in their curricula specific courses for the training of leadership training instructors. It is to be hoped that this policy will be rapidly adopted by other institutions.

Conclusions

In conclusion, I should like to state four facts which it seems to me are exceedingly important for us to bear in mind as we look toward the future in leadership training.

1. The International Council program of leadership training, through its constituent denominations and auxiliary state and provincial councils, is receiving increasingly wide use. In this fact there is cause for genuine gratification, but the field is not yet, by any means, adequately served.

2. The Department of Leadership Training of the International Council is being taxed to the utmost to carry its responsibilities. In addition to administering and supervising leadership training in interdenominational situations it must share in the revision and creation of leadership training curricula, and in further cooperation with the leadership training departments of the denominations. If the number of individual schools and classes continues to grow as it has been growing, the Department will be unable to fulfil its responsibilities unless its personnel is increased or some other adjustment is made.

3. It is imperative that state councils be strengthened in order more adequately to fulfil their responsibilities for administration and supervision of leadership training. Until they are strengthened, few of them will be able to carry more responsibility than they have already assumed. If they are strengthened, local communities will receive the more effective supervision which they so greatly need.

4. In considering policies of administration and supervision in leadership training, we should think not only in terms of immediate needs and problems, but also in terms of a long-time program. We should build for the future.

More detailed statistical information is given on pages 73 to 77, following.

Respectfully submitted,

FORREST L. KNAPP
Director of Leadership Training

Additional Statistical Information in Leadership Training

TABLE I

DISTRIBUTION OF 56,900 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

| <i>Denomination</i> | <i>Standard Schools</i> | <i>Standard Classes</i> | <i>Intl. Ldshp. Schools</i> | <i>Intl. Camp Conf.</i> | <i>Denoml. Agencies</i> | <i>Misc. Agencies</i> | <i>Total</i> |
|---|-----------------------------|-----------------------------|-------------------------------------|---------------------------------|-----------------------------|---------------------------|---------------|
| Unitarian Christian | 45 | 6 | 3 | .... | 12 | 44 | 110 |
| American Meth. Episc. | 320 | 18 | .... | .... | 1 | 7 | 346 |
| American M. E. Zion | 230 | 3 | .... | .... | 2 | 7 | 242 |
| American N. (A. B. P. S.) .. | 4,458 | 341 | 47 | 103 | 357 | 401 | 5,707 |
| American N. C. Inc. (Col.)... | 1,044 | 20 | .... | .... | .... | 24 | 1,088 |
| American N. C. Uninc. (C.).. | 22 | .... | .... | .... | .... | .... | 22 |
| American Seventh Day | 27 | 11 | .... | .... | 1 | 7 | 46 |
| American Children Church | 180 | 6 | .... | 7 | .... | 49 | 242 |
| American Children, Church of the.. | 585 | 63 | 9 | 18 | 259 | 20 | 954 |
| American Children in Christ | 3 | .... | .... | .... | .... | .... | 3 |
| American Christian Church | 192 | 33 | .... | 6 | 8 | 1 | 240 |
| American Christian Reformed Ch... | 4 | .... | .... | .... | .... | .... | 4 |
| American Church of God | 550 | 69 | .... | .... | .... | 79 | 698 |
| American Church of the Nazarene.. | 153 | 2 | .... | .... | .... | 3 | 158 |
| American Churches of Christ | 5 | .... | .... | .... | .... | .... | 5 |
| American Congregational | 2,555 | 304 | 24 | 154 | 20 | 239 | 3,296 |
| American Cumberland Presbyterian | 34 | .... | .... | .... | .... | 1 | 35 |
| American Principles of Christ | 4,685 | 227 | 28 | 102 | 171 | 120 | 5,333 |
| American Evangelical Church | 1,294 | 115 | 7 | 24 | 202 | 45 | 1,687 |
| American Evang. Synod of N. A.... | 381 | 21 | 2 | 4 | 70 | .... | 478 |
| American Friends | 459 | 5 | 3 | .... | 45 | 2 | 514 |
| American Friends Brethren in Christ.. | 117 | 6 | 1 | .... | .... | 13 | 137 |
| American Methodist Episc. (N.).... | 11,737 | 934 | 104 | 261 | 463 | 565 | 14,064 |
| American Methodist Episc. (S.).... | 1,454 | 55 | .... | 5 | 25 | 19 | 1,558 |
| American Methodist, Free | 77 | 5 | .... | .... | .... | 2 | 84 |
| American Methodist Protestant | 450 | 33 | 2 | .... | 2 | 8 | 495 |
| American Methodist, Wesleyan | 32 | 1 | .... | .... | .... | 1 | 34 |
| American Methodist Episc. (Col.)... | 76 | .... | .... | .... | .... | .... | 76 |
| American Missionary Socy., U. S. A. (N.)... | 6,397 | 544 | 101 | 204 | 217 | 398 | 7,861 |
| American Missionary Socy., U. S. (S.)... | 304 | 15 | 1 | 6 | .... | 19 | 345 |
| American Presbyterian, United | 831 | 100 | 4 | 16 | 15 | 88 | 1,054 |
| American Unit. Episc. (N. C.) | 555 | 59 | 4 | 12 | 9 | 35 | 674 |
| American Reformed Ch. in Am. | 226 | 13 | 4 | 43 | 3 | 32 | 321 |
| American Reformed Ch. in the U. S. | 1,635 | 221 | 8 | 23 | 5 | 52 | 1,944 |
| American United Brethren | 1,123 | 122 | 4 | 31 | 58 | 35 | 1,373 |
| American United Brethren, O. C. | 21 | 2 | .... | 2 | 76 | .... | 101 |
| American United Church of Can.... | 3 | .... | 5 | 2 | .... | .... | 10 |
| American United Lutheran Church.. | 2,381 | 423 | 18 | 38 | 142 | 283 | 3,285 |
| American Unaffiliated | 1,850 | 302 | 5 | 29 | 6 | 84 | 2,276 |
| Total | 38 | 46,495 | 4,079 | 384 | 1,090 | 2,169 | 56,900 |

TABLE II.—DISTRIBUTION BY STATES OF 40,495 STANDARD CREDITS COMPLETED IN 783 STANDARD LEADERSHIP SCHOOLS, 1929-30

| States | Number of Schools | Types of School Terms | | | Terms | | Number Instruc- tors | Courses Offered | Enrol- ment | Credits Issued | Cost |
|--------------|-------------------------|-----------------------|---------------|----------------|-------|--------------|----------------------------|--------------------|----------------|-------------------|-----------|
| | | 1-12 Day | 10-12 Week | Other Types | 1 | 2 or More | | | | | |
| Alabama | 2 | 1 | 1 | 1 | 1 | 1 | 13 | 13 | 449 | 268 | \$ 543.92 |
| Arizona | 4 | 2 | 1 | 1 | 4 | 1 | 18 | 17 | 217 | 138 | 226.50 |
| Calif. (N.) | 33 | 8 | 3 | 21 | 29 | 4 | 166 | 167 | 2,186 | 1,277 | 3,607.52 |
| Calif. (S.) | 44 | 3 | 11 | 23 | 32 | 12 | 265 | 291 | 3,686 | 2,643 | 6,808.44 |
| Colorado | 10 | 3 | 1 | 4 | 7 | 3 | 65 | 65 | 824 | 517 | 928.17 |
| Connecticut | 13 | 1 | 7 | 5 | 11 | 2 | 58 | 70 | 1,064 | 795 | 3,776.46 |
| Delaware | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 4 | 124 | 61 | 138.70 |
| D. C. | 2 | 1 | 1 | 1 | 2 | 1 | 9 | 11 | 140 | 129 | 600.00 |
| Florida | 2 | 1 | 1 | 1 | 2 | 1 | 26 | 26 | 271 | 186 | 435.30 |
| Idaho | 1 | 1 | 1 | 1 | 2 | 1 | 7 | 7 | 152 | 80 | 43.75 |
| Illinois | 51 | 11 | 1 | 34 | 46 | 5 | 219 | 223 | 3,823 | 2,078 | 6,389.03 |
| Indiana | 46 | 17 | 7 | 17 | 42 | 4 | 240 | 280 | 3,644 | 2,752 | 3,588.44 |
| Iowa | 28 | 6 | 7 | 11 | 25 | 3 | 160 | 173 | 2,264 | 1,648 | 4,014.47 |
| Kansas | 34 | 10 | 4 | 18 | 23 | 11 | 239 | 251 | 3,133 | 2,237 | 2,213.88 |
| Kentucky | 2 | 1 | 1 | 1 | 2 | 1 | 9 | 9 | 100 | 84 | 202.00 |
| Maine | 6 | 2 | 1 | 4 | 9 | 1 | 35 | 39 | 387 | 322 | 700.86 |
| Maryland | 40 | 8 | 1 | 35 | 39 | 1 | 150 | 160 | 3,230 | 2,305 | 4,665.13 |
| Mass. | 17 | 7 | 7 | 9 | 16 | 1 | 98 | 105 | 1,921 | 1,011 | 10,322.21 |
| Michigan | 22 | 10 | 2 | 6 | 20 | 2 | 116 | 111 | 1,550 | 1,240 | 3,066.24 |
| Minnesota | 4 | 1 | 1 | 2 | 1 | 3 | 59 | 59 | 849 | 473 | 1,263.67 |
| Missouri | 19 | 2 | 4 | 7 | 11 | 5 | 129 | 134 | 2,557 | 1,680 | 3,560.72 |
| Montana | 2 | 1 | 1 | 1 | 2 | 1 | 7 | 7 | 43 | 26 | 46.00 |
| Nebraska | 16 | 11 | 1 | 5 | 16 | 1 | 68 | 68 | 1,420 | 779 | 1,669.87 |
| N. H. | 4 | 1 | 1 | 3 | 3 | 1 | 36 | 21 | 342 | 166 | 3,288.70 |
| New Jersey | 29 | 1 | 6 | 23 | 27 | 2 | 144 | 156 | 2,752 | 1,591 | 9,398.71 |
| N. M. | 2 | 2 | 1 | 1 | 2 | 1 | 9 | 10 | 86 | 69 | 460.00 |
| New York | 62 | 12 | 16 | 27 | 49 | 13 | 385 | 417 | 6,242 | 3,820 | 22,838.18 |
| N. C. | 3 | 1 | 1 | 1 | 3 | 1 | 26 | 18 | 328 | 190 | 1,237.50 |
| N. D. | 2 | 1 | 1 | 1 | 2 | 1 | 8 | 8 | 82 | 92 | 670.00 |
| Ohio | 64 | 27 | 10 | 24 | 53 | 11 | 385 | 387 | 5,956 | 4,212 | 11,171.67 |
| Oklahoma | 30 | 26 | 3 | 1 | 27 | 3 | 140 | 140 | 2,081 | 1,681 | 3,979.18 |
| Oregon | 3 | 1 | 1 | 1 | 3 | 1 | 13 | 13 | 143 | 53 | 93.00 |
| Pennsylvania | 109 | 10 | 46 | 38 | 76 | 33 | 639 | 751 | 9,406 | 8,943 | 21,046.15 |
| R. I. | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 3 | 117 | 24 | 99.10 |
| S. D. | 5 | 2 | 1 | 2 | 5 | 1 | 23 | 21 | 266 | 174 | 164.50 |
| Texas | 5 | 4 | 1 | 1 | 5 | 1 | 23 | 30 | 287 | 203 | 631.40 |
| Virginia | 16 | 12 | 1 | 3 | 15 | 1 | 67 | 67 | 996 | 728 | 1,182.29 |
| Washington | 7 | 3 | 1 | 3 | 6 | 1 | 57 | 58 | 839 | 426 | 1,146.74 |
| W. Va. | 23 | 21 | 1 | 1 | 23 | 1 | 66 | 66 | 839 | 426 | 1,146.74 |

DISTRIBUTION BY STATES OF 4,079 STANDARD CREDITS
COMPLETED IN 263 STANDARD LEADERSHIP CLASSES, 1929-30

| | Types of Class Terms | | | | | Terms | | Number Instruc- tors | Courses Offered | Enrol- ment | Credits Issued | Cost |
|-------------------|----------------------|--------------|---------------|----------------|-----|--------------|-----|----------------------------|--------------------|----------------|-------------------|------------|
| | 5-6 Day | 10-12 Day | 10-12 Week | Other Types | 1 | 2 or More | | | | | | |
| Arkansas..... | .... | ... 2 | .... | 1 | 1 | .... | 1 | 1 | 1 | 16 | 11 | \$ 0.00 |
| Calif. (N.)..... | 1 | .... | .... 2 | 3 | 5 | .... | 8 | 7 | 8 | 122 | 79 | 67.25 |
| Calif. (S.)..... | 2 | .... | .... | 2 | 6 | .... | 7 | 7 | 7 | 207 | 28 | 95.00 |
| Colorado..... | .... | ... 2 | 1 | 4 | 10 | 1 | 6 | 19 | 6 | 110 | 60 | 113.00 |
| Connecticut..... | .... | .... | .... | 8 | 1 | .... | 1 | 1 | 19 | 428 | 115 | 707.11 |
| D. C..... | .... | .... | .... | 1 | 1 | .... | 1 | 1 | 1 | 45 | 6 | 0.00 |
| Florida..... | .... | .... | .... | 1 | 1 | .... | 1 | 1 | 1 | 18 | 14 | 10.00 |
| Illinois..... | 1 | .... | ... 6 | 12 | 17 | 1 | 26 | 26 | 26 | 506 | 194 | 559.43 |
| Indiana..... | 1 | .... | 1 | 4 | 6 | .... | 9 | 9 | 9 | 77 | 54 | 119.00 |
| Iowa..... | 1 | .... | 1 | 1 | 3 | 1 | 4 | 4 | 4 | 101 | 20 | 40.00 |
| Kansas..... | 1 | .... | 1 | 3 | 4 | .... | 9 | 9 | 10 | 208 | 183 | 133.50 |
| Kentucky..... | .... | .... | .... | 1 | 1 | .... | 1 | 1 | 1 | 11 | 11 | 0.00 |
| Maine..... | .... | .... | .... | 2 | 2 | .... | 4 | 4 | 4 | 94 | 26 | 75.00 |
| Maryland..... | .... | .... | .... | 7 | 7 | .... | 7 | 7 | 7 | 174 | 119 | 144.00 |
| Mass..... | 3 | .... | ... 4 | 7 | 10 | 1 | 15 | 15 | 15 | 373 | 120 | 708.41 |
| Michigan..... | 1 | .... | ... 4 | 7 | 13 | 1 | 19 | 19 | 19 | 318 | 184 | 150.00 |
| Minnesota..... | 3 | .... | 1 | 2 | 3 | 1 | 7 | 7 | 7 | 115 | 68 | 19.50 |
| Missouri..... | 3 | .... | .... | .... | 3 | .... | 3 | 3 | 3 | 49 | 42 | 42.00 |
| Nebraska..... | 2 | .... | .... | 1 | 3 | .... | 4 | 4 | 4 | 71 | 47 | 55.00 |
| N. H..... | .... | .... | .... | 1 | 1 | .... | 2 | 2 | 2 | 68 | 21 | 379.29 |
| New Jersey..... | 2 | ... 1 | ... 1 | 7 | 8 | 1 | 16 | 16 | 16 | 372 | 132 | 490.00 |
| New York..... | 11 | .... | ... 3 | 18 | 22 | 1 | 32 | 32 | 34 | 758 | 262 | 1,120.40 |
| N. D..... | 2 | .... | .... | 4 | 14 | 1 | 21 | 21 | 21 | 393 | 203 | 890.00 |
| Ohio..... | 2 | ... 1 | ... 2 | 15 | 16 | 4 | 31 | 31 | 31 | 613 | 360 | 505.88 |
| Oklahoma..... | 1 | .... | 1 | 2 | 4 | .... | 4 | 4 | 4 | 67 | 44 | 52.00 |
| Oregon..... | 3 | 1 | ... 20 | 35 | 47 | 12 | 97 | 1 | 1 | 14 | 10 | 12.00 |
| Pennsylvania..... | 7 | ... 1 | .... | .... | 1 | .... | 2 | 2 | 100 | 1,636 | 1,358 | 1,144.02 |
| Tennessee..... | .... | .... | .... | 2 | 9 | .... | 11 | 11 | 2 | 12 | 14 | 0.00 |
| Virginia..... | .... | .... | ... 1 | 1 | 9 | .... | 2 | 2 | 12 | 187 | 105 | 197.80 |
| Washington..... | .... | .... | ... 1 | 4 | 4 | 1 | 8 | 8 | 2 | 52 | 31 | 41.75 |
| W. Va..... | 1 | .... | ... 1 | 4 | 6 | .... | 11 | 11 | 9 | 90 | 54 | 95.00 |
| Wisconsin..... | .... | .... | 1 | .... | 1 | .... | 2 | 2 | 10 | 199 | 93 | 50.00 |
| Wyoming..... | .... | .... | 1 | .... | 1 | .... | 2 | 2 | 2 | 25 | 11 | 0.00 |
| Total..... 32 | 42 | 8 | 52 | 161 | 237 | 26 | 391 | 398 | 398 | 7,529 | 4,079 | \$8,016.34 |

TABLE IV
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1930

| | <i>Geneva Glen</i> | <i>Lake Geneva</i> | <i>Lake Winnepesaukee</i> | <i>Total</i> |
|-----------------------------|--------------------|--------------------|-------------------------------|--------------|
| Enrolment | 53 | 93 | 118 | 264 |
| States Represented | 12 | 14 | 13 | 39* |
| Foreign Countries Rep. .... | .... | .... | 2 | 2 |
| Denominations Rep. | 8 | 16 | 16 | 40* |
| Standard Courses | 9 | 16 | 11 | 36 |
| Experimental Courses .. | .... | .... | 2 | 2 |
| Advanced Courses | 1 | 1 | 2 | 4 |
| Instructors | 6 | 11 | 11 | 28 |
| Standard Credits | 79 | 147 | 158 | 384 |
| Advanced Credits | 10 | 11 | 25 | 46 |

*Less duplicates.

TABLE V
INTERNATIONAL CAMP CONFERENCES
1930

| | <i>Geneva Glen</i> | | <i>Lake Geneva</i> | | <i>L. Winnepesaukee</i> | | <i>Total</i> |
|--------------------|--------------------|--------------|--------------------|--------------|-------------------------|--------------|--------------|
| | <i>Boys</i> | <i>Girls</i> | <i>Boys</i> | <i>Girls</i> | <i>Boys</i> | <i>Girls</i> | |
| Enrolment | 53 | 109 | 103 | 219 | 112 | 190 | 786 |
| Std. Credits | 76 | 110 | 133 | 334 | 128 | 309 | 1,090 |
| H. S. Credits | 28 | 104 | 63 | 99 | 94 | 61 | 449 |

TABLE VI
DISTRIBUTION OF 12,613 CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1930

| <i>Province</i> | <i>Anglican</i> | <i>Bapt.</i> | <i>Presby.</i> | <i>Un. Ch.</i> | <i>Disc.</i> | <i>Others</i> | <i>Total</i> |
|--------------------|-----------------|--------------|----------------|----------------|--------------|---------------|--------------|
| Maritime and | | | | | | | |
| Newfoundland | 19 | 157 | 41 | 527 | 1 | 1 | 746 |
| Quebec | 182 | 24 | 265 | 394 | .... | 38 | 903 |
| Ontario | 745 | 282 | 489 | 6,823 | 85 | 104 | 8,528 |
| Manitoba | 57 | 52 | 32 | 468 | 25 | 23 | 657 |
| Saskatchewan .. | 66 | 32 | 24 | 566 | 4 | 77 | 769 |
| Alberta | 35 | 18 | 35 | 561 | 16 | 35 | 700 |
| Brit. Columbia.. | 39 | 7 | 2 | 257 | .... | 5 | 310 |
| Total | 1,143 | 572 | 888 | 9,596 | 131 | 283 | 12,613 |

| Denomination | (File Summer Schools) | | | | | | | | Standard Diplomas Awarded |
|--------------------------------------|-----------------------|-----------------|----------------|----------------|-----------------|----------------|------------------------------|----------------------------|---------------------------------|
| | No. Schools | No. Students | No. Credits | No. Classes | No. Students | No. Credits | Awarded Other Agencies | Awarded All Agencies | |
| Advent Christian ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| African Meth. Episc. ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| African M. E. Zion | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Bapt. N. (A. B. P. S.) ³ | 104 | .... | 6,740 | 357 | .... | 6,079 | 192 | 18,347 | 184 |
| Bapt. N. Inc. (Col.) | 10 | 500 | 50 | 30 | 240 | 345 | 96 | 491 | 72 |
| Bapt. N. Uninc. (C.) ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Bapt. Seventh Day | 1 | 20 | 15 | 1 | 10 | 8 | 15 | 38 | .... |
| Brethren Church ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Brethren, Ch. of the | .... | .... | .... | .... | .... | .... | .... | 704 | 28 |
| Breth. in Christ ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Christian Church | 9 | 547 | 422 | 6 | 52 | 48 | 663 | 1,153 | 15 |
| Christian Ref. Ch. ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Churches of Christ ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Church of God | .... | .... | .... | 15 | 107 | 149 | 22 | 171 | 1 |
| Ch. of the Nazarene ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Congregational | 4 | 171 | 270 | 74 | 561 | 469 | 93 | 832 | 14 |
| Cumberland Presby. ⁶ | 4 | .... | 442 | .... | .... | .... | 108 | 550 | .... |
| Disciples of Christ ⁴ | .... | .... | 4,867 | .... | .... | 792 | 4,009 | 9,668 | 18 |
| Evangelical Church | 36 | 2,149 | 1,948 | 37 | 266 | 937 | 177 | 3,062 | 36 |
| Evangel. Synod of N. A. | 3 | 228 | 405 | .... | 25 | 20 | 41 | 405 | 4 |
| Friends | .... | .... | .... | 4 | .... | .... | .... | 61 | .... |
| Men. Breth. in Christ ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Methodist Episc. (N.) | 127 | 9,214 | 5,470 | 576 | 6,543 | 2,961 | 740 | 9,171 | 68 |
| Methodist Episc. (S.) | 480 | .... | 30,616 | 134 | .... | 1,240 | 23,651 | 55,507 | 264 |
| Methodist, Free ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Methodist Protestant | 26 | 888 | 745 | 2 | 44 | 36 | 5 | 786 | .... |
| Methodist Wesleyan ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Methodist Episc. (Col.) ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Moravian (So. Prov.) ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Presby. U. S. A. (N.) | 18 | .... | 779 | 358 | .... | 2,665 | 1,259 | 4,703 | 88 |
| Presby. U. S. (S.) ⁵ | 75 | .... | 3,248 | 70 | .... | 614 | 3,533 | 7,395 | 39 |
| Presbyterian, United ¹ | .... | .... | .... | .... | .... | .... | .... | 4,721 | .... |
| Prot. Episc. (N. C.) ⁴ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Reformed Ch. in Am. ¹ | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Ref. Ch. in the U. S. | 4 | 251 | 581 | 62 | 684 | 892 | 152 | 1,625 | 61 |
| United Brethren | 17 | 758 | 1,114 | 97 | 461 | 448 | 1,138 | 2,700 | 79 |
| United Brethren O. C. | .... | .... | .... | 14 | 276 | 219 | 8 | 227 | .... |
| United Lutheran Ch. ² | .... | .... | .... | .... | .... | .... | .... | .... | .... |
| Total | 918 | 14,726 | 57,712 | 1,837 | 9,269 | 17,922 | 35,902 | 122,317 | 971 |

¹No denominational standard training work done.

²No report.

³For the year May 1, 1929 to April 30, 1930.

⁴For the year July 1, 1929 to June 30, 1930.

⁵For the year April 1, 1929 to March 31, 1930.

⁶1930 Summer schools only.

Report of the Board of Editors

TO THE GENERAL SECRETARY:

Some features in connection with the *International Journal* should be covered in this separate and brief report.

The *International Journal* has had a fruitful and prosperous year during 1930. The Board of Editors has carried on its work during the year in accordance with plans established several years ago. The members of the staff serve as members of the Board and consider such general matters as, the monthly emphases, types of articles, and other policies. Articles submitted are read by members of the staff before being accepted. Most articles are prepared by assignment, the subject and writer being chosen by the Board. For special numbers, the theme is assigned to a member of the Board who then brings in a proposed outline of the number, with suggestions regarding articles and writers. These are reviewed, revised, and approved by the Board before articles are requested. In this way individual initiative and general consideration by all are combined.

The chairman of the Board gives general oversight to the work of the *Journal*; some other member of the staff takes the initiative with respect to editorials; to another is assigned the book reviews; several others assume responsibility for the worship programs; and another prepares "What's Happening in Religious Education." The Editorial Assistant serves as the executive secretary of the Board in seeing that all plans and procedures agreed upon are carried out, and that the respective issues are prepared and published.

During the year, in spite of the financial depression which has affected so many lines of work, there was a gain of 13.4% in total circulation as compared with 1929.

The Board chooses a special emphasis for each number. The emphases chosen thus far for 1931 are as follows:

January—Church School Administration
February—Religious Education of Children
March—Religious Education of Youth
April—Religious Education of Adults
May—Fine Arts in Religious Education
June—Rural Religious Education
July-August—Leadership Training

An interesting feature of the *Journal's* work during the year was the issuing of the *International Convention Daily* during the convention in Toronto in June. This was issued for each of the six week days of the convention with an average distribution each day of about 5,000. The advertisements carried in the *Convention Daily* paid for the actual expense of its production. It was distributed free to all delegates and was heartily welcomed by them as an effective piece of service.

The *Journal* has published from time to time very usable pageants and plays for the reprinting of which there has been a considerable demand. At a recent meeting of the Board the following action was taken:

"That the Board of Editors requests the International Council to authorize the reprinting of the pageants and plays which have appeared in the *Journal*."

This recommendation is passed on to the Council with the hope that it may be approved.

The Board appreciates the cooperation of the various agencies and their leaders in producing and distributing the *Journal*, and expresses the hope that this cooperation will continue to increase. We believe it is increasingly rendering an effective service to the most forward-looking church schools and leaders in religious education throughout the continent and many other parts of the world, and the Board would like to make it serve as helpfully as possible our entire constituency. We are always happy to receive suggestions and criticisms from friends of the *Journal* as to its improvement.

Respectfully submitted,

THE BOARD OF EDITORS

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The annual report of the Treasurer consists very largely in setting forth the important financial facts taken from the records of the Council by the Certified Public Accountant who audits the books. The books of the Council for the fiscal year ended December 31, 1930, were audited by Mr. George J. Nichol who, in submitting his report, states that as auditor he "continues to be impressed with the strict attitude of the administration toward accounting for financial transactions, and the thoroughness with which it is carried through the records."

We are submitting balance sheet as of December 31, 1930, giving the assets and liabilities of the Council taken from the report of the auditor. We are also submitting a statement of income and a statement of expenses for the fiscal year taken from the same source.

The regular budget as approved by the Council for 1930, including \$7,700 for field work and \$25,000 for the Convention, amounted to \$215,420. The auditor's report shows that the total amount expended was \$205,684.07, or nearly \$10,000 less than the amount appropriated. Notwithstanding this fact, expenditures exceeded income, showing a deficit for the year of \$16,184.71. We all recognize that the income of the Council was seriously affected by the unusual economic conditions which prevailed throughout the country. Had it not been for the untiring efforts of the General Secretary, the deficit would undoubtedly have been much larger.

We are including in our report a comparative statement of net cash income for the past three years, omitting the Toronto Convention, and also the cost of moving to the new headquarters which was met by individual contributions. We are also including a detailed statement of the contributions from cooperating denominations and from auxiliary state councils.

It will be noted that the principal shrinkage in income was in individual contributions. The total contributions from cooperating denominations in 1930 exceeded the contributions from the same source in 1929 by \$3,200. This is certainly most commendable. The total cash contributions from state councils in 1930 were more than \$2,500 less than for the previous year.

The Board of Trustees will undoubtedly give careful consideration to the financial condition of the Council, and we hope definite steps will be taken to raise the deficit as soon as possible, which although not relatively large, being only 8% of the annual budget of the Council, should not be carried as a bank loan longer than absolutely necessary.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet
December 31, 1930

Assets

CASH:

| | | |
|-------------------|-----------|-----------|
| In bank | \$ 354.02 | |
| Office fund | 60.00 | \$ 414.02 |

ACCOUNTS RECEIVABLE:

| | | |
|-----------------------------|-------------|----------|
| Merchandise | \$ 2,005.34 | |
| Advertising | 1,700.22 | |
| Journal subscriptions | 928.88 | 4,634.44 |

INVENTORIES:

| | | |
|-------------------------------|-------------|----------|
| Merchandise | \$ 6,545.90 | |
| Stationery and supplies | 2,721.03 | |
| Postage | 436.75 | 9,703.68 |

SPECIAL FUND INVESTMENTS:

| | | |
|--|-------------|-----------|
| Cash in bank | \$ 4,298.71 | |
| Securities (<i>Schedule No. 1</i>) | 79,210.75 | 83,509.46 |

PROPERTY AND EQUIPMENT:

| | <i>Invest- ment</i> | <i>Depre- ciation</i> | <i>Book Value</i> | |
|-------------------------------|-------------------------|---------------------------|-----------------------|-----------|
| Winnepesaukee property | \$38,223.62 | | \$38,223.62 | |
| Winnepesaukee equipment | 7,009.44 | \$ 2,397.64 | 4,611.80 | |
| Office furniture | 13,842.89 | 6,250.32 | 7,592.57 | 50,427.99 |

Total\$148,689.59

Liabilities

| | |
|---|--------------|
| NOTES PAYABLE—Bank | \$ 25,000.00 |
| VOUCHERS PAYABLE | 5,995.91 |
| SPECIAL FUNDS (<i>Schedule No. 2</i>) | 83,509.46 |

GENERAL FUND:

Contributed by David C. Cook:

| | | |
|------------------------------|-------------|-------------|
| Winnepesaukee property | \$15,000.00 | |
| Working capital | 15,000.00 | \$30,000.00 |

| | | |
|--|----------|-----------|
| General surplus (<i>Exhibit C</i>) | 4,184.22 | 34,184.22 |
|--|----------|-----------|

Total.....\$148,689.59

Statement of Income

For the Year Ended December 31, 1930

CONTRIBUTIONS:

| | | |
|--|-------------|--------------|
| Individual | \$41,800.15 | |
| Denominational | 32,375.00 | |
| State Councils | 4,773.09 | |
| Lesson Committee | 1,225.00 | |
| Field Work | 5,416.58 | |
| Sustaining Memberships | 3,229.00 | |
| Travel and Honoraria | 1,621.16 | |
| Standard Training Schools | 5.00 | |
| Camp Conferences | 127.55 | |
| Leadership Schools | 75.00 | |
| Sharing the Cost of Leadership Training | 1,757.59 | |
| Moving and Equipment (Special Contribution) .. | 2,721.82 | \$ 95,126.94 |

REGISTRATIONS:

| | | |
|------------------------|-------------|----------|
| Training School | \$ 1,310.50 | |
| Camp Conferences | 3,986.00 | 5,296.50 |

INTERNATIONAL JOURNAL:

| | | |
|---------------------|-------------|-----------|
| Subscriptions | \$23,096.88 | |
| Advertising | 12,858.60 | 35,955.48 |

| | | |
|--|-----------|--|
| YEAR BOOK— <i>Advertising</i> | 453.61 | |
| THE AKITA | 15.00 | |
| AMERICAN STANDARD BIBLE— <i>Licenses and Royalties</i> | 2,109.25 | |
| SALES OF MERCHANDISE | 20,250.82 | |
| ROYALTIES ON PUBLICATIONS | 67.84 | |
| READING COURSE | 1.50 | |

TORONTO CONVENTION:

| | | |
|--|-------------|-----------|
| Contributed by Toronto | \$ 5,000.00 | |
| Registrations and Admissions | 19,225.56 | |
| Advertising and Sales, <i>Convention Daily</i> | 1,218.58 | 25,444.14 |

| | | |
|-------------------------------|-------|--|
| PROFIT ON SALE OF BONDS | 65.00 | |
|-------------------------------|-------|--|

INTEREST:

| | | |
|----------------------------------|----------|----------|
| On Bank Deposits | \$ 28.44 | |
| On Special Fund Securities | 4,684.84 | 4,713.28 |

Total Income—carried forward **\$189,499.36**

Statement of Expense

For the Year Ended December 31, 1930

DEPARTMENTS:

| | | |
|---|-------------|--------------|
| General Administration | \$21,791.76 | |
| Leadership Training | 18,425.18 | |
| Summer Leadership Schools | 3,756.11 | |
| Young People's Work | 16,249.41 | |
| Camp Conferences | 7,438.10 | |
| Educational Administration and Research | 16,306.75 | |
| Children's Work | 6,182.54 | |
| Field Work | 6,904.80 | |
| Vacation and Weekday Church Schools | 1,414.90 | |
| <i>International Journal</i> | 32,386.78 | \$130,856.33 |

COMMITTEES:

| | | |
|-------------------------------|-------------|----------|
| Executive Committee | \$ 1,146.45 | |
| American Standard Bible | 1,718.19 | |
| Educational Commission | 3,301.31 | 6,165.95 |

| | |
|--------------------------|-----------|
| TORONTO CONVENTION | 22,593.14 |
|--------------------------|-----------|

| | |
|---|--------|
| CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION | 500.00 |
|---|--------|

GENERAL SUPPLIES AND EXPENSE:

| | | |
|--|-----------|-----------|
| Stationery, Printing, and Office Supplies | 5,092.20 | |
| Postage | 2,692.21 | |
| Telephone and Telegrams | 1,066.49 | |
| Rent: Chicago Office | 12,017.01 | |
| New York Office | 800.00 | |
| Interest and Exchange | 1,951.53 | |
| Light | 420.05 | |
| Auditing | 230.00 | |
| Insurance | 222.32 | |
| Parcel Post and Express | 1,516.27 | |
| Merchandise Purchases | 15,515.29 | |
| Furniture and Fixtures | 1,094.88 | |
| Miscellaneous Items | 230.53 | |
| Moving and Equipment (Paid by Special Contributions) | 2,719.87 | 45,568.65 |

| | |
|--|---------------------|
| Total Expense | \$205,684.07 |
| INCOME— <i>Total brought forward</i> | 189,499.36 |
| EXPENSE IN EXCESS OF INCOME | \$ 16,184.71 |

Comparative Statement of Net Cash Income 1930-1929-1928

| Contributions: | 1930 | 1929 | 1928 |
|--------------------------------------|---------------------|---------------------|---------------------|
| Individual | \$ 41,800.15 | \$ 47,892.23 | \$ 47,950.76 |
| Denominational | 32,375.00 | 29,175.00 | 29,525.00 |
| State Councils | 4,773.09 | 7,298.62 | 6,917.44 |
| For Lesson Committee | 1,225.00 | 1,000.00 | 850.00 |
| Field Work | 5,416.58 | 3,000.00 | |
| Standard Training Schools | 1,764.00 | 35.00 | 382.19 |
| Sustaining Membership | 3,229.00 | 3,252.50 | 3,155.00 |
| Travel and Honoraria | 1,621.16 | 2,878.80 | 2,927.61 |
| Merchandise | 20,250.82 | 16,074.19 | 14,586.94 |
| <i>Journal</i> Subscriptions | 23,096.88 | 24,235.76 | 24,545.35 |
| <i>Journal</i> Advertising | 12,858.60 | 12,614.19 | 14,348.06 |
| <i>Year Book</i> Advertising | 453.61 | 591.74 | 583.15 |
| Camp Conference Registrations | 4,113.55 | 4,129.50 | 3,335.82 |
| Training Schools Registrations | 1,385.50 | 1,802.50 | 1,285.00 |
| Income from Endowments | 4,749.84 | 4,810.50 | 5,478.38 |
| Interest and Exchange | 28.44 | 39.95 | 25.11 |
| The Akita | 15.00 | 5.50 | 1.50 |
| American Standard Bible Income | 2,109.25 | 1,050.00 | |
| Royalties on Dr. Vieth's Book | 67.84 | | |
| Joint Campaign | | | 805.95 |
| | \$161,333.40 | \$159,885.98 | \$156,703.26 |

Contributions from Denominations for 1930

(Including Special Contributions to the Department of Research)

| | |
|--|------------------|
| Methodist Episcopal Church | \$ 7,000. |
| American Baptist Publication Society (Northern Convention) | 4,000. |
| Presbyterian Church, U. S. A. | 4,000. |
| Methodist Episcopal Church, South | 3,750. |
| Congregational Churches | 2,500. |
| Disciples | 2,500. |
| Presbyterian Church, U. S. | 1,200. |
| Reformed Church in the U. S. | 1,000. |
| Protestant Episcopal | 800. |
| United Lutheran Church | 700. |
| United Brethren | 650. |
| Evangelical Church | 600. |
| Evangelical Synod of N. A. | 600. |
| United Church of Canada | 500. |
| Reformed Church in America | 375. |
| Church of the Brethren | 350. |
| United Presbyterian Church | 300. |
| Christian Church | 250. |
| Methodist Protestant | 250. |
| Free Methodist | 200. |
| Baptists, National Convention, Uninc. | 200. |
| Friends—Five Years Meeting | 100. |
| Brethren Church | 100. |
| Presbyterian Church in Canada | 100. |
| Church of the Nazarene | 50. |
| United Brethren (Old Constitution) | 50. |
| Wesleyan Methodist | 50. |
| Church of God | 50. |
| Moravian Church (Southern Province) | 50. |
| United Baptists of the Maritime Provinces | 50. |
| Baptists of Ontario and Quebec | 25. |
| Cumberland Presbyterian | 25. |
| TOTAL CONTRIBUTED BY 32 DENOMINATIONS | \$32,375. |
| Baptists, Southern Convention (For Lesson Committee) | 1,000. |
| | <hr/> \$33,375. |

Contributions were not received from the following denominations in 1930:

Advent Christian Church
African Methodist Episcopal Zion Church
African Methodist Episcopal Church
Baptists, National Convention, Inc.
Brethren in Christ
Christian Reformed Church
Churches of Christ
Colored Methodist Episcopal Church
Mennonite Brethren in Christ
Seventh Day Baptists (Contribution of \$50
for 1930 received after books were closed)

Contributions from State and Provincial Councils for 1930

| | <i>Cash Contributions</i> | <i>One-half Receipts from Standard Training Schools</i> | <i>Total</i> |
|---------------------------|-------------------------------|---|--------------|
| Pennsylvania | \$1,375.00 | \$121.25 | \$1,496.25* |
| Iowa | 794.86 | 19.95 | 814.81 |
| Illinois | 599.96 | 109.45 | 709.41 |
| Connecticut | 301.75 | ..... | 301.75 |
| South Dakota | 277.16 | 4.60 | 281.76 |
| Michigan | 200.00 | 23.00 | 223.00 |
| New Hampshire | 200.00 | 3.15 | 203.15 |
| Missouri | 194.00 | 43.85 | 237.85 |
| West Virginia | 175.00 | 10.25 | 185.25 |
| Virginia | 150.00 | 12.90 | 162.90 |
| Vermont | 105.36 | ..... | 105.36 |
| Maryland-Delaware | 100.00 | 11.60 | 111.60 |
| New York | 100.00 | 17.50 | 117.50 |
| Oklahoma | 100.00 | 47.83 | 147.83 |
| Nebraska | 40.00 | 19.75 | 59.75 |
| Maritime Provinces | 25.00 | ..... | 25.00 |
| Hawaiian Territory | 25.00 | ..... | 25.00 |
| Minnesota | 10.00 | 21.05 | 31.05 |
| Colorado ..... | ..... | 16.45 | 16.45 |
| Florida ..... | ..... | 17.20 | 17.20 |
| Idaho ..... | ..... | 4.00 | 4.00 |
| Indiana ..... | ..... | 35.70 | 35.70 |
| Kansas ..... | ..... | 29.20 | 29.20 |
| Kentucky ..... | ..... | 12.98 | 12.98 |
| Massachusetts ..... | ..... | 28.05 | 28.05 |
| Montana ..... | ..... | 5.00 | 5.00 |
| New Jersey ..... | ..... | 41.20 | 41.20 |
| North Dakota ..... | ..... | 1.70 | 1.70 |
| Northern California ..... | ..... | 12.05 | 12.05 |
| Ohio ..... | ..... | 105.55 | 105.55 |
| Southern California ..... | ..... | 48.10 | 48.10 |
| Texas ..... | ..... | 13.15 | 13.15 |
| Washington ..... | ..... | 10.50 | 10.50 |
| Wisconsin ..... | ..... | 24.60 | 24.60 |
| | \$4,773.09 | \$871.56 | \$5,664.65 |

*Pennsylvania has paid contribution in full, \$1,500.00, from funds received after books were closed.

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees has held three meetings since the last Annual Meeting of the International Council and submits herewith a summary of its actions taken at these meetings for the consideration and approval of the Council:

Meeting, February 19, 1930

The new Board of Trustees, elected by the Council on February 19, 1930, was convened by Dr. Robert M. Hopkins, Chairman of the Council, immediately following the adjournment of the Annual Meeting, and organized by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice Chairman; Hugh S. Magill, Secretary.

The Board elected the following Business Committee for the ensuing year: Robert M. Hopkins, Chairman of the Council; J. L. Kraft, Treasurer of the Council; Hugh S. Magill, General Secretary; W. S. Bovard, J. H. Hauberg.

It was voted that the next meeting of the Board would be held in connection with the quadrennial Convention in Toronto, Canada, in June, 1930.

Meeting, June 25, 1930

The Board of Trustees met at the Royal York Hotel, Toronto, Canada, on June 25, 1930, at 10:00 A. M. At this meeting the following actions were taken as shown by the minutes of the meeting:

ITEM 1. APPROVAL OF MINUTES

The minutes of the meetings of the Board held in Chicago on February 17, and the organization meeting of the new Board held on February 19, were approved.

ITEM 2. NOMINATION OF CONVENTION OFFICERS AND MEMBERS AT LARGE ON EXECUTIVE COMMITTEE

The Board, acting under authority of the Council as a Nominating Committee to nominate a president and three vice presidents of the Convention for the next quadrennium and twenty members of large on the Executive Committee to be elected by the Convention (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 195, 196), nominated the following persons, who were later duly elected by the quadrennial Convention:

| | |
|-----------------------------|-----------------|
| President | Russell Colgate |
| First Vice President | R. A. Hiltz |
| Second Vice President | Hugh R. Monro |
| Third Vice President | John R. Sampey |

Twenty members at large on the Executive Committee for a term of four years:

| | |
|-------------------|---------------------|
| S. B. Chapin | J. Scott Parrish |
| O. H. Cheney | W. C. Pearce |
| Russell Colgate | J. C. Penney |
| Theron Gibson | W. C. Poole |
| William Hamilton | Horace Reed |
| Robert M. Hopkins | L. W. Simms |
| J. L. Kraft | A. F. Sittloh |
| Hugh S. Magill | Mrs. W. H. Stockham |
| Ralph N. McEntire | W. O. Thompson |
| Hugh R. Monro | Charles H. Tuttle |

ITEM 3. VACANCIES ON EXECUTIVE COMMITTEE

The Board of Trustees, acting under authority given by the International Council to fill any vacancies among the twelve special members of the Executive Committee nominated by the Board of Trustees (See Minutes Annual Meeting, International Council, *1930 Year Book*, page 145), elected A. L. Warnshuis and S. F. Areson to fill vacancies until the next Annual Meeting of the Council.

ITEM 4. REPORT ON GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee appointed by the Council to have charge of the Geneva Point camp property on Lake Winnepesaukee, reported that the Committee had had an architect draw plans for a new chapel and assembly hall, without expense to the Council, and that competitive bids had been secured and the contract let for the building of the chapel at a cost of approximately \$10,000. He stated that the building was under construction and would be ready for use for the season of 1930; that a contribution of \$2,000 had been received to apply on the cost of the chapel, and that the \$1,500 received from the sale of the strip of land was also available, together with some other small items. The Committee in charge recommended to the Board that a loan at the Meredith Trust Company, Meredith, New Hampshire, be authorized in behalf of the International Council of Religious Education for such amount as might be needed for the completion of the chapel, with the understanding that this loan would be paid from the proceeds of the operation of the Geneva Point camp and such special contributions as might be made for the purpose. The Board voted to approve the report of the Committee, and that Hugh R. Monro, Chairman, and the General Secretary, Hugh S. Magill, be authorized and empowered to borrow an amount at the bank sufficient to pay the unpaid balance of the cost of the chapel and assembly hall, these to be kept separate from the regular operating budget of the Council and charged to the special Winnepesaukee fund.

ITEM 5. INVITATIONS FOR 1934 CONVENTION

The Board considered invitations from the following cities for the quadrennial Convention of the Council to be held in 1934: Phila-

delphia, Cleveland, Milwaukee, San Francisco, Los Angeles, and Portland, Oregon. The Board voted to recommend to the Council that the quadrennial Convention be held in 1934, but deferred action with respect to location.

ITEM 6. NOMINATION OF DIRECTORS ON JOHN MILTON FOUNDATION

The Board, acting on behalf of the International Council, renominated for a term of three years the following three members to serve on the board of directors of the John Milton Foundation for the Blind, since their term would expire in October, 1930: Henry H. Meyer, Hugh R. Monro, and R. E. Magill.

ITEM 7. REPORT ON ACCREDITING OF STATE COUNCILS

The Board received the report of the General Secretary and Staff of the International Council on the accrediting of state councils for transmission to the Council. The report is as follows:

REPORT OF THE GENERAL SECRETARY AND STAFF REGARDING THE ACCREDITING OF STATE COUNCILS

The following recommendation of the Committee on Accrediting State Councils was approved by the International Council of Religious Education at its Annual Meeting on February 19, 1930:

"That the General Secretary and staff of the International Council be given power to complete the work undertaken by the Committee on Accrediting State Councils, and upon its completion, to grant to each of such state councils as are recommended for accreditation the right to be designated as 'Accredited State Auxiliary of the International Council of Religious Education' for a period of one year from the granting of that right; also the privilege of carrying upon its stationery and other printed matter for the same period of time the statement: 'The Accredited Auxiliary of the International Council of Religious Education in the State of' (See Minutes Annual Meeting, 1930 *Year Book*, pages 172, 173.)"

Proceeding in accordance with this action, Mr. Walter D. Howell, Director of Field Work, with the approval of the General Secretary and staff of the International Council, undertook to obtain reports from the denominations that had not reported at the time of the Annual Meeting in order to complete the report of the Committee on Accrediting State Councils.

At a meeting of the International Council Staff held on Wednesday, April 30, 1930, the following actions were taken:

Voted—that, in accordance with the action of the International Council, and proceeding on the basis of the recommendations of the Committee and reports received from the cooperating denominations since the Annual Meeting of the International Council in February, the General Secretary and staff of the International Council grant to each of the following states, recommended for accreditation by the Committee on Accrediting State Councils, the right to be designated as an accredited auxiliary of the International Council of Religious Education for a period of one year, together with the privilege of carrying upon its stationery and other printed matter for the same period the

statement: "The Accredited Auxiliary of the International Council of Religious Education in the State of":

| | |
|-------------------|---------------------|
| Colorado | New York |
| Illinois | North Dakota |
| Indiana | Ohio |
| Iowa | Oklahoma |
| Kansas | Pennsylvania |
| Maryland-Delaware | South Dakota |
| Michigan | Southern California |
| Minnesota | Vermont |
| Missouri | Virginia |
| Nebraska | West Virginia |

Voted—that on the basis of changed conditions which have taken place since the report of the Committee on Accrediting State Councils, the General Secretary and staff of the International Council grant to each of the following additional states, which were recommended conditionally for accrediting by the Committee on Accrediting State Councils, the rights and privileges of accredited state councils for a period of one year as set forth above:

| | | |
|-------------|------------|--------------|
| Connecticut | New Jersey | Rhode Island |
|-------------|------------|--------------|

Voted—that, although the Washington-Northern Idaho Council of Christian Education and the Northern California Council of Religious Education have not up to the present time met all the conditions of accrediting as set forth in 1928 (See Minutes Annual Meeting, 1928 Year Book, pages 114-116), nevertheless, because of the character of the leadership in these state councils and the quality of work now being carried on and in prospect for the future, the General Secretary and staff of the International Council grant to these two state councils the rights and privileges of accredited state councils for a period of one year, as set forth above.

Voted—that, in accordance with the action of the International Council authorizing the General Secretary and staff to take action regarding provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of accreditation, the General Secretary and staff of the International Council request the Director of Field Work to outline a plan for such provision and submit the same to the International Council staff for consideration.

HUGH S. MAGILL,
General Secretary

ITEM 8. AMERICAN STANDARD BIBLE COMMITTEE

The General Secretary presented to the Board the unanimous recommendation of the American Standard Bible Committee that two additional Old Testament scholars be added to the Committee, Dr. J. M. Powis Smith and Dr. Julius A. Bewer, making seven members of the Old Testament Section and seven members of the New Testament Section, in addition to the Chairman, Dr. Luther A. Weigle. The Board voted to approve the recommendation of the American Standard Bible Committee that Dr. J. M. Powis Smith of the University of Chicago, and Dr. Julius A. Bewer of Union Theological Seminary, be added to the Committee, and that the General Secretary be instructed to inform them of their election.

ITEM 9. GROUP INSURANCE FOR MEMBERS OF STAFF AND OFFICE FORCE

The General Secretary reported that, acting in accordance with the action of the International Council, on recommendation of the Board of Trustees, a plan had been worked out with the John Han-

cock Mutual Life Insurance Company in accordance with which each member of the International Council staff and office force is given an opportunity to take out \$1,000 of group insurance, and that twenty-eight of those employed had done so, each paying a premium of fifty cents per month, the balance being paid by the Council. The Board voted to approve the action taken by the General Secretary with respect to group insurance.

ITEM 10. SERVICE CHARGE FOR STANDARD LEADERSHIP SCHOOLS

The General Secretary reported to the Board a plan for sharing in the cost of leadership training schools, which was referred by the Council to the International Council Staff for study and recommendation to the Board of Trustees, the Board being empowered to take action on the subject. (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 143, 176.) The plan as finally adopted by the Board is as follows:

1. That a charge of ten cents for each student enrolled, and one dollar for each course offered, be made in each Interdenominational Standard Leadership Training School accredited by the International Council of Religious Education, to apply on the actual cost of accrediting the school, including the accrediting of the dean and instructors, the issuing and recording of credits, and the certifying of credits to the boards of the cooperating denominations. The amount due from each school shall be reported and sent to the International Council of Religious Education as soon as enrolment is completed. One-half of the amount received shall be credited to the State Council or other accredited supervisory agency through which the International Council may act in the setting up and accrediting of the school. This action shall take effect on September 1, 1930, at the beginning of the academic year.

2. That a charge of twenty-five cents be made for credits earned in colleges and universities and accepted by the International Council of Religious Education in Standard or Advanced Courses. This amount shall be sent to the International Council when the credit is granted, to apply on the cost of the necessary investigation and the certifying of such credits to the denominational boards.

ITEM 11. GENERAL FINANCIAL STATEMENT

The General Secretary reported that special attention should be given to the finances of the Council if a considerable deficit at the close of the year was to be avoided. He informed the Board that he was putting forth every effort to secure additional income, but that at least \$10,000 additional funds would be needed in order to close the year 1930 with a balanced budget. The Board voted to receive the report and that special attention would be given to this subject at the next meeting.

ITEM 12. AUTHORIZATION REGARDING GENEVA GLEN CAMP PROPERTY

The Board voted to authorize and empower the Treasurer of the Council, J. L. Kraft, and the General Secretary, Hugh S. Magill, to take whatever action may be necessary to carry out and put into effect the action of the International Council with regard to taking over the title of the Geneva Glen property. (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 143, 144.)

ITEM 13. RESOLUTION ON DEATH OF J. C. ROBERTSON

The following resolution on the death of Dr. J. C. Robertson, presented by the General Secretary, was unanimously adopted, and the Secretary requested to send a copy to the family and to the Religious Education Council of Canada:

Resolved—That in the death of Dr. J. C. Robertson, who for many years has been a member of this Board, we have lost a beloved friend and comrade, and the International Council of Religious Education one of its most distinguished and trusted members. From the organization of the International Council Dr. Robertson was one of the representatives from Canada on the Executive Committee and Board of Trustees. His personality reflected strength, wisdom and consecration, and his influence was always for the best. His quiet dignity and poise, his kindly courtesy, his excellent judgment, and his deep consecration made him respected, admired and loved by all who knew him. To his wife and son the members of this Board express their heartfelt sympathy.

ITEM 14. TIME AND PLACE OF NEXT MEETING OF THE BOARD

The Board voted to adjourn to meet at the call of the Chairman.

Meeting, October 10, 1930

The Board of Trustees met in New York City at 805 Pershing Square Building, Park Avenue at 42nd Street, on October 10, 1930, at 10:00 A. M., in accordance with the notice sent out by the Secretary.

ITEM 15. MINUTES APPROVED

The minutes of the meeting of the Board held in Toronto, Canada, on June 25, 1930, were approved with slight corrections as given in Item 10 as reported.

ITEM 16. PUBLICATION OF REPORTS AND MINUTES OF COUNCIL

The Board instructed the General Secretary to study the question of meeting the cost of printing the Reports, Minutes, and Directory of the Council included in the *Year Book*, and present to the Board at its February meeting some plan for meeting this cost other than what has been partially met by general advertising.

ITEM 17. REPORT ON GENEVA POINT PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee in charge, reported to the Board that the new chapel (referred to in Item 4) had been completed and dedicated at an approximate cost of \$10,500; that \$3,600 was available to apply on the cost, and that \$2,400 additional from the camp property operations had been applied, leaving a balance of \$4,500, which was provided by a loan for that amount from the Meredith Trust Company, Meredith, New Hampshire. Mr. Monro stated that it was the plan of the Committee to pay off this entire indebtedness within two or three years from the surplus accruing from the operation of the camp property. The Board received this report with an expression of appreciation of the work of the Committee in charge.

ITEM 18. REPORT ON LAKE GENEVA PROPERTY

In the absence of Mr. J. L. Kraft, President, and Mr. S. B. Chapin, Treasurer, of the holding corporation which manages the property at Conference Point on Lake Geneva, Wisconsin, the General Secretary, who is Secretary of the corporation, reported that the Board had made a special effort during the camp season to reduce the current indebtedness that had accumulated because of extensive improvements on the property, and that as a result the bank loans had been reduced from \$12,000 to \$6,000. He stated that it is the plan of the Board in charge to pay off the entire indebtedness from the income from camp operations before going forward with any extensive improvements. The Board received this report with appreciation and approval.

ITEM 19. REPORT ON GENEVA GLEN PROPERTY

The General Secretary reported that in response to an urgent appeal from those in charge of the Geneva Glen property, he had visited Denver early in September for a conference, and that at this conference it was reported that attempts to renew the mortgage loan of \$25,000 in accordance with the conditions laid down by the International Council at its last Annual Meeting, had not been successful. The General Secretary reported further that those in charge of the property felt the only alternative to their losing the property through a foreclosure of the mortgage would be for the International Council to take it over. This property consists of approximately eighty acres of land, and improvements that have cost upwards of \$50,000. It is estimated to be worth at least \$50,000. The whole subject of camp properties was discussed by the Board, and it was voted that a special committee be appointed by the chairman in consultation with the General Secretary to consider further what should be done with regard to the Geneva Glen property, this committee to report to the Board at its February meeting. The following committee was appointed: J. L. Kraft, Hugh R. Monro, Robert M. Hopkins, Hugh S. Magill.

ITEM 20. RESIGNATION OF DR. GORDON FROM AMERICAN STANDARD BIBLE COMMITTEE

The General Secretary presented the resignation of Dr. A. R. Gordon, formerly of the United Theological College of Montreal, as a member of the American Standard Bible Committee on account of his having accepted the Hebrew Chair in St. Andrews, Aberdeen, Scotland. The Board voted to accept the resignation of Dr. Gordon as a member of the American Standard Bible Committee, and to request the Committee to recommend someone from Canada to take the place made vacant by Dr. Gordon's resignation, for consideration by the Council at its next meeting.

ITEM 21. DIRECTOR OF ADULT WORK AND FIELD ADMINISTRATION

The General Secretary reported that Mr. Walter D. Howell had decided to return to his work with the Board of Christian Educa-

tion of the Presbyterian Church, U. S. A., after serving on a leave of absence for one year as Director of Field Work of the Council. The General Secretary informed the Board that he had asked Mr. Harry C. Munro, who served as Convention Manager of the Toronto Convention, to remain on the staff of the International Council as Director of Adult Work and Field Administration, with the understanding that the entire staff would be organized into a Board of Field Administration, of which the General Secretary would be Chairman. Mr. Russell Colgate had generously agreed to pay the salary of Mr. Munro as Director of Field Work for the ensuing year provided the staff should constitute a Board of Field Administration and each member give special attention to this phase of the work. The Board voted an expression of appreciation of the services rendered by Mr. Howell, and to approve the nomination by the General Secretary of Mr. Harry C. Munro as Director of Adult Work and Field Administration until the next meeting of the International Council.

ITEM 22. SERVICE CHARGE FOR STANDARD LEADERSHIP SCHOOLS

A letter was presented to the Board from the Congregational Education Society suggesting that the service charge be based on credits issued rather than on enrolment in the several schools, and also raising a question regarding the charge of \$1.00 for each course offered. It was voted that the General Secretary be requested to prepare a statement regarding the actual cost to the International Council of accrediting standard leadership training schools and certifying of credits, and the working out of the plan as adopted as compared with a charge based upon credits earned, for further consideration.

ITEM 23. ANNUAL MEETING OF THE COUNCIL IN FEBRUARY, 1931

The Board gave consideration to plans for the Annual Meeting of the Council in February, 1931, and voted to request the Educational Commission to consider holding its meeting either in connection with the meetings of the committees of the Commission during the first week in December, or early in January, and that the Board would recommend that the Council consider at its meeting in February only those educational matters which had been passed on by the Commission and reported to the General Secretary thirty days in advance of the Annual Meeting. The Board voted to approve a schedule for the Annual Meeting of the Council in February substantially in accordance with the program being carried out, with the exception of the meeting of the Educational Commission on Monday, February 16.

NOTE—The Educational Commission considered the recommendation of the Board of Trustees at its meeting on December 3, 1930, but voted to hold an all-day meeting of the Commission in connection with the Annual Meeting of the Council on Monday, February 16, with the understanding that matters of particular importance which would come before the Commission, including the *Curriculum Guide*, should be sent out in advance to members of the Council as well as to the members of the Commission, and that all members of the Executive Committee of the Council be invited to attend the meeting of the Commission on February 16.

ITEM 24. GENERAL FINANCIAL STATEMENT

The General Secretary reported that a special effort had been made to hold down expenses and to increase the income of the Council, but that the outlook was for a deficit of approximately \$15,000 at the close of the year unless additional funds were secured from new sources. Attention was called to the fact that, under the provision of the By-laws, the particular responsibility for financing the work of the Council and raising the annual budget devolves upon the Board of Trustees, but that in actual practice it is carried very largely by the General Secretary. The Board voted to request its members to furnish the General Secretary names of persons who might become interested in the work of the Council and make contributions to its support, together with suggestions as to the best approach to such persons.

ITEM 25. REPORT ON TORONTO CONVENTION

The General Secretary reported that the income and expenditures in connection with the Toronto Convention would just about balance. He reported that the bound volume of the report of the Convention under the title "*Go . . . Teach*," was being published by the United Brethren Publishing House and would be ready for distribution soon. He called particular attention to the fact that the programs of the Convention were furnished by seven of the denominational publishing houses, at a cost of over \$1,200, without expense to the Council. The Board of Trustees extended a vote of thanks to the denominational publishers who had furnished the programs for the Toronto Convention.

ITEM 26. SUGGESTED CONDITIONS FOR NEXT INTERNATIONAL COUNCIL CONVENTION

The following conditions for the next International Council Convention to be met by the entertaining city were adopted by the Board for presentation to the International Council:

SUGGESTED CONDITIONS FOR THE INTERNATIONAL COUNCIL CONVENTION TO BE MET BY THE ENTERTAINING CITY

1. The entertaining city should guarantee the payment to the International Council of five thousand dollars in money for the Convention and program expenses, the same to be paid into the International Council treasury in full by January first preceding the Convention.

2. The entertaining city should furnish free of all expense a suitable Convention hall with a seating capacity of at least seven thousand five hundred, properly lighted and decorated for the occasion; and also adequate space, conveniently located, for appropriate exhibits in connection with the Convention.

3. It should furnish without cost to the International Council a sufficient number of churches for all meetings and see that they are properly janitored and cared for, and also a reasonable number of complimentary rooms in hotels for officers of the Convention and distinguished guests and speakers.

4. It should organize a representative committee to have charge of the local arrangements for the Convention, with such sub-committees as may

be necessary, and provide for the payment of all local expenses incurred by such committee and sub-committees.

5. It should thoroughly advertise the Convention locally so that the city and surrounding country may have full information regarding it.

6. The local committee is not expected to provide free entertainment for anybody, but it should secure a large number of suitable places in hotels and private homes where delegates may be entertained at a rate to be determined in advance, so that individuals and delegates may be promptly cared for upon arrival.

ITEM 27. LOCATION OF 1934 CONVENTION

The Board took up consideration of the invitations of the different cities for the 1934 Convention. A very impressive invitation was received from Philadelphia, including a guarantee of the required amount of \$5,000 for the promotion of the Convention, together with the acceptance of the other conditions to be met by the entertaining city. It was voted by the Board of Trustees to recommend to the International Council for consideration at the next Annual Meeting in February, 1931, that the next quadrennial Convention be held in 1934 in Philadelphia, provided satisfactory assurance is given that the conditions requisite will be fully met.

ITEM 28. REPORT ON NUMBER OF STAFF MEMBERS NEEDED FOR THE WORK

The General Secretary was requested to bring to the Board at its meeting in February suggestions with regard to staff policy, and the members of the staff necessary to carry on the types of work authorized by the Council.

The Board adjourned to meet at the call of the Chairman.

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Educational Commission held one meeting during the year at the Deshler-Wallick Hotel, Columbus, Ohio, on Wednesday evening, December 3, 1930. In the absence of Dr. Harold McAfee Robinson, Chairman of the Commission, who was detained at home on account of illness, Dr. R. A. Hiltz, Vice Chairman, presided. At the opening devotional services appropriate reference was made to the passing away of three members of the Educational Commission since its last meeting—Dr. W. L. Hunton, representing the United Lutheran Church; Rev. D. J. Hull, representing the National Baptist Convention, U. S. A.; and Rev. J. Francis Lee, representing the African Methodist Episcopal Zion Church.

The following actions taken by the Commission are reported to the Council for its information and for such action as the Council may wish to take.

ITEM 1. NEW MEMBERS

Dr. William F. Quillian and Dr. C. A. Bowen, representing the Board of Christian Education of the Methodist Episcopal Church, South, were admitted to membership to take the places of Dr. J. W. Shackford and Dr. E. B. Chappell. Dr. Park Hays Miller was admitted to membership as the representative of the Presbyterian Church, U. S. A., to take the place of Rev. Harold I. Donnelly.

ITEM 2. APPROVAL OF MINUTES

The Commission approved the minutes of its meeting held on December 29, 1929, as sent out in mimeographed form; and also the minutes of the Central Committee of the Commission, held at the Stevens Hotel, Chicago, on February 17, 1930, in the mimeographed form in which they were sent out, the Central Committee having been empowered by the Commission to act in its stead.

ITEM 3. FUNCTIONS OF THE CENTRAL COMMITTEE

The Commission voted that the functions of the Central Committee of the Commission shall be to recommend to the Educational Commission educational principles, procedures, and techniques, and to supervise and integrate the work of the several committees of the Commission.

ITEM 4. NEW COMMITTEE ON FIELD PROGRAM

The Commission voted to establish a regular Committee on Field Program with certain functions approved by the Commission. It is recommended that the Council authorize that this Committee be added to the list of committees of the Educational Commission as set forth in Article V, Section 3 of the By-laws.

ITEM 5. OFFICERS OF THE COMMISSION

The Commission elected the following officers for the ensuing year:

| | |
|------------------------|----------------------|
| Luther A. Weigle | <i>Chairman</i> |
| Frank Langford | <i>Vice Chairman</i> |
| Edith P. Rea | <i>Secretary</i> |

ITEM 6. CENTRAL COMMITTEE OF THE COMMISSION

The Commission constituted the Central Committee, to be made up of the Chairman of the Commission, the chairmen of the regular committees of the Commission, three members at large, together with the Executive Secretary of the Central Committee and the General Secretary of the Council members ex officio. The personnel of the Central Committee is as follows:

Luther A. Weigle—*Chairman.*

John R. Sampey—*Chairman, Committee on Improved Uniform Lessons.*

C. A. Bowen—*Chairman, Committee on Group Graded Lessons.*

R. A. Hiltz—*Chairman, Committee on Religious Education of Adults*

Arlo A. Brown—*Chairman, Committee on Religious Education of Youth.*

Hazel A. Lewis—*Chairman, Committee on Religious Education of Children.*

J. S. Armentrout—*Chairman, Committee on Leadership Training.*

Edward R. Bartlett—*Chairman, Committee on Church School Administration.*

Merle N. English—*Chairman, Committee on Field Program.*

Harold McAfee Robinson, Sidney A. Weston, W. C. Bower—*Members at large.*

Paul H. Vieth—*Executive Secretary, Central Committee.*

Hugh S. Magill—*General Secretary, International Council.*

ITEM 7. IMPROVED UNIFORM LESSONS FOR 1933

The outlines for the Improved Uniform Lessons for 1933, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

ITEM 8. GROUP GRADED LESSONS FOR 1933

The outlines for the Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1933, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution, with the exception of the third quarter of the Intermediate Lessons for 1933, release of which was postponed until the February meeting of the Commission.

ITEM 9. CURRICULUM GUIDE

The Executive Secretary of the Central Committee reported to the Commission that the age-group committees had been working on the development of a *Curriculum Guide* and curriculum material in their respective fields, and that after this material had been put in form it would be reviewed by the Central Committee and sent to all members of the Commission. After a thorough consideration of this subject, the Commission voted, (1) that these materials be mimeographed and a copy sent to every member of the Educational Commission, and to every member of the International Council at least two weeks in advance of the Annual Meeting, and that members of the Commission and the Council be requested to give consideration in advance to these materials; (2) that the General Secretary be requested to send a letter to the members of the International Council inviting them to sit with the Educational Commission on Monday, February 16, to consider these materials, with the understanding that the Educational Commission will hold meetings in the forenoon, afternoon, and evening of February 16, and that it may, if found necessary, continue its meeting during the forenoon of Tuesday, February 17, provided the Council will vote to defer its opening meeting until the afternoon of that day.

ITEM 10. APRIL MEETINGS OF COMMITTEES

The Commission voted that the committees of the Educational Commission meet in Columbus, Ohio, during the week beginning April 26, 1931, and that the Educational Commission meet in connection with the meetings of the committees if found advisable and called by the Chairman, the General Secretary to make the necessary arrangements.

ITEM 11. PROPOSED UNIT ON "UNEMPLOYMENT"

On recommendation of the Committee on Religious Education of Youth, that to meet a special emergency a pamphlet or unit be prepared and printed on "Unemployment" as a discussion outline for use by groups of young people, the Commission voted to refer the matter to the Central Committee with power for consideration and action at its meeting to be held in New York City on January 10, 1930.

Respectfully submitted,

HAROLD McAFEE ROBINSON
Chairman

EDITH P. REA
Secretary

Annual Report

Board of Trustees of the International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders, having charge of the Conference Point Camp property on Lake Geneva, Williams Bay, Wisconsin, held its annual meeting on July 31, 1930, at 10:00 A. M. on the camp grounds. The following officers of the Board were elected for the ensuing year :

| | |
|----------------------|-----------------------|
| J. L. Kraft | <i>President</i> |
| C. J. Howel | <i>Vice President</i> |
| S. B. Chapin | <i>Treasurer</i> |
| Hugh S. Magill | <i>Secretary</i> |

The Secretary reported the membership of the Board, which is elected by the International Council of Religious Education at its Annual Meeting, as follows :

| | | |
|------------------|------------------|------------------|
| TERM ENDING 1931 | TERM ENDING 1932 | TERM ENDING 1933 |
| Theron Gibson | J. L. Kraft | S. B. Chapin |
| Hugh S. Magill | Charles E. Hauck | C. J. Howel |
| Donald Nichols | W. C. Pearce | R. M. Weaver |

The Secretary presented a letter from Mr. Charles E. Hauck offering his resignation as a member of the Board. Mr. Hauck stated in his letter that he greatly enjoyed service on the Board, but on account of his other duties he was not able to give time to the work and felt that someone should be elected to take his place. All members of the Board expressed their high appreciation of the valuable service which Mr. Hauck has rendered, first as Camp Manager, and later as a member of the Board, and his resignation was received with regret.

The Board voted to recommend to the International Council that Mr. Harry A. Wheeler, who has a summer home on Lake Geneva, be elected a member of the Board to fill out the unexpired term made vacant by Mr. Hauck's resignation.

Notwithstanding the general economic depression, the camp season of 1930 at Conference Point, from an administrative standpoint, was very successful under the new Camp Manager, Mr. William A. May. The Board of Trustees adopted the general policy of limiting expenditures to the necessary care, replacement, and upkeep of the property, conserving income for the purpose of reducing indebtedness, and this policy was carried out. An indebtedness of \$9,000, as shown by the books at the close of the season of 1929, had increased to \$12,000 at the beginning of the camp season in

June, 1930, in the form of bank loans at the Lake Geneva banks. This indebtedness had accumulated as a result of quite extensive improvements on the property and equipment.

The indebtedness was reduced to \$6,000, as shown by the report of the auditor, with a substantial amount on hand in the camp account to meet current expenses. This fine showing is due to the general supervision by Mr. S. B. Chapin, Treasurer, and the efficient management by Mr. William A. May, Camp Manager of the property.

The report of the Certified Public Accountant shows the assets and liabilities of the corporation on October 31, 1930, as follows:

| Assets | | | |
|---|---------|----------|---------------------|
| Land, Building, Furnishings, etc. | | | \$198,883.93 |
| Cash: | | | |
| Harris Trust and Savings Bank, Chicago, Illinois..... | \$ | 290.90 | |
| First National Bank, Lake Geneva, Wisconsin | | 1.00 | |
| Farmers National Bank, Lake Geneva, Wisconsin | | 74.92 | |
| First National Bank, Lake Geneva, Wisconsin | | | |
| (Camp Account) | | 3,982.87 | |
| Expense Funds: Caretaker | \$15.96 | | |
| Wisconsin Light & Power Co. | 9.30 | 25.26 | 4,374.95 |
| | | | <u>\$203,258.88</u> |

| Liabilities | |
|---------------------|-------------|
| Notes Payable | \$ 6,000.00 |

| Capital | |
|---|---------------------|
| Corporation's Proprietary Interest, November 1, 1929.... | \$190,321.32 |
| Add: | |
| Net Income for Year | 6,937.56 |
| Corporation's Proprietary Interest, October 31, 1930..... | <u>197,258.88</u> |
| | <u>\$203,258.88</u> |

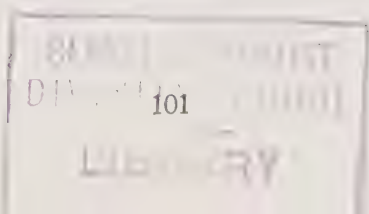
The total receipts from management of the camp property for the season of 1930 were \$29,851.51, and the total expenditures for the same period were \$22,913.95, showing a net profit of \$6,937.56 for the year.

A number of necessary improvements have been made during the year and the property is being kept up in excellent condition.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary



Annual Report

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Committee appointed by the International Council to manage the Geneva Point camp property on Lake Winnepesaukee, New Hampshire, belonging to the Council, held three meetings during the past year: in New York City on March 24; on the Geneva Point camp property on August 5; and in New York City on October 10.

At the meeting of the Committee held on March 24, 1930, it was voted to proceed with the erection of a new chapel and assembly hall in accordance with architect's plans which had been prepared. At the meeting held on the Geneva Point camp grounds on August 5, the new chapel was received by the Committee and a dedicatory service held, participated in by the faculty and students of the International Leadership Training School then in session.

The total cost of the new chapel was approximately \$10,500. \$3,600 was immediately available to apply on the cost, from a special gift of \$2,000 by Mr. S. B. Chapin, \$1,500 received from the sale of a strip of land from the property to Mr. R. V. Gibson in 1929, and \$100 as a special contribution from Mr. Gibson. To this amount was added \$2,400 from the proceeds of the camp management for the season of 1930, making a total of \$6,000 to apply on the cost of the chapel and assembly hall. The remaining \$4,500 is carried in a loan secured from the Meredith Trust Company, Meredith, New Hampshire, as authorized by the Board of Trustees, on behalf of the Council. It is planned to pay off this loan from the proceeds of the camp operations, and from special contributions within two or three years.

The new chapel and assembly hall was a very much needed improvement and is highly satisfactory, furnishing not only an auditorium which will accommodate comfortably 300 people, but also six class rooms. In addition to the erection of this new chapel, extensive improvements were made on the main building, or inn, including the rebuilding of the foundation on the south side, providing better lighting for the enlarged dining-room. Considerable new furniture and equipment were purchased, particularly new mattresses to take the place of the old worn out ones, which will add greatly to the comfort of the guests.

The management of the property, under the supervision of Mr. Norman H. Abbott, Camp Manager, has been quite successful. The total receipts from camp operations for the season of 1930 amounted to \$15,302.91. The total expenditures for camp operations, not counting expenditures for grounds, buildings, and equipment, were

\$9,814.43, leaving a balance of \$5,488.48. After taking approximately \$2,400 of this amount to apply on the new chapel and assembly hall, the remaining amount has been expended for taxes, insurance, interest, the upkeep and improvement of the property, and for new equipment.

Mr. Norman H. Abbott was reelected Camp Manager for the ensuing year at a salary of \$800, and Clara J. Abbott (Mrs. Norman H.) was reelected bookkeeper at a salary of \$200, in addition to their board and room for themselves and their two children during the camp season.

The Committee in charge increased the insurance on the buildings from \$16,000 to \$35,000, and on furniture and equipment from \$2,000 to \$5,000. By making improvements to meet the recommendations of the insurance companies, the rates of insurance were considerably reduced.

The Committee is glad to report to the Council that this property is now in excellent condition and that it is providing more satisfactorily than ever before a comfortable and attractive camp ground for summer schools, conferences, and assemblies.

Respectfully submitted,

HUGH R. MONRO, *Chairman*

SIDNEY A. WESTON

HUGH S. MAGILL

Committee in Charge

Report of Committee on International Convention

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The story of the International Convention of Religious Education held in Toronto, Canada, June 23 to 29, 1930, is told in "*Go . . . Teach*," the official report which was edited by the Convention Manager, Mr. Harry C. Munro. A copy of this volume was sent to every delegate who registered for the Convention.

The attendance at the Convention was considerably smaller than had been anticipated, due very largely to the unusual economic depression and unemployment throughout the country. The following summary with respect to attendance is taken from the report of the Convention Manager :

| | |
|--|-------|
| Regularly registered delegates including guest speakers and missionaries, and a number who paid registration fee in advance but did not complete registration at Toronto | 3,475 |
| Delegates to Christian Youth Council of North America | 156 |
| Delegates to Christian Youth Conference of North America | 554 |
| Delegates attending for only part time through daily admissions, approximately | 1,000 |
| TOTAL | 5,185 |

The receipts and expenditures were as follows :

| Receipts | |
|--|-------------|
| Contributed by Toronto | \$ 5,000.00 |
| Registrations and Admissions | 19,225.56 |
| Advertising and Sales, <i>Convention Daily</i> | 1,218.58 |
| | \$25,444.14 |

| Expenditures | |
|---|-------------|
| Salaries—Convention Manager and Secretary | \$ 6,832.56 |
| Printing, Stationery, and Supplies | 9,491.56 |
| Travel | 4,103.14 |
| Postage and Telegraph | 863.00 |
| Express | 382.09 |
| Music | 400.00 |
| Badges | 366.79 |
| Miscellaneous items | 154.00 |
| | \$22,593.14 |

The budget of the Convention was based upon a larger registration, but by careful economy, and through generous cooperation of many workers who participated in the program not only without remuneration but in many cases at their own expense, it was possible to hold expenditures within receipts and show a small balance. However, the figures given above do not take into account a large amount of time and expense which were put directly into the Convention by members

of the International Council staff and office force, in addition to the Convention Manager.

From the standpoint of a high class convention program and the opportunity for careful consideration of vital problems in Christian religious education by popular conferences and study groups, the Convention was a decided success. There are many evidences that the Convention made a large contribution to the program of Christian religious education carried on throughout the United States and Canada. Some of these outcomes will be brought before the Council for action in other reports. The stimulus given by the Convention is undoubtedly being felt throughout the continent.

All those connected with the Convention deserve credit for the splendid contributions they made. Deserving special mention are those who planned the program and those who took part in it, including those who planned and carried out so effectively the Youth Council and Conference; the publishers who generously furnished the printed programs without cost; those who planned and arranged the excellent exhibits; the local committees in Toronto who did their work so well; and the representatives of the denominations and state and provincial councils who cooperated with the Convention Manager in the securing of delegates.

The lasting gratitude of the Christian people of the United States and Canada is due Mr. J. L. Kraft, Treasurer of the International Council, whose generosity made possible the erection of the memorial statue to Robert Raikes on the Parliament Grounds at Toronto. This statue will stand through the years as a symbol of Christian fellowship on the part of the citizens of these two great countries represented in the International Council.

Respectfully submitted,

ROBERT M. HOPKINS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

American Standard Bible Committee

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The American Standard Bible Committee, appointed by the International Council to consider a further revision of the American Standard Edition of the Revised Bible, copyright for which is now held by the International Council, has held two meetings during the past year, both in New York City, the first on April 15, and the second on November 21 and 22.

The Committee organized by the election of Dean Luther A. Weigle as Chairman; Dr. W. P. Armstrong as Vice Chairman; and Dr. Hugh S. Magill as Secretary. The Committee is divided into the Old Testament Section and the New Testament Section. Dr. John R. Sampey was elected Chairman, and President Frederick C. Eiselen Secretary of the Old Testament Section. Dr. James Hardy Ropes was elected Chairman, and Dr. H. J. Cadbury Secretary of the New Testament Section.

The Committee has undertaken the important task assigned to it with a serious purpose. The following resolution was adopted by the Committee with respect to its appointment:

That the American Standard Bible Committee express to the International Council of Religious Education, which created it, its appreciation of the honor that has been conferred upon the members of the Committee in appointing them to this service, and its sense of the great and sacred responsibility of the task which the Committee has been elected to undertake.

At the first meeting of the Committee, on April 15, it was voted unanimously to request the International Council to add two Old Testament scholars to the Committee in order that it might have its full quota of fifteen members, seven Old Testament scholars, and seven New Testament scholars, in addition to the Chairman, Dean Weigle. The Committee recommended the election of Dr. J. M. Powis Smith of the University of Chicago, and Dr. Julius A. Bewer of Union Theological Seminary. The Board of Trustees, acting for the Council, at its meeting in Toronto on June 25, elected these two members of the Committee, completing its membership.

At the meeting of the Committee held on November 21 the resignation of Dr. A. R. Gordon, formerly of Union Theological College of Montreal, was presented because of his having accepted the Hebrew Chair in St. Andrews, Aberdeen, Scotland. The Committee voted unanimously to recommend to the International Council the election of Professor W. R. Taylor of the University of Toronto, an Old Testament scholar, to take the place made vacant by the resignation of Dr. Gordon. This recommendation of the Committee is submitted to the Council for consideration and action at this meeting.

Respectfully submitted,

LUTHER A. WEIGLE
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Board of Managers of the North American Section of the World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Two meetings of the Board of Managers of the North American Section of the World's Sunday School Association were held during 1930. The first meeting was in Toronto on June 23 with fourteen members and eight visitors present. The visitors included representatives and field secretaries from Argentina, Brazil, Korea, and Syria, and also Dr. Kelly, General Secretary, from Glasgow, and Dr. W. C. Poole, former President, from London, all of whom were at Toronto to attend the mid-term meeting of the Executive Committee of the Association, and the quadrennial Convention of the International Council of Religious Education. The second meeting was held in New York City on November 25 with twenty members and twelve invited guests in attendance. The chief item of interest in the November meeting was the report of the General Secretary who had just returned from an extended trip to South America made primarily to lay plans for the Eleventh World's Sunday School Convention which is to meet in Rio de Janeiro, the last week in July, 1932.

Field Reports

Many items of interest come from the fields in which the North American Section is deeply concerned, only a few of which can be reported here:

ARMENIAN AND GREEK CHURCHES

Levon Zenian continues a most successful ministry in the Armenian Apostolic Church. After a year and a half spent in the Diocese of Aleppo, Syria, he has moved his headquarters to Beirut which will not only afford a new field for extending the organization of Sunday schools but will also facilitate the preparation and publication of the new Sunday school literature from the Armenian Seminary headquarters recently established at Antilyas, near Beirut. It is also gratifying that plans have been completed for sending a fraternal messenger to the Greek Orthodox Church, especially in Greece and Egypt. Mr. George Alexander, of Chicago, who is general director of the Greek Orthodox Church Schools of America, goes with the full endorsement of the Rt. Rev. Philaretos, Bishop of Chicago, and the Rt. Rev. Joakim, Bishop of Boston, on a four months' mission from which it is hoped there may be had increasing fellowship in religious education with the eastern

orthodox churches. The Greek Orthodox Church in America extends generous financial cooperation to this mission, although the chief support for it is coming from the Near East Foundation.

CHINA

Dr. Jesse Lee Corley, of Los Angeles, with the consent and cooperation of the Board of Education of the Methodist Episcopal Church, is spending a year in China. His going is in response to the earnest request that came to the World's Sunday School Association from representatives of the Church of Christ in China and the Methodist Episcopal Church in China. These churches have since been joined by the North China Kung Li Hui (Congregational), the Chekiang Shanghai Baptist Convention, the China Baptist Council, the United Christian Missionary Society (Disciples of Christ), the London Mission Society China Council, and the Central Council of the Methodist Episcopal Church, South. When it is remembered that the Church of Christ in China represents a merger of sixteen denominations, including such groups as the Presbyterian churches, the Reformed churches, the United Church of Canada, the United Brethren in Christ, and others from Scotland, Ireland, England, New Zealand, and Sweden, it will be seen what a representative body is calling upon the World's Sunday School Association for this service. Dean Luther A. Weigle of Yale, Chairman of the World's Executive Committee, is planning to spend two months in China this coming summer, thus bringing to a close the work of the deputation which has been organized around Dr. Corley.

JAPAN

The great event of the year in the work of the National Sunday School Association of Japan has been the letting of the contract for the new headquarters' building on the well located lot in Kanda, Tokyo. The first suggestion for such a Sunday school building in Japan was made in 1914 in the Executive Committee of the International Sunday School Association which was meeting in Chicago during the Fourteenth International Sunday School Convention. Mr. W. N. Hartshorn, chairman of the International Executive Committee, was very enthusiastic for the plan. The project was furthered by the World's Sunday School Convention held in Tokyo in 1920, but was greatly retarded by the Japan earthquake in 1923. However, the contract was let October 25, 1930, and it is hoped that by May, 1931, the building will be completed. It is to be a four-story, reinforced concrete building, with sixty feet frontage and a depth of forty-nine feet, with a small tower and all modern equipment of water, light, heat and elevator. It will cost one hundred thousand yen (\$50,000). This will house the Japan Association in a permanent home not exceeded by any Sunday school headquarters' building in the world except that of the National Sunday School Union in London. The Sunday school movement has deeply rooted itself in Japan.

MANCHURIA

As an outgrowth of the Korea Sunday School Association, an exceptional opportunity has presented itself to extend Sunday school work into Manchuria. Here in the land where communism and Christianity are face to face in front line trenches, Koreans have come in large numbers. Some two million Koreans now live in Manchuria. As the result of an investigating tour made by Rev. Song Kwan Pum following the recent All Korea Sunday School Convention, in which tour the World's Association gave financial assistance, there has come an appeal for an annual gift of \$1,000.00 with which to establish a worker in Manchuria. The worker in Manchuria will be under the immediate supervision of the Korea Sunday School Association and to his support the Korean Sunday schools will contribute as their missionary outreach. In the judgment of many who know the situation well, including Dr. A. L. Warnshuis, General Secretary of the International Missionary Council who is now in the Orient, the Korean Christians present the best approach to the very difficult situation in Manchuria. This becomes a project of prime importance which it is hoped the North American Section may not let pass.

SOUTH AFRICA

The National Sunday School Association of South Africa sent an earnest request that a young man be found in America who could come to them for service as assistant to their General Secretary, Mr. John B. Birch. Mr. Birch's failing health as well as the increasing responsibilities of the South African Association prompted this request. After a diligent search a very excellent young man was found, Mr. Karlton C. Johnson, who sailed January 22, 1931, for South Africa in answer to this appeal.

SOUTH AMERICA

The approaching World's Sunday School Convention to be held in 1932 in South America has awakened new interest in the work of religious education throughout that continent. The recent visit of the General Secretary of the North American Section of the World's Association to several of the national fields has still further quickened this interest. The total Sunday school enrolment of South America is approximately 225,000, of whom more than half, or 120,578, are in the Sunday schools of Brazil. The River Plate republics—Argentina, Paraguay, and Uruguay—as well as Chile and Peru have also been making excellent progress in Sunday school work.

OTHER FIELDS

Limits of space prevent only the briefest mention of the encouraging progress being made in other fields in which the North American Section is deeply concerned both financially and otherwise. In *Burma* splendid progress has been made during the year in the pub-

lication of new literature, both for Sunday schools and for vacation church schools. In *Ceylon* the increasing cooperation on the part of all of the churches in the cause of Christian education is most gratifying. In *Egypt* the work has sustained a severe loss in the resignation of Rev. Stephen van R. Trowbridge whose failing health has necessitated the closing of his long service of sixteen years. There is urgent request that provision shall be made at once for continued leadership so that this work shall not be allowed to suffer. In *Korea* there is much rejoicing over the prospect of the purchase of a floor in the new building of the Christian Literature Society in Seoul, which will provide permanently the office headquarters needed by the expanding work of this active association. *Mexico* has made most excellent advance under the leadership of Prof. G. Baez Camargo. It has been necessary to change the base of support for this work because of the inability of the Birmingham (Alabama) Council of Religious Education to continue this support in full, but other city and county organizations are responding to the challenge of the Allegheny County (Pennsylvania) Association to carry on. It is unthinkable that North American forces will fail Mexico in the greatest opportunity in Christian education which faces evangelical churches in all Latin America. The *Philippine* Council rejoices especially in the closer coordination of the vigorous youth movement which has appeared in the Islands. The *Bible Lands* Union is happy in the return of its capable secretary, Rev. George H. Scherer, after a year of study in America, bringing with him a Ford car which a member of our Board of Managers has generously supplied for his work. Vital issues are stirring in these ancient lands of the Bible which the Christian training of children and youth will assure for the ongoing of the Kingdom of God.

DAILY VACATION BIBLE SCHOOLS

The International Association of Daily Vacation Bible Schools continues generous cooperation in the extension of daily vacation Bible schools in many lands. The World's Association of Daily Vacation Bible Schools and the Near East Foundation are also cooperating in the support of this type of work which is becoming increasingly useful. A grant of \$3,500.00 in 1930 made possible the holding of 1,302 schools in Burma, Ecuador, Egypt and the Sudan, Greece, Japan, Korea, Mexico, Philippine Islands, Palestine, and Syria. There was a gain of 40% in the number of schools held, while the gain in number of children enrolled was 50%, reaching the splendid figure of 88,031. Korea is a leader in this work; in that land as well as in others many children are enrolled that are not being reached by any other Christian agency. For 1931, grants have been made to all the countries aided in 1930 and in addition to Brazil, Chile, China, Peru, and the River Plate republics of Argentina, Paraguay, and Uruguay. Every summer the New York City vacation schools give liberally for this work; it is hoped that other cities may supply additional funds.

Preparations for Rio—1932

Active preparations are being made for the Eleventh World's Sunday School Convention which is to be held in Rio de Janeiro, Brazil, July 25 to 31, 1932.

CONVENTION PROGRAM

It is proposed to follow the same general program lines which proved so successful in the Tenth World's Sunday School Convention in Los Angeles in 1928. Morning sessions will be devoted to simultaneous popular conferences for the consideration of Christian education among children, young people, adults, and by administrative workers, and to simultaneous seminar groups studying such themes as training the leadership, Christian education in schools and colleges, vacation church schools, cooperation in Christian education, relation of religious education to public education, preparation and publication of curriculum materials. The afternoons will be devoted to a review of Christian education as presented by national leaders from around the world, and to a presentation of the findings of the various seminar groups. At night will come the more popular addresses with possibly a pageant on one evening and with appropriate welcome messages on the first night and a worshipful consecration service on the last night.

CONVENTION THEME

For the Convention theme it is proposed to use in Portuguese, and in abbreviated form, the suggestion originally coming from the British Committee, "The Living Christ"—O CRISTO VIVO.

CONVENTION LANGUAGES

The chief Convention languages will be Portuguese, which is the language of Brazil, Spanish, which is used by all other South American countries, and English, which is the language used by the large majority of the Sunday school constituency over the world. It is expected by means of interpretation and translation to have all Convention addresses and reports understood by all delegates in attendance.

CONVENTION REGISTRATION

The total Convention registration sought will be about two thousand. Of this total, five hundred have been recommended for the constituency of the International Council of Religious Education in the United States and Canada. Very attractive fares have been secured ranging from \$231.00 (tourist third class) to \$445.00 (first class) from New York to Rio de Janeiro and return,

CONTINENTAL TOUR

It is hoped that many of the leaders from North America who go to Rio de Janeiro will plan to participate also in the continental tour which will follow the Convention, thus providing a series of regional meetings in such centers as Sao Paulo, Brazil; Montevideo, Uruguay; Buenos Aires, Argentina; Santiago, Chile; Lima, Peru, and perhaps other places.

WORLD COUNCIL OF YOUTH

A world council of youth is being planned that will bring together at Rio de Janeiro a small but representative body of perhaps a hundred young people from the various national organizations of youth concerned with the progress of Christian education. Many manifestations of interest have been expressed in such a youth council.

CONVENTION FUND

On account of the limited financial resources of the evangelical group in Rio de Janeiro, which have been still further embarrassed by the recent revolution in Brazil, it will be necessary to provide in North America a convention subsidy fund of \$10,000.00. It is hoped that Convention patrons will subscribe this full amount well in advance of the Convention, thus assuring the representative character of the program.

In approving the presentation to the Council of the plans for the Rio de Janeiro Convention set forth thus briefly, the North American Section recommends "that the International Council accept as its credentialed delegates to the Eleventh World's Sunday School Convention from the United States and Canada the proposed quota of 500, and that the Council make such arrangements as it may deem wise and proper to secure their attendance at Rio de Janeiro in 1932."

Budget for 1931

The financial policy under which the North American Section operates was submitted to and approved by the Council in 1929. This provides "that the budget of the Section shall be submitted annually to the International Council for ratification." In harmony with that policy the budget of the Section for 1931 is submitted herewith. Under its provisions the work has been going forward since January first, but as will be noted certain very vital features still await further adjustment after correspondence with the fields concerned. The budget was approved with the provision that it is subject to revision as the resources available during the year may make necessary. In the main the budget is the same as that under which the work has been operating for the past two years, and the total of \$70,000 is that which was approved for this Section by the Executive Committee of the World's Association.

Budget for 1931

FIELD WORK

| | |
|---|-----------------------|
| Armenian Work | \$ 2,500.00 |
| Brazil | 5,000.00 |
| Burma | 300.00 ¹ |
| Ceylon | 1,300.00 |
| China | 4,000.00 |
| China Special | 2,500.00 ² |
| Egypt | 6,000.00 ³ |
| Japan | 3,000.00 |
| Korea | 5,000.00 |
| Manchuria | 1,000.00 ⁴ |
| Mexico | 1,200.00 |
| Philippine Islands | 3,500.00 ⁵ |
| Syria and Palestine | 1,000.00 |
| Deputation to Greek Orthodox Church | 1,800.00 |

RELATED ORGANIZATIONS

| | |
|---|--------|
| Foreign Missions Conference | 100.00 |
| Committee on Cooperation in Latin America (including Latin America Literature Fund) | 500.00 |

EXECUTIVE STAFF

| | |
|-----------------------------|----------|
| Robert M. Hopkins | 7,000.00 |
| Samuel D. Price | 5,000.00 |
| Office Assistants | 7,480.00 |
| Travel of Secretaries | 4,000.00 |

HEADQUARTERS OFFICE

| | |
|------------------------|----------|
| Rent | 2,000.00 |
| General Expenses | 4,000.00 |
| Miscellaneous | 1,570.00 |
| Surplus Material | 250.00 |

| | |
|-------|-------------|
| TOTAL | \$70,000.00 |
|-------|-------------|

¹Conditioned upon the continued cooperation of the foreign mission boards upon the field through their local missions.

²Conditioned upon this being raised in special gifts.

³Conditioned upon further report from the Moslem Lands Committee regarding adjustments within the budget, and the continuance of the special support for this work.

⁴Conditioned upon the raising of special gifts for this purpose.

⁵Conditioned upon further correspondence with the Philippine Council of Religious Education.

Financial Support

Contributions to the World's Sunday School Association for 1931 were as follows:

DENOMINATIONAL BOARDS OF RELIGIOUS EDUCATION

| | <i>Paid in 1930</i> | <i>Paid in 1929</i> |
|--|---------------------|---------------------|
| American Baptist Publication Society | \$ 700.00 | \$ 500.00 |
| National Baptist Publication Society | 25.00 | 25.00 |
| United Baptist Convention of the Maritime Provinces.... | 25.00 | 25.00 |
| Church of the Brethren | 50.00 | 100.00 |
| United Church of Canada | 100.00 | 100.00 |
| United Christian Missionary Society (Disciples of Christ) | 350.00 | 350.00 |
| Evangelical Church | 100.00 | 100.00 |
| Evangelical Synod of North America | 50.00 | 50.00 |
| Friends in America | 50.00 | 50.00 |
| M. E. Church, Joint Commission on Religious Educa- tion in Foreign Fields and the Board of Edu- cation | 250.00 | 250.00 |
| M. E. Church, South—General Sunday School Board.... | 500.00 | 500.00 |
| Free Methodist Church of North America—General Sunday School Board | 50.00 | 50.00 |
| Presbyterian Committee of Publication | 75.00 | 50.00 |
| United Presbyterian Board of Publications and Sun- day School Work | 200.00 | 200.00 |
| ¹ National Council of the Protestant Episcopal Church | 250.00 | ..... |
| ¹ Reformed Church in the United States—Publication and Sunday School Board | 250.00 | 250.00 |
| ² Church of the United Brethren in Christ | 50.00 | ..... |
| ¹ Universalist Church—General Sunday School Board.... | ..... | 500.00 |
| (4 year pledge, \$125 year, paid to February, 1933.) | | |
| TOTAL | \$3,075.00 | \$3,100.00 |

¹Designated Gifts.

²Received 1/8/31.

STATE AND LOCAL COUNCILS OF RELIGIOUS EDUCATION

| | <i>Paid in 1930</i> | <i>Paid in 1929</i> |
|---|---------------------|---------------------|
| Birmingham, Alabama | \$ 400.00 | \$ 600.00 |
| California (North) | 35.30 | ..... |
| Connecticut | 50.00 | ..... |
| Illinois | 75.00 | 25.00 |
| Iowa | 124.59 | 56.83 |
| Maryland-Delaware—Young People's Division | 305.00 | 1,181.64 |
| Michigan | 50.00 | 100.00 |
| Nebraska | 10.00 | ..... |
| New Jersey | 50.00 | ..... |
| North Dakota | 25.00 | ..... |
| Oklahoma | 50.00 | 50.00 |
| Pennsylvania State Association | 500.00 | 500.00 |
| Erie County (Pennsylvania) | 391.00 | 313.00 |
| Lycoming County (Pennsylvania) | 315.00 | 521.00 |
| Rhode Island | 50.00 | ..... |
| Vermont | 10.00 | 10.00 |
| Virginia ..... | ..... | 55.10 |
| Washington (East)—Inland Empire ..... | ..... | 33.90 |
| West Virginia | 25.00 | 25.00 |
| TOTAL | \$2,465.89 | \$3,471.47 |

NATIONAL AND INTERNATIONAL ORGANIZATIONS, CONSTITUENT UNITS OF THE
WORLD'S SUNDAY SCHOOL ASSOCIATION, TO THE GENERAL
BUDGET OF THE ASSOCIATION

| | |
|--|------------|
| Auckland (New Zealand) Sunday School Union | \$ 48.55 |
| Australia, National Council of Religious Education | 48.66 |
| Austria Sunday School Union | 14.58 |
| British Committee | 121.65 |
| Burma Sunday School Union | 25.00 |
| Czecho-Slovakia Sunday School Association | 48.66 |
| Danish Sunday School Committee | 24.33 |
| Egypt and Sudan Sunday School Union | 12.50 |
| Esthonia Sunday School Union | 2.44 |
| French Sunday School Union | 9.73 |
| German Free Church Sunday School Union | 7.30 |
| Hungarian Sunday School Union | 24.33 |
| India Sunday School Union | 48.60 |
| International Council of Religious Education | 500.00 |
| Italian Council of Religious Education | 24.33 |
| Japan, National Sunday School Association | 200.00 |
| Korea Sunday School Association | 50.00 |
| Latvian Sunday School Union | 4.87 |
| Mexico, National Council Evangelical Church | 50.00 |
| Netherlands Sunday School Union | 9.72 |
| Philippine Council of Religious Education | 50.00 |
| Poland, Sunday School Association | 9.73 |
| South African National Sunday School Association | 150.00 |
| TOTAL | \$1,484.98 |

Larger Cooperation

The responsibilities of the North American Section of the World's Sunday School Association are varied and important. They are becoming increasingly vital to the cause of Christian education in the several fields to which they extend. Whether we wish it or not, Christian education leaders around the world look to North America for inspiration and support in this great cause. Two thirds of the Sunday school enrolment of the world are to be found in the United States and Canada. Missionaries from these western lands have planted the gospel in many of the nations where today indigenous leadership is rapidly advancing in the continuance of the work. It is most natural that in such nations the leadership should turn to North America for inspiration and support. Moreover in recent years the forces of religious education in North America have made remarkable progress in integrating the educational process into the life and work of the church. The local church is increasingly making provision for its educational task in building equipment, in trained leadership, and in many other gratifying ways. Colleges and seminaries in North America have included religious educational courses in their curricula as in no other part of the world. The wealth of literature and curriculum materials for religious education surpasses that of all other nations combined. In the International Council of Religious Education the religious educational agencies of North American churches have effected an interdenominational organization that serves as a model for such cooperative

endeavor. Such prestige and renown quite naturally bring great responsibilities for a wide service.

In the reorganization of the World's Sunday School Association completed at the Los Angeles Convention in 1928, the International Council became the recognized unit for North America in this world federation of now more than forty national or international, interdenominational organizations which compose the World's Sunday School Association. In order to integrate more fully the religious education forces in North America, the International Council was offered and it accepted the responsibility of electing, appointing, or accepting with its approval the entire Board of Managers of the North American Section. Moreover the plans of organization, as well as the financial policy referred to above, recommended by this Board to, and approved by, the Council in 1929, leave no doubt as to the opportunity and duty of the forces which compose the Council for far reaching world service in Christian education.

To the end that these responsibilities may be more effectively discharged, the following recommendations are offered for the consideration of the Council.

1. That the Council in its annual meeting make adequate provision for the consideration of its outreach in world service as reported to it from year to year by the Board of Managers of the North American Section of the World's Sunday School Association.

2. That in addition to the present membership of the Board of Managers provision be made for each of the denominations which are constituent members of the International Council to nominate annually to the Council a representative of their own choosing who shall thus become, by election of the Council, a member of the Board of Managers of the North American Section of the World's Sunday School Association; and that not to exceed ten members at large, to be nominated by the Board of Managers, may be elected by the Council as members of the Board of Managers of the North American Section.

3. That the Council contribute annually to the general budget of the World's Sunday School Association such amount as it may deem possible and proper as the contribution of the North American constituent unit in the federation composing the World's Association, and that while not assuming the responsibility for raising the budget of the North American Section of the World's Association, the Council continue to lend its cordial support to the raising of the funds in North America which are needed to make possible the work involved in this budget which the Council shall ratify from year to year.

4. That the Council ratify the budget of the North American Section as submitted for 1931, a total of \$70,000.00, with the provision adopted by the Board of Managers that every possible effort be made to keep the expenditures well within the resources which may be reasonably expected for this work.

5. That the Council accept as the quota of delegates from North America the number proposed, 500 for the Eleventh World's Sunday School Convention to be held in Rio de Janeiro in 1932, and that the North American Section be instructed in behalf of the Council to secure as far as possible the attendance of that number of delegates from the United States and Canada, utilizing fully the cooperation to that end of the various constituent denominational organizations and accredited state councils of the International Council, including for Canada a distinct portion of the total quota to be acceptable to the Religious Education Council of Canada; the Council to credential all such delegates on nomination of the North American Section as the official delegates of the International Council of Religious Education.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
Secretary

Part Two

**Minutes
Annual Meeting
February 17-18
1931**

Members International Executive Committee

REGISTERED AT 1931 MEETING

| | | |
|----------------------------|-----------------------|----------------------|
| E. T. Albertson | John T. Faris | E. W. Praetorius |
| W. M. Alexander | E. A. Finn | W. F. Quillian |
| S. F. Areson | Herbert W. Gates | John H. Race |
| C. E. Ashcraft | *Harold M. Gilmore | *Frank G. Richard |
| Arthur M. Baker | W. E. J. Gratz | Norman E. Richardson |
| Wade Crawford Barclay | *E. W. Halpenny | Roy G. Ross |
| Charles F. Boss, Jr. | J. E. Harwood | Elvin L. Ruth |
| William S. Boyard | H. B. Holloway | J. Q. Schisler |
| C. A. Bowen | Robert M. Hopkins | C. Lansing Seymour |
| Rufus D. Bowman | Walter D. Howell | W. P. Shelton |
| Aaron Brown | T. O. Huckle | L. W. Simms |
| Arlo A. Brown | A. R. Keppel | Albert F. Sittloh |
| Lucius H. Bugbee | W. P. King | Mary E. Skinner |
| Harry J. Christman | Blaine E. Kirkpatrick | Henry I. Stahr |
| W. G. Clippinger | *J. M. Knight | Arthur F. Stevens |
| Russell Colgate | John W. Langdale | Marion Stevenson |
| *W. Ernest Collins | Frank Langford | E. H. Stranahan |
| Donald J. Cowling | Franklin F. Lewis | *Thomas J. Stratton |
| J. Brad Craig | George A. Little | Erlo E. Sutton |
| Harvey E. Cressman | Lawrence Little | S. N. Vass |
| O. T. Deevers | R. E. Magill | R. N. Voorhis |
| Abram Duryee | W. H. Main | H. C. Walton |
| James W. Eichelberger, Jr. | *W. G. Moseley | Luther A. Weigle |
| F. C. Eiselen | Walter E. Myers | George W. Wellburn |
| M. N. English | Irwin G. Paulsen | Sidney A. Weston |

REGISTERED VISITORS

| | | |
|-----------------------|-----------------------|------------------|
| Catherine Bergherm | George P. Howard | Harry C. Munro |
| Henry Reed Bowen | Walter M. Howlett | Clarence E. Parr |
| F. E. Brininstool | W. C. Hyde | Samuel D. Price |
| Roy A. Burkhardt | Mary Alice Jones | Edith P. Rea |
| Mrs. Roy A. Burkhardt | Forrest L. Knapp | Frank G. Richard |
| J. Kirkwood Craig | Lena C. Knapp | T. L. Rynder |
| Gloria Diener | Otto F. Laegeler | Myron C. Settle |
| H. H. Eastman | Lewis Earle Lee | Florence Teague |
| Edwin R. Errett | F. A. Lindhorst | Paul H. Vieth |
| W. L. Hamblin | O. Grant Markham | John R. Voris |
| C. A. Hauser | Otto Mayer | W. J. Walls |
| E. E. Hendrix | Mrs. E. E. McClintock | E. P. Westphal |
| C. E. Hinley | Mildred O. Moody | H. C. Wilson |

*Alternates and Proxies

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 17-18, 1931

It is recommended: that three sessions be held each day—forenoon, afternoon, and evening; that provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer; that by special request and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First Session, Tuesday, February 17, at 9:30 A. M.

- I. Devotional Service led by P. R. Hayward
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Message from the Chairman of Executive Committee
.....*Robert M. Hopkins*
- VI. Reports of General Secretary and Staff
 1. General Secretary.....*Hugh S. Magill*
 2. Superintendent of Educational Administration and Director of Research.....*Paul H. Vieth*
 3. Director of Children's Work.....*Mary Alice Jones*
 4. Director of Young People's Work....*P. R. Hayward*
 5. Director of Adult Work and Field Administration
.....*Harry C. Munro*
 6. Director of Vacation and Weekday Church Schools
.....*Myron C. Settle*
 7. Director of Leadership Training..*Forrest L. Knapp*
- VII. Appointment of Committees for This Meeting
 1. Committee on Nominations
 2. Committee on Courtesies
 3. Committee on Memorials
 4. Other Committees
- VIII. Report of the Treasurer.....*J. L. Kraft*
- IX. Report of Board of Trustees....*L. W. Simms, Chairman*

- X. Report of Educational Commission.....
.....*Harold McAfee Robinson, Chairman*
- XI. Report of Professional Advisory Sections
- XII. Reports of Standing Committees
 - 1. Committee on Membership of Executive Committee
 - 2. International Training School for Sunday School Leaders Corporation.....*J. L. Kraft, President*
 - 3. Committee on Winnepesaukee Property.....
.....*Hugh R. Monro, Chairman*
 - 4. Committee on Vacation and Weekday Church Schools.....*Russell Colgate, Chairman*
 - 5. Committee on International Convention.....
.....*Robert M. Hopkins, Chairman*
 - 6. American Standard Bible Committee.....
.....*L. A. Weigle, Chairman*
- XIII. Reports of Affiliated Organizations
 - 1. Board of Managers, North American Section, World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 - 2. Religious Education Council of Canada.....
.....*D. R. Poole, General Secretary*
- XIV. Reports of Special Committees
 - 1. Special Committee on Basis of Membership in International Council.....*Walter Hutton, Chairman*
 - 2. Committee on Nominations
 - 3. Committee on Recognition of Distinguished Leaders.....*W. C. Pearce, Chairman*
 - 4. Committee on Courtesies
 - 5. Committee on Memorials
 - 6. Other Committees
- XV. Nomination of Members of International Council Staff by the General Secretary
- XVI. Unfinished and New Business
- XVII. Closing Devotions

MINUTES

Annual Meeting

International Council of Religious Education

Hotel Stevens, Chicago, Illinois
February 17-18, 1931

The annual meeting of the International Council of Religious Education convened at the Hotel Stevens, Chicago, Illinois, on Tuesday, February 17, 1931, at 9:30 A. M., and was called to order by the Chairman, Dr. Robert M. Hopkins.

The service of worship prepared by Dr. P. R. Hayward was distributed in mimeographed form and participated in by all, led by Dr. Hayward.

Registration

A record of members, alternates, and visitors present was taken on registration cards prepared for the purpose.

Docket

The volume containing the printed docket and reports was presented to each member present.

Voted—to approve the printed docket as presented, subject to change by unanimous consent (page 121).

Introduction of New Members

The following new members were presented to the Council: Dr. William F. Quillian and Dr. W. M. Alexander, Methodist Episcopal Church, South; Dr. Henry I. Stahr and Dr. Henry J. Christman, Reformed Church in the U. S.; Rev. A. R. Keppel, Evangelical Synod of North America; Dr. Donald J. Cowling, Congregational Churches; Rev. C. Lansing Seymour, Vermont Council; Rev. W. Ernest Collins, Kansas Council; and Dr. J. M. Knight as alternate for Rev. C. W. Kemper of the West Virginia Council.

Voted—that the credentials of the members and alternates presented by the General Secretary be approved and that these members be accorded the privileges of membership in the Council.

Greetings and Communications

It was announced by the General Secretary that numerous greetings had been received in the form of letters and telegrams, together with the regrets of a number of members who could not be present.

Voted—that all messages of greeting and of regret from absent members be received and referred to the General Secretary.

Application for Membership

The General Secretary presented an application for membership in the International Council of Religious Education from the Associate Reformed Presbyterian Church. This application was received and referred to the Committee on Membership. In the absence of the Chairman of the Committee on Membership, Dr. E. B. Chappell, the Chairman appointed Dr. John H. Race as Chairman of the Committee on Membership to serve with the other two members, Mr. E. W. Halpenny and Dr. Marion Stevenson (page 136).

Message of the Chairman

The Chairman, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice Chairman, to the chair. He then presented his annual message (page 13).

Voted—that the message of the Chairman be received and referred to a Committee on Executive Reports to be appointed, with the exception of the reference to leaders who have passed away which shall be referred to the Committee on Memorials when appointed.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, read his annual report (page 18).

Voted—that the report of the General Secretary be received and referred to the Committee on Executive Reports, with the exception of that section of his report, including recommendation 7, referring to relations with the North American Section of the World's Sunday School Association, which shall be referred to a Special Committee composed of the Chairman of the World's Sunday School Association, Dr. Luther A. Weigle who shall be Chairman; the President of the International Council, Mr. Russell Colgate; together with Dr. Hopkins and Dr. Magill as members ex officio; and three additional members to be appointed by the Chairman and General Secretary.

Special Committee on Relations between the International Council of Religious Education and the North American Section of the World's Association

Dr. Hopkins announced the personnel of this Special Committee as follows:

| | |
|---|----------------|
| Luther A. Weigle, <i>Chairman</i> | |
| Russell Colgate | W. S. Bovard |
| Sidney A. Weston | Frank Langford |
| Chairman and General Secretary members ex officio | |

Reports of Members of the International Council Staff

Dr. Magill called particular attention to the reports of the members of the International Council staff (pages 27-79) as containing valuable information regarding the work of the different departments of

the Council, and supplementing the report of the General Secretary. He then introduced the members of the staff, it being agreed by unanimous consent that each member should be allowed ten minutes in which to present his report.

Dr. Paul H. Vieth, Superintendent of Educational Administration and Director of Research, presented his report (page 27). He also called attention to the report of the Board of Editors (page 78).

Miss Mary Alice Jones was introduced and presented her report as Director of Children's Work (page 35).

Dr. P. R. Hayward, Director of Young People's Work, stated that the report of this department had been prepared jointly by himself and Mr. Roy A. Burkhardt, Associate Director (page 40). He presented the forepart of the report and then introduced Mr. Burkhardt, who called particular attention to other features.

Mr. Harry C. Munro, Director of Adult Work and Field Administration, presented his two reports (pages 50-51, and 52-56).

Mr. Myron C. Settle, Director of Vacation and Weekday Church Schools, was introduced and presented the report of his department (page 57).

Dr. Forrest L. Knapp, Director of Leadership Training, was the last member of the staff to present his report (page 65).

All of these reports were well received by the Council. The members of the staff kept within the time limit allowed.

Voted—that the reports of the members of the International Council staff be received and filed, with the sincere appreciation of the Council.

The General Secretary then presented to the Council Miss Edith P. Rea, Secretary to the General Secretary, and Secretary of the Educational Commission; Mr. Otto Mayer, Research Associate; Miss Florence Teague, Business Assistant; and Miss Gloria Diener, Editorial Assistant. He also presented other members of the office force who were present.

Appointment of Committees

The Chairman announced the following committees to serve for this meeting of the Council:

COMMITTEE ON EXECUTIVE REPORTS

Walter D. Howell, *Chairman*

| | | |
|------------------|--------------------|-------------------|
| C. A. Bowen | J. W. Eichelberger | E. W. Praetorius |
| W. G. Clippinger | Walter E. Myers | Arthur F. Stevens |

COMMITTEE ON NOMINATIONS

R. E. Magill, *Chairman*

| | | |
|---------------|----------------|-------------------|
| M. N. English | W. F. Quillian | Albert F. Sittloh |
| W. H. Main | Roy G. Ross | Henry I. Stahr |

COMMITTEE ON COURTESIES

George W. Wellburn, *Chairman*

Abram Duryee

A. R. Keppel

Harold M. Gilmore

J. M. Knight

COMMITTEE ON MEMORIALS

George A. Little, *Chairman*

W. Ernest Collins

Lawrence Little

H. E. Cressman

Ralph N. Voorhis

Report of the Treasurer

The General Secretary stated that Mr. J. L. Kraft, Treasurer of the Council, who had attended a meeting of the Board of Trustees on Monday evening, was obliged to leave for New York on business and could not be present. In Mr. Kraft's absence, the Treasurer's report was presented by the General Secretary (page 80). The report of the Certified Public Accountant, Mr. George J. Nichol, who had audited the books of the Council for the fiscal year ended December 31, 1930, was presented by the Chairman of the Board of Trustees, Mr. L. W. Simms, with the statement that the Board of Trustees had received and approved this report.

Voted—that the report of the Treasurer be approved and filed with appreciation of his valuable services, and that the report of the Certified Public Accountant be received, approved, and filed.

Report on the Deficit

Mr. Russell Colgate, Chairman of a Special Committee appointed by the Board of Trustees to consider the raising of the deficit, made a statement to the Council. He stated that the members of the Board of Trustees had known for some months that there would be a deficit at the end of the year, on account of general economic conditions throughout the country. He particularly commended the General Secretary for the work he had done to secure contributions, hold down expenditures, and keep the deficit as low as possible. He stated that the Special Committee of the Board of Trustees was making a definite effort to secure subscriptions to cover the entire deficit before the adjournment of this annual meeting, and that more than three-fourths of the amount had already been subscribed. Mr. Colgate urged all members of the Council to assist in securing the entire amount. This report of Mr. Colgate's was received with the hearty approval of the members of the Council.

Close of Morning Session

By unanimous consent, it was agreed that the order of business following the noon recess would be: (1) Report of the Board of Trustees; (2) Report of the Standing Committee of the Council on

Vacation and Weekday Church Schools; (3) Report of the Special Committee on the Basis of Membership in the International Council; (4) Report of the North American Section of the World's Sunday School Association.

After prayer by Dr. John W. Langdale, the Council recessed at 12:40 to reconvene at 2:00 P. M.

Afternoon Session, Tuesday, February 17

The Council was called to order at 2:00 P. M. by the Chairman. Prayer was offered by Rev. Erlo E. Sutton.

Report of the Board of Trustees

Mr. L. W. Simms, Chairman, presented the report of the Board of Trustees as printed in the Docket and Reports (page 87). After consideration, it was—

Voted—that the report of the Board of Trustees as printed be approved, and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of the Board of Trustees

The Chairman, Mr. Simms, also presented a supplementary report covering the actions taken by the Board at its meeting on Monday evening, February 16, as follows:

Item 1. Authorization to Borrow Money

The Board voted to recommend to the Council that the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Voted—that item 1 be approved, and that the Treasurer of the Council be authorized and empowered to borrow money to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Item 2. Members of Executive Committee

In accordance with Article III, Section 1, paragraph (d) of the By-laws, the Board of Trustees nominated the following ten persons for membership on the Executive Committee of the Council for the ensuing year:

S. F. Areson
Arthur M. Baker
Samuel McCrea Cavert

A. J. Gregg
Walter W. Head
C. J. Howel
D. W. Ohern

Daniel A. Poling
Alice M. Reynolds
Harry A. Wheeler

Voted—that item 2 be approved, and that the persons named therein be elected members of the Executive Committee of the International Council for a term of one year; and that the Board of Trustees be authorized and empowered to fill any vacancies in this group of members, not to exceed twelve, as provided by the By-laws.

Item 3. Geneva Glen Property

The Board of Trustees reports the following action with respect to the Geneva Glen property: That the Board of Trustees recommend to the Executive Committee of the International Council of Religious Education the acceptance of the Geneva Glen property located near Denver, Colorado, and the taking over of the title to the same on condition that all obligations shall be paid in full, with the exception of the mortgage of \$25,000.00; and on the further condition that the Colorado Council of Religious Education shall join with the International Council of Religious Education on an equal basis in retiring the \$25,000.00 mortgage at the rate of \$2,500.00 per year over a period of approximately ten years; this agreement to become effective and the International Council of Religious Education to take title to this property when a renewal of the mortgage loan of \$25,000.00 shall have been secured by the International Council of Religious Education.

Voted—that item 3 in the report of the Board of Trustees with respect to the Geneva Glen property be approved, and that the Treasurer of the International Council, Mr. J. L. Kraft, and the General Secretary of the International Council, Dr. Hugh S. Magill, be authorized and empowered to take such action on behalf of the International Council of Religious Education as may be necessary to put this action into effect.

Item 4. Budget for 1931

The Chairman of the Board of Trustees requested the General Secretary to present to the Council the proposed budget for 1931, which had been approved by the Board of Trustees. A copy of the proposed budget for 1931 was presented in mimeographed form to each member of the Council present, as follows:

International Council of Religious Education Budget for 1931

GENERAL ADMINISTRATION

Salaries

| | |
|---|----------|
| General Secretary | \$ 8,000 |
| Secretary to General Secretary | 3,600 |
| Business Assistant and Cashier | 3,000 |
| Bookkeeper | 2,000 |
| Shipping Clerk | 2,300 |
| Switchboard and Mimeograph Operator | 1,560 |
| Travel | 600 |

\$ 21,060

EDUCATIONAL ADMINISTRATION AND RESEARCH

Salaries

| | |
|-----------------------------------|----------|
| Superintendent | \$ 6,000 |
| Secretary to Superintendent | 1,900 |
| Research Associate | 3,800 |
| Research Assistant | 1,900 |
| Stenographer | 1,560 |
| Travel | 600 |

\$ 15,760

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries

| | |
|--------------------------------------|----------|
| Editorial Assistant | \$ 2,500 |
| Secretary | 1,560 |
| Business Assistant and Cashier | |
| Circulation Assistant | 1,560 |
| Secretarial Assistant | 1,560 |
| Stenographer and File Clerk | 1,300 |
| Publication of <i>Journal</i> | 18,500 |
| Manuscripts | 2,000 |
| Promotion of <i>Journal</i> | 1,500 |

30,480

DEPARTMENT OF LEADERSHIP TRAINING

Salaries

| | |
|---|----------|
| Director | \$ 5,000 |
| Assistant Director | 2,500 |
| Secretary to Director | 2,000 |
| Assistant and Registrar of Summer Schools | 2,000 |
| Secretarial Assistant | 1,560 |
| Secretarial Assistant | 1,500 |
| File Clerk and Stenographer | 1,460 |
| Typist | 1,300 |
| Typist | 1,200 |
| Travel | 500 |
| International Training Schools | 4,000 |

23,020

DEPARTMENT OF CHILDREN'S WORK

Salaries

| | |
|------------------------------|----------|
| Director | \$ 4,000 |
| Secretary to Director | 1,800 |
| Secretarial Assistance | 400 |
| Travel | 800 |

7,000

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries

| | |
|---------------------------------------|----------|
| Director | \$ 5,500 |
| Associate Director | 4,200 |
| Secretary to Director | 2,000 |
| Secretary to Associate Director | 2,000 |
| Stenographic Assistance | 1,300 |
| Travel | 1,500 |
| Publishing <i>The Akita</i> | 250 |
| Camp Conferences | 7,500 |

24,250

DEPARTMENT OF ADULT WORK AND FIELD ADMINISTRATION

| | |
|-----------------------------|----------|
| Salaries | |
| Director | \$ 5,000 |
| Secretary to Director | 1,800 |
| Travel | 800 |
| | <hr/> |
| | \$ 7,600 |

GENERAL OVERHEAD EXPENSES

| | |
|--|----------|
| Stationery, Printing and Office Supplies | \$ 4,700 |
| Postage | 3,000 |
| Telephone and Telegraph | 1,000 |
| Rent, Chicago Office | 12,500 |
| Rent, New York Office | 200 |
| Interest and Exchange | 1,800 |
| Contingent and Miscellaneous | 2,000 |
| | <hr/> |
| | 25,200 |

PROMOTIONAL AND EDUCATIONAL LITERATURE

| | |
|-------------------------------|----------|
| Promotional Materials | \$15,000 |
| Parcel Post and Express | 2,000 |
| | <hr/> |
| | 17,000 |

| | |
|--|-------|
| INTERNATIONAL COUNCIL AND ITS COMMITTEES | 1,500 |
|--|-------|

EDUCATIONAL COMMISSION AND ITS COMMITTEES

| | |
|----------------------------------|----------|
| Expenses of Members | \$ 2,500 |
| Printing and Mimeographing | 1,000 |
| Secretarial Assistance | 1,000 |
| | <hr/> |
| | 4,500 |

AMERICAN STANDARD BIBLE COMMITTEE

| | |
|----------------------------------|----------|
| Expenses of Members | \$ 1,500 |
| Printing and Mimeographing | 500 |
| Secretarial Assistance | 1,000 |
| | <hr/> |
| | 3,000 |

| | |
|-------------|-----------|
| TOTAL | \$180,370 |
|-------------|-----------|

The budget was carefully considered, the different items being explained by the General Secretary, who stated that the amounts in each case had been reduced to the lowest figures possible and represented as nearly as could be estimated an actual spending budget. He stated that a saving of not to exceed \$5,000.00 might be expected, but that whether or not any saving could be accomplished would depend upon circumstances which could not now be foreseen.

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the International Council for 1931, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Item 5. Publication of Reports and Minutes of the Council

The General Secretary stated that he had been requested by the Board of Trustees to study the question of meeting the cost of printing the Reports and Minutes of the Council as contained in the *Year Book*, and that he would be pleased to take this matter up with the Publishing Committee of the Publishers' Section.

Voted—that the Council refer this matter to the General Secretary to take up with the Publishing Committee.

Voted—that the supplementary report of the Board of Trustees as a whole be adopted.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Report of Standing Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate presented an oral report on behalf of the Standing Committee of the Council on Vacation and Weekday Church Schools. He told of the personnel of this Committee, made up largely of a group of business men in New York who are members of the Board of Directors of the International Association of Daily Vacation Bible Schools. Mr. Colgate stated that this Committee was particularly interested in two features of the vacation work: (1) that the tendency to shorten the sessions of the vacation Bible schools be overcome, and that a special effort be made to lengthen these sessions so that they shall represent a minimum of sixty hours, extending over a period of from four to six weeks. Mr. Colgate explained that originally a six weeks' program was the rule, but that an astonishing number of schools now extend over only a two or three weeks' period. He urged that all cooperate in maintaining a longer session for vacation church schools. (2) Mr. Colgate stated that the Committee was particularly interested in the possibilities of extending vacation Bible schools in foreign lands through the use of the pennies contributed by the children attending vacation Bible schools in our home land. He stated that the Committee strongly recommends that denominational boards provide for the use of the contributions of the children for foreign extension work, and suggested that the World's Sunday School Association prepare literature which would interest all having responsibility for vacation church schools in this country in the possibilities of establishing and extending vacation Bible schools in foreign lands.

Mr. Colgate stated that the Committee was also deeply interested in weekday church schools and particularly concerned because of the

fact that approximately fifty per cent of the children in the United States and Canada are probably not receiving any religious education. He stated that Christian business men are especially interested in reaching children that do not attend Sunday schools.

Voted—that the report of the Standing Committee on Vacation and Weekday Church Schools, as presented orally by Mr. Colgate, be received with appreciation.

Report of the Publishers' Advisory Section

By unanimous consent, Mr. W. P. Shelton, Vice Chairman of the Publishers' Advisory Section, was recognized for the purpose of submitting the report of the Publishers' Section, as follows:

Item 1. Nomenclature

That the Publishers' Section concurs in the report of the Committee on Church School Administration of the Educational Commission with respect to nomenclature in the following changes:

a. That the Nursery Department be the name used to indicate that part of the church school formerly called the Cradle Roll, and that the Nursery Class be the name used to indicate that group of the Nursery Department which attends sessions of the church school.

b. That the Committee on Church School Administration be requested to confer with the Publishers' Section when the matter of nomenclature affects the publishers.

Voted—that the report of the Publishers' Section with respect to nomenclature be approved.

Item 2. Curriculum Units

It is the sense of the Publishers' Section that the Educational Commission and its sub-committees, as at present organized, should confine their work on curriculum units for the various age groups to the preparation of outlines and not the production of manuscripts. That the preparation of manuscripts based on these outlines should be committed to a committee composed of the executive editors and educational secretaries representing the cooperating denominations; this committee to be composed of an equal number of denominational executive editors and educational secretaries to be appointed by the Central Committee of the Educational Commission. In the consideration of units for any special age group, this Committee should consult also with the Committee of that age group. Before this Committee deliberates itself to the production of a manuscript, the Publishing Committee should be consulted. These manuscripts, when completed, shall be given to the General Secretary, who shall confer with the Publishers' Committee.

Voted—that item 2 of the report of the Publishers' Section with respect to curriculum units be referred to a Special Committee composed of F. C. Eiselen, Walter D. Howell, Frank Langford, W. P.

Shelton, and Sidney A. Weston, to report back at this session of the Council. (See page 135, Report of Special Committee to Consider Recommendations of the Publishers' Section with respect to the Preparation of Curriculum Units.)

Item 3. Unit on Unemployment

That the manuscript of the unit on Unemployment, after having been offered to representatives of six denominational publishing houses, and declined by each with the explanation that the probable demand for this unit would be insufficient to justify the expense of publication, be referred to the General Secretary to be returned by him to the authors of the manuscript for such disposition as they may wish to make of it.

Voted—that item 3 of the report of the Publishers' Section be approved.

Report of the Committee on Basis of Membership in the International Council

In the absence of Mr. Walter Hutton, Chairman, the report of this Committee was presented by Dr. Magill in mimeographed form, a copy being furnished to each member of the Council, as follows:

Your Committee appointed at the last annual meeting to study the basis of membership in the International Council and report thereon, held a meeting on January 27, 1931, at the International Council headquarters, and gave careful consideration to this subject.

Your Committee recommends that Article III, Section 2 of the By-laws of the Council be amended as follows:

1. Make a new paragraph "a" to read as follows:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

2. Amend paragraph "b" to read as follows:

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

3. That the present paragraph "a" become paragraph "c," and that paragraphs "d," "e," and "f" remain unchanged.

Your Committee recommends that in accordance with the provisions of Article VIII, Section 2 of the By-laws, which provides that "Article III, Section 2 may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee," these proposed

amendments be voted upon separately by the representatives of the constituent denominations and by the representatives of the constituent territorial units making up the Executive Committee.

Your Committee further recommends that at the annual meetings of the Council each member shall present his credentials showing that he is entitled to membership in accordance with the By-laws of the Council.

Respectfully submitted,

Walter Hutton, *Chairman*
Merle N. English
Robert M. Hopkins
Hugh S. Magill

In explaining the report of the Committee, the General Secretary stated that it would not affect the number of representatives from the cooperating denominations represented in the International Council, but that a number of state councils would have increased representation in the Council, provided such state councils were recognized by the International Council as constituent members of the Council.

The General Secretary also called attention to the fact that in order to put into effect the report of the Committee, Article III, Section 2 of the By-laws of the International Council would need to be amended, and that in accordance with the provisions of Article VIII of the By-laws dealing with amendments, this amendment would have to be voted upon separately by the representatives of the constituent denominational and territorial units making up the Executive Committee.

Voted—unanimously, to approve the report of the Committee on the Basis of Membership in the International Council.

Notice of Amendment to By-laws Regarding Membership

The General Secretary gave formal notice that he would present at a succeeding session of the Executive Committee an amendment to Article III, Section 2 of the By-laws of the Council in accordance with the provisions of the report of the Special Committee on the Basis of Membership in the Executive Committee of the International Council as approved.

A vote was taken on this notice of amendment, which was favored by more than twenty-one members of the International Council as provided in Article VIII, Section 1 of the By-laws (page 165).

Notice of Amendment to By-laws Changing Name of Council

Mr. L. W. Simms gave notice of a proposed amendment to the By-laws of the International Council changing the name of the Council from the International Council of Religious Education to the International Council of Christian Education.

A vote was taken, and this notice was favored by more than twenty-one members of the Council, as provided in Article VIII, Section 1 of the By-laws (page 166).

Report of Board of Managers, North American Section, World's Association

In the absence of Mr. Hugh R. Monro, Chairman of the Board of Managers of the North American Section of the World's Sunday School Association, the report was presented by Dr. W. H. Main (page 107).

Voted—that this report be received and referred, with recommendations, to the Special Committee to consider that part of the General Secretary's report dealing with the North American Section of the World's Association (pages 124, 163).

Report of Special Committee to Consider Recommendations of Publishers' Section with Respect to the Preparation of Curriculum Units

Dr. Eiselen reported for the Special Committee appointed to consider recommendations of the Publishers' Advisory Section with respect to the preparation of curriculum units, (page 133) as follows:

It is recommended that the Education Commission and its subcommittees, as at present organized, should confine their work on curriculum units for the various age groups to the preparation of outlines and not the production of manuscripts, with the understanding that this action is not retroactive with respect to units already adopted or in process of final revision.

Voted—that the report as presented by the Committee be approved and the recommendation contained therein be adopted.

Materials for Experimental Use

The question was raised by several members of the Council, who are also members of the Educational Commission, regarding how this action by the Council on the preparation of curriculum units would affect the syllabi for units in the High School Curriculum, and other similar materials. The Council accepted the general interpretation of the action taken as not applying to materials now in process.

In order that there might be a clearer understanding on the part of the Council regarding the purpose of the Educational Commission and its committees with respect to materials issued for experimental use, it was—

Voted—that the Educational Commission be requested to prepare a statement of principles and procedures to be followed by the Commission with respect to materials prepared for experimental purposes, and report thereon to the Council.

Close of Afternoon Session

By unanimous consent, it was agreed that the first order of business at the evening session would be the consideration of the report of the Educational Commission.

After prayer by Dr. Wade Crawford Barclay, the Council recessed at 4:50 P. M. to reconvene at 7:30 P. M.

Evening Session, Tuesday, February 17

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Arthur M. Baker.

Report of the Educational Commission

In the absence of the Chairman and Vice Chairman of the Educational Commission, the report of the Commission was presented by Dr. Luther A. Weigle, newly elected Chairman of the Commission for the ensuing year. The report of the Commission covering its meeting held in Columbus, Ohio, on December 3, 1930, as printed in the Docket and Reports (page 97) was first presented and considered.

Voted—to approve item 4, the creation of a Committee on Field Program of the Educational Commission, and that this Committee be included in the list of the committees of the Educational Commission given in Article V, Section 3 of the By-laws.

Voted—that the report of the Educational Commission as a whole as printed in the Docket and Reports be approved.

Dr. Weigle announced that the report and recommendations of the Educational Commission covering its meeting held on Monday, February 16, were not completely ready, and requested that more time be allowed. By unanimous consent, it was agreed that the Council would proceed to the consideration of other reports, the supplementary report of the Educational Commission to be presented later (page 147).

Report of the Committee on Membership

In the absence of the Chairman, Dr. John H. Race, Dr. Marion Stevenson reported for the Committee on Membership. The Committee recommended that the application of the Associate Reformed Presbyterian Church be received and approved, and that this denomination be admitted as a constituent member of the International Council of Religious Education. Mr. R. E. Magill of the Southern Presbyterian Church, made a statement regarding this denomination, stating that their membership was largely in North Carolina and Arkansas; he also stated that they had recently established a Department of Religious Education, and recommended that their application be approved.

Voted—that the recommendation of the Committee on Membership be approved, and that the Associate Reformed Presbyterian Church be admitted to membership in the International Council of Religious Education.

Reports of the Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council.

Voted—that the list of officers of each of the respective sections as reported be received and included in the minutes of the annual meeting.

The following items were submitted by the respective sections:

Adult Work Section

Mr. Irwin G. Paulsen, Chairman, presented the following report:

1. The program for the three-day meeting of this Section this year was planned particularly for pastors, each denomination inviting a small group of representative pastors to attend. The theme was "The Religious Growth of Men and Women." The average attendance at the sessions was one hundred, and the interest and responsiveness of all present were decidedly heartening.

2. It is recommended that the International Council of Religious Education call the attention of the Illinois Council of Churches to the conflict of dates between the meeting of the State Pastors' Conference held annually and the meeting of the International Council of Religious Education.

Voted—that the report be received with appreciation, and that the recommendation contained in the second paragraph be referred to the General Secretary and International Council staff.

Children's Work Section

In the absence of the Chairman, Miss Mary E. Skinner, Miss Mary Alice Jones extended, on behalf of the Children's Work Section, a cordial invitation to all members of the Council to attend the sessions of the Children's Work Section next year. There were no recommendations.

Voted—that the report be received with appreciation.

City Executives' Section

In the absence of Mr. Emerson O. Bradshaw, Chairman, the report of the City Executives' Section was presented by Dr. J. Kirkwood Craig, as follows:

1. It is recommended that the International Council of Religious Education be requested to take up with the national denominational boards the question of the formulation of plans whereby ordained ministers engaged in interdenominational religious education work may retain their ministerial status in good standing, and not be denied the full benefits of their pension funds.

Voted—that this recommendation be referred to the General Secretary with the request that he call the matter to the attention of the national denominational executives.

2. It is recommended that congratulations be extended to the members of the International Council staff on account of the increased interest in the meetings of the professional advisory sections, and particularly on account of the successful joint meeting of all sections with the International Council staff, which we would recommend be repeated in connection with the meetings of the sections in February, 1932.

Voted—that this recommendation be received with appreciation, and referred to the General Secretary and International Council staff.

Directors' of Religious Education Section

In the absence of the Chairman of the Section, Mr. Phillip C. Landers, the report of the Directors' Section was presented by the General Secretary, as follows:

1. It is recommended that, due to the large membership in the Directors' Section, the large number of visitors from other sections, and the attendance of students, the International Council of Religious Education be requested to make available larger quarters for the meetings of this section in 1932.

Voted—that this recommendation be referred to the General Secretary and International Council staff.

2. The Directors' of Religious Education Section looks with favor upon a closer relation and fellowship with pastors attending the annual meeting of the International Council, and recommends that at least one joint session of pastors and directors of religious education be arranged in the program for 1932.

Voted—that this recommendation be referred to the General Secretary and International Council staff.

3. The Directors' Section adopted a proposed Code of Ethics for Directors, a copy of which will be made available to all members of the Section, and also to professors of religious education for their suggestions and criticism.

Voted—that item 3 in the report of the Directors' Section be received for information.

Editors' Section

This Section reported its officers, but submitted no particular recommendations to the Council.

International and National Executives' Section

Dr. M. N. English, Chairman, presented the following recommendation from the International and National Executives' Section:

That in states where the situation with respect to field forces, both denominational and interdenominational, seems to make possible a plan for the closer integration of these forces, the following procedure be authorized:

That the Director of Field Administration of the International Council of Religious Education arrange a conference to plan closer integration of field forces, such conference to consist, in so far as possible, of the following:

- a. Eight or ten representative laymen who have manifested interest in Christian religious education, to be selected by the International Council staff in consultation with the staff of the state council of religious education.
- b. As many national denominational executives as possible.
- c. Employed denominational religious educational field workers in the state.
- d. Persons executive responsible for religious educational supervision for denominations not having employed field workers.
- e. Members of the staff and officers of the executive committee of the state council of religious education.
- f. Representatives of the state council of churches and home missions council, if there be such.

Voted—that this report be received and the recommendation contained therein approved.

Leadership Training Section

This Section reported its officers, but submitted no other report.

Missionary Education Section

This Section reported its officers, but submitted no particular recommendations to the Council.

Negro Work Section

In the absence of the Chairman, Mr. James W. Eichelberger, the report of the Negro Work Section was presented by Mr. Otto Mayer of the International Council staff, as follows:

The Negro Work Section voted to go forward with plans for the establishment of one or more interdenominational summer leadership training schools in 1932, to be located in the South in order to serve a larger number of our Negro constituency. It is recommended that the Executive Committee of the Council request the International Council staff to study these plans and give executive direction to the enterprise in harmony with the policies adopted by the International Council.

Voted—that the report be received and that the recommendation be considered in connection with the report of the Special Committee on Summer Camps, Conferences, and Training Schools (see page 162).

Professors' of Religious Education Section

In the absence of the Chairman, Dr. E. J. Chave, the following recommendation from the Professors' Section was presented by the General Secretary:

That if possible the meeting of the Professors' of Religious Education Section for next year be arranged on Saturday, this being a more convenient day for a majority of the members of the Section.

Voted—that this recommendation be referred to the General Secretary and International Council staff for consideration in planning the schedule of meetings for next year.

Publishers' Section

The report of the Publishers' Section was presented during the Tuesday afternoon session (see page 132).

Research Section

This Section reported its officers, but presented no other report.

State and Regional Executives' Section

The report of the State and Regional Executives' Section was presented by the Chairman, Mr. E. A. Finn, with the following recommendations:

1. There is a genuine sense of need for closer cooperation on the part of the forces responsible for religious education in the

field. The Section commends the serious effort being made by the International Council to bring definite guidance to this problem, expresses its gratitude, and affirms its confidence in those who shall make possible such guidance. The Section recommends to the International Council that in any approach looking toward helpful guidance in working out and testing, experimentally, bases for better cooperation, the state involved be protected in its autonomy, and all attempts to give such guidance be based upon the particular situation in the state and its desire to be used as an experimental center.

2. With respect to the efforts of the International Council of Religious Education to give specific guidance to field administration through the utilization of a staff member as Director of Field Administration, the Section expresses its appreciation of this definite and serious effort to improve the situations within the field, and pledges its fullest cooperation as we seek together, and cooperatively, to face the total program of religious education in the field.

Voted—that the report be received and the two recommendations contained therein be approved.

Vacation Church Schools Section

In the absence of the Chairman, Dr. Homer L. Grice, the report of the Vacation Church Schools Section was presented by Mr. Myron C. Settle of the International Council staff, as follows:

1. It is recommended that the International Council be requested to give such immediate attention as is possible to the more effective promotion of the vacation church school movement among the Negro denominations.

2. It is recommended that at the next annual meeting provision be made for presentation of the vacation church school for an hour, if possible, either before a joint session of all sections, or on the programs of those sections whose members are especially interested in the vacation church school work but who cannot attend the meetings of that Section because of other responsibilities.

3. It is recommended that the International Council be requested to suggest a plan by which all vacation church schools may be encouraged to make missionary offerings to be used to promote the vacation church school movement both in the destitute parts of our own country and in the foreign field, it being understood that these offerings shall be used in accordance with denominational plans, or sent to interdenominational organizations, as the local schools may desire.

4. It is reported for information that the findings adopted by the Vacation Church School Study Conference at the International Convention at Toronto were approved by the Section.

5. The following resolution was adopted by the Vacation Church Schools Section for submission to the International Council:

We respectfully request that no change be made in the present status of the Vacation Church Schools Section until after a thorough study of any proposed plan shall have been made by the denominations concerned; and that the said Section be not placed under the supervision of any other member of the Inter-

national Council staff than the Director of Vacation and Weekday Church Schools without an opportunity for the denominations to study carefully all the phases of the arrangement. We believe that the maintenance of a distinct and independent Section for the promotion of vacation church schools and improvement in their program and methods is made imperative by the following facts and conditions:

a. The vacation church school, covering as it does, several age groups cannot be efficiently promoted by an organization subject to any one age group, neither can it prosper when several such subsidiary organizations have charge of its promotion and improvement. The task demands an organization charged with this one specific responsibility and giving attention to all its phases.

b. The interests of an integrated program of religious education for the individual church can be best conserved by the present plan wherein the Vacation Church Schools Section cooperates with the age-group Sections in vacation church school work.

c. The vacation church school movement is just now entering a period where expert and experienced guides are very necessary. Foreign mission fields as well as national mission fields are clamoring for the organization of these schools and only a Section having adequate time at its disposal and adequate authority to deal with the situations which arise can meet the needs of the situation.

d. Expert service is demanded not only in the age groups as such, but in those promotional and educational phases of the work which run across several age groups and throughout the whole school. If these interests suffer, no efficiency within age groups can make up for their lack.

e. The vacation church school possesses such unique values as an agency of religious education that it is worthy of special promotion and special care to overcome the seasonal nature of its organization.

f. So few churches have as yet made use of the vacation church school that special promotion and guidance will be needed for a good many years.

g. The program of the entire church school will in the end be stronger and more efficient if it is the product of many Sections working cooperatively rather than if one Section is made responsible for producing each part of it. Too exclusive dependence on age-group activity is apt to produce a church school having age-group programs that are unified, but lacking unity as a whole.

Voted—that the report of the Vacation Church Schools Section, together with the resolution presented to the Council, be received and the recommendations contained therein be referred to the General Secretary and International Council staff for study and later report.

Weekday Church Schools Section

In the absence of the Chairman, Dr. Frank M. McKibben, the report was presented by Mr. Myron C. Settle, as follows:

The meetings of the Weekday Church Schools Section were more largely attended by teachers and supervisors actually at work in the field than at any time since the organization of this Section. The meetings were devoted primarily to a study of the content and method of weekday schools and to a careful evaluation of their results. Many of the larger systems were fully reported, and practically all of these showed elements of permanency, and many of substantial growth.

The Weekday Church Schools Section voted to approve and adopt the emphases of the International Convention at Toronto, and also the findings and recommendations of the Weekday Church School

Study Conference. Special attention and approval were given to that section of the findings requesting the International Council, as well as the denominational boards, to engage in careful, but steady promotion and development of weekday church schools throughout the country.

Voted—that the report be received with appreciation.

Young People's Work Section

In the absence of the Chairman, Mr. Carey Young, Dr. P. R. Hayward of the International Council staff reported for the Young People's Work Section that it had held a very successful session, but that it had no specific recommendations to present to the Council.

Laymen's Section

The General Secretary stated that the Laymen's Advisory Section had not organized and had had no meeting. Mr. L. W. Simms spoke on the importance of having a well-organized Section for Christian Laymen interested in the work of the Council, and it was—

Voted—that the General Secretary and International Council staff be authorized to arrange for a meeting of the Laymen's Section in connection with the next annual meeting of the Council.

Request for Pastors' Section

The following report was submitted by Mr. Harry C. Munro, Director of Adult Work, regarding a proposed Pastors' Advisory Section:

As a result of an invitation extended by denominational executives at the suggestion of the Executive Committee of the Adult Work Professional Advisory Section, some sixty five pastors attended the meetings of the Adult Work Section this year. The suggestion which has been made from time to time, that the participation of pastors in these annual meetings of the International Council be provided for regularly by the formation of a Pastors' Advisory Section, was offered to those in attendance. The group of pastors held a session by themselves under a chairman of their own selection and voted to form a temporary organization and apply for the privilege of becoming a regular section of the International Council.

It was agreed that pastors should participate in several other sections, and the following was suggested as the means of carrying out this plan: that the proposed Pastors' Advisory Section meet at the beginning of the annual meetings for such religious educational matters as they wish to consider from their own professional viewpoint; that they then divide into findings committees to participate in such other sections as arranged by mutual agreement between themselves and such sections; and that they meet again later to hear reports from the several findings committees.

It was planned to select those invited to attend the proposed section in some such manner as was followed by the Executive Committee of the Adult Work Section in inviting this group this year.

The following officers and members of the executive committee were elected, to become the officers of the proposed section if the formation of such a section were approved by the International Council:

| | |
|---|--------------------|
| Chairman | Sidney A. Guthrie |
| Vice Chairman | W. F. Huxford |
| Secretary-Treasurer | John Alfred Nansen |
| Additional Members of Executive Committee | { Blair S. Latshaw |
| | { R. E. Webber |
| Representative on Educational Commission | Charles A. Carriel |

Voted—that this report and request for the organization of a Pastors' Advisory Section be referred to a Special Committee to be appointed to study the whole situation with respect to the organization of professional advisory sections, and recommend to the Council at its next meeting certain principles by which the Council should be guided in admitting new advisory sections.

Special Committee on Organization of Professional Advisory Sections

The Chairman announced the appointment of the following Special Committee to consider this question: W. S. Bovard, Chairman, W. G. Clippinger, Herbert W. Gates, with the Chairman of the Council and the General Secretary members *ex officio*.

Pastors' Conference for 1932

Voted—that the Adult Work Section be requested to sponsor and make arrangements for a Pastors' Conference in connection with the next annual meeting of the International Council.

Request for Stewardship Section

The following report was submitted by the General Secretary regarding a proposed Stewardship Advisory Section:

Pursuant to the action taken by the International Council of Religious Education at its last annual meeting, and upon recommendation of the United Stewardship Council of the United States and Canada, a group of persons interested in stewardship problems and representing several denominations, met at the Stevens Hotel in Chicago to consider the feasibility of forming a Christian Stewardship Advisory Section in the International Council of Religious Education.

Dr. Hugh S. Magill, in a clear and concise statement, presented the advantages to be gained by such a step as well as the disadvantages which might result. A frank discussion followed, in which each person present participated. After careful consideration, the group came to the unanimous conclusion that the establishment of such a section would be very beneficial.

The stewardship group, therefore, respectfully requests the International Council of Religious Education to establish a Christian Stew-

ardship Advisory Section. The following reasons for making this request are submitted:

- a. A deep conviction of the vital importance of the stewardship message.
- b. A sincere desire to integrate this vital message with the program of religious education.
- c. The opinion that the stewardship group needs the contact suggested to make this message conformable to the best educational standards.

In the event this request should be granted by the International Council, the following list of temporary officers for the Christian Stewardship Advisory Section is submitted:

| | |
|---------------------------|----------------------|
| Chairman | Julius Earl Crawford |
| Vice Chairman | Guy L. Morrill |
| Secretary | H. P. Vieth |
| Assistant Secretary | Evelyn Ralston |

The following statements on membership and purpose are also submitted:

Membership—The following shall be eligible to membership in the Christian Stewardship Advisory Section: stewardship executives of denominations; secretaries of denominational departments which include stewardship cultivation as a part of their responsibility; teachers of religion, student pastors of colleges and universities, and professors of practical theology in seminaries, who are interested in teaching stewardship; stewardship chairmen or secretaries in local churches; members of stewardship committees of men's, women's, or young people's organizations; all teachers of stewardship in any type of church school.

Purpose—The purpose of the Christian Stewardship Advisory Section shall be: (a) the integration of stewardship education with the general program of religious education; (b) the promotion of the stewardship message through joint sessions with other sections of the Council; (c) the study of the educational process from the viewpoint of stewardship and the study of stewardship from the viewpoint of religious education.

Noted—that the report of the stewardship group be received and referred to the special committee appointed to consider the organization of professional advisory sections and recommend principles governing the admission of new sections.

Officers of the Professional Advisory Sections for 1931-32

The following officers of the several professional advisory sections were officially reported to the Council. The term of office of the representative on the Educational Commission from each of the sections will expire in February, 1932:

ADULT WORK SECTION

| | |
|---|---------------------|
| Chairman | Irwin G. Paulsen |
| Vice Chairman | Mrs. W. E. Chalmers |
| Secretary-Treasurer | Bernard Coggan |
| Additional Members of Executive Committee | E. P. Westphal |
| | B. S. Winchester |
| | R. A. Hiltz |
| Representative on Educational Commission | Harry C. Munro |
| | Charles Darsie |

CHILDREN'S WORK SECTION

| | |
|---|---------------------|
| Chairman | Ethel L. Smither |
| Vice Chairman | Florence Carmichael |
| Secretary-Treasurer | Lillian L. Reed |
| Additional Members of Executive Committee | { Nellie C. Young |
| Representative on Educational Commission | { Mary Alice Jones |
| | Mildred O. Moody |

CITY EXECUTIVES' SECTION

| | |
|--|-----------------------|
| Chairman | Robert Davids |
| Vice Chairman | W. P. Moody |
| Secretary-Treasurer | Mrs. Hazel D. Leonard |
| Additional Member of Executive Committee | Walter M. Howlett |
| Representative on Educational Commission | Fred H. Willkens |

DIRECTORS' SECTION

| | |
|--|--------------------|
| Chairman | C. H. Currie |
| Vice Chairman | Herman Sweet |
| Secretary | Martha Denison |
| Treasurer | Leonard G. Vaughan |
| Additional Member on Executive Committee | Elizabeth Nutting |
| Representative on Educational Commission | Ray G. Fletcher |

EDITORS' SECTION

| | |
|--|--------------------|
| Chairman | Owen C. Brown |
| Vice Chairman | Crates S. Johnson |
| Secretary-Treasurer | C. A. Hauser |
| Additional Members on Executive Committee | { R. L. Lanning |
| Representative on Educational Commission | { Charles D. Bulla |
| | Charles D. Bulla |

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

| | |
|---|------------------|
| Chairman | Merle N. English |
| Secretary | Hugh S. Magill |
| Additional Members of Executive Committee | { Abram Duryee |
| | { Frank Langford |
| | E. H. Stranahan |
| Representative on Educational Commission | E. H. Stranahan |

LEADERSHIP TRAINING SECTION

| | |
|---|-------------------|
| Chairman | Fred D. Wentzel |
| Secretary-Treasurer | O. M. Walton |
| Additional Members of Executive Committee | { Raymond Allston |
| | { Frank A. Shults |
| | T. A. Tripp |
| Representative on Educational Commission | Erwin L. Shaver |

MISSIONARY EDUCATION SECTION

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STATE AND REGIONAL EXECUTIVES' SECTION

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VACATION CHURCH SCHOOLS SECTION

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WEEKDAY CHURCH SCHOOLS SECTION

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YOUNG PEOPLE'S WORK SECTION

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| | P. R. Hayward |
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| | Alleen Moon |
| | Blaine Kirkpatrick |
| | Glenn McRae |
| | Raymond Veh |
| Representative on Educational Commission | Frank D. Getty |

Supplementary Report of the Educational Commission

In the absence of the Chairman, Dr. Robinson, and the Vice Chairman, Dr. Hiltz, the supplementary report of the Educational Commission was presented by Dr. Luther A. Weigle, Chairman of the Central Committee and newly elected Chairman of the Educational Commission, as follows:

Item 1. New Members

The following persons were admitted to membership in the Educational Commission, their credentials having been properly filed: Mr. Charles Darsie, representing the Disciples of Christ; Mr. B. F. Gordon, representing the African Methodist Episcopal Zion Church; Mr. A. R. Keppel, representing the Evangelical Synod of North America; and Mr. H. C. Walton, representing the Cumberland Presbyterian Church. Dr. Charles D. Bulla was admitted as a consulting member on the Commission, representing the Editors' Advisory Section, to fill out the unexpired term of Dr. Park Hays Miller.

Item 1 was received for information.

Item 2. International Temperance Sunday

The Educational Commission reports for information that in future lesson outlines adopted by the Educational Commission, on recommendation of the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons, the last Sunday in October each year shall be designated as "International Temperance Sunday," and that negotiations be continued with the British Lesson Council in an effort to bring about a uniform date for World's Temperance Sunday.

Item 2 was received for information.

Item 3. Home Daily Bible Readings for 1933

The Home Daily Bible Readings on the Improved Uniform Lessons for 1933, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

Item 3 was received for information.

Item 4. Intermediate Group Graded Lessons for 1933

The outlines for the Intermediate Group Graded Lessons for 1933, as presented in amended form by the Committee on Group Graded

Lessons, were approved by the Commission and released for printing and distribution.

Item 4 was received for information.

Actions on Recommendations of Committee on Leadership Training

The following actions were taken by the Educational Commission on recommendations made by the Committee on Leadership Training, and are submitted to the International Council for approval:

Item 5. High School Leadership Curriculum

a. That the basic requirement of each course in the High School Curriculum be either 10 or 20 hours (including both class and out-of-class work) depending upon the situations under which the course is taken.

b. That the present requirement for a diploma of a total of 120 hours (including class and out-of-class activities) be continued.

c. That courses 2h, The Science of Leadership; 3h, Growing a Christian World; and 15h, Youth and Worship, be released for administration and supervision by the constituent denominations in their respective leadership training programs, and that the Committee on Leadership Training be directed to complete the preparation of syllabi for these courses, in accordance with Recommendation 11, page 136, *1929 Year Book*, for publication according to the policy established by the International Council.

Item 6. Statement of Principles of Leadership Training

That the following statement of Principles of Leadership Training as submitted in mimeographed form be approved as a basic document for the revision and construction of leadership training curricula, and that it be included as a part of the *Curriculum Guide*.

Item 7. Credit for Leadership Training Beyond Standard Diploma

That the following plan of leadership training on the Standard level for persons who have completed requirements for the Standard diploma be approved:

I. Description of Plan

1. This plan of leadership training on the Standard level for students who have earned Standard diplomas involves creative leadership activities under individual supervision in an on-going program of religious education. By correspondence or by direct personal supervision the student is to be guided in the improvement, through study and participation, of some phase or phases of the program of Christian education to which he is related. The resources of an adequately trained supervisor are to be made available to each student.
2. For the student this plan will mean: (a) an analysis of his situation and an outline of the most critical problems; (b) the preparation of a plan for the solution of one of the problems, or of two or more related problems, the plan to include reading and investigation in such fields as worship, recreation, teaching, missions, etc.; (c) the carrying out of a plan to discover by experimentation whether or not the proposed solution is valid; and (d) analysis of the results and preparation of plans for further procedure in the light of the results.
3. For the supervisor this plan will mean: (a) thinking not merely in terms of grading papers, but in terms of guiding a student who is seeking leadership development through creative activities; and (b) providing individual supervision for each student as he carries through each of the steps suggested above.

II. Recognition

1. A Certificate of Progress will be issued for the completion of an amount of work equivalent to the total amount of work required for a unit of credit in the Standard curriculum. Further definition of this requirement will be held flexible and be made by the agency administering the plan until experience makes a more exact definition possible.
2. As many Certificates of Progress may be issued for the satisfactory completion of the steps outlined in I. 2 above as are earned on the basis of the foregoing requirement.
3. The number of Certificates of Progress which a student may earn is unlimited.

III. Administration

This plan of leadership training will be administered under the same conditions as obtain in the administration of the International Reading Course (see page 161, 1930 *Year Book*), with the exception that wherever there are sufficient students of more than one denomination to warrant the formation of a class, the work may be carried on under the direction of the Director of Leadership Training of the International Council.

Item 8. Elective Course on Church School Music

That an elective course on church school music be included in the Standard Leadership Training Curriculum, the Committee on Leadership Training being authorized to prepare the description of the course and determine the course number.

Item 9. Specialization in Administration of Vacation and Weekday Church Schools

That students desiring to specialize in the field of administration, with special application to vacation or weekday church schools, be allowed to substitute course No. 117, The Administration of Weekday Church Schools, or course No. 118, The Administration of Vacation Church Schools, for course No. 91, Church School Administration, as a required specialization course in the Standard Leadership Training Curriculum.

Item 10. Approval of Materials for International Reading Course

That the Committee on Leadership Training be authorized to approve materials for use in the International Reading Course.

Item 11. Application of Credit in High School Leadership Curriculum Toward Standard Diploma

That to a student who has completed courses in the High School Leadership Curriculum and completes the six general required courses of the Standard Leadership Training Curriculum, one elective credit toward the Standard diploma be awarded upon the presentation of each two credits in the High School Leadership Curriculum, provided such credits are presented within a reasonable time after having been awarded.

Item 12. Denominational Field Workers as Members of Boards of School Administration

That the action taken by the International Council in April, 1926, revising Section 2, Board of School Administration, as recorded on pages 14-15 of Educational Bulletin No. 3, revised April 1, 1925,

to insert before the last sentence of the statement, "Denominational officers in charge of leadership training in the area shall be members ex officio of such boards," be rescinded because experience has shown this plan to be impracticable and inefficient in operation.

Item 13. Requests for Counsel in Planning Leadership Schools

That, in order that accredited state councils may more effectively aid local leaders in planning to carry on leadership training enterprises, the leaders of communities proposing to apply to the International Council for the accreditation of classes or schools should, as long as possible in advance of the opening date, invite the state council, if it is accredited by the International Council, to provide counsel and advice in planning these enterprises. In a state in which there is no accredited state council the Department of Leadership Training of the International Council should be requested to provide counsel and advice. Each application for accreditation should indicate on what date such invitation was extended.

Item 14. Broad Specialization Psychology Course in Elementary Division

That there be included in the Standard Curriculum a broad specialization course in the elementary division covering the psychology of pupils in the nursery, beginner, primary, and junior departments, and that the Director of Leadership Training of the International Council and the Committee on Leadership Training be authorized to prepare a description of the course and administrative regulations to cover the conditions under which the course may be offered.

Voted—that items 5 to 14 inclusive, as submitted by the Educational Commission and recommended for approval, be received and approved.

Resolved that the Educational Commission be requested to refer to the Committee on Leadership Training the question as to what constitutes "within a reasonable time." (See item 11, page 149.)

Actions on Recommendations of Committee on Church School Administration

The following actions were taken by the Commission on recommendations made by the Committee on Church School Administration, and are submitted to the Council for approval:

Item 15. Housing and Equipment for the Church School

That the document entitled "Housing and Equipment for the Church School" be approved and printed as an educational bulletin of the International Council, with provision for supplying imprint editions to the bureaus of architecture of the denominations and to the denominational boards as desired.

Voted—that this material be approved and printed as an educational bulletin of the International Council, with provision for imprint editions, in accordance with the regulations adopted by the Council for the publication of such material.

Item 16. Nomenclature

That, with respect to nomenclature, the following definitions of terms be adopted:

1. *Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The term "church school" is used to designate that organization through which the entire educational program of the church is administered.

2. *Sunday Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The term "Sunday Church School" is used to designate the organization which commonly meets on Sunday for worship and study, or what is more generally known as the Sunday school.

3. *Vacation Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The vacation church school, or daily vacation church school, or daily vacation Bible school, is a part of the educational program of the church. It is one of several units of organization through which the church school carries on its program and is therefore to be regarded as one of the sessions of the church school. The vacation church school shares with the Sunday church school, the weekday church school, church societies, church clubs, and so forth, the general aims and objectives of religious education.

4. *Weekday Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The Weekday Church School—

- (1) Is a church school, an essential part of the educational program of the church and carried on under the direction of a local church or the churches of a community associated together in a council of religious education.
- (2) Is a distinct phase of the church's educational program, to be differentiated from the vacation church school, the leadership training school, high school Bible-study-for-credit classes, pastor's classes, boys' and girls' recreation clubs, societies, gymnasium classes, and other weekday classes in expansion of the Sunday session.
- (3) Is financed by the church or churches primarily, although the community is frequently called upon to share the cost.
- (4) Meets in church buildings wherever practicable, or in buildings that are rented or owned by the weekday church school board.
- (5) Is carried on by a specially appointed board or council (if cooperative) which is responsible for appointing and paying qualified teachers and supervisors, for setting up a program of courses and activities, and for providing the necessary place of meeting and equipment.
- (6) Has no organic relationship with the public school, but works in fullest cooperation with it. Its pupils of all grades are usually drawn from the public school by permission of the public school board.
- (7) Is conducted on "released time," or on "dismissed time," preferably, upon suitable arrangement with the public school officials, rather than on "free time."
- (8) Holds its sessions on the public school days of the week.
- (9) Receives children from the public school only on written request of parents.
- (10) Is not compulsory in the sense that public school attendance is compulsory, but regular and prompt attendance is expected.

The weekday church school shares with the Sunday church school, the vacation church school, and other educational agencies of the church, the general aims and objectives of religious education. It is not to be thought of as something distinct and apart from these agencies within the church, but rather as a reinforcing or supplementing factor, having the same general purposes and aims, i. e., to lead the pupils into fuller Christian living. Its program should be closely correlated with every other phase of the church school program so that there is provided for the child a unified religious experience.

5. *Nursery Department*—That the Nursery Department be the name used to indicate that part of the church school formerly called the Cradle Roll.

6. *Nursery Class*—That the Nursery Class be the name used to indicate that group of the Nursery Department which attends sessions of the church school.

7. *Council of Religious Education in the Local Church*—That the Council of Religious Education in the Local Church be the name used to indicate the working force of the church school, including representatives from all local church organizations engaged in religious educational work.

8. *The Committee or Board of Religious Education*—That the Committee or Board of Religious Education be that body constituted by the church or appointed by the official board to carry the primary responsibility for the educational program.

9. *General Superintendent*—That General Superintendent be the name used to indicate the administrative officer of the Sunday Church School. (Churches having a Director of Religious Education may not feel the necessity of having such an officer.)

10. *Department Principal*—That Principal (Counselor in Young People's Departments) be the name used to indicate the officer in charge of a given grade or department.

Voted—that the report on nomenclature including the definitions of terms as submitted in item 16 be approved.

Item 17. International System of Records and Reports.

That the period of experimentation for the International System of Records and Reports be extended from two years to three years, and that the Committee on Church School Administration be requested to bring to the Educational Commission a complete report on experimentation in February, 1933; and that the section on Financial Records and Reports be adopted as a part of the International System of Records and Reports and that it be issued for experimental use under the conditions already adopted with respect to the System.

Voted—that the recommendations contained in item 17 with respect to the International System of Records and Reports be approved.

Item 18. The Educational Work of the Church

That the discussion outline, *The Educational Work of the Church*, be continued in preliminary use until February, 1932, and that the Committee on Church School Administration be instructed to bring to the Educational Commission by February, 1932, a recommendation concerning the future form and use of this general standard.

Voted—that the recommendation contained in item 18 with respect to *The Educational Work of the Church* be approved.

Item 19. Proposed Standard for Adult Religious Education

That the *Proposed Standard for Adult Religious Education in the Church* be kept in experimental form for one more year, or until February, 1932, in order to provide time for the Committee on Religious Education of Adults to make a recommendation to the Committee on Church School Administration concerning it.

Voted—that the recommendation contained in item 19 with respect to the *Proposed Standard for Adult Religious Education in the Church* be approved.

Item 20. Bulletin on Testing

That the Committee on Church School Administration has been authorized to prepare a simple bulletin on "Testing in the Church School" which, when approved, shall be issued as a research service bulletin of the International Council.

Item 20 was received for information.

Item 21. Simplified Standard

That consideration is being given by the Committee on Church School Administration to the preparation of a simpler standard or goal for the church school than *Standard B*.

Item 21 was received for information.

Item 22. Special Committee on Religious Education in Town and Country

The Commission reports for information that during the past year a Special Committee on Religious Education in Town and Country has been appointed and that this Committee has in process a number of studies looking toward the improvement of religious education in the rural church.

Item 22 was received for information.

Item 23. Curriculum Guide

The following actions were taken by the Commission on recommendations of the Central Committee and the age-group committees with respect to the *Curriculum Guide*:

1. That the *Curriculum Guide* be issued for review by denominational curriculum committees, and for such use as editors and publishers may find for it at this stage of preparation, and that it be made available, under proper guidance, for study and review by classes in religious education and by such other individuals or groups as will most likely profit by the work thus far done and contribute to its further development. Data for such review will be used in the further development of the *Guide*.

2. That the units which have been prepared for experimental use in local churches, preparatory to completing the *Curriculum Guide*, be issued for limited selective experimentation through denominational boards, under supervision of the Bureau of Research of the International Council of Religious Education in cooperation with the age-group committees concerned, and under the imprint of the denominational board requesting them.

3. That the next steps in the preparation of the *Curriculum Guide* as outlined by each of the committees be referred to the Central Committee.

Voted—that the three actions taken by the Educational Commission with respect to the *Curriculum Guide* as contained in Item 23 be approved as presented.

Item 24. Policy with Respect to Committees of Commission

The Commission reported for information the adoption of the following policy with respect to committees of the Commission:

That all special committees shall be appointed for a period of one year, and that such special committees may be continued when their annual report is made, if, in the judgment of the Commission, their work is not completed.

That the places of regular and consulting members of the Commission on committees of the Commission be considered vacant when the membership of such persons on the Educational Commission terminates.

That, in view of his relationship to and responsibility for the work of all the committees of the Commission, the Executive Secretary of the Central Committee be designated as a member *ex officio* of all committees of the Commission.

Item 24 was received for information.

Item 25. Motion Pictures in Religious Education

The Commission recommends that the following action with respect to motion pictures in religious education be approved by the International Council:

That a Special Committee on Motion Pictures be appointed by the Central Committee of the Educational Commission to study the possibilities and problems involved in the use of motion pictures in Christian education, and to report back to the Educational Commission; and that such Committee be authorized to cooperate with such of the denominations holding membership in the International Council of Religious Education as may be experimenting with the production and use of motion pictures in Christian education, or may hereafter undertake such experimentation, provided that in no case shall such cooperation be interpreted as an endorsement by the International Council of Religious Education of pictures produced or distributed by such denominations, unless, upon recommendation of the Educational Commission, the International Council of Religious Education shall give such endorsement.

Noted—that the recommendation contained in item 25 with respect to the appointment of a Special Committee of the Educational Commission on Motion Pictures be approved.

Item 26. Areas of Human Experience

On recommendation of the Central Committee, the Educational Commission recommends to the International Council that in the document entitled "Areas of Human Experience," which was tentatively adopted by the Council in February, 1930, Area No. XI entitled "Specialized Religious Activities," be changed to read "Specifically Religious Activities."

Noted—that the recommendation contained in item 26 with respect to the amendment of the document entitled "Areas of Human Experience" be approved.

Item 27. Matters Presented by the Federal Council of Churches

Dr. B. S. Winchester presented recommendations from the Federal Council of Churches dealing with Education for World Peace, Education for Race Relations, Education in Temperance, Education in Social Hygiene, and Education for Social Service. The several recommendations were carefully considered by the Central Committee, and referred to the proper committee or section dealing with the respective matters, with the understanding that they be properly integrated with the curricula and programs being developed through such committees.

Item 27 was received for information.

Item 28. Relationship of International Council with Federal Council

The Commission presents the following recommendation with respect to the relationship between the International Council and the Federal Council of Churches through the Educational Commission:

That in view of the fact that the relationship of the Federal Council of Churches to the International Council of Religious Education through the Educational Commission of the International Council is a profitable one, this relationship be continued.

Voted—that the recommendation contained in item 28 be approved.

Item 29. Report of Committee on Camps, Conferences and Training Schools

The Commission approved the report of the Special Committee on the Study of Summer Camps, Conferences, and Training Schools for presentation to the International Council, with the following recommendations presented by the Young People's Work Advisory Section:

1. That the paragraph on page 16, under VI, Standards, 1, read: That a special committee be appointed by the Educational Commission to give consideration to the development of a generally accepted standard or method of guidance for summer camps and conferences similar in purpose to the *International Standards in Religious Education for the Church School*. Such standard should not only provide a program of work for the improvement of existing enterprises, but should give guidance also to those who are establishing new summer camps and conferences.

2. That the religious and educational interests involved in summer camps and conferences can be best served by the development of a program that depends for its motive interest upon its own appeal and not primarily upon any system of credits and diplomas.

After considerable discussion of this report, it was—

Voted—that action on the report of the Special Committee on Summer Camps, Conferences, and Training Schools be deferred until the morning session of the Council, and that it be made the first order of business following the devotional service (page 162).

Item 30. Toronto Emphases

The Commission recommended the adoption of the plan presented by the International Council staff for carrying into effect the emphases adopted by the International Council Convention at Toronto, as follows:

1. That the following curriculum emphases be endorsed by the International Council and referred to the editors of the *International Journal* and of denominational magazines in religious education for such editorial consideration as these journals may be able to give them:

First—To make religious education more truly Christian.

Second—To make the needs of growing persons determinative of all our educational procedures.

Third—To develop the spirit of world friendship and human brotherhood.

Fourth—To Christianize the contacts and institutions of modern life.

2. That the following promotional emphases be endorsed by the International Council:

First year, September 1930 to September 1931—The promotion of ideals and standards through strengthening the field forces.

Second year, September 1931 to September 1932—Advance in leadership training and supervision.

Third year, September 1932 to September 1933—Recruiting disciples for Christ and the Church.

Fourth year, September 1933 to September 1934—Expanding and enriching the program of the church school.

3. That the following methods of procedure for carrying out the promotional emphases be approved:

First Year, September, 1930, to September, 1931 ***Strengthening the Field Forces***

Obviously these emphases were adopted too late to make possible very thorough preparation for and projection of the one for the first year. In view of the fact that the year would be more than half over before the Council as such could take any official action regarding this emphasis, the staff of the International Council, the Educational Commission, and certain denominational executives have all taken the initiative in certain actions calculated to set the emphasis forward. These developments already under way indicate that the year will be one of unusual significance in strengthening field forces in spite of counteracting difficulties due to financial depression.

1. The International Council staff, constituting itself as a Board of Field Administration, has given an unusual amount of time and thought to the strengthening of the field program. It is making a careful restudy of its relations and contacts with the field in the interests of a more effective field service.

2. The appointment of a Committee on Field Program of the Educational Commission with the following functions:

- a. Develop a manual for the guidance of state councils, including principles of cooperative work, organization, and program building.
- b. Develop a similar manual accompanied by standards or goals for county and local council work.
- c. Continually study the bases and methods of accreditation of state councils.
- d. Study the whole convention system, its objectives, functions, and program. Give continuous guidance to conventions, gradually developing continent wide emphases, assisting states to coordinate with International Council emphases.
- e. Pool and make available both for interdenominational and denominational agencies the results of experience in field supervision.
- f. Give particular study to the problem of getting the modern program of religious education actually into operation in local churches.

This Committee provides for making the same representative and creative approach to field program as is made through other committees with regard to the local church program. Already considerable work has been done to carry out the first three functions.

3. A restatement of the basis for accreditation of state councils has been made. This embodies significant developments of recent years in our philosophy and technique of cooperative field supervision. It offers a basis for stabilizing and strengthening the cooperative field forces. It is accompanied by a recommendation for a definite procedure in accrediting state councils.

4. A committee of denominational executives to plan more effective cooperation on the field has developed out of informal conferences of national denominational executives. This committee is setting up experimental projects in

cooperative work looking toward a type of state council which will combine the strength of denominational participation with the efficiency of cooperative action and support. The setting up by denominational agencies of such experiments represents perhaps a highly significant achievement.

5. Promotion of the church school standard was included in this proposed emphasis. The present standards were first available in 1929. Naturally sales were heavy the first few months following their publication, when the field was being stocked. In spite of this, 1930 sales of the International Council imprint edition showed an 88 per cent increase over the sales of 1929. Assuming that a similarly increased demand is being made on denominational stocks, it is evident that the standards are being promoted vigorously and used widely in the field.

Second Year, September 1931 to September 1932 ***Advance in Leadership Training***

The following recommendations presented by the Leadership Training Professional Advisory Section and the Committee on Leadership Training were approved by the Educational Commission, namely,

1. That the major emphasis be placed on making the local church leadership-training-conscious by working through pastors, directors of religious education, and church and church school officers.
2. That the slogan, "Every Church Training Every Leader," be adopted for this emphasis.
3. That this emphasis be promoted by such means as the following:
 - a. Publicity: such as through posters, Religious Education Week, convention and conference addresses and discussions, ministers' meetings, sermons, magazine articles, printed leaflets, radio, etc.;
 - b. Program materials: such as workers' conference programs, worship programs, installation and consecration services, self-analysis materials, and collections of prose and poetry.
 - c. Suggestions for adequate church program of leadership training, including guidance for setting it up and lists of available materials.
4. That the promotional emphases for the third and fourth years be referred to the Committee on Church School Administration and the Committee on Field Program to develop plans for making these two emphases effective, report thereon to be made later.

Voted—that the actions of the Commission as contained in item 30 with respect to the Toronto Emphases be approved.

Item 31. Research Conference

The Commission recommends that the holding of a conference on research problems growing out of the *Curriculum Guide*, as recommended by the Research Advisory Section, be approved and that the Bureau of Research of the International Council be responsible for the calling of such a conference.

Voted—that the recommendation contained in item 31 with respect to the holding of a research conference be approved.

Item 32. Youth Emphases

The Commission presents the following plan for special emphases in young people's work, as recommended by the Committee on Religious Education of Youth, and recommends its adoption:

The Committee believes that there is an educational value in a concerted attention to certain outstanding issues on the part of the young people of all

communions, and believes that such a concerted emphasis can be carried out without violating the educational principle of a flexible program built upon the needs of a local group; there are times at which certain outstanding issues need to be called to the attention of the local group as a basis on which to face up to their own local personal problems. Accepting the value of such concerted emphases as these, it becomes necessary for some central representative committee to project these proposed emphases far enough in advance so that they can contribute to individual denominational programs and provide a channel through which denominational enterprises can move instead of becoming something extra that must be promoted after separate denominational enterprises are already under way. The Committee believes that this principle is vital and for this reason has planned a series of emphases for at least two years in advance.

On the recommendation of the Christian Youth Council of North America and after discussion in the Youth Curriculum Conference and in the Committee on Religious Education of Youth, the Committee has outlined the following schedule of special emphases in young people's work:

- a. Worship and Prayer—Lenten Season, 1931.
- b. World Peace—Goodwill Sunday, May, 1931.
- c. The Liquor Problem—Autumn, 1931, with special emphasis on the importance of this problem during Father and Son Week and Armistice Day in November.
- d. Young People's Week—the end of January, 1932.
- e. The Place of Jesus in My Life—as a devotional feature during Lenten Season, 1932.
- f. World Peace—with emphasis on some particular phase such as the Pact of Paris, or Youth and Military Service in connection with Goodwill Sunday, May, 1932.
- g. A special emphasis on Citizenship, particularly with a view to the privileges and responsibilities of voting on account of the presidential election year, the fall of 1932, centering around election day and Armistice Day.

(It is expected that the particular turn that this emphasis on Citizenship will take will depend upon the developing of the political situation in relation, for example, to the place of prohibition in the campaign. If prohibition should be a prominent feature, as now seems evident, it might be well for the citizenship emphases for the fall of 1932 to continue the emphasis of 1931 but with the issue sharpened by the demands of an election situation. This is an example of one of the features of such a proposed schedule that would have to be flexible and subject to adjustment in the light of conditions that could not be foreseen. We know now, for example, that citizenship is a prominent issue in any presidential election year and such an emphasis can be provided for, but we cannot always tell in advance the particular form in which the citizenship issue may express itself.)

- h. Young People's Week—end of January, 1933.
- i. A special emphasis on some devotional feature, such as, perhaps, Young People reaching other Youth through Evangelistic Activities—The Lenten Season, 1933.

Such emphases would be used in such ways as the following:

- a. Special articles in denominational and other papers for young people.
- b. Special articles in papers for leaders of young people.
- c. Discussion in uniform and departmental lesson materials wherever possible.
- d. Preparation of elective discussion units, either denominationally or cooperatively, around these problems.
- e. Consideration in denominational or interdenominational series of topics for young people's societies.
- f. In the preparation of worship materials as projected by the various agencies.

g. In youth conferences.

h. For worship services, inspirational addresses, open forums, vesper talks, special courses in summer conferences and camps.

Voted—that the plan for special emphases in young people's work as contained in Item 32 be approved.

Item 33. Religious Education Week

The Commission recommends for approval the following plans for the observance of Religious Education Week, September 27 to October 4, 1931, as worked out by the International Council staff:

1. That a leaflet of general suggestions for the observance of Religious Education Week, September 27 to October 4, 1931, be prepared by the International Council staff along the lines of that prepared for 1930, but revised and enriched.

2. That a simple dramatic program for Promotion Day be included in the July-August issue of the *International Journal of Religious Education* for the use of the schools of those denominations wishing to use a general program, reprints of this material to be made available if desired.

3. That a play or pageant for Religious Education Week be included in the September issue of the *International Journal of Religious Education*.

4. That suggestions for a sermon on religious education be included in the September issue of the *International Journal of Religious Education*.

5. That the members of the International Council staff prepare brief articles on Religious Education Week to be sent to the various denominational editors for such use as they desire to make of them in promoting the observance of this week among their constituencies.

Voted—that the plans for the observance of Religious Education Week in 1931 as contained in item 33 be approved.

Item 34. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission on December 3, 1930, for the ensuing year:

| | |
|------------------------|----------------------|
| Luther A. Weigle | <i>Chairman</i> |
| Frank Langford | <i>Vice Chairman</i> |
| Edith P. Rea | <i>Secretary</i> |

The following are the committees of the Educational Commission for the ensuing year. By action of the Commission, the Executive Secretary of the Central Committee, Dr. Paul H. Vieth, is a member ex officio of all committees of the Commission.

CENTRAL COMMITTEE

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
C. A. Bowen
W. C. Bower

Arlo A. Brown
M. N. English
R. A. Hiltz
Hazel A. Lewis

John R. Sampey
Paul H. Vieth
Sidney A. Weston

Members Ex Officio

Hugh S. Magill

Harold McAfee Robinson

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

| | | |
|-------------------|-------------------|------------------|
| H. Leo Boles | Gilbert Glass | Hight C. Moore |
| Henry A. Boyd | W. S. Haldeman | W. E. Peffley |
| J. T. Brown | *Jonathan B. Hawk | W. F. Quillian |
| Owen C. Brown | E. G. Hoff | Marion Stevenson |
| Lucius H. Bugbee | Crates Johnson | Erlo E. Sutton |
| †Charles D. Bulla | W. M. Kannawin | H. E. Thompson |
| A. W. Climenhaga | R. L. Lanning | A. M. Townsend |
| Abram Duryee | George A. Little | I. J. Van Ness |
| E. P. Ellyson | W. H. Main | B. J. Vincent |
| John T. Faris | J. A. Martin | Charles P. Wiles |

COMMITTEE ON GROUP GRADED LESSONS

C. A. Bowen, *Chairman*

| | | |
|----------------------|--------------------------|-------------------------|
| *Roy A. Burkhardt | *Mrs. Charlotte C. Jones | W. J. Sayers |
| *Eleanor F. Cole | *Ida Koontz | *O. L. Simpson |
| *Hermon Eldredge | Frank Langford | *Ethel L. Smither |
| Lucy M. Eldredge | *Mary Edna Lloyd | *Mrs. Margaret String |
| *Mrs. W. B. Ferguson | *Edith A. Loose | Luther A. Weigle |
| B. F. Gordon | *Fred A. McQueen | *Mrs. Edith Kent Battle |
| C. A. Hauser | J. W. Owen | Sidney A. Weston |
| R. A. Hiltz | *Jeanette E. Perkins | *Harry C. Wilson |

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Hazel A. Lewis, *Chairman*

| | | |
|-------------------|---------------------|------------------------|
| J. S. Armentrout | *Elizabeth Harris | *Hazel V. Orton |
| Blanche Carrier | Frances M. Hedden | *Jeanette E. Perkins |
| *Margaret Clemens | Mary Alice Jones | *NeTannis Semmens |
| Frances Edwards | †Mildred O. Moody | Elizabeth McE. Shields |
| | *Florence E. Norton | Mary E. Skinner |

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Arlo A. Brown, *Chairman*

| | | |
|---------------------|---------------------|---------------------|
| *J. M. Artman | *Annie Kate Gilbert | *Cynthia Pearl Maus |
| *E. H. Bonsall, Jr. | B. F. Gordon | *Glenn McRae |
| *Henry Reed Bowen | *W. E. J. Gratz | *E. E. Piper |
| *Roy A. Burkhardt | *A. J. Gregg | *Morris Robinson |
| †F. H. Butler | P. R. Hayward | *Harry Thomas Stock |
| *Harold I. Donnelly | *Richard I. Hoiland | *Walter Towner |
| †Frank D. Getty | *Blaine Kirkpatrick | *Stanley Vandersall |
| *Walter Getty | Forrest L. Knapp | *Fred D. Wentzel |
| | George A. Little | Sidney A. Weston |

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

R. A. Hiltz, *Chairman*

| | | |
|----------------------|-----------------------|-------------------------|
| *Rufus D. Bowman | Gilbert Glass | *M. Leo Rippy |
| Owen C. Brown | †E. W. Halpenny | Erwin L. Shaver |
| *Charles A. Butts | *Jonathan B. Hawk | *Mrs. E. H. Silverthorn |
| *Mrs. W. E. Chalmers | †J. L. Lobingier | *D. Burt Smith |
| *H. C. Cridland | Park Hays Miller | Marion Stevenson |
| Charles Darsie | Harry C. Munro | *M. I. Webber |
| *Manson Doyle | *Irwin G. Paulsen | *E. P. Westphal |
| F. C. Eiselen | †Norman E. Richardson | Charles P. Wiles |
| | | B. S. Winchester |

*Cooperating Members

†Consulting Members

COMMITTEE ON LEADERSHIP TRAINING

J. S. Armentrout, *Chairman*

| | | |
|-----------------------|---------------------|---------------------|
| Wade Crawford Barclay | †O. Grant Markham | *J. Fisher Simpson |
| Charles Darsie | *Orene McIlwain | H. Shelton Smith |
| J. W. Eichelberger | †Mildred O. Moody | *Harry Thomas Stock |
| *N. F. Forsyth | C. A. Myers | T. A. Tripp |
| Homer L. Grice | *T. H. P. Sailer | S. N. Vass |
| P. R. Hayward | *A. J. R. Schumaker | *M. I. Webber |
| Mary Alice Jones | Erwin L. Shaver | George W. Wellburn |
| Forrest L. Knapp | *Frank A. Shults | *Fred D. Wentzel |
| | | *C. H. Wiman |

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Edward R. Bartlett, *Chairman*

| | | |
|-----------------------|------------------|--------------------|
| Wade Crawford Barclay | †Ray G. Fletcher | †J. L. Lobingier |
| *Abbott Book | Herbert W. Gates | †Frank M. McKibben |
| *Charles F. Boss | †Frank D. Getty | *O. W. Moerner |
| *Rufus D. Bowman | R. A. Hiltz | Mary E. Skinner |
| †E. J. Chave | Frank Langford | †E. H. Stranahan |
| | | John W. Suter, Jr. |

COMMITTEE ON FIELD PROGRAM

M. N. English, *Chairman*

| | | |
|-------------------|---------------------|-------------------|
| Owen C. Brown | *Walter D. Howell | Harry C. Munro |
| *Gaines M. Cook | Walter M. Howlett | *Walter E. Myers |
| *Robert W. Gammon | A. R. Keppel | Frank G. Richard |
| †E. W. Halpenny | *Frank A. Lindhorst | Roy G. Ross |
| Frances M. Hedden | †Frank M. McKibben | *J. Q. Schisler |
| | *J. Quinter Miller | †Fred H. Willkens |

SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

W. C. Bower, *Chairman*

| | | |
|-------------------|--------------------|------------------|
| *W. H. Boddy | *Catharine Lantz | *Myron C. Settle |
| *Frank N. Freeman | Hazel A. Lewis | *Paul Stetson |
| Walter M. Howlett | †Frank M. McKibben | |

SPECIAL COMMITTEE ON CAMPS, CONFERENCES AND TRAINING SCHOOLS

Paul H. Vieth, *Chairman*

| | | |
|------------------|---------------------|--------------|
| J. S. Armentrout | *Roy A. Burkhardt | *D. R. Poole |
| Arlo A. Brown | *William Ralph Hall | |

SPECIAL COMMITTEE ON RELIGIOUS EDUCATION IN TOWN AND COUNTRY

*Ralph S. Adams, *Chairman*

| | | |
|----------------|---------------|------------------|
| *R. J. Colbert | *A. W. Martin | *Fred D. Wentzel |
| *Malcolm Dana | *H. N. Morse | |

*Cooperating Members
†Consulting Members

Item 34 with respect to the officers and committees of the Educational Commission for the ensuing year was received for information.

Voted—that final action on the supplementary report of the Educational Commission be deferred until after action had been taken on

the report of the Special Committee on Camps, Conferences, and Training Schools (see page 162).

Close of Evening Session

After prayer by Mr. Lawrence Little, the Council recessed at 9:40 P. M., to reconvene at 9:00 A. M. on Wednesday forenoon.

Forenoon Session, Wednesday, February 18

The Council was called to order by the Chairman, Dr. Hopkins, at 9:00 A. M. The devotional service was conducted by Dr. O. T. Deever.

Report of Special Committee on Summer Camps, Conferences and Training Schools

In accordance with the action taken by the Council when further consideration of this report was deferred (see page 155), Dr. Vieth gave a somewhat detailed history of the work of the Committee, explaining the provisions of the report. After considerable discussion, it was—

Noted—that the report be received and referred to the constituent denominational boards and state councils of religious education, requesting that they study the report and make suggestions for its modification to be sent to the Chairman of the Special Committee not later than September 1, 1931, with a view of making it effective in bringing about closer administrative cooperation, it being understood that the report will be modified by the Special Committee in the light of these suggestions and be presented to the International Council at the next annual meeting for final approval.

With respect to the organization of regional boards of administration for the management of International summer training schools and camp conferences, as recommended by the Special Committee on Summer Camps, Conferences, and Training Schools, it was—

Noted—that the International Council staff be authorized to work out as full and complete cooperative relations with the denominations and state councils along the lines indicated as can be harmoniously brought about.

Recommendation of the Negro Work Section

In accordance with the action of the Council deferring further consideration of the recommendation of the Negro Work Advisory Section (see page 139), this recommendation was considered and the following action taken:

Noted—that the recommendation of the Negro Work Section be referred to the General Secretary and International Council staff for consideration and report at the next meeting of the Council.

Voted—that the supplementary report of the Educational Commission be approved as a whole.

Report of the Special Committee on Relations Between the International Council of Religious Education and the North American Section of the World's Association

The Chairman, Dr. Hopkins, called the Vice Chairman to the chair during the consideration of this report.

Dr. Luther A. Weigle, Chairman, presented the following report on behalf of the Committee:

As a constituent unit of the World's Sunday School Association, the International Council of Religious Education affirms its faith in the purposes of this Association as a world-federation of national and international organizations devoted to Christian education; elects its representatives upon the membership of the Executive Committee of the World's Sunday School Association; and undertakes to cooperate in its work in all ways that are desirable and feasible.

In view of the difference in scope and character of the work of the International Council of Religious Education and the World's Sunday School Association, and in view of the desirability that the work of the latter be more directly related to the educational boards and the missions boards of the several denominations, it is our judgment that the International Council of Religious Education should not be responsible for the raising and expenditure of the budget of the North American Section of the World's Sunday School Association, or for the approval and control of its programs and policies. Therefore, we recommend that the By-laws of the World's Sunday School Association be so amended that the International Council of Religious Education shall not be exclusively responsible for the election of the Board of Managers of the North American Section of the World's Sunday School Association.

It is our judgment that it is of the utmost importance to the welfare and success of the work of both the International Council of Religious Education and the World's Sunday School Association that plans for raising the respective budgets of these organizations be conceived and carried out with full mutual understanding and in the spirit of cooperation. Therefore, we recommend that the Chairman of the International Council of Religious Education, the General Secretary of the Council, and the Chairman of the Board of Trustees of the Council be constituted a committee to confer with a similar committee to be appointed by the Board of Managers of the North American Section of the World's Sunday School Association to clear fully all questions with respect to the raising of the budgets of these organizations.

We recommend the following disposition of the recommendations contained in the Report of the Board of Managers, (pages 116-117):

Item 1. Adopt recommendation one, with substitution of word "fellowship" for "outreach."

Item 2. That, pending the revision of the By-laws of the World's Sunday School Association, the International Council of Religious Education accede to the suggestion contained in recommendation two, and elect to the Board of Managers of the North American Section of the World's Sunday School Association members so nominated.

Item 3. Adopt recommendation three in the following amended form: "That the Council contribute annually to the general budget of the World's Sunday School Association such amount as it may deem possible and proper as the contribution of the North American constituent unit in the federation composing the World's Association."

Item 4. That recommendation four be not adopted.

Item 5. That recommendation five be adopted, in the following amended form: "That the International Council accept as the quota of delegates from North America the number proposed, 500, for the Eleventh World's Sunday School Convention to be held in Rio de Janeiro in 1932, and that the Council secure as far as possible the attendance of that number of delegates from the

United States and Canada, utilizing fully the cooperation to that end of the various constituent denominational organizations and accredited state councils of the International Council, including for Canada, a distinct portion of the total quota to be acceptable to the Religious Education Council of Canada, and that the International Council shall credential all such delegates as the official delegates of the International Council of Religious Education."

Voted—that the report of the Special Committee as submitted be approved.

Appropriation to the General Budget of the World's Sunday School Association

On motion of Mr. L. W. Simms, it was—

Voted—that \$500.00 be added to the budget of the International Council for 1931 as a contribution to the general budget of the World's Sunday School Association from the Council as one of its constituent units, provided this entire sum can be obtained from individuals willing to contribute this amount.

Deficit of Council for 1930

Dr. John H. Race, representing the Special Committee of the Board of Trustees appointed to raise the deficit for 1930 if possible during this annual meeting, made a statement to the Council to the effect that the entire amount had been subscribed with the exception of about \$400.00, and suggested that the members of the Council voluntarily make subscriptions sufficient to wipe out the entire amount, such contributions not to be announced publicly, but handed in privately to him or other members of the Committee. Several members of the Council spoke enthusiastically of the splendid work of the Committee appointed to raise the deficit, and a number of contributions were handed to Dr. Race and to the Secretary.

Report of Special Committee on Recognition of Distinguished Leaders

In the absence of Dr. W. C. Pearce, Chairman, the following report was presented by Mr. E. W. Halpenny:

Your committee met in Toronto in June, 1930. Deliberations and actions resulted as follows:

1. Delineation of purpose of committee:

The purpose of the committee, which was empowered to act, was to determine the names of such individuals as should be given a place of honor at Conference Point on Lake Geneva, Wisconsin, in recognition of service rendered in connection with the International Sunday School Association, the International Council of Religious Education, and the World's corresponding organizations.

2. Recognition be accorded only after decease.

3. That selection be made on the following basis:

- a. International superintendents, or general secretaries, such as Messrs. Reynolds and Marion Lawrance. Also superintendents or directors of divisions or departments of the International Association or International Council who had served five years.

- b. Chairmen of the Executive Committee.
- c. Chairmen and secretaries of the Lesson Committee.
- d. State and provincial secretaries or superintendents who had served five years.
- e. Presidents and secretaries of the World's Sunday School Association, and of the World's Sunday School Council of Religious Education.
- f. For "honoris causa" as may be hereafter determined.

Your committee, through its Chairman Dr. W. C. Pearce, is gathering data concerning B. F. Jacobs, William Reynolds, William Hartshorn, Marion Lawrance, and others.

We further recommend that on the bronze plaques be placed the name of the one recognized, the office held, and the years (dates) of service. Also that the data gathered be put into shape for copying, duplicates being made, one copy to be on file in the office of the International Council of Religious Education, and one copy in the library at Conference Point.

Your committee respectfully requests that members of the Council suggest names of others to be thus recognized, and accompany such suggested names with as full a statement of the activities of such persons as would be required to show the merits of the case.

Your committee, at Toronto, voted that all be centered in the Chapel at Conference Point; that the portraits on hand and in future acquired, should be hung appropriately, the location being left to Dr. W. C. Pearce and Mr. S. B. Chapin.

Voted—that the report be received and referred to the Board of Trustees of the International Training School for Sunday School Leaders (Lake Geneva Corporation) with power.

Amendment to By-laws Regarding Membership

In accordance with the notice given at a previous session, and favored by more than the necessary twenty-one members (page 134), the General Secretary called up the amendment to the By-laws regarding membership as follows:

That Article III, Section 2 of the By-laws of the International Council of Religious Education shall be amended to read as follows:

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees, chosen for special fitness for membership on the Executive Com-

mittee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

In accordance with the provisions of Article VIII with respect to amendments to the By-laws, which provides that "Article III, Section 2 may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee," the vote was taken separately by representatives of denominational constituent units, and representatives of territorial constituent units making up the Executive Committee, and it was—

Voted—unanimously, by representatives of the denominational constituent units making up the Executive Committee that Article III, Section 2 be amended as proposed.

Voted—unanimously, by representatives of the territorial constituent units making up the Executive Committee that Article III, Section 2 be amended as proposed.

Voted—unanimously, by the Council as a whole that Article III, Section 2 be amended as proposed.

Proposed Amendment Changing Name

In accordance with the notice previously given, and favored by more than the necessary twenty-one members (page 134), Mr. L. W. Simms called up the proposed amendment to the By-laws changing the name from the International Council of Religious Education to the International Council of Christian Education. After somewhat extended discussion, it was—

Voted—that action on this amendment be deferred until the next annual meeting of the Council in 1932, and that the General Secretary be instructed to notify the constituent units of the Council of this proposed amendment to the By-laws changing the name of the Council.

Deficit Completely Subscribed

Dr. John H. Race announced on behalf of the Committee of the Board of Trustees having charge of the raising of the deficit for 1930, that the entire amount had been subscribed.

Voted—that the hearty appreciation and thanks of the Council be extended to the Committee for its splendid work in completing the raising of the deficit for 1930, and to all who had contributed to bring about this most gratifying accomplishment.

At the suggestion of the Chairman, the Council arose and sang the doxology, after which Dr. Arlo A. Brown led in a prayer of thanksgiving.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

The meeting was called to order by Dr. Robert M. Hopkins. Attention was called to the fact that the term of office of three members of the Board of Trustees expires at this meeting.

Voted—that the Secretary be instructed to cast a ballot for the election of Mr. Theron Gibson, Dr. Hugh S. Magill, and Mr. Donald Nichols as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years. The Secretary announced that he had cast the ballot as directed.

The Secretary announced the resignation of Mr. Charles E. Hauck as a member of the Board of Trustees of the Corporation.

Voted—that the resignation of Mr. Charles E. Hauck be accepted with regret, and that Mr. Harry A. Wheeler be elected a member of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation to fill out the unexpired term of Mr. Hauck, ending in 1932.

The Secretary of the Board of Trustees, Dr. Magill, presented the annual report of the Board of Trustees (page 100). He called particular attention to the successful conduct of the property under the new Manager, and the efforts being made by the Board to reduce the indebtedness which had been incurred in making extensive improvements on the property.

Voted—that the report of the Board of Trustees as presented by the Secretary of the Board be received and approved.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

On motion, it was—

Voted—that the minutes of the annual meeting of the International Training School for Sunday School Leaders, including the report of the Board of Trustees (page 100) be received and approved, and printed in the minutes of the annual meeting of the International Council.

Report of Committee on Winnepesaukee Property

In the absence of the Chairman, Mr. Hugh R. Monro, the report of the Committee on the Winnepesaukee Property was presented by Dr. Hugh S. Magill, Secretary of the Committee (page 102).

Voted—that the report be received and approved.

The General Secretary called attention to the fact that in the budget of the International Council for 1931 no provision had been made with respect to the management of the Winnepesaukee property which is owned and controlled by the International Council. He stated that the reason for this is that it has become an established policy of the Council that in the management of its camp properties those in charge are expected to confine expenditures to income received so that these properties may not become a charge on the regular budget of the Council.

Voted—that the policy with respect to the management of camp properties as reported by the General Secretary be approved, and that the Committee in charge of the Winnepesaukee Property be authorized to expend the income received in the management of that property for the care, upkeep, and improvement of the property, and that a report thereon be made annually to the International Council.

Report of the Committee on Nominations

Mr. R. E. Magill, Chairman of the Committee on Nominations, presented the following statement on behalf of the Committee regarding the services of the Chairman of the Council, Dr. Robert M. Hopkins:

The request made by our beloved Chairman, Dr. Robert M. Hopkins, in his annual message that he be relieved of the duties of chairman of the Executive Committee of the Council and expressing the conviction that he must decline to serve a third term, came to the members of the Committee as a complete surprise.

Dr. Hopkins has served the Council in this and other capacities wholeheartedly and most effectively for more than two quadrenniums. The office of chairman since the organization of the International Council has required the giving of a large amount of time and attention year by year. The wise counsel and executive genius with which our Chairman has led the constituent agencies of the International Council, in active cooperation with the leadership of our General Secretary and staff, has contributed largely to the success thus far attained.

Though your Committee was appointed to make nominations, we cannot forego expressing our feelings of appreciation and gratitude to Dr. Hopkins on this occasion for the splendid services he has rendered, which we are sure all members of the International Council share with us.

This statement of the Nominating Committee was unanimously adopted by a rising vote.

The Chairman of the Committee on Nominations submitted the following nominations:

OFFICERS OF EXECUTIVE COMMITTEE OF THE COUNCIL

To serve for four years

ChairmanHarold McAfee Robinson
 Vice ChairmanW. G. Clippinger
 TreasurerJ. L. Kraft

NOTE—In accordance with the By-laws, the General Secretary serves as Recording Secretary of the Council.

Voted—that the nominations be approved and the persons named be elected to the respective offices for a term of four years.

The Committee on Nominations presented the following nominations for the respective positions named:

BOARD OF TRUSTEES

| | | |
|-------------------|----------------|----------------------|
| William S. Bovard | J. L. Kraft | John H. Race |
| S. B. Chapin | Frank Langford | Harold McA. Robinson |
| O. H. Cheney | Hugh S. Magill | W. P. Shelton |
| W. G. Clippinger | R. E. Magill | L. W. Simms |
| Russell Colgate | W. H. Main | R. M. Weaver |
| Walter W. Head | Hugh R. Monro | Sidney A. Weston |
| Robert M. Hopkins | D. W. Ohern | Harry A. Wheeler |
| C. J. Howel | J. C. Penney | B. A. Whitmore |

EDUCATIONAL COMMISSION

Term Ending 1935

| | | |
|--------------------|------------------------|--------------------|
| Edward R. Bartlett | Elizabeth McE. Shields | George W. Wellburn |
| Arlo A. Brown | T. A. Tripp | |

NOTE—By action of the International Council, the Educational Secretary of the Federal Council of Churches is a member ex officio of the Educational Commission.

NOTE—The other members of the Educational Commission elected by the International Council are as follows:

| <i>Term Ending 1932</i> | <i>Term Ending 1933</i> | <i>Term Ending 1934</i> |
|-------------------------|-------------------------|-------------------------|
| F. C. Eiselen | J. S. Armentrout | W. C. Bower |
| Frances M. Hedden | Walter M. Howlett | Blanche Carrier |
| C. A. Myers | Hazel A. Lewis | John W. Elliott |
| Erwin L. Shaver | John R. Sampey | O. Sherwood Gates |
| H. Shelton Smith | Luther A. Weigle | Frank G. Richard |

COMMITTEE ON REFERENCE AND COUNSEL

| | |
|--|----------------------|
| Chairman Executive Committee..... | Harold McA. Robinson |
| Chairman Board of Trustees | L. W. Simms |
| Chairman Educational Commission | Luther A. Weigle |
| President of International Council | Russell Colgate |
| General Secretary | Hugh S. Magill |

COMMITTEE ON MEMBERSHIP OF EXECUTIVE COMMITTEE

| |
|-------------------------------|
| John H. Race, <i>Chairman</i> |
| E. W. Halpenny |
| Marion Stevenson |

COMMITTEE ON WINNIPESAUKEE PROPERTY

Hugh R. Monro, *Chairman*

Hugh S. Magill

Sidney A. Weston

COMMITTEE ON GENEVA GLEN PROPERTY

A. F. Sittloh, *Chairman*

J. L. Kraft

Hugh S. Magill

COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

Russell Colgate, *Chairman*

George Gordon Battle

Walter D. Howell

John P. Munn

O. H. Cheney

Walter M. Howlett

Alfred P. W. Seaman

Otto L. Dommerick

Dryden Kuser

Joseph M. Steele

R. Dun Douglass

Jose A. Machado

Charles H. Tuttle

Samuel H. Gillespie

Frank M. McKibben

Pliny W. Williamson

Wm. Albert Harbison

Hugh R. Monro

Voted—that the report of the Committee on Nominations be approved and the persons named be elected by the International Council to the respective positions for the terms indicated.

The Committee on Nominations presented the following nominations for members of the Executive Committee of the World's Sunday School Association:

REPRESENTATIVES ON EXECUTIVE COMMITTEE OF THE WORLD'S SUNDAY SCHOOL ASSOCIATION

Term Ending 1933

Wade Crawford Barclay

David C. Cook, Jr.

W. H. Main

S. B. Chapin

Arthur M. Harris

Hugh R. Monro

Russell Colgate

Robert M. Hopkins

Luther A. Weigle

Hugh S. Magill

On Nomination of Foreign Missions Conference

Jesse H. Arnup

Ralph E. Diffendorfer

Leslie B. Moss

R. L. Howard

On Nomination of Religious Education Council of Canada

Frank Langford

NOTE—Members whose terms will expire in 1932 are as follows:

Charles E. Burling

R. E. Magill

L. W. Simms

John T. Faris

Frank E. Parkhurst

Fred P. Stafford

Wm. Albert Harbison

S. F. Areson

Sidney A. Weston

Harold McA. Robinson

On Nomination of Foreign Missions Conference

W. B. Anderson

Eric M. North

F. P. Turner

Irene Sheppard

On Nomination of Religious Education Council of Canada

D. R. Poole

Members-at-Large from North America

Elected by the World's Sunday School Association

Theron Gibson

Paul Sturtevant

The Committee on Nominations presented the names of ten persons nominated by the Board of Managers of the North American Section of the World's Association to serve as members-at-large on the Board of Managers of the North American Section for a term of one year, as follows:

MEMBERS-AT-LARGE ON BOARD OF MANAGERS OF NORTH AMERICAN SECTION
OF WORLD'S ASSOCIATION

| | | |
|-------------------|-----------------------|------------------|
| W. W. Hall | Albert H. Martin | Mrs. Horace Reed |
| Walter M. Howlett | Henry H. Meyer | H. A. Reed |
| Samuel G. Inman | Mrs. W. A. Montgomery | John R. Voris |
| | Harry E. Paisley | |

Voted—that the ten persons named be approved by the International Council as members-at-large on the Board of Managers of the North American Section of the World's Sunday School Association for a term of one year.

Board of Trustees Empowered to Fill Vacancies in Its Membership

Voted—that the Board of Trustees be authorized and empowered to fill any vacancies in its membership during the year.

Committee on Geneva Glen Property

Voted—that if the action taken by the Council with respect to taking over the title to the Geneva Glen property is put into effect, the Chairman of the Executive Committee of the International Council be authorized, in consultation with the General Secretary, to appoint two additional persons who reside in that locality as members of the Committee in charge of the Geneva Glen camp property.

Report of American Standard Bible Committee

The report of the American Standard Bible Committee was presented by the Chairman, Dr. Luther A. Weigle (page 106).

Voted—that the report of the American Standard Bible Committee be received and approved, and that Professor W. R. Taylor of the University of Toronto, Toronto, Canada, be elected a member of the American Standard Bible Committee to take the place made vacant by the resignation of Dr. A. R. Gordon.

Nomination of Members on John Milton Foundation

The General Secretary stated that the International Council had assumed the responsibility of nominating nine members of the Board of Directors of the John Milton Foundation for the Blind, three members each year to serve for a term of three years. He stated further that the term of the three following members would expire before the next meeting of the International Council and recommended that they be nominated for another term of three years: D. W. Patterson, I. J. Van Ness, and B. S. Winchester.

Voted—that Mr. D. W. Patterson, Dr. I. J. Van Ness, and Dr. B. S. Winchester be nominated by the International Council to serve as Directors of the John Milton Foundation for a term of three years beginning October 1, 1931.

Report of the Committee on Executive Reports

Mr. Walter D. Howell, Chairman of the Committee on Executive Reports, submitted the following report on behalf of the Committee:

The Committee expresses its unqualified commendation of the high character of all the executive reports. Each report gives evidence of statesmanlike leadership and zealous personal devotion to a worthy task.

Recommendation 1—That the Council adopt recommendation 1 in the Annual Report of the General Secretary, "That, recognizing the autonomy of each denomination with respect to its program, we endeavor to comprehend the total task to be performed and so to relate and unify our denominational and interdenominational work as to render to the local communities and churches the largest possible help."

Recommendation 2—That the Council adopt recommendation 2 in the Annual Report of the General Secretary, "That a Committee on Accrediting Auxiliary State Councils be constituted composed of the General Secretary and members of the International Council staff together with a number of denominational executives, this committee to use the document entitled 'Basis for Accrediting State Councils of Religious Education'; and that the Board of Trustees be empowered to take action on behalf of the Council on recommendation of this Committee, it being understood that until further action shall have been taken in the manner herein provided, the present status with respect to accredited auxiliary state councils shall remain," with the understanding that the number of denominational executives on this Committee be fixed at five, and that they be appointed by the Chairman of the Council.

Recommendation 3—That, in response to the request for a statement of definite policy embodied in recommendation 3 of the Annual Report of the General Secretary, "That a definite policy be adopted with respect to the issuance of materials prepared by the staff, including promotional, educational, research, and service bulletins, and materials produced cooperatively through the Educational Commission and its committees, so that these may be made available to the forces represented in the Council," the following policy be adopted: That the General Secretary and staff of the Council shall have authority to issue leaflets and literature of a promotional character as they may see fit; that they may also issue educational, research, and service bulletins and leaflets, when they have passed through the processes indicated by the Educational Commission for such materials; provided that whenever a new piece of such literature is to be offered for sale, or is to be released to denominations for imprint editions, the General Secretary shall confer with the Publishing Committee of the Publishers' Advisory Section regarding printing, price, and imprint arrangements. In the operation of this policy, due care shall be taken to avoid invading the field of textbooks or complete manuals such as are commonly issued as book publications.

Recommendation 4—That the Council adopt recommendation 4 of the Annual Report of the General Secretary, "That the plan adopted by the Board of Trustees, under authority granted by the Council, with respect to sharing the cost of service in leadership training be approved and continued in operation with such modifications only as may be suggested for its improvement on the basis of experience."

Recommendation 5—That the Council adopt recommendation 5 of the Annual Report of the General Secretary, "That, in recognition of the extent and importance of children's work, the Department of Children's Work of the

Council should be strengthened so as to accomplish more in the training of leaders, in cooperation with the Department of Leadership Training, and in providing more adequately for the supervision of this work on the field; and that to this end a special effort should be made to secure designated gifts to be used for employing additional help in this Department," with the understanding, based upon information from the General Secretary that this action would not contemplate the addition of an executive, but of additional clerical assistance, which help the Committee feels is urgently needed in the Department designated.

Recommendation 6—That the Council adopt recommendation 6 of the Annual Report of the General Secretary, "That provision be made by the Council for the publication of the collection of pageants and plays that have appeared in the *International Journal of Religious Education* and are copyrighted by the International Council, so that these may be made available in convenient form for general use," and that provision for this publication be made through the Publishing Committee of the Publishers' Advisory Section in such manner as will secure publication by some body other than the International Council itself, and will insure remuneration to the owner of the copyright.

Recommendation 7—That the proposal embodied in the report of the Superintendent of Educational Administration regarding a publication in connection with the tenth anniversary of the organization of the Council (page 34) be referred with power to the General Secretary and International Council staff and the Publishing Committee of the Publishers' Advisory Section.

Voted—that the report of the Committee on Executive Reports be received and the recommendations contained therein be approved as submitted.

Report of the Committee on International Convention

The General Secretary presented the report of the Committee on the International Convention (page 104).

Voted—that the report be received and approved, with appreciation of the excellent services rendered.

Message from the Religious Education Council of Canada

The General Secretary announced that the Religious Education Council of Canada had not submitted a message as has been customary for several years. Dr. Frank Langford stated that Mr. D. R. Poole, General Secretary of the Religious Education Council of Canada, had been unusually busy and that he might submit a report later.

Voted—that, if the message from the Religious Education Council of Canada is received in time, it be included in the reports as printed in the 1931 *Year Book*.

Director of Vacation and Weekday Church Schools

The General Secretary stated that the present Director of Vacation and Weekday Church Schools on the International Council staff, Mr. Myron C. Settle, had tendered his resignation, and therefore would not be renominated for the ensuing year. He explained that Mr. Settle was elected Educational Director of the International

Association of Daily Vacation Bible Schools, by which organization his salary has been paid, and that by mutual arrangement he also served as Director of Vacation and Weekday Church Schools on the International Council staff, having an office at the International Council headquarters and also an office in New York.

The General Secretary further stated that the relation between the International Association of Daily Vacation Bible Schools and the International Council is very close, Mr. Russell Colgate, President of the International Council, being President of the Association, and the General Secretary of the Council being Secretary of the Association. Since the salary of the Director is paid by the Association, action with respect to this position would need to be taken first by the International Association of Daily Vacation Bible Schools. The General Secretary spoke highly of Mr. Settle and of his work and assured the Council that his retirement was entirely voluntary on his part.

Mr. Settle made a brief statement, assuring the members of the Council of his high regard for the General Secretary and staff, and that he was leaving of his own accord and with feelings of goodwill for the Council and for all connected with it. He stated that he esteemed it a real privilege to have been associated in the great work which the Council is carrying on.

Voted—that the International Council express to Mr. Myron C. Settle sincere appreciation of the intensive and unselfish service he has rendered as Director of Vacation and Weekday Church Schools on the International Council staff, and that we assure him of our goodwill and support in any future work which he may undertake, and of our confidence in his success.

Nomination of Members of the International Council Staff

The General Secretary submitted the following statement:

As General Secretary of the Council, in compliance with the provision of the By-laws, I nominate the following persons for the respective positions named as members of the International Council staff for the year ending February 29, 1932, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration

| | |
|---|------------------|
| and Director of Research | Paul H. Vieth |
| Director of Young People's Work | P. R. Hayward |
| Director of Children's Work | Mary Alice Jones |
| Director of Leadership Training | Forrest L. Knapp |
| Director of Adult Work and Field Administration | Harry C. Munro |
| Associate Director of Young People's Work | Roy A. Burkhart |
| Research Associate, Bureau of Research | Otto Mayer |
| Secretary to the General Secretary | Edith P. Rea |
| Business Assistant and Cashier | Florence Teague |

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General

Secretary for and on behalf of the International Council, effective until the next annual meeting of the Council.

Voted—that the persons nominated be elected to the respective positions named as members of the International Council staff, and that the recommendations of the General Secretary be approved.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

The General Secretary

| | |
|-----------------------|----------------------------|
| Paul H. Vieth | <i>Chairman</i> |
| Gloria Djener | <i>Editorial Assistant</i> |
| Florence Teague | <i>Business Assistant</i> |

| | | |
|------------------|------------------|------------------|
| P. R. Hayward | Forrest L. Knapp | Roy A. Burkhardt |
| Mary Alice Jones | Harry C. Munro | Otto Mayer |
| | | Edith P. Rea |

Board of Educational Administration

The General Secretary reported the Board of Educational Administration, as follows:

The General Secretary

| | |
|---------------------|------------------|
| Paul H. Vieth | <i>Chairman</i> |
| Edith P. Rea | <i>Secretary</i> |

| | | |
|------------------|------------------|------------------|
| P. R. Hayward | Forrest L. Knapp | Roy A. Burkhardt |
| Mary Alice Jones | Harry C. Munro | Otto Mayer |
| | | Florence Teague |

Board of Field Administration

The General Secretary reported the Board of Field Administration, as follows:

| | |
|----------------------|----------------------------|
| Hugh S. Magill | <i>Chairman</i> |
| Harry C. Munro | <i>Executive Secretary</i> |

| | | |
|------------------|------------------|-----------------|
| P. R. Hayward | Paul H. Vieth | Florence Teague |
| Mary Alice Jones | Roy A. Burkhardt | Edith P. Rea |
| Forrest L. Knapp | Otto Mayer | |

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council on all matters pertaining to the management of the affairs of the Council in harmony with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the next meeting of the International Council of Religious Education be held in Chicago, Illinois, during the week be-

ginning February 14, 1932, and that arrangements for the meeting be referred to the General Secretary and International Council staff with power.

Voted—that the General Secretary and staff be requested, in making plans for the next annual meeting of the Council, to consider giving ample time for the meetings of the professional advisory sections and also for the meeting of the Educational Commission.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and the General Secretary be authorized to approve the minutes of this meeting of the International Council.

Report of the Committee on Courtesies

Dr. George W. Wellburn, Chairman of the Committee on Courtesies, presented the following report:

Your Committee on Courtesies desires to record its deep sense of gratification for the success of this annual meeting of the International Council of Religious Education. We acknowledge our thanksgiving to God for what we have experienced and shared together during these days. A thousand people have given time and thought to the work. The professional advisory sections grow in attendance and interest, in keenness of perception, in the value of their contribution to the total program, and their eagerness for usefulness and service.

The Educational Commission has abundantly justified its existence, through the growing unity of its many activities, and the achievements of its committees. *The Curriculum Guide* is an outstanding exhibit this year.

New groups are continually asking recognition as accredited sections of the Council. Special reference may be made to the pastors' group and the stewardship group.

The influence of the Toronto Convention is still with us. We have the special challenge to make effective our plans for cooperative religious education in local areas and communities.

Dr. Hopkins has served as Chairman of the Executive Committee of the Council since its organization. By his genuine enthusiasm for the Council, his stimulating leadership, and his unsparing devotion, he has earned our sincere gratitude and our deep affection.

Dr. R. A. Hiltz presided with grace and success over the Educational Commission in the absence of Dr. Robinson, whose wise leadership has had much to do with the successful establishment of the Commission.

Dr. Magill holds our admiration and surprise, for he still grows in energy, in optimism, and in statesmanship. His splendid services during this difficult year of widespread economic depression have been crowned with success this week by the raising of the deficit for 1930.

We congratulate the Council upon its officers, our generous and magnanimous President, Mr. Russell Colgate; Mr. L. W. Simms, Chairman of the Board of Trustees; and Mr. J. L. Kraft, Treasurer.

We are proud and grateful for the members of the International Council staff, for the continued excellence of their work, their infectious good comradeship, and their strenuous devotion and success.

We would express in a very particular manner our appreciation of the magnificent accommodations of the Stevens Hotel, and the gracious courtesies on the part of the management.

Reverently, do we ascribe our thanksgiving to our Heavenly Father for his gracious guidance in this great enterprise.

Voted—that the report of the Committee on Courtesies be received and approved.

Introductions by the Chairman

The Chairman, Dr. Robert M. Hopkins, introduced Dr. George P. Howard, who addressed the Council on conditions in South America, and urged members of the International Council to attend the Convention of the World's Sunday School Association to be held in Rio de Janeiro in 1932.

The Chairman of the Council also introduced Mr. Barclay Acheson, who told of conditions in the Near East and the work of the Near East Foundation, and urged the cooperation of the International Council.

The Chairman also introduced Mr. John R. Voris, who addressed the Council on the work of the Golden Rule Foundation.

Dr. Hopkins expressed his deep regret that the newly elected Chairman of the Council, Dr. Harold McAfee Robinson, had not been able to attend this meeting on account of illness. He stated that he should have been greatly pleased to introduce Dr. Robinson at this time, that the members might greet the Chairman-elect of the Council for the next quadrennium. In the absence of the Chairman-elect, Dr. Hopkins called the Vice-Chairman-elect, Dr. W. G. Clippinger, to the chair, and asked him to preside for the closing moments of the session.

Report of the Committee on Memorials

Dr. Hopkins, Chairman of the Council, called the Vice Chairman, Dr. Clippinger, to the chair. The report of the Committee on Memorials was presented by Rev. George A. Little, Chairman, as follows:

John Campbell Robertson, a member of the Executive Committee of the International Council of Religious Education, a member of the Board of Trustees, and a member of the Executive Committee of the World's Sunday School Association, died on Easter Sunday, April 20, 1930. Born in Eastern Canada, graduating from McGill University and The Presbyterian College, Montreal, after post graduate study in Europe, Dr. Robertson had two pastorates in the province of New Brunswick. In 1905 he was appointed Secretary of Sabbath Schools and Young People's Societies of the Presbyterian Church, and from 1925-1930 was Joint Secretary of the Board of Religious Education of the United Church of Canada. For twenty-five fruitful years he gave his whole strength to the cause of religious education.

Dr. Robertson was a pioneer in religious education in Canada. He had a large part in the formation of the Religious Education Council of Canada twelve years ago. As a committee-man he was a great strength to the cause of interdenominational cooperation. His convictions in the field of cooperation in religious education were deep and strong. His clear mind, kind spirit, and unflinching good humor prevented friction, established confidence, and maintained good will. He had a large share in the production of a teacher training course.

Dr. Robertson was also one of the pioneers in organizing the Sunday School Council of Evangelical Denominations. He had a constructive part in the negotiations leading toward the merger of the International Sunday School Association with the Sunday School Council of Evangelical Denominations. He thus became a charter member of the International Council of Religious Education.

Dr. Robertson attended the World's Sunday School Conventions at Zurich, Tokyo, and Los Angeles. In connection with his journey to Japan he visited mission fields in China and Japan, and used his experience to link up missionary education with the work of the church school.

Apart from his many offices and achievements, it was as a man and a Christian that Dr. Robertson was preeminent. His fairness, his sense of truth and justice caused him to be trusted. He could work with others and he called forth the best from others. He weighed his words, he sought to understand others, and he was ready to cooperate in every Christian undertaking. One of his fellow-workers summed up a distinctive characteristic in this one sentence: "Where different points of view were expressed, Dr. Robertson had a positive genius for finding common ground, and integrating the elements of strength in all views into one consistent whole."

Seldon L. Roberts of Philadelphia, Pennsylvania, was born at Momoeville, Indiana, in 1871, and died after a brief illness at his home on June 11, 1930. For several years he served on the Executive Committee of the International Council of Religious Education, and was active in the Leadership Training Section and on the Committee on Leadership Training of the Educational Commission.

Dr. Roberts' pastorates were at Pleasant Lake, Southport, New Bethel, and Goshen, Indiana, and Big Rock, Illinois. In 1910 he became the Director of Religious Education for Indiana for the American Baptist Publication Society, and during the past ten years had occupied the important position of Director of Leadership Training for the American Baptist Publication Society with headquarters at Philadelphia. Teacher training became with him an enthusiasm, even a passion.

Dr. Roberts' influence with the Northern Baptist Convention will be lasting in better equipped, more efficient Sunday school workers, and through the two books that he had published, *Training in the Church School* and *Training Lessons for Church School Workers*.

His passing created a grievous gap in his Society's personnel and among his fellow-workers.

Charles M. Campbell of Pasadena, California, died on July 18, 1930. For many years he was superintendent of a Presbyterian Sunday school, both in Sacramento and in Pasadena. He also served in various official capacities in the work of the Northern California Sunday School Association. He was a member of the Executive Committee of the International Sunday School Association when its offices were moved to Chicago, and he then gave the furniture for the office of Marion Lawrance. In his will he left a bequest of two thousand dollars to the International Council.

He was also a member of the Executive Committee of the World's Sunday School Association until the Los Angeles Convention in 1928. His activities covered a large field in the work of the Sunday school, and his many friends and acquaintances will miss his influence and fellowship in the work of our Master.

David J. Hull, of the National Baptist Convention of America, Inc., Nashville, Tennessee, a member of the Educational Commission of the International Council of Religious Education, died September 16, 1930, en route from New York to Nashville. Dr. Hull took his theological course in Lincoln University, Chester County, Pennsylvania. For four years he led the musical services of his college. For many years, and until the time of his death, he was editor of the National Baptist Publishing Board. He worked for a high educational standard for the ministry of his church. Through his writings and his preaching he implanted in the minds of many higher ideals of Christ and a deeper love for the church.

A near friend wrote of Dr. Hull: "His influence was ever on the side of peace; he was a constant arbitrator between men who were having troubles, never failing to find a settlement in an amicable and satisfactory way to the comfort of all concerned."

"Scanning his life during the forty-six years that I have known him intimately, I do not recall one thing that he ever did to injure another's feelings

or fortune. He did not act for effect or display. His life was not the flaming meteor dashing across the heavens; he was rather the radiant sun, shining as faithfully behind the clouds as in its full noonday splendor. His life was a quiet, modest stream of love, always warming all who came within the circle of his charming personality. If he had enemies, it was because they misunderstood him; his was a life of peace always."

William L. Hunton, one of the editors of the United Lutheran Publication House, was born at Morrisburg, Ontario, Canada, in 1864 and died at his home in Philadelphia on October 12, 1930. He graduated from Thiel College, Greenville, Pennsylvania, and from Mt. Airy Theological Seminary in Philadelphia. Ordained to the ministry by the District Synod of Ohio, he served pastorates at Amanda, Ohio; Rochester and Buffalo, New York; Wilkes-Barre, Pennsylvania; and Chicago, Illinois. While serving as a pastor in Chicago, he taught for a number of years in the Lutheran Theological Seminary there.

In 1907 Dr. Hunton became identified with the Publication Board of the General Council, first as editor, and later as business manager. He edited the *Teacher Training Magazine* from 1914 to 1921, when he became one of the editors of *The Parish School* and of *Lutheran Young Folks*. At the time of the merging of the three Lutheran bodies, he became Literature Manager of the United Lutheran Publication House, and an Editor and Secretary of the Parish and Church School Board. To his charge was committed the editing of the *Lutheran Graded Series* and the preparation of the *Senior Lesson Book* and the *Adult Lesson Book* of the *Uniform Lesson Courses*.

Among the products of his fruitful pen were the following books of note: *Favorite Hymns*, *Facts of Our Faith*, and *I Believe*. He was stricken two years ago while actively engaged in the preparation of the new graded series of Sunday school texts known as the *Christian Life Course*.

For a number of years Dr. Hunton has represented the United Lutheran Church of America on the Educational Commission of the International Council, and in this as well as in many other ways rendered a valuable contribution to our cooperative task in Christian education.

Edwin Charles Dargan was born in Darlington County, South Carolina, November 17, 1852, and died in Chicago on October 26, 1930. He graduated from the Southern Baptist Theological Seminary in 1877. He received the degree of Doctor of Divinity from Washington and Lee in 1888, and the degree of Doctor of Laws from Baylor University, Texas, in 1904.

After several pastorates, Dr. Dargan served as Professor in the Southern Baptist Theological Seminary, Louisville, Kentucky, from 1892 to 1907. Returning to the pastorate for ten years, in 1917 he became editor of the Sunday school publications of the Southern Baptist Convention. Dr. Dargan served as Chairman of the Southern Baptist Convention from 1911 to 1913.

For many years Dr. Dargan was a member of the International Sunday School Lesson Committee, and was its Chairman in 1920-21. As an author, some of his works are the following: *Notes on Colossians* (in *American Commentary*) 1890; *Ecclesiology*, 1897, 1905; *A History of Preaching*, Vol. I. 1905; Vol. II. 1912; *The Doctrines of Our Faith*, 1905; *Harmony Hall, Recollections of an Old Southern Home*, 1912; *An Exposition of the Epistle to the Romans*, 1914; *The Changeless Christ and Other Sermons*, 1919; *The Hope of Glory and Other Sermons*, 1919; *The Art of Preaching in the Light of Its History*, 1922; *The Bible Our Heritage*, 1924; also contributor to *Hastings' Dictionary of Christ and the Gospels*, *Schaff-Herzog Encyclopaedia*, etc.

As preacher, teacher, editor, writer, church leader, lecturer, conversationalist, and friend, Dr. Dargan gave distinguished service throughout his long life. Best of all he was "a devout Christian whose life was like the light of dawn that brightens more and more unto the Perfect Day."

Fletcher Walton Smith, one of the Editors of the Sunday school literature of the Churches of Christ, was born near Fayetteville, Tennessee, March 12, 1858, and died November 1, 1930. He was converted at the age of twenty-three and began almost immediately to take an active part in religious work. Although his early educational opportunities were limited, he was a careful student of the Bible and became recognized by his denomination as one of its leaders of thought.

The greater part of his life was given to evangelistic work and to the pastorate, having served churches both in Tennessee and Kentucky. While serving at Franklin, Tennessee, where he had an unusually long ministry of thirty-six years, he rendered a most valuable contribution to the work of the Churches of Christ as one of the Editors of its Sunday school literature.

In the last article he wrote he quoted these words: "The simple presentation of the truth is hard enough without adding harsh and bitter things to it," to which he added: "To have the wisdom of the serpent without its venom, and the harmlessness of the dove without its timidity, is an exceedingly fine thing."

Mrs. Maud Junkin Baldwin died November 6, 1930 after a prolonged illness. She was buried from St. Mark's Lutheran Church, St. Louis, Missouri, where she had been confirmed, and where at the age of sixteen she began teaching in the Sunday school. She served successively as Director of the Children's Division of the Indiana Sunday School Association; of the Pennsylvania State Sabbath School Association; and later of the International Sunday School Association. Her work with the International took her as a convention speaker into every state of the Union, and most of the provinces of Canada. As an evidence of her mental powers and energy, we need only say that she led her class in Boston University.

Her pastor called her his "miracle woman," for during her latter years of ill health, she prepared articles for a wide circle of readers under circumstances which would have daunted ordinary mortals. She would write many an article without seeing what she wrote. She was at that time practically blind, helping others to see the gospel truth. Her faithful mother read to her every day the materials she required for her work, and also out of the Scriptures which she knew how to interpret so effectively for children. Even though sick and almost blind, she continued making others able to build the Kingdom of our Lord, and sending messages of vigor into our programs of Christian education. Her faith was strong to the end. She endured "as seeing Him who is invisible."

J. Francis Lee was born on May 28, 1873 at Alexandria, Virginia, and died on November 13, 1930, at Charlotte, North Carolina. He was a member of the Executive Committee and of the Educational Commission of the International Council of Religious Education for a number of years. For fourteen years he was Editor of the Church School Literature of the African Methodist Episcopal Zion Church. He was author of the *Vest Pocket Lesson Commentary*, *Building the Sermon*, *The Old Testament Prophets*, and a number of poems.

Dr. Lee was a friend and brother to his fellowmen. His sympathetic understanding and helpfulness to others knew no bounds. Certainly of him it may be said, "He increased the sum of love in the world."

Alexander R. Gordon, D.D., Litt.D., was born at Aberdeen, Scotland in 1872. He came of Congregational stock. He was sent to Gordon College, Aberdeen, where pupils are taught to write excellent Latin and Greek as well as English by the time they reach their fifteenth year. He entered Aberdeen University as First Bursar with a fine record in classics. His university career was one long triumph. He won bursaries, prizes, gold medals, scholarships, and his arts degree. He was considered one of the most distinguished students ever having passed through Aberdeen University.

Professor Gordon then entered New College, Edinburgh, to study for the Christian Ministry. There he specialized in Semitics, under Professor A. B. Davidson, and received his B.D. degree. He continued his studies at Gottingen and Berlin. After ten years in universities and divinity halls, he was called to assist Dr. James Stalker, of St. Matthew's Free Church, Glasgow. Thence he was called to be minister of a country charge at Moniki, where he became a member of a theological club along with such scholars as Denney and Moffatt.

In 1907, Dr. Gordon received his doctorate in literature for a thesis (afterwards his book) on the *Early Traditions of Genesis*. He was called to the chair of Old Testament Studies in the Presbyterian College, Montreal, Canada, and after 1925, he taught in The United Church College, Montreal. For several summers he taught in the University of Chicago. Two of his most recent books are, *The Poets of the Old Testament*, and *The Prophets of the Old Testament*.

In July, 1930, Dr. Gordon was appointed to the Chair of Hebrew and Oriental Languages at St. Andrew's, Aberdeen, Scotland's oldest university. Before he could begin work, sickness seized him, and shortly before Christmas he passed away. Dr. Gordon's special contribution in the field of religious education was in publishing a series of books, entitled, *Bible Stories Retold for the Young*. Until shortly before his death he was a member of the American Standard Bible Committee of the International Council of Religious Education.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Hopkins, the annual meeting of the International Council adjourned at 1:15 P. M., February 18, 1931.

ROBERT M. HOPKINS

Chairman

HUGH S. MAGILL

Secretary

Part Three

Directory 1931

International Council Staff and Office Force

General Administration

| | |
|---|----------------------------|
| General Secretary | Hugh S. Magill, LL.D. |
| Secretary to the General Secretary | Miss Edith P. Rea |
| Secretarial Assistant | Miss Catherine Bergherm |
| Business Assistant and Cashier | Miss Florence Teague, A.B. |
| Bookkeeper | Miss Forestime Leach |
| Shipping Clerk | G. L. Barnett |
| Switchboard and Mimeograph Operator | Mrs. Martha Barker |

Educational Administration and Research

| | |
|-----------------------------------|---------------------------|
| Superintendent | Paul H. Vieth, Ph.D. |
| Secretary to Superintendent | Miss Rose Wilde, B.R.E. |
| Bureau of Research | |
| Research Associate | Otto Mayer, M.A., B.D. |
| Research Assistant | Miss Elva Westbrook, M.A. |
| Stenographer | Miss Elsie P. Kandul |

International Journal of Religious Education

| | |
|-----------------------------------|------------------------------|
| Chairman, Board of Editors | Paul H. Vieth, Ph.D. |
| Editorial Assistant | Miss Gloria Diener, A.B. |
| Secretary | Miss Miriam Hausknecht, A.B. |
| Circulation Assistant | Miss Esther Dahlstrom |
| Secretarial Assistant | Miss Veda M. Steil |
| Stenographer and File Clerk | Miss Helen F. Kindt |

Department of Leadership Training

| | |
|---|------------------------------|
| Director | Forrest L. Knapp, Ph.D. |
| Assistant Director | Miss Lena C. Knapp, M.A. |
| Secretary to Director | Miss Cora A. Roth |
| Assistant and Registrar of Summer Schools | Miss Wiebe E. Donahoe, Ph.B. |
| Secretarial Assistant | Miss June E. Hofsaes |
| Secretarial Assistant | Miss Hazel Singleton |
| File Clerk and Stenographer | Miss Wren C. Coles |
| Typist | Miss Eunice Ostlund |
| Typist | Miss Helen Jones |

Department of Young People's Work

| | |
|---------------------------------------|------------------------|
| Director | P. R. Hayward, Ph.D. |
| Associate Director | Roy A. Burkhart, A.B. |
| Secretary to Director | Miss Cora D. Beattie |
| Secretary to Associate Director | Miss Lena Waughtel |
| Typist | Miss Romaine I. Benner |

Department of Children's Work

| | |
|-----------------------------|-----------------------------|
| Director | Miss Mary Alice Jones, M.A. |
| Secretary to Director | Miss Ruth Chatfield, B.S. |

Department of Adult Work and Field Administration

| | |
|-----------------------------|----------------------|
| Director | Harry C. Munro, M.A. |
| Secretary to Director | Miss Doris H. Parks |

New York Office

804 Pershing Square Building

| | |
|-----------------|----------------|
| Secretary | Miss Eve Brian |
|-----------------|----------------|

Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-three denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church membership or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

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Editorial Staff

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Editor, Young People's Paper—J. A. Nichols, Dover-Foxcroft, Maine.

Editor, Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence St., Everett, Mass.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass.

Manager—Paul K. Blanchard

The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixlur

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

Manager—Rev. J. J. Schaumburg

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African Methodist Episcopal Church
African Methodist Episcopal Sunday School Union
Eighth and Lea Avenues, Nashville, Tennessee

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Editor of Sunday School Literature—Dr. J. C. Caldwell

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

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Religious Education Department

Administrative Staff

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Secretary of V. C. E. Societies and Director of Promotion—Aaron Brown, Box 859, Pensacola, Fla.

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Editor of Children's Literature—Grace E. Hackett, 1608 Union St., Alameda, Calif.
Editor of Adult Literature—Rev. Joseph G. Garner, D.D., Brooklyn, N. Y.

Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.
Manager—R. W. Sherrill

Baptist Convention of Ontario and Quebec
Board of Religious Education
1107 Hermant Building, Toronto 2, Ontario, Canada

Administrative Staff

General Secretary—Rev. George T. Webb, D.D.
Office Secretary—Evangeline Watson

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church St., Toronto 2, Ontario.

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Department of Education—Sunday School Congress
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Publishing House

National Baptist Publishing Board, 523 Second Ave. N., Nashville, Tenn.
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Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education
Fourth Avenue and Cedar Street, Nashville, Tennessee

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Editor, *The Junior* and *The Senior*—Rev. J. T. Brown, D.D.
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Publishing House

Sunday School Publishing Board, Fourth Ave. and Cedar St., Nashville, Tenn.
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Baptist, Northern Convention
The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

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Publishing Houses

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Publishing House

American Sabbath Tract Society, 510 Watchung Ave., Plainfield, N. J.

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Publishing House

Brethren Publishing House, 22 S. State St., Elgin, Ill.
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Christian Publishing Association Building, Dayton, Ohio

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Christian Reformed Church

737 Madison Avenue, South East, Grand Rapids, Michigan

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Christian Reformed Publishing House, 52 Market Ave., N. W., Grand Rapids, Mich.

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Manager—L. B. McQuiddy

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Quarterly Editor—W. S. Haldeman

Publishing House

Gospel Trumpet Company, Anderson, Ind.
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Editor, Sunday School Papers—Mabel Hanson

Publishing House

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Manager—M. Lunn

Colored Methodist Episcopal Church

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Congregational Education Society
14 Beacon Street, Boston, Massachusetts

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14 Beacon Street, Boston, Massachusetts

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Eastern Sales Manager—Alexander L. McKenzie
Chicago Branch: 418 S. Market St., Chicago, Ill. Manager—Forrest C. Finley

*Secretaries employed by state conferences cooperating with the national society.

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United Christian Missionary Society
Department of Religious Education
Missions Building, Indianapolis, Indiana

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Editor of Young People's Publications—Rev. Glenn McRae

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South Pacific District—Rev. Wayne A. Neal, 303 Trinity Bldg., Los Angeles, Calif.
Southwestern District—Rev. Charles Marion Ross, Box 29, Texas Christian University, Ft. Worth, Texas
West Virginia—Rev. J. W. Yoho, 1628 Jefferson Ave., Huntington

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The Board of Religious Education of the Evangelical Church
1900 Superior Avenue, Cleveland, Ohio

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Third and Reily Streets, Harrisburg, Pennsylvania

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Associate Editor of Sunday School Literature—Rev. G. L. Schaller

Editor of Children's Sunday School Literature—Edith A. Loose

Editor of Young People's Paper—Rev. Raymond M. Veh, 1900 Superior Ave.,
Cleveland, Ohio

Publishing Houses

Evangelical Publishing House, Third and Reily Sts., Harrisburg, Pa.

Manager—R. S. Smithers. Publisher—Roy A. Stetler

Evangelical Publishing House, 1900 Superior Ave., Cleveland, Ohio

Manager—Chas. J. Theuer

Evangelical Synod of North America

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Editor-in-Chief—Rev. F. E. McQueen

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Rose Marie Kniker

Publishing Houses

Eden Publishing House, 1712-1724 Chouteau Ave., St. Louis, Mo.

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Manager—Clara Kickert

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Publishing House

Friends Book and Supply House, 101 S. Eighth St., Richmond, Ind.
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Publishing House

The Bethel Publishing Company, 1819 S. Main St., Elkhart, Ind.
Manager—J. N. Pannabecker

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Board of Education

740 Rush Street, Chicago, Illinois

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Staff

General Secretary—W. C. Pearce, L.H.D.
Office Secretary—Leita Barnard
Chairman, Children's Work Committee—Mrs. Ella Frances Philbrick, 313 W. Third St., Los Angeles
Chairman, Young People's Work Committee—Rev. Wayne A. Neal, 303 Trinity Bldg., Los Angeles
Chairman, Adult Work Committee—Prof. A. A. Macurda, 5353 W. Third St., Los Angeles

Chairman, Church School Administration Committee—Rev. C. A. Cole, 431 N. Howard St., Glendale
Director of Weekday Religious Education—Rev. J. L. Corley, 446 Chamber of Commerce Bldg., Los Angeles
Director of Vacation Church Schools—Rose Scott, 313 W. Third St., Los Angeles
Director of Leadership Training—H. V. Mather, Ph.D.
Chairman, Leadership Training Committee—Rev. Oliver deW. Cummings, 313 W. Third St., Los Angeles

Colorado

Colorado Council of Religious Education
302 Trinity Building, 1820 Broadway, Denver

Officers

President and Chairman of Executive Committee—H. E. Barnes, 148 S. Grant St., Denver
Vice Presidents—John Painter, Roggen; W. S. Wallace, 1559 Vine St., Denver
Secretary—Dr. W. S. Warner, Fort Morgan
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International Representative—H. E. Barnes, 1448 S. Grant St., Denver

Staff

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Connecticut

Connecticut Council of Religious Education
18 Asylum Street, Hartford

Officers

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Vice President—James L. Case, 40 Shetucket St., Norwich
Secretary and International Representative—Rev. J. Quinter Miller
Treasurer—John W. Potter, 1115 Woodside Ave., Waterbury

Staff

General Secretary—Rev. J. Quinter Miller
Office Secretary—Rose B. Wilson

Illinois

Illinois Council of Religious Education
Ridgely-Farmer's Bank Building, Springfield

Officers

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Vice President—Gay C. White, D.D., 903 Monroe St., Charleston
Recording Secretary—J. H. Grimm, Galena
Treasurer—William E. Lehne, 1600 Bates Ave., Springfield
International Representatives—
M. L. Pontius, D.D., Central Christian Church, Jacksonville
Herbert Hendricks, Citizens' Bank Bldg., Decatur

Staff

General Secretary—George N. Burnie
Office Secretary—Lillie Brockelsby
Supervisor of Young People's Division and Leadership Training—Rev. T. A. Tripp

Indiana

Indiana Council of Religious Education
702 Occidental Building, Indianapolis

Officers

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North Manchester
Vice President—George Beugnot, Auburn
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International Representatives—
E. H. Hasemeier, Richmond
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Staff

General Secretary—E. T. Albertson
Office Secretary—Hilda J. Iske
Director of Work for Children—Nellie C. Young
Director of Work for Young People and Adults—Rev. Harry G. Rowe

Iowa

Iowa State Council of Religious Education
403 Youngerman Building, Des Moines

Officers

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Vice President—Rev. F. L. Rodenbeck, Hubbard
Secretary—M. Vander Linden, Pella
Treasurer—Mr. Marion D. Woods, Valley National Bank, Des Moines
Chairman of Executive Committee and International Representative—Prof.
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Staff

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Kansas

Kansas Council of Religious Education
923 Kansas Avenue, Topeka

Officers

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Secretary—Elwood M. Brooks, Oberlin
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Chairman of Executive Committee—Albert Thomson, Hutchinson
International Representative—Rev. W. Ernest Collins, D.D., 1248 Buchanan St.,
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Staff

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Maryland-Delaware
Maryland-Delaware Council of Religious Education
508 Morris Building, Baltimore

Officers

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Secretary—J. B. Girardin, Munsey Bldg., Baltimore
Treasurer—R. G. Mowbray, 123 Light St., Baltimore
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L. Irving Pollitt, Lexington Bldg., Baltimore
I. Elmer Perry, 29th and Boulevard, Wilmington, Del.

Staff

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Assistant General Secretary—Rev. Maurice R. Hamm
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Superintendent of Young People's Work—Pauline Albertson, 113 Elizabeth St., Salisbury, Md.

Michigan

Michigan Council of Religious Education
412 Mutual Building, Box 187, Lansing

Officers

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Secretary—Harold S. Chambers, Y. M. C. A., Grand Rapids
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Chairman of Executive Committee—Rev. C. E. Mieras, D.D., 39 Edmunds Place, Detroit
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Minnesota

Minnesota Council of Religious Education
502 Midland Building, St. Paul

Officers

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Staff

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Missouri

Missouri Sunday School Council of Religious Education 4660 Maryland Avenue, St. Louis

Officers

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Vice President—Rev. Ivan Lee Holt, D.D., 5000 Washington Blvd., St. Louis
Secretary—H. W. Becker
Treasurer—Thomas B. Elliott, 520 Bank of Commerce Bldg., St. Louis
Chairman of Executive Committee—G. Donald Gibbins, 1328 S. Kingshighway
Blvd., St. Louis
International Representative—Rev. F. F. Lewis, D.D., 437 S. Rockhill Rd.,
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Staff

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Young People's Division Superintendent—Rev. Glen T. Beaty
Adult Division Superintendent—F. Harvey Morse, Purina Mills, Eighth and
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Southwest Regional Secretary—Frank Holloway, 1258 Summit Ave., Springfield

Nebraska

Nebraska Council of Christian Education 844-845 Stuart Building, Lincoln

Officers

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Staff

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South Sts., Lincoln

New Jersey

New Jersey Council of Religious Education 19 William Street, Newark

Officers

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Staff

General Secretary and Director of Departments of Leadership Training and
Young People's Work—Henry Reed Bowen
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Weekday Church Schools—Frances M. Hedden
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D.D., Box 153, Swarthmore, Pa.

New York
New York State Sunday School Association
80 Howard Street, Albany

Officers

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Staff

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North Dakota
North Dakota Council of Religious Education
Room 311, 117 Broadway, Fargo

Officers

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Staff

State Superintendent—C. A. Armstrong
Office Secretary—Eunice Loken
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Field Worker—Neil N. Lee, Dickinson

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Ohio Council of Religious Education
307 East Gay Street, Columbus

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Superintendent of Leadership Training and Vacation and Weekday Work—
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Oklahoma

Oklahoma Council of Christian Education
732 North West 21st Street, Oklahoma City

Officers

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Staff

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Office Secretary—Mrs. A. D. Taylor
Superintendent of Children's Work—Mrs. J. S. Peter
Superintendent of Young People's Work—Rev. Russell M. Bythewood, First Christian Church, Oklahoma City
Superintendent of Vacation and Weekday Work—Rev. W. Ward Davis, First Presbyterian Church, Oklahoma City

Pennsylvania

Pennsylvania State Sabbath School Association
1511 Arch Street, Philadelphia

Officers

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Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
Associate Superintendent of Young People's Division—Ione V. Sikes
Associate Superintendent of Young People's Division and Leadership Training—R. Stanley Kendig
Superintendent of Adult Division—H. C. Cridland, Allegheny County Sunday School Association, 209 Ninth St., Pittsburgh
Director of Christian Education—Rev. George W. Wellburn, D.D.
Director of Field Organization—B. A. McGarvey, 143 Ross St., Williamsport
State Convention Secretary—Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport

Rhode Island

Rhode Island Council of Religious Education
Room 629, 49 Westminster Street, Providence

Officers

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Chairman of Executive Committee—Wallace L. Pond, 56 President Ave., Providence
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Staff

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Office Secretary—Gladys E. Gray

South Dakota

South Dakota Council of Religious Education
Box 73, Parker

Officers

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Recording Secretary—Mrs. H. W. Jamison, Newell
Treasurer—Robert Peterson, Centerville
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International Representative—Jay B. Allen, Sioux Falls

Staff

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Office Secretary—Leah Withee
Director of Children's Work—Alice Stratton, Yankton
Director of Adult Work—Rev. H. W. Jamison, Newell
Field Secretary and Acting Director of Leadership—Rev. A. R. Eschliman, Freeman

Vermont
Vermont Council of Religious Education
455 Shelburne Road, Burlington

Officers

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Bennington
Vice President—Rev. C. C. Chayer, Barre
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—William H. Wood, Burlington
International Representative—Rev. G. Ernest Robbins

Staff

General Secretary—Rev. G. Ernest Robbins
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Rev. Norman M. Moss, Ludlow
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville
Director of Administration—Rev. L. K. Painter, Putney
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, South Vernon
Director of Leadership Training—Rev. C. Lansing Seymour, Proctor
Director of Recreation—Rev. E. L. Rand, Albany
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Stella Pratt, Wilmington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate

Virginia
Virginia Council of Religious Education
Box 110, Bridgewater

Officers

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Vice Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, D.D., 1603
Monument Ave., Richmond; Rev. H. H. Young, Bluefield
Secretary—Rev. Minor C. Miller
Treasurer—Fred D. Maphis, Strasburg
Chairman of Executive Committee—E. I. Carruthers, University
International Representative—Rev. Minor C. Miller

Staff

General Secretary—Rev. Minor C. Miller
Office Secretary—Ald? V. Shipman
Field Secretary—Rev. John F. Locke

Washington-Northern Idaho
Washington-Northern Idaho Council of Christian Education
314 Marion Building, Second and Marion Streets, Seattle

Officers

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Vice President—Logan L. Long, Connell, Wash.
Secretary—Rev. Ray E. Dew, 1514½ 44th St. S. W., Seattle, Wash.
Treasurer—J. A. Cathcart, Colman Bldg., Seattle, Wash.
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Wash.

Staff

General Secretary—Gertrude L. Apel
Office Secretary—Mrs. Esther H. Crowther

West Virginia

West Virginia Council of Religious Education
303-306 Day and Night Building, Box 1512, Charleston

Officers

President and Chairman of Executive Committee—Rev. J. M. Knight, 207
Roane St., Charleston
Vice President—L. C. Shingleton, N. Fourth St., Clarksburg
Secretary—Hon. T. J. Davis, Harrisville
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
International Representative—Rev. C. W. Kemper, 213 Morris St., Charleston

Staff

General Secretary—Rev. F. E. Brininstool
Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
Director of Young People's Work and Leadership Training—Z. B. Edworthy

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Alabama

**Alabama Council of Christian Education
312 Phoenix Building, Birmingham**

Officers

President—Frank Dominick, First National Bank Bldg., Birmingham
Treasurer—W. I. Pittman, Brown-Marx Bldg., Birmingham
International Representative—Guy E. Snavelly, Ph.D., Birmingham Southern College, Birmingham

Staff

Acting General Secretary—D. R. Price
Office Secretary—Sarah Hargrove

District of Columbia

**District of Columbia Sunday School Council of Religious Education
2012 First Street, Northwest, Washington**

Officers

President—Rev. Homer J. Councilor, S.T.D., Calvary Baptist Church, Washington
Vice Presidents—Irving L. Koch, Mrs. Gertrude M. Donovan, Louis B. Nichols, Mrs. E. A. Seltzer, D. H. Johnson
Secretary—Page McK. Etchison, 1736 G St., N. W., Washington
Treasurer—A. M. Cooper, 820 11th St., Washington
International Representative—W. W. Millan, 344 D St., N. W., Washington

Georgia

**Georgia Sunday School Association
222 Hurt Building, Atlanta**

Officers

President—Hon. Erwin Sibley, Milledgeville
Vice President—Hon. Abit Nix, Athens
Secretary-Treasurer—J. V. Wellborn, 112 Peachtree Arcade, Atlanta
Chairman of Executive Committee—Oscar Palmour, 423 Grant Bldg., Atlanta
International Representative—Hinton Booth, Statesboro

Staff

General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—Rev. Firley Baum
Office Secretary—Edna Moncrief
Field Worker—Pinkie Long

Hawaii

Territorial Sunday School Association of Hawaii Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—G. P. Castle, Stangenwald Bldg., Honolulu
International Representative—Rev. J. P. Erdman

Staff

General Secretary—Rev. J. P. Erdman
Director, Children's Division—Edna J. Hill

Idaho

Southern Idaho Council of Religious Education 711 North 19th Street, Boise

Officers

President—H. C. Baldrige, Parma
Treasurer—H. S. Kessler, 621 First National Bank Bldg., Boise
International Representative—Dr. H. M. Holverson, 517 First National Bank Bldg., Boise

Staff

Office Secretary—Marie Nelson

Kentucky

Kentucky Council of Religious Education 1703 Heyburn Building, Louisville

Officers

President—Henry M. Johnson, 1601 Heyburn Bldg., Louisville
Vice President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman of Executive Committee—A. C. Hunter, Versailles
International Representative—Frank L. McVey, University of Kentucky, Lexington

Staff

Field Secretary—W. J. Vaughan
Office Secretary—Ella May Lauer
Acting Director of Leadership Training—Rev. Claude E. Cummins, 908 Fayette National Bank Bldg., Lexington

Louisiana

Louisiana Council of Religious Education 609 Maison-Blanche Building, New Orleans

Officers

President—Fred E. Russ, Shreveport
Vice President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans
Chairman of Executive Committee—Dr. John L. Scales, Shreveport
International Representative—Van. Carter

Staff

General Secretary—Van. Carter
Office Secretary—Fannie E. Norman
Director of Children's Work—Susie M. Juden
Chairman of Committee on Young People's Work—William F. Tietje, Roanoke
Chairman of Committee on Administration—W. A. McKennon, First Methodist Church, Shreveport
Director of Leadership Training—T. C. Clanton, City Bank Bldg., Shreveport

Maine

Maine Council of Religious Education
178 Middle Street, Portland

Officers

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Vice President—Walter E. Russell, Gorham Normal School, Gorham
Secretary—Mark Proctor, 20 Forest St., Saco
Treasurer—George M. Graffam, 415 Congress St., Portland
International Representative—Rev. Leland A. Edwards, D.D., Bethel

Staff

Executive Secretary—Rev. James F. Laughton
Office Secretary—Miss Marion L. Ulmer

Massachusetts

Massachusetts Council of Religious Education
Room 609, 1 Beacon Street, Boston

Officers

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Vice President—Rev. Wellington C. Pixler, 355 School St., Athol
Secretary—Rev. Edwin E. Aiken, Jr., Herrick House, 490 Beacon St., Boston
Treasurer—Walter S. Frisbee, South Hamilton
International Representative—A. B. Swezey, 49 Winter St., Malden

Staff

General Secretary—Rev. Ivan S. Nowlan
Office Secretary—Gladys W. Hodnott
Director of Children's Work—Mrs. Frank N. Chamberlain, 37 Ridgeway Rd., Medford
Director of Young People's Work—Prof. Warren T. Powell, 20 Beacon St., Boston
Director of Adult Work—Mrs. Bertha V. B. Harbour, 192 Lincoln St., Fall River
Director of Vacation and Weekday Work—Luliona M. Barker, 64 Commonwealth Rd., Watertown

Mississippi

Mississippi Sunday School Association
325-326 Daniel Building, Jackson

Officers

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Vice President—A. Lattohors, Crystal Springs
Secretary—Mrs. Fred Long, 310 Hamilton St., Jackson
Chairman of Executive Committee—J. C. Cavett, Jackson
International Representative—R. M. Weaver, Corinth

Staff

General Superintendent—Rev. W. Fred Long
Office Secretary—Elsie Horn

New Hampshire
New Hampshire Council of Religious Education
59 North Main Street, Concord

Officers

President—Prof. William H. Wood, Ph.D., Hanover
Vice President—Rev. E. S. Tasker, Ph.D., Suncook
Secretary—Mrs. Sarah Morgan Mercer, 23 Berkeley St., Nashua
Treasurer—Edward A. Dame, 20 School St., Concord
Chairman of Executive Committee—E. P. Conlon, 39 N. Main St., Concord
International Representative—Prof. William H. Wood, Ph.D., Hanover

Staff

General Secretary—Rev. Charles P. MacGregor
Office Secretary—Mrs. S. G. Ring

North Carolina
North Carolina Sunday School Association
509-510 Odd Fellows Building, Raleigh

Officers

President—J. B. Ivey, Charlotte
Vice Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; C. M. Van Poole, Salisbury; Thomas P. Pruitt, Hickory
Treasurer—E. B. Crow, Commercial National Bank, Raleigh
Chairman of Executive Committee and International Representative—L. W. Clark, Carolina Woollen Mills Co., Spray

Staff

General Superintendent—Flora Davis
Office Secretary—Rube Holland

Tennessee
Tennessee Sunday School Association
1501 Twenty-fifth Avenue, South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice President—E. Albright, Galatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, Independent Life Bldg., Nashville
Chairman of Executive Committee and International Representative—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D.
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and the cooperating denominations in Canada. These provincial councils are also accorded membership in the International Council, but in fact function through the Religious Education Council of Canada.

The Religious Education Council of Canada

1110 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

President—Rev. W. C. Macdougall, Ph.D., 552 Huron St., Toronto, Ont.

Recording Secretary—L. A. Buckley, 40 College St., Toronto, Ont.

Treasurer—E. J. A. Kennedy, 17 King St. E., Toronto, Ont.

General Secretary—D. R. Poole

Chairman, Committee on Administration—L. W. Simms, Saint John, N. B.

Chairman, Committee on Education—Rev. Frank Langford, D.D., 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.

Chairman of Cabinet—Rev. R. A. Hiltz, 604 Jarvis St., Toronto, Ont.

Children's Work Board:

Chairman—Mrs. H. W. Gundy, 173 Spadina Rd., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.

Girls' Work Board:

Chairman—Mrs. D. T. L. McKerroll, 19 Laws St., Toronto, Ont.

Secretary—Miss Marion V. Royce

Boys' Work Board:

Chairman—John Tucker, 410 Dominion Bank Bldg., Vancouver, B. C.

Secretary—D. R. Poole

Young People's Board:

Chairman—Rev. J. Gordon Jones, 115 Close Ave., Toronto, Ont.

Secretary—Rev. J. C. Torrance, Trinity United Church, Bloor and Robert Sts., Toronto, Ont.

Alberta

Religious Education Council of Alberta

301 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President and Chairman of Executive Committee—George Hilton, 1320 Montreal Ave., Calgary

Secretary—Rev. R. W. Hibbert

Treasurer—A. E. Harris, 603 Grain Exchange Bldg., Calgary

International Representative—George Hilton, 1320 Montreal Ave., Calgary

Staff

General Secretary—Rev. R. W. Hibbert

Office Secretary—Ethel Burgess

Chairman, Children's Work—Mrs. S. G. Gregg, 920 Fifth Ave. W., Calgary

Chairman, Young People's Work—A. H. Scott, 9825 86th Ave., Calgary

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

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Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

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T. Gordon Russell, 570 Gertrude Ave., Winnipeg

Staff

General and Adult Work Secretary—Rev. John W. Little
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Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick and Prince Edward Island
147 Prince William Street, Saint John, New Brunswick, Canada

Officers

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Chairman of Executive Committee and International Representative—L. W. Simms, T. S. Simms & Co. Ltd., Box 1415, Saint John, N. B.

Staff

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Children's Work Secretary—Annie E. Harris
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Ontario

Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

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International Representatives—
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H. C. Priest

Staff

General Superintendent—H. C. Priest
Office and Children's Work Secretary—Nellie M. Lewis
Executive Secretary of Boys' Work—C. F. Plewman
Field Secretary of Boys' Work—Gordon Lapp
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Quebec

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Rev. M. F. McCutcheon, D.D., 3621 Oxenden Ave., Montreal
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Office Secretary—M. Evelyn Slack
Honorary Children's Work Secretary—Janet Doxsey
Girls' Work Secretary—Grace H. Grover
Boys' Work Secretary—David Tough
Secretary, Daily Vacation Bible School Committee—Mrs. Esther Walsh, 108
Abbott Ave., Westmount

Saskatchewan

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President and Chairman of Executive Committee—John Balfour, 1568 Robinson
St., Regina
Vice President—Rev. W. P. Reekie, 1908 College Ave., Regina
Secretary—Rev. Frank Milligan
Treasurer—A. L. McLean, McCallum Hill Bldg., Regina
International Representative—Stuart Muirhead, Regina

Staff

General Secretary—Rev. Frank Milligan
Office Secretary—Kate Forster
Provincial Girls' Work Secretary—Dorothy Kirkpatrick
Provincial Boys' Work Secretary—Stewart Sutton

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 312 Phoenix Bldg., Birmingham
Executive Secretary—D. R. Price
Superintendent, Elementary Division—Mrs. F. F. Ballard

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., 1820 Broadway, Denver
Executive Secretary—Mrs. E. E. McClintock
EL PASO COUNTY COUNCIL OF RELIGIOUS EDUCATION, 2002 S. Gaylord St., Denver
Executive Secretary—Rev. Ira A. Morton, Ph.D.

Connecticut

HARTFORD COUNTY COUNCIL OF CHRISTIAN EDUCATION
Director of Children's Division—Louise McConn, Congregational Church, Plainville
Director of Young People's Work—June Dilts, Congregational Parish House, Bristol
Director of Weekday Religious Education—Mrs. F. Chester Hale, 10 Camp St., New Britain
NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 1856 Yale Station, New Haven
Executive Secretary—Ethel L. Roberts
Adviser—Rev. J. Quinter Miller, 18 Asylum St., Hartford

Illinois

CHICAGO COUNCIL OF RELIGIOUS EDUCATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw
Secretary, Children's and Young People's Division—Mrs. Marie Leberman Fouts

Indiana

ST. JOSEPH COUNTY COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A., South Bend
County Director—Rev. Benjamin G. Thomas
THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA, Y. M. C. A., South Bend
Executive Secretary—Rev. Benjamin G. Thomas

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 305 Central Bldg.,
Wichita

Executive Secretary—Rev. Melvin C. Dorsett

Executive Secretary of Women's Department—Mrs. Lydia I. Wellman

Radio Minister and Counsellor—J. H. Langenwalter, D.D.

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, Third Floor, Citizens Bank
Bldg., Newport

Executive Secretary—C. F. Welsh

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore

Executive Secretary—Rev. Robert Davids

Director—Jeannette Lampson

BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)

President—Rev. S. H. James, 638 W. Barre St., Baltimore

Acting Director—Rev. Robert Davids, 508 Morris Bldg., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth
Rd., Watertown

Executive Secretary—Luliona Barker

Michigan

BERRIEN COUNTY SUNDAY SCHOOL ASSOCIATION, Box 277, Benton Harbor

Executive Secretary—Rev. Ralph B. Grove

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 406 Charlevoix Bldg., Detroit

Executive Secretary—Mrs. Hazel D. Leonard

GRAND RAPIDS COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A. Bldg., Grand
Rapids

General Secretary—Harold S. Chambers

Assistant—Mrs. Katherine Hartman Pace

INGHAM COUNTY COUNCIL OF RELIGIOUS EDUCATION, 1127 W. Michigan Ave.,
Lansing

Secretary—H. W. Meeker

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

Executive Secretary—W. L. Smithies

MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis

Educational Secretary—Rev. D. W. Staffeld

Secretary, Young People's Work—Mrs. Trafford N. Jayne

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

Executive Secretary—Richard W. Bowden

Director of Weekday Church Schools—Winnie Plummer

Director of Leadership Training and Young People's Work—Jennie M.
Doidge

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL
OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City
General Secretary—Rev. Irvin E. Deer
Director of Young People's Activities—Rev. Lyndon W. Harper
Supervisor of Weekday and Vacation Church Schools—Mrs. J. W. Mc-
Naughton
Dean of Kansas City School of Religious Education—Vesta Towner

New Jersey

BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, Mt. Holly
Office Secretary—Margaret Lippincott
ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION, 19 William St., Newark
Executive Secretary—Rev. William B. Sharratt, Ph.D.
Office Manager—Mrs. Marion Dean
GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION,
Greene Bldg., Broad and Cooper Sts., Woodbury
General Secretary—C. A. Brown
HUDSON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 158 Bergen Ave., Jersey
City
Director of Religious Education—Mrs. Mary A. Kyte
Corresponding Secretary—J. Adele Puster, 370 Fairmount Ave., Jersey
City
MERCER COUNTY SUNDAY SCHOOL ASSOCIATION, 10 Carroll St., Trenton
Field Secretary—LeRoy E. DeMarsh
Office Secretary—Miss Marion Amer
SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somer-
ville
Executive Secretary—Rev. S. Franklin Mack
Associate Secretary, Young People's Work—Robert P. Bedell
Office Secretary and Director of Leadership Training—Margaret Perrine

New York

BROOKLYN FEDERATION OF CHURCHES, 285 Schermerhorn St., Brooklyn
Director of Adult Work and Leadership Training—J. H. Carpenter
Supervisor, Beginners and Primary Department—Mrs. Maude Davis Cox
Associate Director, Junior Department—M. Dorothy Collins
Associate Director for Young People's Activities—John B. Ketcham
DEPARTMENT OF CHRISTIAN EDUCATION OF THE COUNCIL OF CHURCHES OF
BUFFALO AND ERIE COUNTY, 809 Crosby Bldg., Buffalo
Director of Christian Education—Benton S. Swartz
Superintendent Children's Division—Mrs. Guy A. Sharp
Director of Young People's Work—Mary Louise Emerson
DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Walton
Director—Olive Gray
ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, 14 Prospect St., Ticonderoga
General Secretary—Mrs. Lillian W. Stetson
FEDERATION OF CHURCHES OF ROCHESTER AND MONROE COUNTY, 1010 Temple
Bldg., Rochester
Executive Secretary—Rev. Orlo J. Price, D.D.
Associate Executive Secretary—Rev. Fred H. Willkens
Young People's Work—J. Leslie Hart
FULTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, Gloversville
Director—Vernon Spurr

GREATER NEW YORK FEDERATION OF CHURCHES, Department of Religious Education, 71 West 23rd St., New York
 Secretary—Rev. Walter M. Howlett
 Assistant Secretary—Irene E. Moseley
 Director of Children's Division—Evelyn Tyndall
 Associate Director of Children's Division—Marguerite Skidmore
 Part Time Associate Director of Children's Division—Katheryne Jenkins
 Director of Weekday and Vacation Church Schools—W. Dyer Blair
 Associate Director of Weekday Schools—Ethel Mattison
 Director of Teacher Training—Mary Denniston
 Associate Director of Teacher Training—Rosemary K. Roorbach
 ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9½ S. Main St., Spring Valley
 Executive Secretary—Maude H. Brodhead
 SCHOHARIE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Cobleskill
 Director—Emilie Bugbee
 WESTCHESTER AND PUTNAM COUNTIES SUNDAY SCHOOL ASSOCIATION, 60 Manville Road, Pleasantville
 Executive Secretary and Director of Adult Division—William H. Baxley
 Director of Children's Division and Leadership Training—Augusta Kempe
 Director of Young People's Division—Rev. Warren M. Blodgett
 Director of Religious Drama—Elisabeth Edland

Ohio

THE FEDERATED CHURCHES OF CLEVELAND, OHIO, 1010 Hippodrome Bldg., Cleveland
 Executive Secretary—Rev. Don D. Tullis, D.D.
 Director of Religious Education—O. M. Walton
 Director of Surveys—Rev. John Prucha
 Chairman, Committee on Education—Prof. Samuel P. Franklin, Ph.D.
 THE FEDERATED CHURCHES OF FRANKLIN COUNTY COUNCIL OF RELIGIOUS EDUCATION, 215 Outlook Bldg., Columbus
 Executive Secretary—Rev. B. F. Lamb, D.D.
 Director of Religious Education—Doris Mayer
 THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL OF RELIGIOUS EDUCATION, 325 Y. M. C. A. Bldg., Youngstown
 Executive Secretary—Rev. George L. Ford
 Director of Children's Work—Beulah Clearwaters
 Director of Young People's Work—Dorothy Eller
 Director of Religious Education and Supervisor of Vacation and Week-day Work—Helen Wickes
 Director of Leadership Training—Irene Hammers
 HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg., Cincinnati
 Executive Secretary—Rev. Lewis Earle Lee, D.D.
 Director of Weekday Work—Esther F. Lomb
 THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY COUNTY, 22-24 Davies Bldg., Dayton
 Director, Children's Division—Ida M. Koontz, 334 Bellvue Apts., Dayton
 Director, Youth Division—Elizabeth Nutting, D.R.E., 316 N. Robert Blvd., Dayton
 Director, Weekday Schools—Florence Martin, 331 Linwood Ave., Dayton
 Dean, Leadership Training School, J. R. Howe, Ph.D., 827 Manhattan Ave., Dayton
 TOLEDO SUNDAY SCHOOL ASSOCIATION, 604 Nicholas Bldg., Toledo
 Executive Secretary—Rev. T. L. Rynder
 WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St., Marietta
 General Secretary—Rev. Maxwell Hall
 Director of Children's Work—Mrs. Maxwell Hall
 Director of Weekday Schools—Margaret Sisson, 430 Fifth St., Marietta

Oregon

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland Council of Churches, 310 Y. M. C. A. Bldg., Portland
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Associate Secretary and Director of Religious Education—Faye A. Steinmetz
Supervisor of Weekday Schools—Dulcina Brown

Pennsylvania

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 209 Ninth St., Pittsburgh
General Secretary—Rev. J. Kirkwood Craig, D.D.
Superintendent of Children's Division—Mrs. John M. Bailey
Superintendent of Young People's Division—Cora B. Dickey
Superintendent of Adult Division—Rev. Walter Lowrie Ritter, Ph.D.
Associate Superintendent Adult Division—Wm. J. Smart
Superintendent of Leadership Training—H. E. Carmack
Superintendent of Parent Training—Mrs. O. B. Hughes
HARRISBURG COUNCIL OF RELIGIOUS EDUCATION, 14 S. Market Square, Harrisburg
General Secretary—Mrs. E. L. McCrone
LACKAWANNA COUNTY SUNDAY SCHOOL ASSOCIATION, 723 Main St., Peckville
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Executive Secretary—Mary E. Swope
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General Secretary—Mrs. Mary Harker Jones
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Secretary of Christian Education—Mrs. Emilie F. Kearney

Virginia

ROCKINGHAM COUNTY COUNCIL OF RELIGIOUS EDUCATION, 204 N. High St., Harrisonburg
Director, Weekday Schools—Grace A. Glick

West Virginia

KANAWHA COUNTY COUNCIL OF RELIGIOUS EDUCATION, 710½ State St., Charleston
General Secretary—Mrs. H. H. Martin
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Superintendent of Children's Division—Mrs. B. J. McColloch, 33 15th St., Wheeling
Superintendent of Young People's Work—Mrs. Winifred Sloan, 416 N. Erie St., Wheeling
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Treasurer—John C. Irwin, 740 Rush Street, Chicago, Illinois

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347 Madison Avenue, New York, New York

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59 East Van Buren Street, Chicago, Illinois

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216 Metropolitan Tower, New York, New York

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A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by a local church to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1931. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago, Illinois.

- Adams, Edith May, Grace Episcopal Church, 193 Fourth St., Hinsdale, Ill.
 Adams, Mrs. J. E., Christ Episcopal Church, 250 E. Putnam Ave., Greenwich, Conn.
 Adams, Margaret Welles, Trinity Methodist Episcopal Church, 361 Sumner Ave., Springfield, Mass.
 Agar, Olivia M., First Presbyterian Church, Fourth and Saginaw, Flint, Mich.
 Allen, Jane, Tyler Place Presbyterian Church, Russell and Spring Ave., St. Louis, Mo.
 Ames, A. A., Franklin Circle Christian Church, 1688 Fulton Rd., Cleveland, Ohio
 Ames, Edward Carder, Epworth Methodist Episcopal Church, Parkwood and Delaware Aves., Toledo, Ohio
 Amick, Georgia M., Second Presbyterian Church, 318 E. 55th St., Kansas City, Mo.
 Anderson, Amelia M., Marshall Community Center Church, 231 N. 17th St., Portland, Ore.
 Anderson, Isabel Betts, First Avenue Methodist Episcopal Church, 125 Fifth St., N., St. Petersburg, Fla.
 Andrews, Susan M., First Universalist-Congress Square Church, 128 High St., Portland, Me.
 Ash, Elsie F., North Reformed Church, 510 Broad St., Newark, N. J.
 Astroth, Anna, First Presbyterian Church, 13th St. and Gaty Ave., East St. Louis, Ill.
 Aulenbach, W. Hamilton, Christ Church Cranbrook, Lone Pine Rd., Bloomfield Hills, Mich.
 Avery, Rev. Frederick H., Jr., St. Paul's Episcopal Church, Bay Place and Montecito Ave., Oakland, Calif.
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 Barber, Mrs. A. A., Travis Park Methodist Church, Travis and Navarro Sts., San Antonio, Texas
 Barber, Mrs. R., West Presbyterian Church, Hamilton and Maple, St. Louis, Mo.
 Barcafer, Temple J., Central Methodist Church, Central Temple House, Lansing, Mich.
 Barnett, Hubert L., Central Christian Church, 209 N. Madison Ave., Peoria, Ill.
 Bartlett, Beryl I., Central Congregational Church, 1 Franklin Ave., Chelsea, Mass.
 Bartman, Lois, Ridgeview Congregational Church, 21 Ridgeview Ave., White Plains, N. Y.
 Bass, Kendall D., First Presbyterian Church, 106 Huntington St., Rome, N. Y.
 Bates, Ralph W., Broadway Temple Methodist Episcopal Church, 639 W. 173 St., New York, N. Y.
 Battrick, Mr. Delmer H., The Church in the Gardens, Ascan Ave. at Greenway N., Forest Hills, N. Y.
 Beeny, Clara A., Grace Episcopal Church, 131 School St., New Bedford, Mass.
 Bell, Rev. Henry L., First Baptist Church, State at Stebbins St., Springfield, Mass.
 Bentz, Alfred W., North Presbyterian Church, 4001 Superior Ave., Cleveland Ohio
 Beran, Rev. Milo, Christ Presbyterian Church, 124 Wisconsin Ave., Madison, Wis.
 Bergemann, Dorette, St. John's Episcopal Church, Fayette and Hancock, Saginaw, W. S., Mich.
 Berghout, Nell M., First Congregational Church, Tenth and G Sts., Washington, D. C.
 Bilby, Paul M., United Brethren Church, 500 Cleveland, S. W., Canton, Ohio
 Bird, K. H., Methodist Episcopal Church, Drawer 89, Draper, S. D.
 Bischoff, Albertine, First Presbyterian Church, Alliance, Ohio
 Black, Charles Lee, Community Church at the Circle, Gramatan and Lincoln Ave., Mt. Vernon, N. Y.
 Blackburn, Rev. H. Otto, First Methodist Episcopal Church, Lock Box 61, Murdo, S. D.
 Blackford, Mrs. A. N., Murray Universalist Church, S. Main and County, Attleboro, Mass.
 Blaydon, Erna B., Grace Episcopal Church, 385 Essex St., Salem, Mass.
 Bledsoe, Mrs. E. S., Main Street Christian Church, 407 E. Marvin Ave., Waxahatchie, Texas
 Boatright, A. L., Broadway Christian Church, Second Street and Broadway, Lexington, Ky.
 Bohmfalk, Erwin F., St. Luke's Methodist Church, Oklahoma City, Okla.

A List of Directors of Religious Education

- Bolles, Margaret, 123 Williams Terrace, Bellows Falls, Vt.
- Bonner, Eleanor, Universalist National Memorial Church, 16th and S Sts., N. W., Washington, D. C.
- Book, Abbott, Union Avenue Christian Church, Union and Enright Aves., St. Louis, Mo.
- Bordon, Myra T., Blue Hills Baptist Church, Blue Hills Ave., Hartford, Conn.
- Bower, Porter, First Presbyterian Church, 8960 164th St., Jamaica, N. Y.
- Bowles, Estella V., First Christian Church, Howard and Bolton Sts., Savannah, Ga.
- Bowman, Ward, Plymouth Congregational Church, Seattle, Wash.
- Boyd, Lillian M., St. Paul's Episcopal Cathedral, 136 Tremont St., Boston, Mass.
- Brick, Miss Abbie, Covenant Presbyterian Church, 60th and Swope Pkwy., Kansas City, Mo.
- Brickhouse, Cornelia P., Ghent Methodist Church, Raleigh Ave. and Stockley Gardens, Norfolk, Va.
- Bridges, Rev. Thomas A., All Saints Episcopal Church, 1789 Beacon St., Brookline, Mass.
- Brockner, Herbert, First Congregational Church, 62 Colony St., Meriden, Conn.
- Brown, Alice Louise, First Methodist Episcopal Church, Friends and Bailey Sts., Whittier, Calif.
- Brown, Mrs. Annie H., Christ Church, Central St., Andover, Mass.
- Brown, Josephine, Second Baptist Church, 508 N. Kingshighway, St. Louis, Mo.
- Brown, Mrs. W. H., Center Congregational Church, Main St., Torrington, Conn.
- Browning, Edna B., First Christian Church, 100 N. 13th St., Fort Smith, Ark.
- Buckwalter, W. P., Jr., Madison Avenue Reformed Church, Madison and Swan, Albany, N. Y.
- Budd, Helen U., First Presbyterian Church, Rockefeller and Wall, Everett, Wash.
- Bulkeley, Elizabeth F., Baptist Temple Church, 305 Temple Bldg., Rochester, N. Y.
- Bull, Dorothy A., First Presbyterian Church, South St., Peekskill, N. Y.
- Bullock, Ida M., Warburton Avenue Baptist Church, Warburton and Ashburton Aves., Yonkers, N. Y.
- Burcham, George A., First Methodist Church, Church and Hinman, Evanston, Ill.
- Burton, Roger, Plymouth Congregational Church, Utica, N. Y.
- Burgess, Magnus, Northwestern Baptist Church, 8816 Grand River Ave., Detroit, Mich.
- Butler, Frank E., Central Congregational Church, Angell St. and Dimon Place, Providence, R. I.
- Byers, George, Episcopal Church of the Atonement, Westfield, Mass.
- Bythewood, Russell M., First Christian Church, 1104 Robinson St., Oklahoma City, Okla.
- Cadell, Alma Lee, Oak Lane Presbyterian Church, 11th St. and Oak Lane Ave., Philadelphia, Pa.
- Cahoon, Elizabeth Cordelia, First Baptist Church, Wisconsin and Eighth St., Racine, Wis.
- Cain, Edith, Christian Church, Oak and Plum Sts., Union City, Ind.
- Callender, Stephen J., Wesley Methodist Episcopal Church, Worcester, Mass.
- Campbell, C. Calvin, First Presbyterian Church, 905 Western, Joliet, Ill.
- Capell, Theresa, First Presbyterian Church, Roselle, N. J.
- Carroll, Dorothy H., St. Marys by the Sea, Northeast Harbor, Me.
- Case, Mrs. Lambert, Unitarian Church, St. Louis, Mo.
- Cayley, Rev. M. A., North Avenue Presbyterian Church, 215 North Ave., New Rochelle, N. Y.
- Chalmers, Miriam, Oneonta Congregational Church, 1919 Fletcher Ave., South Pasadena, Calif.
- Chambers, Harold, St. Marks Episcopal Church, Grand Rapids, Mich.
- Chapman, Paul H., The First Unitarian Church, Euclid Ave., and E. 82nd St., Cleveland, Ohio.
- Christiansen, Ruth, Presbyterian Church, Wausau, Wis.
- Chubb, Mrs. A. L., East End Christian Church, East Liberty Station, Pittsburgh, Pa.
- Chute, Isabelle M., Central Congregational Church, Walnut St., Newtonville, Mass.
- Clark, Cynthia A., St. Luke's Episcopal Church, Hinman Ave. and Lee St., Evanston, Ill.
- Clary, Myrtie, Grace Covenant Presbyterian Church, 1627 Monument Ave., Richmond, Va.
- Coffin, Gladys, Westminster Presbyterian Church, Springfield, Ill.
- Cole, Mamie Gene, First Presbyterian Church, Sixth St. and Fifth Ave., Box 528, Laurel, Miss.
- Collie, Eleanor, Church of the Messiah, Broad St. and Montgomery Ave., Philadelphia, Pa.
- Collins, Christina, First Presbyterian Church, Main and Paine Sts., East Aurora, N. Y.
- Connolly, Joel L., Jefferson Park Congregational Church, 5318 Giddings St., Chicago, Ill.
- Conrad, L. B., Country Club Christian Church, 6101 Ward Pkwy., Kansas City, Mo.
- Cook, Alice E., The Edwards Church, Northampton, Mass.
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- Knapp, Lena C., Rogers Park Congregational Church, 1545 Morse Ave., Chicago, Ill.
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- Pocock, Rev. Eugene W., Calvary Presbyterian Church, 2020 E. 79th St., Cleveland, Ohio
- Potter, Alice King, Grace Episcopal Church, 175 Mathewson St., Providence, R. I.
- Potter, Mrs. Charles, First Presbyterian Church, Seventh Ave. and Spring St., Seattle, Wash.
- Powers, Rev. Merrill, First Methodist Episcopal Church, Wakonda, S. D.
- Pownall, Mrs. A., First Methodist Church, 31 E. 35th St., St. Bayonne, N. J.
- Pratt, Mrs. Clifford C., Union Church, Garfield and Third Sts., Hinsdale, Ill.
- Pratt, Fanny B., Episcopal Memorial Church of the Good Shepherd, Parkersburg, W. Va.
- Price, Nannie Myrtle, First Methodist Episcopal Church, South, 518 N. 19th St., Birmingham, Ala.
- Prugh, Marcella, Christ Episcopal Church, 318 E. Fourth St., Cincinnati, Ohio
- Putnam, Lemuel P., First Presbyterian Church, 454 Alder St., Portland, Ore.
- Pyle, Edna E., Chevy Chase Presbyterian Church, 5838 Chevy Chase Pkwy., Washington, D. C.
- Rahn, Rev. Earl F., Lutheran Church of Reformation, 11 Grove St., Rochester, N. Y.
- Ramsdell, Gretchen, Rescue Mission Alliance, 511 E. Washington, Syracuse, N. Y.
- Ransom, Ruth, Methodist Episcopal Church, Main St., Westfield, N. Y.
- Reditzki, Irma, St. Paul's Evangelical Church, Wausau, Wis.
- Reece, T. F., First Baptist Church, Court and 11th Sts., Lynchburg, Va.
- Reeves, Rev. Floyd M., First Methodist Episcopal Church, Eighth and Hope Sts., Los Angeles, Calif.
- Reid, Cora Ann, First Presbyterian Church, Quincy and Water St., Quincy, Mass.
- Reuman, Rev. Otto G., Pilgrim Congregational Church, Union and Kensington, St. Louis, Mo.
- Rhodes, Rev. Lennie A., Berwyn Baptist Church, 6914 34th St., Berwyn, Ill.
- Rice, Helen O., Roland Park Presbyterian Church, Roland Park, Baltimore, Md.
- Rice, Rev. Robert, Church of the Redeemer, Eighth St. and Second Ave., S., Minneapolis, Minn.
- Richardson, Mabel J., First Christian Church, 16th and K Sts., Lincoln, Neb.
- Richmond, Bernice J., Madison Avenue Presbyterian Church, 820 Madison Ave., Albany, N. Y.
- Ritchie, Sarah K., Congregational Church of San Mateo, Tilton Ave., San Mateo, Calif.
- Ritner, Pauline F., Englewood First Methodist Episcopal Church, 6400 Stewart Ave., Chicago, Ill.
- Rivers, Alice P., North Avenue Presbyterian Church, North Avenue and Peachtree, Atlanta, Ga.
- Roberts, Herbert S., Christ Methodist Church, Glen Falls, N. Y.
- Robinson, Ethel Rae, Westminster Presbyterian Church, Madison Ave. and Olive St., Scranton, Pa.
- Roe, Louisa Stuart, University Presbyterian Church, 2203 San Antonio St., Austin, Texas
- Roe, Marie F., Redeemer Presbyterian Church, 2746 W. Grand Blvd., Detroit, Mich.
- Rogers, Mrs. Chas. Stanley, St. Mary's Episcopal Church, Ardmore Ave., Ardmore, Pa.
- Roy, Newland Charles, First Presbyterian Church, 1605 Genesee St., Utica, N. Y.
- Russell, Lucille, First Presbyterian Church, U. S., College and Irving, San Angelo, Texas
- Ryan, Mary J., First Methodist Episcopal Church, Cajon and Olive, Redlands, Calif.
- Sanborn, Alberta B., First Presbyterian Church, 620 W. Genesee St., Syracuse, N. Y.
- Sater, Emma C., First Congregational Church, 1609 University Ave., Madison, Wis.
- Saunders, Mary Louise, St. Marks Episcopal Church, 2314 Bancroft Way, Berkeley, Calif.
- Schaae, Bertha C., Presbyterian Church, United Parish, Midland, Md.
- Schmink, Rev. John, First Congregational Church, E. Broad St., Columbus, Ohio
- Schneider, Gustavus, First Congregational Church, Seventh and Lemon Sts., Riverside, Calif.
- Schneider, William G., Lakewood Congregational Church, 1375 W. Clifton Blvd., Lakewood, Ohio
- Schoedinger, Helen M., St. John's Evangelical Protestant Church, 59 E. Mound St., Columbus, Ohio
- Scott, Mrs. A. L., Lincoln Memorial Congregational Church, 65th and Champlain, Chicago, Ill.
- Scott, Alice D., First Presbyterian Church, Court Square, Harrisonburg, Va.
- Scott, Erna G., Trinity Episcopal Church, Broadway, Hewlett, L. I., N. Y.
- Scott, Lillian, Prospect Methodist Church, Bristol, Conn.
- Scribner, Fern, Tabernacle Methodist Episcopal Church, Binghamton, N. Y.
- Seaberg, Signe Marie, Central Baptist Church, Union Street, Norwich, Conn.
- Seaman, Marian, Trinity Methodist Episcopal Church, Albany, N. Y.
- Selz, Paul B., First Methodist Episcopal Church, Market and Second St., Warren, Pa.
- Semones, Mrs. Maxine, First Christian Church, Muskogee, Okla.
- Sensabaugh, L. F., Boston Avenue Methodist Episcopal Church, South, Boston Ave. at 13th St., Tulsa, Okla.
- Sharp, Mrs. R. E., First Methodist Episcopal Church, 200 W. Monroe St., Phoenix, Ariz.
- Shaul, Hilda M., Calvary Episcopal Church, 315 Shady Ave., Pittsburgh, Pa.
- Shaw, Mrs. J. H., Universalist Church, 235 Arlington Ave., Syracuse, N. Y.
- Shelton, Barbara, Park Memorial Baptist Church, Springfield, Mass.
- Shelton, Nathalie T., First Methodist Episcopal Church, North Ave., New Rochelle, N. Y.
- Sherwood, Anna A., Central Congregational Church, Titcomb St., Newburyport, Mass.
- Sherwood, Margaret E., First Baptist Church, St. Paul St., Burlington, Vt.
- Shotwell, Norma, Calvary Baptist Church, S. Clinton Ave. at Roebling St., Trenton, N. J.

A List of Directors of Religious Education

- Silke, Rev. V. Stanley, First Baptist Church, 65 N. Marengo Ave., Pasadena, Calif.
- Simpson, Clifford Oliver, Plymouth Congregational Church, 3805 Piedmont Ave., Oakland, Calif.
- Simms, Mary, 4637 Spruce St., Philadelphia, Pa.
- Sites, Emri S., First Baptist Church, Grove and Central Aves., Waterbury, Conn.
- Sloan, William W., First Congregational Church, Appleton, Wis.
- Sloane, Bentley, First Methodist Episcopal Church, South, Eighth and Center Sts., Little Rock, Ark.
- Slocum, Harold, First Baptist Church, Capitol and Ionia, Lansing, Mich.
- Small, Gladys O., South Avenue Methodist Episcopal Church, 735 South Ave., Wilkingsburg, Pittsburgh, Pa.
- Smart, Mrs. Floyd G., First Congregational Church, Fifth Ave. and Cossitt Blvd., LaGrange, Ill.
- Smith, Hazel, City Temple, Dallas, Texas
- Smith, Marion A., First Universalist Church, Clinton and Court Sts., Rochester, N. Y.
- Smith, Dr. Raymond A., Centenary-West End Methodist Episcopal Church, Fourth St. at Brookstown, Winston-Salem, N. C.
- Smyer, Mary Walter, Highlands Methodist Church, 2015 Magnolia Ave., Birmingham, Ala.
- Snook, Clarence H., High Street Church of Christ, 131 High St., Akron, Ohio
- Snyder, Ross, Prospect Presbyterian Church, Prospect St. and Tuscan Rd., Maplewood, N. J.
- Southerland, Daisy, First Presbyterian Church, 212 W. Grace St., Richmond, Va.
- Spaugh, Rev. Gordon, Home Moravian Church, Winston-Salem, N. C.
- Spickard, Evelyn, Episcopal Church of the Atonement, 5749 Kenmore Ave., Chicago, Ill.
- Stallsworth, Mrs. Ida, First Baptist Church, Tuscaloosa, Ala.
- Starr, Miss B., Broadway Presbyterian Church, Broadway at St. Louis, Fort Worth, Texas
- Steeves, Erma L., First Congregational Church, Main St., Waltham, Mass.
- Stein, Luther, First Presbyterian Church, Berkeley, Calif.
- Stevens, Fannie, Christ Church, Glendale, Ohio
- Stevenson, Margaret W., First Methodist Episcopal Church, 636 State St., Salem, Ore.
- Stockton, Elsie L., Coheville Presbyterian Church, Coheville, Wyo.
- Stokes, Mildred Shelton, Druid Hills Methodist Episcopal Church, Seminole and Blue Ridge, Atlanta, Ga.
- Storm, Lester E., The Reformed Church, Hooker Ave., Poughkeepsie, N. Y.
- Stratton, Bessie M., The Eliot Congregational Church, 474 Centre St., Newton, Mass.
- Strobl, Martha E., St. Paul's Polish Presbyterian Church, 1708 E. Baltimore St., Baltimore, Md.
- Stroup, Mrs. Elsie, Westminster Presbyterian Church, Lagrave and Weston Sts., Grand Rapids, Mich.
- Stuelpnagel, Frances, Plymouth Church, 2717 E. Hampshire St., Milwaukee, Wis.
- Sumner, Frances W., Salem Baptist Church, 10 Locust Ave., New Rochelle, N. Y.
- Swan, Rev. Harry J., Fourth Presbyterian Church, 181 N. Pearl St., Albany, N. Y.
- Sweet, Herman J., Westminster Presbyterian Church, Nicollet Ave. and 12th St., Minneapolis, Minn.
- Sweitzer, Vera E., Grand Avenue Congregational Church, 1301-1313 N. Hamlin Ave., Chicago, Ill.
- Tate, E. M., First Reformed Church, Seventh Ave. and Carroll St., Brooklyn, N. Y.
- Taylor, Rev. George Oliver, First Christian Church, 612 Throckmorton, Fort Worth, Texas
- Teator, Josephine, Bryn Mawr Community Church, 7000 Jeffery Ave., Chicago, Ill.
- Terry, Esther, First Methodist Episcopal Church, Santa Ana, Calif.
- Terry, Cyrrintha, Trinity Methodist Episcopal Church, 216 S. E. Third St., Evansville, Ind.
- Thayer, Mrs. W. H., Unitarian-Congregational Church, Eighth and Union, New Bedford, Mass.
- Thomas, Rev. A. M., Broadway Methodist Episcopal Church, South, Seventh and Broadway, Paducah, Ky.
- Thompson, Alice M., Oak Lane Methodist Episcopal Church, Tenth St., and City Line, Philadelphia, Pa.
- Thompson, John B., Fort George Presbyterian Church, 186th St. and St. Nicholas, New York, N. Y.
- Tibbatts, Rev. Norris L., Hyde Park Baptist Church, 5600 Woodlawn Ave., Chicago, Ill.
- Tobey, Hamlin G., Ashland Avenue Baptist Church, Ashland at Woodruff, Toledo, Ohio
- Torrance, Rev. J. Clifford, Trinity United Church, Bloor and Walmer Rd., Toronto 4, Ontario, Canada.
- Travis, Mrs. Lee J., Plymouth Congregational Church, 101 Madison St., Syracuse, N. Y.
- Trent, Charles V., First Baptist Church, Harvard and Seneca, Seattle, Wash.
- Trinlett, Louise, Franklin Street Congregational Church, Market and Franklin, Manchester, N. H.
- Tripp, Myra A., North Presbyterian Church, College Ave. and Irvine Place, Elmira, N. Y.
- Turlington, Mary Howard, Myers Park Presbyterian Church, Providence Rd., Charlotte, N. C.
- Turner, Oran E., First Baptist Church, Knoxville, Tenn.
- Twichell, Rev. E. W., First Presbyterian Church, 240 Glen St., Glens Falls, N. Y.
- Vaile, Helen E., First Presbyterian Church, 303 Second St., Bismarck, N. D.
- Vaill, Deborah L., Trinity Episcopal Church, 122 Sigourney St., Hartford, Conn.
- Vaughan, Leonard G., First Methodist Episcopal Church, N. Main St., South Bend, Ind.
- Verberg, Rev. James, Columbus Presbyterian Church, 1652 Neil Ave., Columbus, Ohio
- Vetter, John, Villa Park Evangelical Church, Summit and Highland, Villa Park, Ill.
- Votaw, L. D., First Presbyterian Church, Tenth and Forest Ave., Kansas City, Mo.
- Vreeland, Dorothy R., Immanuel Baptist Church, 346 Jefferson Ave., Scranton, Pa.

A List of Directors of Religious Education

- Wachob, Blanche E., Pasadena Presbyterian Church, 585 E. Colorado, Pasadena, Calif.
- Waddell, Ralph C., First Congregational Church, 26th and Harrison Sts., Oakland, Calif.
- Wagner, Thelma, Eagle Rock Presbyterian Church, 1114 Fair Oaks Ave., South Pasadena, Calif.
- Waite, L. E., Broadway Baptist Church, Broadway and St. Louis, Fort Worth, Texas
- Walker, Harriet L., First Community Church, 317 W. Fifth St., Joplin, Mo.
- Wares, Vera L., Grace Presbyterian Church, 422 Lyell Ave., Rochester, N. Y.
- Washburn, Helen C., Christ Church, Second St., above Market St., Philadelphia, Pa.
- Watson, W. L., First Presbyterian Church, 130 N. Seventh St., Cambridge, Ohio
- Webber, Aaron F., West End Presbyterian Church, 165 W. 105th St., New York, N. Y.
- Webster, T. L., Judson Memorial Baptist Church, 41st and Harriet Ave., Minneapolis, Minn.
- Weir, Mrs. W., Church of the Unity, Union and Waterman, St. Louis, Mo.
- Welbon, Walter W., First Methodist Church, 3535 Sixth St., Riverside, Calif.
- Wells, Gladys L., First Methodist Episcopal Church, Elm and College Sts., New Haven, Conn.
- Wentworth, Lois, Wesley Methodist Episcopal Church, Washington, D. C.
- White, Lillian May, Trinity Methodist Episcopal Church, 361 Sumner Ave., Springfield, Mass.
- White, Lola A., Trinity Episcopal Church, Homer and Center Sts., Newton Centre, Mass.
- White, Paul C., St. Paul's Lutheran Church, Greenwood and Maple Ave., Evanston, Ill.
- White, Wayne, Christ Presbyterian Church, 344 W. 36th St., New York, N. Y.
- Wilbur, Anna Margaret, Jefferson Park Methodist Episcopal Church, 407 E. 114th St., New York, N. Y.
- Wilcox, Rev. O. H., First Baptist Church, Winston-Salem, N. C.
- Wiley, H. G., First Presbyterian Church, 709 S. Boston, Tulsa, Okla.
- Wilkins, Ivan L., Covenant Presbyterian Church, 201 N. Limestone St., Springfield, Ohio
- Williams, Mary C., First Presbyterian Church, Fifth and Shelby, Bristol, Tenn.
- Willis, Jessie S., Harrison Street Methodist Episcopal Church, Seventh and Harrison Sts., Wilmington, Del.
- Wilson, Rosalie, St. Paul's Episcopal Church, Winston-Salem, N. C.
- Wilson, Harry E., First Methodist Episcopal Church, Fifth and Marion Sts., Seattle, Wash.
- Winslow, Rev. John, St. Paul's Episcopal Church, 36 Garfield Ave., Columbus, Ohio
- Wirt, Rev. Williston, St. John's Presbyterian Church, 2640 College Ave., Berkeley, Calif.
- Wise, B. Fred, University Church of Disciples of Christ, 5655 University Ave., Chicago, Ill.
- Wolfe, J. E., Church of Our Savior, Akron, Ohio
- Wood, Frances W., First Unitarian Church, Woodward Ave. and Edmund Place, Detroit, Mich.
- Wood, Muriel G., St. Paul's Episcopal Church, Watertown, N. Y.
- Wood, Rev. Walter, First Baptist Church, 820 Ontario St., Oak Park, Ill.
- Wornom, Herman E., Glen Ridge Congregational Church, Ridgewood Ave. and Clark St., Glen Ridge, N. J.
- Wright, Clarence N., Jefferson Avenue Presbyterian Church, 8625 E. Jefferson Ave., Detroit, Mich.
- Wright, Mrs. Emma, Second Presbyterian Church, Hinman Ave. and Main St., Evanston, Ill.
- Wright, Mrs. Grace Gowans, First Presbyterian Church, 25-31 E. Anapamu, Santa Barbara, Calif.
- Wright, Helen A., Second Presbyterian Church, Michigan Blvd. at 20th St., Chicago, Ill.
- Wright, J. Carroll, First Presbyterian Church, Akron, Ohio
- Wyant, Richard M., First Methodist Episcopal Church, Naches Ave. and A St., Yakima, Wash.
- Wyle, Ewart H., First Christian Church, Fourth and Breckenridge, Louisville, Ky.
- Yackel, Martha Elizabeth, Delmar Baptist Church, 6195 Washington Blvd., St. Louis, Mo.
- Zarges, Alfreda H., First Presbyterian Church, 1702 Iowa St., Davenport, Ia.
- Zimmerman, J. D., St. Paul's Episcopal Church, Akron, Ohio
- Zinser, Dorothy J., Central Presbyterian Church, Richards St. and First Ave., Joliet, Ill.

A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1931. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 203 North Wabash Avenue, Chicago, Illinois.

- Airheart, Walter Lee, Wesley College (Fargo Branch), Fargo, N. D.
 Albright, Raymond W., Evangelical School of Theology, Reading, Pa.
 Alderton, Walker A., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
 Anderson, James Jr., The College of Wooster, Wooster, Ohio.
 Anderson, L. C., Cotner College, Lincoln, Neb.
 Anthony, Albert J., Auburn School of Religious Education, 104 North St., Auburn, N. Y.
 Armstrong, H. P., University of Alabama, Tuscaloosa, Ala.
 Ashcraft, C. E., Bonebrake Theological Seminary, Dayton, Ohio.
 August, Frank E., Dakota Wesleyan University, University Place, Mitchell, S. D.
 Ayers, Edward E., Greensboro College, Greensboro, N. C.
 Bachman, Walter E., The Biblical Seminary in New York, 235 E. 49th St., New York N. Y.
 Ballard, Frank O., Hanover College, Hansen, Ind.
 Ballard, J. Hudson, Occidental College, Campus Road, Los Angeles, Calif.
 Baller, Warren, York College, York, Neb.
 Balzer, J. F., Carleton College, Northfield, Minn.
 Barnhart, William R., Hood College, Frederick, Md.
 Bartlett, Edward R., DePauw University, Greencastle, Ind.
 Baxter, Edna M., Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
 Bedinger, R. W., Belhabe College, Belhabe Campus, Jackson, Miss.
 Behan, Warren P., Ottawa University, Ottawa, Kan.
 Beittel, A. D., Earlham College, Richmond, Ind.
 Bennett, Simon A., Elon College, Elon College, N. C.
 Benson, Clarence H., The Moody Bible Institute, 153 Institute Place, Chicago, Ill.
 Bentley, John E., School of Religion, Howard University, Washington, D. C.
 Berger, D. I., University of Dubuque, 2050 Delhi St., Dubuque, Iowa.
 Betts, George H., Northwestern University, Evanston, Ill.
 Bisset, Charles, York College, York, Neb.
 Blackwell, H. Conrad, Millsaps College, Jackson, Miss.
 Blair, W. D., New York University, Washington Square E., New York, N. Y.
 Blakeman, E. W., Pacific School of Religion, 1798 Scenic Ave., Berkeley, Calif.
 Bond, Charles M., Bucknell University, Lewisburg, Pa.
 Bone, F. Darcy, McMurry College, 15th and Sayles, Abilene, Texas.
 Boone, J. F., University of Alabama, Tuscaloosa, Ala.
 Booth, Edwin P., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Bourne, Mrs. Helen B., Athens College for Young Women, Athens, Ala.
 Bower, W. C., The Divinity School, University of Chicago, Chicago, Ill.
 Boyd, C. M., University of Alabama, Tuscaloosa, Ala.
 Boyer, Edward Sterling, James Millikin University, Decatur, Ill.
 Branstetter, Otie Gretchen, Galloway Woman's College, Searcy, Ark.
 Brimhall, George H., Brigham Young University, University Ave., Provo, Utah.
 Brokenshire, Charles D., Alma College, Alma, Mich.
 Brown, A. Coleman, West Virginia Wesleyan College, Buckhannon, W. Va.
 Buchanan, J. Dales, Monmouth College, Monmouth, Ill.
 Bullock, A. Archibald, Lincoln University, Lincoln University, Pa.
 Burroughs, George Washington, School of Religion, Vanderbilt University, Nashville, Tenn.
 Caldwell, Nell, Belhabe College, Belhabe Campus, Jackson, Miss.
 Calhoun, Robert L., Divinity School, Yale University, Yale Station, New Haven, Conn.
 Carmichael, P. H., Alabama College, Montevallo, Ala.
 Carpenter, Henry J., New York University, Washington Square E., New York, N. Y.
 Carpenter, L. L., Limestone College, Gaffney, S. C.
 Carpenter, M. G., Union College, Barboursville, Ky.
 Carrier, Blanche, University of Pittsburgh, 201 State Hall, Pittsburgh, Pa.
 Case, Adelaide T., Teachers College, Columbia University, New York, N. Y.

A List of Professors of Religious Education

- Chapman, A. L., Spokane University, Route 8, Spokane, Wash.
- Chave, E. J., The Divinity School, The University of Chicago, Chicago, Ill.
- Cheek, Francis Powell, Centre College, Danville, Ky.
- Cheverton, C. F., California Christian College, 766 N. Vermont Ave., Los Angeles, Calif.
- Clapp, Mrs. Janet N., Schauffer School, 5115 Fowler Ave., Cleveland, Ohio.
- Clark, Melton, Columbia Theological Seminary, Decatur, Ga.
- Cochran, Estella K., Lynchburg College, Lynchburg, Va.
- Coffman, A. R., Mount Morris College, 14 S. Wesley Ave., Mount Morris, Ill.
- Colliver, G. H., College of the Pacific, Stockton, Calif.
- Conning, Gordon R., College of Emporia, Emporia, Kan.
- Counterline, James Willard, Whitworth College, Spokane, Wash.
- Cragg, A. R., United Colleges of Manitoba, Winnipeg, Manitoba, Canada.
- Crane, Gertrude Boyd, Intermountain Union College, Helena, Mont.
- Crawford, Jessie Dell, School of Education, New York University, 32 Washington Place, New York, N. Y.
- Crozier, W. A., Tusculum College, Greeneville, Tenn.
- Davies, Zachariah, Carroll College, Waukegan, Wis.
- Deane, John Pitt, Beloit College, Beloit, Wis.
- DeFrates, Isobel, Beaver College for Women, Jenkintown, Pa.
- Degen, Dora K., Alfred University, Alfred, N. Y.
- Desjardins, Lucile, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Dewey, Anson T., Trinity University, Waxahachie, Texas.
- Dimock, Hedley S., Y. M. C. A. College, 5315 Drexel Ave., Chicago, Ill.
- Domme, Edward E., North Central College, Naperville, Ill.
- Donnelly, Harold L., Presbyterian Theological Seminary, Princeton, N. J.
- Dunkelberger, George F., Susquehanna University, Selingsgrove, Pa.
- Dunsmore, Marion H., Kalamazoo College, Academy St., Kalamazoo, Mich.
- Duvall, S. G., Scarritt College for Christian Workers, Nashville, Tenn.
- Ebright, Homer K., Baker University, Baldwin, Kan.
- Echols, Timothy B., Samuel Huston College, Austin, Texas.
- Edland, Elizabeth, Graduate School of Drew University, Drew Forest St., Madison, N. J.
- Elderdice, Dorothy, The Westminster Theological Seminary, Westminster, Md.
- Elliott, Harrison S., Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Elmore, Wilber T., Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Emmert, J. B., LaVerne College, Third and C Sts., LaVerne, Calif.
- Engle, J. S., Otterbein College, Westerville, Ohio.
- Erb, Frank Otis, The Colgate-Rochester Divinity School, 300 Alexander St., Rochester, N. Y.
- Evans, Herbert F., Pacific School of Religion, 1798 Scenic Ave., Berkeley, Calif.
- Evans, Ted H., University of Alabama, Tuscaloosa, Ala.
- Fahs, Mrs. Sophia Lyon, Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Fickes, George H., Lafayette College, 726 Weygadt Drive, Easton, Pa.
- Fischer, M. Hadwin, Lutheran Theological Seminary, Seminary Ave., Gettysburg, Pa.
- Fiske, G. Walter, Oberlin College, Oberlin, Ohio.
- Fleming, Sandford, Berkeley Baptist Divinity School, 2606 Dwight Way, Berkeley, Calif.
- Fletcher, Raymond G., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Forlines, C. E., The Westminster Theological Seminary, Westminster, Md.
- Forsyth, Margaret, Teachers College, Columbia University, New York, N. Y.
- Franklin, S. P., Baldwin-Wallace College, Berea, Ohio.
- Frederick, Arthur L., College of Puget Sound, 15th and Lawrence, Tacoma, Wash.
- Garber, John Adam, Lane Theological Seminary, Walnut Hills, Cincinnati, Ohio.
- Gardner, Elizabeth, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Gay, Henrietta L., Scarritt College for Christian Workers, Nashville, Tenn.
- Geil, Milton G., Northwestern University, Evanston, Ill.
- Gibbs, F. L., The Westminster Theological Seminary, Westminster, Md.
- Gillespie, J. T., Agnes Scott College, Decatur, Ga.
- Gordon, William C., Howard University, School of Religion, Washington, D. C.
- Gorham, Donald R., Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Grafton, Allena, Butler University, Indianapolis, Ind.
- Gray, Clell C., Central College, Fayette, Mo.
- Gregg, F. M., Nebraska Wesleyan University, Lincoln, Neb.
- Gregory, Arnold E., Talladega College, Talladega, Ala.
- Greer, George D., Taylor University, Upland, Ind.
- Grim, F. F., Atlantic Christian College, Wilson, N. C.
- Griswald, Nat, Hendrix Henderson College, Conway, Ark.
- Gross, John O., Union College, Barbourville, Ky.
- Grosshuesch, Paul, Mission House, Plymouth, Wis.
- Guryan, P. H., Jr., Davidson College, Davidson, N. C.
- Hackett, A. J., University of Alabama, Tuscaloosa, Ala.
- Hall, C. W., Southern Methodist University, Dallas, Texas.
- Hamilton, Samuel L., New York University, Washington Square E., New York, N. Y.

A List of Professors of Religious Education

- Hanson, Whittier Lorenz, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Harbaugh, Edith, University of Tennessee, Knoxville, Tenn.
- Harding, Mary C., Eugen Bible College, 11th and Alder Sts., Eugene, Ore.
- Harmon, Lloyd B., Huron College, Huron, S. D.
- Harper, W. A., Elon College, Elon College, N. C.
- Harms, Abraham John, Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Harris, Arthur Emerson, Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Harris, Elizabeth, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Harris, Erdman, Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Harrison, Samuel, Albion College, Albion, Mich.
- Hartshorne, Hugh, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Hatch, Ella A., Parsons College, Fairfield, Iowa.
- Havighurst, E. S., Central Wesleyan College, Warrenton, Mo.
- Hawley, Charles A., State University of Iowa, Iowa City, Iowa.
- Haworth, Samuel L., Guilford College, Guilford College, N. C.
- Hawthorne, Marion O., Northwestern University, Evanston, Ill.
- Headland, I. T., Mt. Union College, Alliance, Ohio.
- Heim, Ralph D., Thiel College, Greenville, Pa.
- Heisey, P. H., Wittenberg College, Springfield, Ohio.
- Hekhuis, L., University of Wichita, Wichita, Kan.
- Henricks, E. R., Mount Morris College, 14 S. Wesley Ave., Mount Morris, Ill.
- Hester, H. I., William Jewell College, Liberty, Mo.
- Hewitt, Etta G., New England School of Theology, 17 Rockville Park, Boston (19), Mass.
- Hewitt, Clarence H., Aurora College, Aurora, Ill.
- Hickman, Franklin S., Duke University, Durham, N. C.
- Higdon, E. E., Eureka College, Eureka, Ill.
- Hill, W. Hobart, Oklahoma City University, Oklahoma City, Okla.
- Hill, John G., University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Hiltz, R. A., Trinity College, Hoskin Ave., Toronto, Ont.
- Hiner, F. P., The College of the Ozarks, Clarksville, Ark.
- Hoffman, R. W., Drury College, Benton Ave., Springfield, Mo.
- Hoke, Roy E., Emory and Henry College, Emory, Va.
- Homan, Walter J., Whittier College, Whittier, Calif.
- Horn, Nelson P., Iowa State College, Ames, Iowa.
- Horne, Herman H., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Hostetter, Florence M., Schauffler School, 5115 Fowler Ave., Cleveland, Ohio.
- Howard, Florence, Morris Harvey College, Barboursville, W. Va.
- Hubbard, Warner M., Morningside College, Sioux City, Iowa.
- Huff, A. LeRoy, Drake University, College of the Bible, 26th and University, Des Moines, Iowa.
- Humphrey, Seldon B., Defiance College, Defiance, Ohio.
- Hurst, Alfred W., Elon College, Elon College, N. C.
- Hutton, Jean Gertrude, University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Jackel, S. L., Association of Religious Teachers, University of Texas, Austin, Texas.
- Jackson, K. L., Philander Smith College, 11th and Clyards, Little Rock, Ark.
- Jackson, O. V., Cornell College, Mount Vernon, Iowa.
- Jackson, Mrs. Venice B., Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Jockel, Samuel L., Austin Presbyterian Theological Seminary, 100 W. 27th St., Austin, Texas.
- Johnson, Eleanor Hope, Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
- Jones, Frank Dudley, Presbyterian College, Clinton, S. C.
- Jones, Mrs. Ora Belle, School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Kagin, Edwin, Macalester College, Grand and Snelling Ave., St. Paul, Minn.
- Keirstead, C. W., United Colleges of Manitoba, Winnipeg, Manitoba, Canada.
- Keith, Lucy Ella, The Western College for Women, Oxford, Ohio.
- Kesler, J. L., School of Religion, Vanderbilt University, Nashville, Tenn.
- Kilburn, R. A., University of Chattanooga, Chattanooga, Tenn.
- Klein, H. H., Concordia Theological Seminary, Springfield, Ill.
- Knox, John, Fisk University, Nashville, Tenn.
- Kremers, Harry, Coe College, Cedar Rapids, Iowa.
- Krueger, J. F., Wittenberg College, Springfield, Ohio.
- Kunkel, Norman, Michigan State College, East Lansing, Mich.
- Lamb, O. K., University of Alabama, Tuscaloosa, Ala.
- Lang, George, University of Alabama, University, Ala.
- Langenwalter, J. H., Friends University, Wichita, Kan.
- Leich, F. William, Central Theological Seminary, 1320 E. Huffman Ave., Dayton, Ohio.
- Leist, H. G., Iowa Wesleyan College, Mount Pleasant, Iowa.
- Lennox, Herbert J., Intermountain Union College, Helena, Mont.
- LeSourd, Howard M., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Lewis, C. B. H., Western Theological Seminary, Fremont, Neb.
- Lewis, E. R., Nebraska Wesleyan University, Lincoln, Neb.

A List of Professors of Religious Education

- Limbert, Paul M., Franklin and Marshall College, Lancaster, Pa.
 Lindeman, H. H., Yankton College, Yankton, S. D.
 Lindley, P. E., High Point College, Mont-lieu Ave., High Point, N. C.
 Lively, M. U., Centenary College of Louisiana, Shreveport, La.
 Lloyd, E. L., Oklahoma City University, Oklahoma City, Okla.
 Lohans, H. H., Eden Theological Seminary, 509 E. Lockwood, Webster Groves, Mo.
 Loomis, L. R., Keuka College, Keuka Park, N. Y.
 Lovewell, Neva, Michigan State College, East Lansing, Mich.
 Lundman, Alma Tress, York College, York, Neb.
 Lyttle, Charles, Meadville Theological School, 5701 Woodlawn Ave., Chicago, Ill.
 McCallum, M., Claflin College, Orangeburg, S. C.
 McCreary, George B., Pittsburgh-Xenia Theological Seminary, 616 W. North Ave., N. S., Pittsburgh, Pa.
 McCreight, J. L., Muskingum College, 107 Lakeside, New Concord, Ohio.
 McGee, Theron C., Limestone College, Gaffney, S. C.
 McGorrell, Milton M., University of Colorado, Boulder, Colo.
 McKibben, Frank M., Northwestern University, Evanston, Ill.
 McLean, E. Paul, Hope College, Holland, Mich.
 McQueen, J. A., Westminster College, Fulton, Mo.
 Mack, Henry W., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
 MacNaughton, Norman, Adrian College, Adrian, Mich.
 Malcolm, William Wallace, Missouri Valley College, Marshall, Mo.
 Marlatt, Earl Bowman, Wellesley College, Wellesley, Mass.
 Martin, A. W., Tarkio College, Tarkio, Mo.
 Martin, Martha, Elizabethtown College, Elizabethtown, Pa.
 Maston, T. B., School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
 Maury, James C., State University of Iowa, Iowa City, Iowa.
 Maxwell, George Lawrence, University of Denver, Denver, Colo.
 Maynard, D. M., Southern College, Lakeland, Fla.
 Melconian, Vartan D., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
 Mennenga, George, Central College, Pella, Iowa.
 Merson, Mrs. Frankie G., Keuka College, Keuka Park, N. Y.
 Merwin, Miss Eula Rae, Cotner College, Lincoln, Neb.
 Meyer, Henry H., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Middlebrooks, Acton E., Kentucky Wesleyan College, Winchester, Ky.
 Miller, M. C., Bridgewater College, Bridgewater, Va.
 Miller, H. Newton, Bethany College, Bethany, W. Va.
 Mills, J. D., Friends University, Wichita, Kan.
 Moore, George V., The College of the Bible, Lexington, Ky.
 Morgan, Carl Hamilton, Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
 Morton, Ira A., Iliff School of Theology, 2201 S. University, Denver, Colo.
 Moseley, Mrs. Helen, Spokane University, Route 8, Spokane, Wash.
 Mott, J. Evelyn, Nebraska Central College, Central City, Neb.
 Munro, M. F., St. Andrew's College, College Drive, Saskatoon, Sask.
 Murray, David A., Monmouth College, Monmouth, Ill.
 Myers, A. J. William, Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
 Naylor, E. R., Athens College for Young Women, Athens, Ala.
 Nesbitt, C. F., Millsaps College, Jackson, Miss.
 Neumann, Robert A. J., Carthage College, Carthage, Ill.
 Newman, Herbert L., Colby College, Waterville, Me.
 Noblitt, L. S., Indiana Central College, 4001 Otterbein Ave., Indianapolis, Ind.
 Obenhaus, Victor, Schauffler School, 5115 Fowler Ave., Cleveland, Ohio.
 O'Brien, Robert E., Wesley College, University St., Grand Forks, N. D.
 Orr, Horace E., Maryville College, College Station, Maryville, Tenn.
 Palmer, Mary Leigh, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
 Parker, W. G., Evansville College, 1700 Lincoln Ave., Evansville, Ind.
 Patterson, Douglas R., Union Theological College, 44 N. Ashland Blvd., Chicago, Ill.
 Paty, Raymond R., Emory University, Emory University, Ga.
 Pennington, Levi T., Pacific College, Newberg, Ore.
 Pickerill, H. L., Texas Christian University, Ft. Worth, Texas.
 Pollard, James Hybert, Grand Island College, 2116 Lafayette Ave., Grand Island, Neb.
 Potorf, A. B., Hamline University, St. Paul, Minn.
 Potts, Hortense, Otterbein College, Westerville, Ohio.
 Poulson, M. Wilford, Brigham Young University, University Ave., Provo, Utah.
 Powell, Mrs. Clara E., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
 Powell, Marie Cole, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Powell, Warren T., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Powell, Wilfred Evans, Phillips University, Enid, Okla.
 Price, J. M., School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
 Price, Maude, Morningside College, Sioux City, Iowa.

A List of Professors of Religious Education

- Prince, John W., Garrett Biblical Institute, Evanston, Ill.
- Pylant, Mrs. Agnes, School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Raffety, W. Edward, University of Redlands, Redlands, Calif.
- Reagin, E. K., University of Tennessee, Knoxville, Tenn.
- Reagle, W. G., Grove City College, Grove City, Pa.
- Rece, Ellis Heber, Emory University, Emory University, Ga.
- Rice, Vernon, Brown University, Providence, R. I.
- Rice, William F., Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Richards, Katharine, Smith College, Northampton, Mass.
- Richardson, Norman E., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Riebel, Elmer D., Evangelical Theological Seminary, Naperville, Ill.
- Riggan, George Garland, Kansas City Baptist Theological Seminary, 29th and Armstrong Sts., Kansas City, Kan.
- Riggelman, Leonard, School of Religion, Vanderbilt University, Nashville, Tenn.
- Rodeheaver, Mrs. Ruthella, Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Rogers, Lois, Wesleyan College, Macon, Ga.
- Rohrbaugh, Lewis Guy, Dickinson College, Carlisle, Pa.
- Rohrer, Perry L., Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
- Rominger, Charles H., Cedar Crest College, Allentown, Pa.
- Roosa, William V., Culver-Stockton College, Canton, Mo.
- Russell, J. Elmer, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Ruth, Roy L., Union College, Barbourville, Ky.
- Rutledge, P. J., Birmingham Southern College, Birmingham, Ala.
- Schenck, Lewis B., Davidson College, Davidson, N. C.
- Scott, H. E., Sterling College, Sterling, Kan.
- Scott, William, Randolph-Macon College, Lynchburg, Va.
- Seymour, Frederick E., Divinity School of the Protestant Episcopal Church in Philadelphia, 42nd and Locust Sts., Philadelphia, Pa.
- Shaw, Edwin, The Milton College, Milton, Wis.
- Sheridan, Harold J., Ohio Wesleyan University, Delaware, Ohio.
- Sherrill, Lewis J., Louisville Presbyterian Theological Seminary, First and Broadway, Louisville, Ky.
- Shultz, L. W., Manchester College, North Manchester, Ind.
- Shute, Charles H., Johnson C. Smith University, Charlotte, N. C.
- Simpson, Percy, Spokane University, Route 8, Spokane, Wash.
- Smith, H. Augustine, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Smith, H. Shelton, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Smith, M. L., Birmingham Southern College, Birmingham, Ala.
- Smith, Maidee, LaGrange College, LaGrange, Ga.
- Smith, Robert E., Centenary College of Louisiana, Shreveport, La.
- Smith, Robert Seneca, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Snodgrass, Pearl, St. Augustine's College, Raleigh, N. C.
- Sommerville, C. W., Queens-Chicora College, Charlotte, N. C.
- Sovereign, Canon, Anglican Theological College, Vancouver, B. C.
- Sox, E. J., Lenoir Rhyne College, Hickory, N. C.
- Spence, Hersey E., Duke University, Durham, N. C.
- Spence, Thomas H., Hastings College, Hastings, Neb.
- Stark, Priscilla H., Denison University, Granville, Ohio.
- Steiner, Edward Alfred, Grinnell College, Grinnell, Iowa.
- Stevick, Paul R., Ozark Wesleyan College, Carthage, Mo.
- Stewart, F. W., Denison University, Granville, Ohio.
- Stolz, Karl R., Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
- Stooker, Wilhelmina, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Stranahan, Edgar H., Penn College, Oskaloosa, Iowa.
- Sydenstricker, Mrs. Alma, Agnes Scott College, Decatur, Ga.
- Tarry, George G., Randolph-Macon College, Ashland, Va.
- Taylor, R. J., University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Thomas, D. E., Iowa Wesleyan College, Mount Pleasant, Iowa.
- Thomas, Lavens M., Emory University, Emory University, Ga.
- Thomas, Virginia, Grenada College, Grenada, Miss.
- Thompson, H. E., New England School of Theology, 17 Rockville Park, Boston (19), Mass.
- Thompson, James Voorhees, Drew University, Madison, N. J.
- Thompson, William Joseph, Drew University, Madison, N. J.
- Thompson, W. T., Union Theological Seminary, Richmond, Va.
- Timberlake, Rachel, Southern Methodist University, Dallas, Texas.
- Trawick, A. M., Wofford College, Spartanburg, S. C.
- Turner, G. M., Broadus College, Philippi, W. Va.
- Tuttle, Harold Saxe, University of Oregon, Eugene, Ore.
- Van Saun, W., Hope College, Holland, Mich.
- Voorhis, John W., Park College, Parkville, Mo.
- Waggoner, Luther J., Southwestern University, Georgetown, Texas.
- Walker, S. C., New Orleans University, 5318 St. Charles St., New Orleans, La.
- Warrington, Ernest William, Oregon State Agricultural College, Corvallis, Ore.

A List of Professors of Religious Education

- Weber, William A., New Brunswick Theological Seminary, New Brunswick, N. J.
Wegener, Albert B., Graduate School of Drew University, Drew Forest St., Madison, N. J.
Weigle, Luther A., Divinity School, Yale University, Yale Station, New Haven, Conn.
Wells, Charles Luke, The University of the South, Sewanee, Tenn.
Wells, G. A., St. John's College, Winnipeg, Man., Canada.
Wernecke, Herbert H., Central Theological Seminary, 1320 E. Huffman Ave., Dayton, Ohio.
Werner, Emily J., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
Wickenden, Arthur C., Miami University, Oxford, Ohio.
Widmeyer, C. B., Pasadena College, 1185 Bresee Ave., Pasadena, Calif.
Wieand, A. C., Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
Wiley, Nelle C., Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
Williams, Arthur, Florida State College for Women, Tallahassee, Fla.
Wilson, L. R., University of Tennessee, Knoxville, Tenn.
Wolcott, D. Helen, Mount Holyoke College, South Hadley, Mass.
Wolfe, Charles W., Bishop College, Marshall, Texas.
Wood, W. C., College of the Pacific, Stockton, Calif.
Woods, P. D., Linfield College, McMinnville, Ore.
Worcester, William L., New-Church Theological School, 48 Quincy St., Cambridge, Mass.
Workman, M. Thornburg, School of Religion, Vanderbilt University, Nashville, Tenn.
York, Harry L., Elmira College, Elmira, N. Y.
Zeigler, Earl F., Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
Zerby, Rayborn Lindley, Bates College, Lewiston, Me.
Zimmermann, G. Floyd, School of Religion, Vanderbilt University, Nashville, Tenn.

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A

Abbott, Norman H., 20 Hatch Rd., West Medford, Mass.
 Aber, Rev. L. Louis, 404 Lauderdale Bldg., Providence, R. I.—Bapt., Northern Convention.
 Abrams, Kate R., 147 Prince William St., Saint John, N. B., Canada—Maritime R. E. Council.
 Acheson, Barclay, Near East Foundation, 151 5th Ave., New York, N. Y.
 Acheson, Dr. John C., Macalester College, St. Paul—Minn. Council of R. E.
 Adams, Rev. F. Claude, 1308 Commerce St., Dallas, Texas—M. E. Church, South.
 Addison, Mrs. Ethel, 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
 Aiken, Rev. Edwin E., Jr., Herrick House, 490 Beacon St., Boston—Mass. Council of R. E.
 Airheart, Dr. W. L., Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
 Albert, Josephine L., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Albertson, E. T., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
 Albertson, Pauline, 113 Elizabeth St., Salisbury, Md.—Md.-Del. Council of R. E.
 Albright, E., Galatin—Tenn. S. S. Assn.
 Aldrich, Mrs. Sarah E., Williamsville—Vt. Council of R. E.
 Alexander, Dr. W. M., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Allen, Jay B., Sioux Falls—S. D. Council of R. E.
 Allen, L. Florence, 529 2nd Ave. S., Minneapolis, Minn.—Bapt., Northern Convention.
 Allston, Rev. T. Raymond, 338 Peters Trust Bldg., Omaha, Neb.—Presby. Church, U. S. A.
 Alston, Grace I., 420 Plum St., Cincinnati, Ohio—M. E. Church.
 Amer, Miss Marion, 10 Carroll St., Trenton, N. J.—Mercer County S. S. Assn.
 Anderson, Floyd, Wellington—Kan. Council of R. E.
 Anderson, Rev. Robert G., 723 Buchanan St., Topeka, Kan.—M. E. Church.
 Anderson, Rev. Robert P., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
 Anderson, W. B., 1505 Race St., Philadelphia, Pa.
 Andrews, Rev. C. I., 1554 Division St., Portland, Ore.—M. E. Church.
 Angleman, Ida, 420 Plum St., Cincinnati, Ohio—M. E. Church.
 Anthony, Dr. Alfred Williams, 111 Fifth Ave., New York, N. Y.—Council of Church Boards of Education.
 Apel, Gertrude L., 314 Marion Bldg., 2nd and Marion Sts., Seattle—Wash.—Northern Idaho Council of Christian Education.
 Areson, S. F., 381 4th Ave., New York, N. Y.—Thos. Nelson & Sons.

Armentrout, Rev. J. S., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Armstrong, C. A., Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
 Armstrong, Prof. William P., 74 Mercer St., Princeton, N. J.
 Arnold, Arthur T., 307 E. Gay St., Columbus—Ohio Council of R. E.
 Arnold, R. E., 22 S. State St., Elgin, Ill.—Church of the Brethren.
 Arnup, Jesse H., 299 Queen St. W., Toronto, Ont., Canada.
 Artman, Joseph M., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
 Ashcraft, Prof. C. E., Bonebrake Theological Seminary, Dayton, Ohio—U. B. in Christ.
 Axford, Madge, Box 234, Columbus, Neb.—Bapt., Northern Convention.

B

Backus, A. H., 307 Hume Mansur Bldg., Indianapolis, Ind.—M. E. Church.
 Bahnsen, Fred F., 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
 Bailey, Dr. J. W., Stiles Hall, Berkeley—Northern Calif. Council of R. E.
 Bailey, Mrs. John M., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
 Baird, Mrs. Myrtle Miller, Wayside, Neb.—Bapt., Northern Convention.
 Baker, Dr. Arthur M., 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
 Baker, Rev. Clem, 406 Exchange Bank Bldg., Little Rock, Ark.—M. E. Church, South.
 Baker, President Edna Dean, National College of Education, Evanston, Ill.
 Baker, Rev. S. M., 207 Shepherd Bldg., Montgomery, Ala.—M. E. Church, South.
 Balaton, Mrs. Pauline Vegh, 152 Washington St., Kenmore, N. Y.—Bapt., Northern Convention.
 Baldridge, H. C., Parma—Southern Idaho Council of R. E.
 Baldwin, Josephine L., 150 Fifth Ave., New York City—M. E. Church.
 Balfour, John, 1568 Robinson St., Regina, Sask., Canada—R. E. Council of Saskatchewan.
 Ballard, Mrs. F. F., 312 Phoenix Bldg., Birmingham, Ala.—Birmingham S. S. Council of R. E.
 Balm, Mrs. Catherine Miller, Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
 Bancroft, E. Dow, 740 Rush St., Chicago, Ill.—M. E. Church.
 Barbee, Rev. O. A., Owensboro, Ky.—Cumberland Presby.
 Barclay, Dr. Wade Crawford, 740 Rush St., Chicago, Ill.—M. E. Church.
 Barnard, Leita, 908 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
 Barnebey, Dr. O. L., 307 E. Gay St., Columbus—Ohio Council of R. E.

Index

- Barker, Luliona M., 64 Commonwealth Rd., Watertown, Mass.—Norumbega District Council of R. E.
- Barker, Mrs. Martha, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Barker, Rev. O. L., Manlius, Ill.—U. B. in Christ (Old Constitution).
- Barkey, Mrs. James A., 412 Mutual Bldg., Box 187, Lansing—Mich. Council of R. E.
- Barnes, Mrs. Edith, 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Barnes, H. E., 148 S. Grant St., Denver—Colo. Council of R. E.
- Barnett, G. L., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Barnett, James Harwood, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Barnett, Rev. R. Ira, Box 78, Lakeland, Fla.—M. E. Church, South.
- Bartlett, Prof. Edward R., DePauw University, Greencastle, Ind.
- Bates, Charles E., 209 Wheeling Steel Corporation Bldg., Wheeling, W. Va.—Ohio County Council of R. E.
- Battle, Mrs. Edith Kent, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Battle, Hon. George Gordon, 37 Wall St., New York, N. Y.
- Baugh, Rev. S. T., 406 Exchange Bank Bldg., Little Rock, Ark.—M. E. Church, South.
- Baum, Rev. Firley, 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Baxley, William H., 60 Manville Rd., Pleasantville, N. Y.—Westchester and Putnam Counties S. S. Assn.
- Bayles, Rev. W. H., Huron, S. D.—Bapt., Northern Convention.
- Beale, Rev. George L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Beard, Rev. S. C., 505½ Cumberland St., Bristol, Va.—M. E. Church, South.
- Beattie, Cora D., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Beaty, Rev. Glen T., 4660 Maryland Ave., St. Louis—Mo. S. S. Council of R. E.
- Becker, Elmer, Stevensville, Ont., Canada—U. B. in Christ (Old Constitution).
- Becker, H. W., 4660 Maryland Ave., St. Louis—Mo. S. S. Council of R. E.
- Bedell, Robert P., 3 Division St., Somerset, N. J.—Somerset County Council of R. E.
- Beets, Dr. Henry, 737 Madison Ave. S. E., Grand Rapids, Mich.—Christian Reformed Church.
- Bell, Rev. William J., Mountain Iron, Minn.—Presby. Church, U. S. A.
- Benner, Romaine L., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Bennett, Ambrose, 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Berghem, Catherine, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Beugnot, George, Auburn—Ind. Council of R. E.
- Bewer, Dr. Julius A., Union Theological Seminary, New York, N. Y.
- Binford, Anna Branch, Box 1176, Richmond, Va.—Presby. U. S.
- Birney, F. W., 1776 Forest Parkway, Denver—Colo. Council of R. E.
- Bishop, Rev. James H., 7 Teat Bldg., Dover, Del.—M. E. Church.
- Bixlur, Rev. Burr A. L., Live Oak, Fla.—Advent Christian.
- Black, Rev. A. Lawrence, 918 Kansas Ave., Topeka, Kan.—Bapt., Northern Convention.
- Black, Rev. Robert J., Payne-Shoemaker Bldg., Harrisburg, Pa.—Presby. Church, U. S. A.
- Blain, Rev. R. Waller, Franklin, Tenn.—Presby. U. S.
- Blair, W. Dyer, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Blanchard, Paul K., 160 Warren St., Boston, Mass.—Advent Christian.
- Blodgett, Rev. Warren M., 60 Manville Rd., Pleasantville, N. Y.—Westchester and Putnam Counties S. S. Assn.
- Bloomer, F. F., Stiles Hall, Berkeley—Northern Calif. Council of R. E.
- Boddy, Dr. William H., 6400 Kimbark Ave., Chicago, Ill.
- Boles, H. Leo, David Lipscomb College, Nashville, Tenn.—Churches of Christ.
- Boll, R. H., Word and Work, Louisville, Ky.—Churches of Christ.
- Bond, Rev. A. J. C., 511 Central Ave., Plainfield, N. J.—Bapts., Seventh Day.
- Bonsall, Rev. E. H., Jr., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Booth, Hinton, Statesboro—Ga. S. S. Assn.
- Booth, Rev. Willis R., 18-19 Waukesha National Bank Bldg., Waukesha, Wis.—Presby. Church, U. S. A.
- Boss, Charles F., Jr., 740 Rush St., Chicago, Ill.—M. E. Church.
- Bovard, Dr. William S., 740 Rush St., Chicago, Ill.—M. E. Church.
- Bowden, Richard W., 403 Newton Bldg., St. Paul, Minn.—Ramsey County S. S. Assn.
- Bowen, Dr. C. A., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Bowen, Henry Reed, 19 William St., Newark—N. J. Council of R. E.
- Bower, Chester L., 740 Rush St., Chicago, Ill.—M. E. Church.
- Bower, Prof. W. C., Divinity School, University of Chicago, Chicago, Ill.
- Bowman, Altha, Box 1176, Richmond, Va.—Presby. U. S.
- Bowman, Mary, 441 Somerset Bldg., Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Bowman, Rufus D., 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Rowman, W. W., 834 Kansas Ave., Topeka—Kan. Council of R. E.
- Boyd, Henry A., 523 2nd Ave. N., Nashville, Tenn.—Bapts., National Convention of America.
- Boys, Howard M., 5-7 City Hall Ave., San Francisco, Calif.—M. E. Church.
- Bradshaw, Emerson O., 77 W. Washington St., Chicago, Ill.—Chicago Council of R. E.
- Branham, Rev. J. H., 3115 S. Parkway, Chicago, Ill.—Bapt., National Convention, Inc.
- Braselman, F. M., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Brauer, J. J., 69 Broadway, Portland, Ore.—M. E. Church.

Index

- Braun, Rev. Theodore C., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Brewer, G. C., Nashville, Tenn.—Churches of Christ.
- Brewster, Rev. E. H., 1701 Arch St., Philadelphia, Pa.—M. E. Church.
- Brian, Eve, 804 Pershing Square Bldg., New York, N. Y.—International Council of R. E.
- Brininstool, Rev. F. E., Box 1512, Charleston—W. Va. Council of R. E.
- Bro, Albin C., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
- Brockelsby, Lillie, Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Brockway, Mrs. M. J., 1239 E. 7th St., Oklahoma City, Okla.—Bapts., National Convention, U. S. A. (Inc.).
- Brockway, Meme, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Broadhead, Maude H., 9½ S. Main St., Spring Valley, N. Y.—Rockland County Council of R. E.
- Bromer, Dr. A. S., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Bronk, Dr. Mitchel, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brookhart, E. J., Celina—Ohio Council of R. E.
- Brooks, Elwood M., Oberlin—Kan. Council of R. E.
- Brown, Rev. A. C., 631 14th St., Huntington, W. Va.—M. E. Church.
- Brown, Aaron, Box 859, Pensacola, Fla.—A. M. E. Zion Church.
- Brown, Dr. Arlo Ayres, Drew University, Madison—N. J. Council of R. E.
- Brown, C. A., Greene Bldg., Broad and Cooper Sts., Woodbury, N. J.—Gloucester County S. S. Council of R. E.
- Brown, Dr. Charles E., 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- Brown, Dulcinea, 310 Y. M. C. A. Bldg., Portland, Ore.—Portland Council of R. E.
- Brown, Emma L., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brown, Ina C., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Brown, Rev. J. E., Greenville, S. C.—M. E. Church, South.
- Brown, Dr. J. T., 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Brown, Dr. John, Jr., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Brown, Dr. Owen C., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Brown, Dr. William, 627 Chalkstone Ave., Providence—R. I. Council of R. E.
- Bruce, Mrs. R. E., South Vernon—Vt. Council of R. E.
- Bruner, Rev. J. George, 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Bryant, H. C., Newport, N. H.—Bapt., Northern Convention.
- Bryant, Dr. Ira T., 8th and Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Buckham, Rev. Sidney, 714 S. Hill St., Los Angeles, Calif.—Cong. Churches.
- Buckley, L. A., 40 College St., Toronto, Ont.—R. E. Council of Canada.
- Bugbee, Emilie, Cobleskill, N. Y.—Schoharie County Council of R. E.
- Bugbee, Dr. Lucius H., 150 5th Ave., New York, N. Y.—M. E. Church.
- Bull, Margaret B., 118 Parsons St., Easton, Pa.—Northampton County S. S. Assn.
- Bulla, Dr. C. D., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Burgess, Ethel, 301 I. O. O. F. Bldg., 517 Centre St., Calgary, Alberta, Canada—R. E. Council of Alberta.
- Burke, Harry D., 105 5th Ave., Pittsburgh, Pa.—M. E. Church.
- Burkhart, Roy A., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Burling, Charles E., 599 Broadway, New York, N. Y.
- Burnie, George N., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Burns, W. M., Fredericton, N. B., Canada—Maritime R. E. Council.
- Burt, Roy E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Burton, J. W., Hudson, Ind.—U. B. in Christ (Old Constitution).
- Burton, Margaret E., 600 Lexington Ave., New York, N. Y.—National Board of Y. W. C. A.
- Butler, Dr. F. H., 740 Rush St., Chicago, Ill.—M. E. Church.
- Butterfield, Dr. F. A., 4311 N. 18th St., Philadelphia, Pa.—Wesleyan Methodist Church of America.
- Butts, Charles A., 14 Beacon St., Boston, Mass.—Cong. Education Society.
- Bythewood, Rev. Russell M., First Christian Church, Oklahoma City—Okla. Council of Christian Education.

C

- Cadbury, Dr. H. J., Bryn Mawr, Pa.—Bryn Mawr College.
- Cahill, I. J., Hippodrome Bldg., Cleveland, Ohio—Disciples of Christ.
- Caldwell, Dr. J. C., 8th and Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Calhoun, H. L., Nashville, Tenn.—Churches of Christ.
- Carter, Bishop R. A., 4408 Vincennes Ave., Chicago, Ill.—Colored M. E. Church.
- Callarman, Eva, 528 Insurance Exchange Bldg., Des Moines, Iowa—Disciples of Christ.
- Camargo, Prof. G. Baez, Apartado Num. 1753, Mexico, D. F.—Evangelical Churches of Mexico.
- Campbell, Rev. O. P., 455 Main St., Hartford, Conn.—Bapt., Northern Convention.
- Canaday, Rev. J. D., Henderson, Tenn.—M. E. Church, South.
- Carmack, H. E., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Carman, Rev. Newton H., 514 Hubbell Bldg., Des Moines, Iowa—Bapt., Northern Convention.
- Carmichael, Florence P., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Carpenter, Rev. E. D., Lacona, N. Y.—Wesleyan Methodist Church of America.
- Carpenter, J. H., 285 Schermerhorn St., Brooklyn, N. Y.—Brooklyn Federation of Churches.
- Carr, Claude T., Mooresville, N. C.—Presby. U. S.

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- Carriel, Rev. Charles A., 1257 Locust St., Dubuque, Iowa.
- Carrier, Blanche, University of Pittsburgh, 201 State Hall, Pittsburgh, Pa.
- Carruthers, E. I., University—Va. Council of R. E.
- Carter, Rev. Cullen T., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Carter, Dr. E. R., 525 Tatnall St. N. W., Atlanta, Ga.—Bapts., National Convention of America.
- Carter, L. J., 129 Clarence St., Everett, Mass.—Advent Christian.
- Carter, Van, 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
- Case, James L., 40 Shetucket St., Norwich—Conn. Council of R. E.
- Casselman, Dr. A. V., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Cassell, Marie, Adams St., Fairmount, Ind.—Friends in America.
- Castle, G. P., Stangenwald Bldg., Honolulu—Territorial S. S. Assn. of Hawaii.
- Cathcart, J. A., Colman Bldg., Seattle—Wash.—Northern Idaho Council of Christian Education.
- Catton, Ione, 412 Mutual Bldg., Box 187, Lansing—Mich. Council of R. E.
- Cavert, Dr. Samuel McCrea, 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Cavett, J. C., Jackson—Miss. S. S. Assn.
- Chalmers, Mrs. William E., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Chamberlain, Mrs. Frank N., 37 Ridgeway Rd., Medford—Mass. Council of R. E.
- Chambers, Harold S., Y. M. C. A. Bldg., Grand Rapids, Mich.—Grand Rapids Council of R. E.
- Chambers, Rev. John C., 401 Millsaps Bldg., Jackson, Miss.—M. E. Church, South.
- Chappell, Dr. E. B., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Chapin, S. B., 930 5th Ave., New York, N. Y.
- Chatfield, Ruth, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Chave, Dr. E. J., Divinity School, University of Chicago, Chicago, Ill.
- Chayer, Rev. C. C., Barre—Vt. Council of R. E.
- Cheek, Rev. Maurice B., 1225 Bremer, Fresno, Calif.—M. E. Church, South.
- Cheney, O. H., 100 E. 42nd St., New York, N. Y.
- Cheston, Lily, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Christman, Dr. Henry J., 15 Seminary Ave., Dayton, Ohio—Reformed Church in the U. S.
- Clanton, T. C., City Bank Bldg., Shreveport—La. Council of R. E.
- Clark, Rev. E. Hobson, 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
- Clark, L. W., Carolina Woolen Mills Co., Spray—N. C. S. S. Assn.
- Clarr, J. B., 129 William St. N., Chatham, Ont., Canada—Ontario R. E. Council.
- Clary, Rev. G. E., Mulberry Street M. E. Church, S., Macon, Ga.—M. E. Church, South.
- Clearwaters, Beulah, 325 Y. M. C. A. Bldg., Youngstown, Ohio—Federated Churches of Youngstown and Mahoning County Council of R. E.
- Clemens, Margaret M., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Clemens, Mary Ruth, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Clifford, C. L., Methodist Area Office, Helena, Mont.—M. E. Church.
- Climenhaga, Dr. A. W., Messiah Bible College, Grantham, Pa.—Brethren in Christ Church.
- Clippinger, Dr. Walter G., Westerville—Ohio Council of R. E.
- Clyde, Nathana L., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Coblentz, Emory L., Frederick, Md.—Md.-Del. Council of R. E.
- Coiley, W. C., University Farm, St. Anthony Park, St. Paul—Minn. Council of R. E.
- Coggan, Bernard, 412 Mutual Bldg., Box 187, Lansing—Mich. Council of R. E.
- Cogswell, Franklin D., 150 Fifth Ave., New York, N. Y.—Missionary Education Movement.
- Cole, Rev. C. A., 431 N. Howard St., Glendale—Southern Calif. Council of R. E.
- Cole, Eleanor F., 14 Beacon St., Boston, Mass.—Cong. Education Society.
- Cole, H. E., 320-22 Second Ave., Pittsburgh—Pa. State Sabbath School Assn.
- Coles, Wren C., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Colgate, Russell, 52 Wall St., New York, N. Y.—President, International Council of R. E.
- Coll, Rev. Norman, 463 Catherine St. W., Montreal, Que., Canada—United Church of Canada.
- Collins, M. Dorothy, 285 Schermerhorn St., Brooklyn, N. Y.—Brooklyn Federation of Churches.
- Collins, Dr. W. Ernest, 1248 Buchanan St., Topeka—Kan. Council of R. E.
- Condit, Rev. Henry J., 310 N. Geneva St., Ithaca, N. Y.—Cong. Churches.
- Conlon, E. P., 39 N. Main St., Concord—N. H. Council of R. E.
- Conover, Dr. Elbert M., 1701 Arch St., Philadelphia, Pa.—M. E. Church.
- Cook, David C., Jr., Elgin, Ill.
- Cook, Rev. Gaines M., 987 The Arcade, Cleveland, Ohio—Disciples of Christ.
- Cooper, A. M., 820 11th St., Washington—District of Columbia S. S. Council of R. E.
- Cooper, Rev. Harold, Crete—Neb. Council of Christian Education.
- Cooper, Mabel Lee, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Copland, J. P., 389 St. Paul St. W., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- Coll, Rev. Norman, 212 Coronation Bldg., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- Corley, Rev. J. L., 446 Chamber of Commerce Bldg., Los Angeles, Calif.—M. E. Church.
- Costen, T. W., Gatesville—N. C. S. S. Assn.
- Cotton, A. N., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.

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- Councilor, Dr. Homer J., Calvary Baptist Church, Washington—District of Columbia S. S. Council of R. E.
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- Cox, Oscar P., 1138 Hassinger St., Honolulu—Territorial S. S. Assn. of Hawaii.
- Craig, J. Brad, 209 9th St., Pittsburgh, Pa.—United Presby. Church of N. A.
- Craig, Dr. J. Kirkwood, 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Cragg, Prof. A. R., Wesley College, Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Craw, Evelyn, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Crawford, Julius Earl, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Cressman, Harvey E., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Cridland, H. C., 209 Ninth St., Pittsburgh—Pa. State Sabbath School Assn.
- Crow, E. B., Commercial National Bank, Raleigh—N. C. S. S. Assn.
- Crowther, Mrs. Esther H., 314 Marion Bldg., 2nd and Marion Sts., Seattle—Wash.—Northern Idaho Council of Christian Education.
- Cudlip, Rev. J. H., 1723 Pinewood Drive, Columbia, S. C.—Presby. U. S.
- Culbreth, Rev. J. M., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Cummins, Rev. Claude E., 908 Fayette National Bank Bldg., Lexington, Ky.—Disciples of Christ.
- Cummings, Rev. Oliver deW., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
- Cunningim, Dr. J. L., Scarritt College, Nashville, Tenn.—M. E. Church, South.
- Currie, Rev. C. H., Lakewood Methodist Episcopal Church, 15700 Detroit Ave., Lakewood, Ohio.
- Currie, Rev. Thomas K., Box 1176, Richmond, Va.—Presby. U. S.
- Curtis, Lillian W., Box 1176, Richmond, Va.—Presby. U. S.
- Cuttle, A. H., 317 Glenlake Ave., Toronto, Ont., Canada—Ontario R. E. Council.
- Cutton, Rev. George L., 433 S. Salina St., Syracuse, N. Y.—Bapt., Northern Convention.
- D**
- Dahlstrom, Esther, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- d'Albenas, Dwight, 138 Sanford Ave., St. Lambert, Quebec, Canada—R. E. Council of the Province of Quebec.
- Dame, Edward A., 20 School St., Concord—N. H. Council of R. E.
- Daniel, Edith, 441 Somerset Bldg., Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Danielson, Frances Weld, 200 Main St., Danielson, Conn.—Cong. Churches.
- Darsie, Rev. Charles, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Davids, Rev. Robert, 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
- Davidson, Rev. C. G., Conway, Ark.—M. E. Church, South.
- Davidson, John, 108 Beaufort St., Providence—R. I. Council of R. E.
- Davidson, Mrs. Vrieda C., 5715 29th St., N. E., Seattle, Wash.—Bapt., Northern Convention.
- Davis, Mrs. C. M., 613 Walker Ave., Memphis, Tenn.—Bapts., National Convention, U. S. A. (Inc.)
- Davis, Flora, 509-510 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
- Davis, Susie W., Crouseville, Maine—Advent Christian.
- Davis, Hon. T. J., Harrisville—W. Va. Council of R. E.
- Davis, Rev. W. Ward, First Presbyterian Church, Oklahoma City—Okla. Council of Christian Education.
- Dawson, Rev. F. D., 615 S. Jackson St., Jacksonville, Texas—M. E. Church, South.
- Dean, Mrs. Marion, 19 William St., Newark, N. J.—Essex County Council of R. E.
- Deer, Rev. Irvin E., 200 Y. M. C. A. Bldg., Kansas City, Mo.—Commission on R. E. of the Kansas City Council of Churches.
- Deever, Dr. O. T., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- DeMarsh, LeRoy E., 10 Carroll St., Trenton, N. J.—Mercer County S. S. Assn.
- Denison, Martha L., First Congregational Church, Lake and Kenilworth, Oak Park, Ill.
- Denniston, Mary, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Dew, Rev. Ray E., 1514½ 44th St. S. W., Seattle—Wash.—Northern Idaho Council of Christian Education.
- De Wolf, Dr. H. T., Wolfville, N. S., Canada—Bapts., Maritime Provinces.
- Diener, Gloria, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Dietrich, A. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Dickerman, F. M., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Dickey, Cora B., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Dickey, Rev. J. G., 915 13th St. S., Fargo—N. D. Council of R. E.
- Diffendorfer, Ralph E., 150 5th Ave., New York, N. Y.
- Dilts, June, Congregational Parish House, Bristol, Conn.—Hartford County Council of Christian Education.
- Dimmitt, Rev. Luther M., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Dixon, Mrs. Jennie Reed, Suffolk St., Waterbury, Conn.—Bapt., Northern Convention.
- Dodson, Annie, 410 Dominion Bank Bldg., 207 Hastings St. W., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Doidge, Jennie M., 403 Newton Bldg., St. Paul, Minn.—Ramsey County S. S. Assn.
- Dominick, Frank, First National Bank Bldg., Birmingham—Ala. Council of Christian Education.
- Dommerick, Otto L., 271 Madison Ave., New York, N. Y.

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Donahoe, Wiebe E., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Donaldson, Rev. D. W., Washington, N. C.—M. E. Church.
 Donnell, Forrest C., Central National Bank Bldg., St. Louis—Mo. S. S. Council of R. E.
 Donovan, Mrs. Gertrude M., 2012 First St., N. W., Washington—District of Columbia S. S. Council of R. E.
 Dorsett, Rev. Melvin C., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
 Douglass, George C., 420 Plum St., Cincinnati, Ohio—M. E. Church.
 Douglass, R. Dun, 290 Broadway, New York, N. Y.
 Doxsey, Janet, 212 Coronation Bldg., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
 Doyle, Rev. Manson, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
 Dressel, Frieda, 1819 S. 9 East St., Salt Lake City, Utah—Bapt., Northern Convention.
 DuBerry, Martha, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Duffield, Rev. J. R., 1203 Connecticut Ave., Washington, D. C.—Presby. Church, U. S. A.
 Duncan, Rev. B. J., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Duncan, Rev. Charles L., 228 McAllister St., San Francisco, Calif.—Presby. Church, U. S. A.
 Duncan, Rev. Ezra, 1222 Farnam St., Omaha, Neb.—Bapt., Northern Convention.
 Dunham, Nellie M., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Duryee, Rev. Abram, 25 E. 22nd St., New York, N. Y.—Reformed Church in America.
 Duvall, Prof. S. G., Scarritt College for Christian Workers, Nashville, Tenn.

E

Easterday, Ruth J., Sheridan and South Sts., Lincoln—Neb. Council of Christian Education.
 Easton, Mrs. W. Burnet, Stroudsburg—Pa. State Sabbath School Assn.
 Eastwood, Edna, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
 Eaton, J. J., Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
 Eberle, Edith, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
 Edland, Elisabeth, 60 Manville Rd., Pleasantville, N. Y.—Westchester and Putnam Counties S. S. Assn.
 Edmondson, Mrs. W. C., 304 Frederick St., Waukesha, Wis.—Presby. U. S.
 Edwards, Frances R., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
 Edwards, Dr. Ieland A., Bethel—Maine Council of R. E.
 Edworthy, Z. B., Box 1512, Charleston—W. Va. Council of R. E.
 Eichelberger, James W., Jr., 3984 Rhodes Ave., Chicago, Ill.—A. M. E. Zion Church.
 Eikenberry, E. C., Camden—Ohio Council of R. E.

Eiselen, Dr. F. C., Garrett Biblical Institute, Evanston, Ill.—M. E. Church.
 Elam, E. E., Independent Life Bldg., Nashville—Tenn. S. S. Assn.
 Eldredge, Lucy M., C. P. A. Bldg., Dayton, Ohio—Christian Church.
 Eldredge, Hermon, C. P. A. Bldg., Dayton, Ohio—Cong. Churches.
 Eldridge, Jay G., University of Idaho, Moscow, Idaho—Wash.-Northern Idaho Council of Christian Education.
 Eller, Dorothy, 325 Y. M. C. A. Bldg., Youngstown, Ohio—Federated Churches of Youngstown and Mahoning County Council of R. E.
 Ellington, Dr. W. S., 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
 Ellington, Mrs. L. U. C., 914 17th Ave. N., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
 Elliott, Rev. John W., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
 Elliott, Dr. R. H., 77 W. Washington St., Chicago, Ill.—Presby. Church, U. S. A.
 Elliott, Thomas B., 520 Bank of Commerce Bldg., St. Louis—Mo. S. S. Council of R. E.
 Ellyson, Dr. Edgar P., 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
 Else, Dr. J. Earl, Stevens Bldg., Portland, Ore.
 Emerson, Mary Louise, 809 Crosby Bldg., Buffalo, N. Y.—Dept. of Christian Education of the Council of Churches of Buffalo and Erie County.
 English, Dr. Merle N., 740 Rush St., Chicago, Ill.—M. E. Church.
 English, R. E., Grove City—Pa. State Sabbath School Assn.
 Erdman, Rev. J. P., Mission Memorial, Box 150, Honolulu—Territorial S. S. Assn. of Hawaii.
 Erwin, J. F., Sparta—Tenn. S. S. Assn.
 Eschliman, Rev. A. R., Freeman—S. D. Council of R. E.
 Estabrook, Rev. Franklin J., 529 Mack Bldg., Denver, Colo.—Cong. Churches.
 Estaver, Rev. Edward A., 508 Ford Bldg., Boston, Mass.—Bapt., Northern Convention.
 Etchison, Page McK., 1736 G. St. N. W., Washington—District of Columbia S. S. Council of R. E.
 Eudaly, W. A., 200 S. Sutphin St., Middletown, Ohio.
 Ewald, C. R., 117 11th St. N., Fargo—N. D. Council of R. E.
 Ewing, Rev. R. H., 1717 Wells St., Milwaukee, Wis.—Bapt., Northern Convention.

F

Fain, Rev. G. C., Lambuth College, Jackson, Tenn.—M. E. Church, South.
 Fairly, Dr. John L., Box 1176, Richmond, Va.—Presby. U. S.
 Fallis, Dr. S. W., 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
 Faris, Dr. John T., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Farnham, Dr. E. C., 310 Y. M. C. A. Bldg., Portland, Ore.—Portland Council of R. E.

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- Faust, Rev. Fred B., Station A, Box 8, El Paso, Texas.—M. E. Church, South.
- Ferguson, Rowena, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Ferguson, Mrs. W. B., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Fergusson, Dr. E. Morris, Box 153, Swarthmore, Pa.—N. J. Council of R. E.
- Fidler, Frank, 410 Dominion Bank Bldg., 207 Hastings St. W., Vancouver, B. C., Canada.—R. E. Council of British Columbia.
- Finch, Rev. Frank I., 113 Tilden St., Grand Island, Neb.—M. E. Church.
- Fincher, Dorothy, Presbyterian Girls' College, Durant, Okla.—Presby. U. S.
- Finlay, James, 1110 Hermant Bldg., 21 Dundas Square, Toronto 2, Ont.—R. E. Council of Canada.
- Finley, Forrest C., 418 S. Market St., Chicago, Ill.—Cong. Churches.
- Finn, E. A., 207 W. Washington St., Madison, Wis.
- Finn, Mrs. Elizabeth M., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Fisher, Dr. C. L., 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Fisher, Miss S. G., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Fisk, Rev. Charles L., 1006 Hippodrome Bldg., Cleveland, Ohio—Cong. Churches.
- Fix, Rev. John J., Box 404, Bristol, Tenn.—Presby. U. S.
- Fleming, Audrey, 441 Somerset Bldg., Winnipeg, Man., Canada.—R. E. Council of Manitoba.
- Fletcher, Prof. Ray G., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Flipper, Bishop J. S., 8th and Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Fooks, Rev. D. W., 1535 Park Ave., Paducah, Ky.—Cumberland Presby.
- Ford, Rev. George L., 325 Y. M. C. A. Bldg., Youngstown, Ohio—Federated Churches of Youngstown and Mahoning County Council of R. E.
- Ford, Rev. J. Emerson, Orangeburg, S. C.—M. E. Church, South.
- Foreman, Rev. Kenneth J., Box 1176, Richmond, Va.—Presby. U. S.
- Foreman, Lucy, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Forlines, Dr. C. E., Seminary Bldg., Westminster, Md.—Methodist Protestant Church.
- Forst, Cornelia, 4660 Maryland Ave., St. Louis—Mo. S. S. Council of R. E.
- Forster, Kate, "E" Lloyd's Bldg., Regina, Sask., Canada.—R. E. Council of Saskatchewan.
- Forsyth, Dr. Nathaniel F., 740 Rush St., Chicago, Ill.—M. E. Church.
- Foster, O. D., 59 E. Van Buren St., Chicago, Ill.—R. E. Assn.
- Fountain, Anne, 410 Dominion Bank Bldg., 207 Hastings St. W., Vancouver, B. C., Canada.—R. E. Council of British Columbia.
- Fouts, Mrs. Marie Leberman, 77 W. Washington St., Chicago, Ill.—Chicago Council of R. E.
- Fowler, F. T., Methodist Temple, 6th and Broadway, Louisville, Ky.—M. E. Church, South.
- Fox, Lula Jane, 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Frank, Norma, 80 Howard St., Albany—N. Y. State S. S. Assn.
- Franklin, Dr. Samuel P., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Frantz, V. E., Watertown—S. D. Council of R. E.
- Free, Rev. O. H., 736 Poplar St. S., Centralia, Ill.—M. E. Church, South.
- Freeman, Frank N., University of Chicago, Chicago, Ill.
- Frisbee, Walter S., South Hamilton—Mass. Council of R. E.
- Funk, Dr. W. R., United Brethren Publishing House, Dayton, Ohio—U. B. in Christ.
- Furbish, Mrs. Mary E., 324 New England Bldg., Topeka, Kan.—Disciples of Christ.
- Furnald, Rev. Henry N., 156 5th Ave., New York, N. Y.—Presby. Church, U. S. A.

G

- Gammon, Dr. Robert W., 19 S. La Salle St., Chicago, Ill.—Cong. Churches.
- Garber, Prof. John A., Lane Theological Seminary, Cincinnati, Ohio—Presby. Church, U. S. A.
- Garner, Dr. Joseph G., Brooklyn, N. Y.—A. M. E. Zion Church.
- Garrison, Rev. W. E., Epworth Methodist Church, 18th and Douglas Sts., Oklahoma City, Okla.—M. E. Church, South.
- Gaskill, Ethel, 1005 Walnut St., Kansas City, Mo.—Presby. Church, U. S. A.
- Gates, Dr. Herbert W., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Geer, Owen M., 740 Rush St., Chicago, Ill.—M. E. Church.
- Gentry, Mrs. W. J., 302 Trinity Bldg., 1820 Broadway, Denver—Colo. Council of R. E.
- George, Esther, Stiles Hall, Berkeley—Northern Calif. Council of R. E.
- Getty, Rev. Frank D., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Getty, Walter, 150 Fifth Ave., New York, N. Y.—Missionary Education Movement.
- Gibbins, G. Donald, 1328 S. Kingshighway Blvd., St. Louis—Mo. S. S. Council of R. E.
- Gibbs, Rev. F. L., Seminary Bldg., Westminster, Md.—Methodist Protestant Church.
- Gibson, Rev. A., Wolfville, Nova Scotia, Canada—United Bapts. of the Maritime Provinces.
- Gibson, Theron, 723 Federal Bldg., Toronto, Ont., Canada—Ontario R. E. Council.
- Gilbert, Annie Kate, 600 Lexington Ave., New York, N. Y.
- Gillespie, Samuel H., 8 Fletcher St., New York, N. Y.
- Gillet, Edith L., 602 First National Bank Bldg., Boise, Idaho—Bapt., Northern Convention.
- Gillet, Rev. Stanley A., Room 201, 228 McAllister St., San Francisco, Calif.—Bapt., Northern Convention.
- Gilliam, Rev. Walter H., Epworth M. E. Church, 18th and Douglas Sts., Oklahoma City, Okla.—M. E. Church, South.
- Gilmore, Rev. H. M., 302 Trinity Bldg., 1820 Broadway, Denver—Colo. Council of R. E.
- Girardin, J. B., Munsey Bldg., Baltimore—Md.-Del. Council of R. E.

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- Glass, Dr. Gilbert, Box 1176, Richmond, Va.—Presby. U. S.
- Glick, Grace A., 204 N. High St., Harrisonburg, Va.—Rockingham County Council of R. E.
- Gobbel, L. L., Duke University, Durham, N. C.—M. E. Church, South.
- Goddard, Adeline, University Station, Enid, Okla.—Disciples of Christ.
- Godsave, Rev. W. A., 352 S. Indiana Ave., Watertown, N. Y.—M. E. Church.
- Goodspeed, Dr. Edgar J., Divinity School, University of Chicago, Chicago, Ill.
- Goodykoontz, Rev. H. G., Box 1176, Richmond, Va.—Presby. U. S.
- Gordon, Dr. Buford F., 319 S. Brevard St., Charlotte, N. C.—A. M. E. Zion Church.
- Gordon, Thomas F., 328 W. Liberty St., Louisville—Ky. Council of R. E.
- Graffam, George M., 415 Congress St., Portland—Maine Council of R. E.
- Gratz, Dr. W. E. J., 740 Rush St., Chicago, Ill.—M. E. Church.
- Grav, Gladys E., Room 629, 49 Westminister St., Providence—R. I. Council of R. E.
- Gray, Olive, Walton, N. Y.—Delaware County Council of R. E.
- Grebel, Mrs. A. L., Box 73, Parker—S. D. Council of R. E.
- Green, Della C., 5 W. Larned St., Detroit, Mich.—Bapt., Northern Convention.
- Green, P. E., 305 Times Bldg., Chattanooga, Tenn.—Presby. Church, U. S. A.
- Green, Sarah, 80 Howard St., Albany—N. Y. State S. S. Assn.
- Greene, Rev. Theodore A., 33 Lexington St., New Britain—Conn. Council of R. E.
- Greene, Mrs. Walter L., Andover, N. Y.—Bapts., Seventh Day.
- Greenway, Dr. Walter B., Beaver College, Jenkintown—Pa. State Sabbath School Assn.
- Gregg, A. J., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Gregg, A. M., Y. M. C. A., Saint John, N. B., Canada—Maritime R. E. Council.
- Gregg, Mrs. S. G., 920 5th Ave. W., Calgary, Alta., Canada—R. E. Council of Alberta.
- Grey, Rev. Fred, 6th and University Sts., Seattle, Wash.—Cong. Churches.
- Grice, Dr. Homer L., 161 8th Ave. N., Nashville, Tenn.—S. S. Board of Southern Bapt. Convention.
- Grimm, J. H., Galena—Ill. Council of R. E.
- Grove, Rev. Ralph B., Box 277, Benton Harbor, Mich.—Berrien County S. S. Assn.
- Grover, Grace H., 212 Coronation Bldg., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- Gundy, Mrs. H. W., 173 Spadina Rd., Toronto, Ont.—R. E. Council of Canada.
- Guthrie, Rev. Sidney, 310 S. Race St., Urbana, Ill.—Pastor, First M. E. Church.
- Hale, Mrs. F. Chester, 10 Camp St., New Britain, Conn.—Hartford County Council of Christian Education.
- Hall, Dr. A. Monroe, 2015 W. 4th St., Williamsport—Pa. State Sabbath School Assn.
- Hall, Emerson D., 3248 Long Beach Ave., Los Angeles—Southern Calif. Council of R. E.
- Hall, Dr. Ernest, 2292 E. 97th St., Cleveland, Ohio—Bapts., National Convention of America.
- Hall, Mrs. Maxwell, 806 5th St., Marietta, Ohio—Washington County Council of R. E.
- Hall, Rev. Maxwell, 806 5th St., Marietta, Ohio—Washington County Council of R. E.
- Hall, S. H., Nashville, Tenn.—Churches of Christ.
- Hall, Dr. William Ralph, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Hamilton, Clarence C., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
- Halpenny, Rev. E. W., Box 187, Lansing—Mich. Council of R. E.
- Hamilton, Rev. Samuel L., New York University, Washington Square E., New York, N. Y.—M. E. Church.
- Hamilton, William, 95 King St. W., Toronto, Ont., Canada.
- Hamm, Rev. Maurice R., 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
- Hammers, Irene, 325 Y. M. C. A. Bldg., Youngstown, Ohio—Federated Churches of Youngstown and Mahoning County Council of R. E.
- Hanson, Mabel, 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- Hanson, William C., 1121 McGee St., Kansas City, Mo.—M. E. Church.
- Harbin, Rev. E. O., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Harbison, William Albert, Graybar Bldg., Lexington Ave., New York, N. Y.
- Harbour, Mrs. Bertha V. B., 192 Lincoln St., Fall River—Mass. Council of R. E.
- Hargraves, Corliss P., 740 Rush St., Chicago, Ill.—M. E. Church.
- Hargraves, B. W., Chattanooga—Tenn. S. S. Assn.
- Hargrove, Sarah, 312 Phoenix Bldg., Birmingham—Ala. Council of Christian Education.
- Harms, A. J., 3040 W. Washington Blvd., Chicago, Ill.—Northern Bapt. Seminary.
- Harper, Rev. Lyndon W., 200 Y. M. C. A. Bldg., Kansas City, Mo.—Commission on R. E. of the Kansas City Council of Churches.
- Harper, Dr. W. A., Elon College, Elon College, N. C.—Christian Church.
- Harris, A. E., 603 Grain Exchange Bldg., Calgary, Alta., Canada—R. E. Council of Alberta.
- Harris, Annie E., 147 Prince William St., Saint John, N. B., Canada—Maritime R. E. Council.
- Harris, Arthur M., 276 5th Ave., New York, N. Y.
- Harris, E. E., 616 S. Jenison St., Lansing—Mich. Council of R. E.
- Harris, Elizabeth, 20 Beacon St., Boston, Mass.
- Harris, Genefrede, 821 Occidental Bldg., Indianapolis, Ind.—Disciples of Christ.
- Harrison, Rev. N. M., High Point, N. C.—Methodist Protestant Church.

H

- Hackett, Grace E., 1608 Union St., Alameda, Calif.—A. M. E. Zion Church.
- Hagen, Rev. Thomas H., 505 Odd Fellows Bldg., Portland, Ore.—Bapt., Northern Convention.
- Haldeman, W. S., 5th and Chestnut Sts., Anderson, Ind.—Church of God.

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- Hart, J. Leslie, 1010 Temple Bldg., Rochester, N. Y.—Federation of Churches of Rochester and Monroe County.
- Harvey, A. G., 789 Pender W., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Harwood, Anna, 1844 College Ave., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Harwood, Rev. J. E., 402 U. B. Bldg., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Hasemeier, E. H., Richmond—Ind. Council of R. E.
- Hatcher, M. N., Improvement Bldg., Fargo—N. D. Council of R. E.
- Hatt, D. E., 439 Burke Bldg., Seattle, Wash.—Bapt., Northern Convention.
- Hauberg, John H., 23rd St. Hill, Rock Island, Ill.
- Haun, Prof. R. R., Ashland, Ohio—Brethren Church.
- Hauser, Dr. C. A., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Hausknecht, Miriam, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hawk, Jonathan B., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Hay, Clyde Lemont, 740 Rush St., Chicago, Ill.—M. E. Church.
- Hayes, Lillian, Dunreith, Ind.—Friends in America.
- Haynes, Ione, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Hayward, Dr. P. R., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hazzelblad, Miss Marion, 806 N. 34th St., Omaha, Neb.—Bapt., Northern Convention.
- Head, Walter W., Foreman-State National Bank, Chicago, Ill.
- Heckerman, H. C., Bedford—Pa. State Sabbath School Assn.
- Hedden, Frances M., 19 William St., Newark—N. J. Council of R. E.
- Helmich, Rev. Carl J., 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Hendricks, Herbert, Citizens' Bank Bldg., Decatur—Ill. Council of R. E.
- Hennings, J. P., 1712 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Henry, Miss Freddie, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Henshaw, A. W., 5 Douglas Road, Schenectady—N. Y. State S. S. Assn.
- Herbrecht, Rev. O. G., 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.
- Herd, J. F., 2626 W. 33rd Ave., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Hermann, Rev. Edward A. G., 840 N. Market St., Frederick, Md.—Reformed Church, U. S.
- Herring, Rev. Hubert C., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Hewitt, Prof. Clarence H., Aurora College, Aurora, Ill.—Advent Christian.
- Hewitt, Mildred, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Hibbert, Rev. R. W., 301 I. O. O. F. Bldg., 517 Centre St., Calgary, Alta., Canada—R. E. Council of Alberta.
- Hickman, W. L., Texarkana, Texas—Presby. U. S.
- Hill, Edna J., Mission Memorial, Box 150, Honolulu—Territorial S. S. Assn. of Hawaii.
- Hill, W. Hobart, Oklahoma City University, Oklahoma City, Okla.—M. E. Church.
- Hillman, Dr. James N., Emory—Va. Council of R. E.
- Hilton, George, 1320 Montreal Ave., Calgary, Alta., Canada—R. E. Council of Alberta.
- Hiltz, Dr. R. A., 604 Jarvis St., Toronto, Ont.—R. E. Council of Canada.
- Hine, Lucius W., 25 E. 22nd St., New York, N. Y.—Reformed Church in America.
- Hobbs, Mary, 1902 Lafayette St., Grand Island, Neb.—Bapt., Northern Convention.
- Hodges, Dr. B. A., 301 University Ave., Waxahachie, Texas—Presby. Church, U. S. A.
- Hodnott, Gladys W., Room 609, 1 Beacon St., Boston—Mass. Council of R. E.
- Hoff, Dr. E. G., 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Hofsaes, June E., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Hogan, W. E., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Hoh, Rev. Paul J., 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Hoiland, Richard L., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Holland, Rubye, 509 Odd Fellows Bldg., Raleigh—N. C. S. S. Assn.
- Holloway, Frank, 1258 Summit Ave., Springfield—Mo. S. S. Council of R. E.
- Holloway, H. B., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Holmes, Wilson A., Granville, Ohio—Bapt., Northern Convention.
- Holmes, Dr. W. W., Alexandria, La.—M. E. Church, South.
- Holt, Dr. Ivan Lee, 5000 Washington Blvd., St. Louis—Mo. S. S. Council of R. E.
- Holverson, Dr. H. M., 517 First National Bank Bldg., Boise—Southern Idaho Council of R. E.
- Hopkins, Dr. Robert M., 216 Metropolitan Tower, New York, N. Y.—World's S. S. Assn.
- Horn, Elsie, 325 Daniel Bldg., Jackson—Miss. S. S. Assn.
- Howard, Dr. George P., 718 Carrientes, Buenos Aires, Argentina.
- Howard, Rev. J. Gordon, 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Howard, R. L., 276 5th Ave., New York, N. Y.
- Howe, Dr. J. R., 827 Manhattan Ave., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
- Howel, C. J., 203 N. Wabash Ave., Chicago, Ill.
- Howell, Rev. Walter D., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Howlett, Rev. Walter M., 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Hoy, Rev. H. C., Cape Girardeau, Mo.—M. E. Church, South.
- Huber, L. E., 554 S. 3rd St., Louisville—Ky. Council of R. E.

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- Huckelberry, Myrtie, 159 E. King St., Franklin, Ind.—Bapt., Northern Convention.
- Huckle, T. O., Cadillac—Mich. Council of R. E.
- Huffman, Dr. J. A., 302 Morton Blvd., Marion, Ind.—Mennonite Brethren in Christ.
- Hughes, Mrs. O. B., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Hughes, Rev. T. F., 910 N. 5th St., Phoenix, Ariz.—M. E. Church, South.
- Hugo, Marguerite, 204 Vincent St., Metairie Ridge, New Orleans—La. Council of R. E.
- Hull, C. H., North Star, Mich.—U. B. in Christ (Old Constitution).
- Hull, O. C., Lawrence, Miss.—M. E. Church, South.
- Hultberg, Grant, 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Hunderup, Louise K., 505 Odd Fellows Bldg., Portland, Ore.—Bapt., Northern Convention.
- Hunt, R. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Hunter, A. C., Versailles—Ky. Council of R. E.
- Hunter, Rev. A. V., Hastings—Neb. Council of Christian Education.
- Hunter, W. H., The Glide Foundation, San Francisco, Calif.—M. E. Church, South.
- Husted, Chester, Poughkeepsie—N. Y. State S. S. Assn.
- Hutchinson, Rev. G. W., Box 78, Lakeland, Fla.—M. E. Church, South.
- Hutton, Walter, 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.
- Huxford, Rev. W. F., 511 Stockbridge Ave., Kalamazoo, Mich.—Pastor, Portage St. Bapt. Church.
- Hyde, W. C., 740 Rush St., Chicago, Ill.—The Methodist Book Concern.
- I**
- Inman, Samuel G., 419 4th Ave., New York, N. Y.—Committee on Cooperation in Latin America.
- Irvin, Ida Mae, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Irwin, John C., 740 Rush St., Chicago, Ill.—M. E. Church.
- Irving, George, 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Isaac, Mrs. D. T., 2715 Broadway, Pittsburgh, Pa.
- Iske, Hilda J., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Ivey, J. B., Charlotte—N. C. S. S. Assn.
- J**
- James, Rev. Glenn C., 320 N. E. 2nd Ave., Miami, Fla.—M. E. Church.
- James, Rev. S. H., 638 W. Barre St., Baltimore, Md.—Baltimore Cooperative Council of Christian Education.
- Jamieson, Mrs. W. S., 502 Mullan Bldg., St. Paul—Minn. Council of R. E.
- Jamison, Rev. H. W., Newell—S. D. Council of R. E.
- Jamison, Mrs. H. W., Newell—S. D. Council of R. E.
- Jamison, Rev. W. F., Live Oak, Fla.—Advent Christian.
- Janes, Rev. H. Paul, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Jansson, Edward F., 740 Rush St., Chicago, Ill.—M. E. Church.
- Jarman, Mrs. W. B., 210 N. Wenona Ave., Bay City, Mich.—Bapt., Northern Convention.
- Jayne, Mrs. Trafford N., 300 Citizen's Aid Bldg., Minneapolis, Minn.—Minneapolis Church Federation.
- Jenkins, Katherine, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Jenkins, Walter L., 1109 Kresge Bldg., Detroit, Mich.—Presby. Church, U. S. A.
- Jensen, Rev. Louis P., 2328 S. Michigan Ave., Chicago, Ill.—Bapt., Northern Convention.
- Jewell, Rev. W. R., 1729 N. Illinois St., Indianapolis, Ind.—Bapt., Northern Convention.
- Johnson, Dr. Crates S., 613 W. Diamond St., N. S., Pittsburgh, Pa.—Methodist Protestant Church.
- Johnson, D. H., 2012 First St., N. W., Washington—District of Columbia S. S. Council of R. E.
- Johnson, Ethel F., 223 Y. M. C. A. Bldg., Denver, Colo.—Disciples of Christ.
- Johnson, Henry M., 1601 Heyburn Bldg., Louisville—Ky. Council of R. E.
- Johnson, Pearl E., 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- Johnson, Thomas E., 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Jones, Mrs. Charlotte Chambers, 81 Ellsworth Ave., New Haven, Conn.—Cong. Churches.
- Jones, Mrs. C. W., 330 Denver St., Kansas City, Mo.—Church of the Nazarene.
- Jones, Rev. George H., Johnstown, Pa.—Brethren Church.
- Jones, Helen, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Jones, Rev. J. Gordon, 115 Close Ave., Toronto, Ont.—R. E. Council of Canada.
- Jones, Mary Alice, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Jones, Mrs. Mary Harker, 643 E. State St., Sharon, Pa.—Mercer County Sabbath School Assn.
- Jones, William, 306 Tuttle Ave., Montgomery, Ala.—M. E. Church.
- Jordan, Stella M., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Juden, Susie M., 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
- K**
- Kahele, Samuel, Hauala—Territorial S. S. Assn. of Hawaii.
- Kale, Rev. W. A., 111 Stafford Place, Greensboro, N. C.—M. E. Church, South.
- Kannawin, Dr. W. M., 372 Bay St., Toronto 2, Ont., Canada—Presby. Church in Canada.
- Kearney, Mrs. Emilie F., 1511 Arch St., Philadelphia, Pa.—Philadelphia S. S. Council of Christian Education.
- Keboch, E. C., 212 Dauphin Bldg., Harrisburg, Pa.—M. E. Church.
- Kelzie, Dr. W. R., 19 S. La Salle St., Chicago, Ill.—Cong. Churches.
- Keesey, Dr. W. R., Keokuk—Iowa State Council of R. E.

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- Keiser, Harry F., 581 Boylston St., Boston, Mass.—M. E. Church.
- Keiser, Hazel, Bryan, Ohio—Brethren Church.
- Keister, Howard R., 209 Wheeling Steel Corporation Bldg., Wheeling, W. Va.—Ohio County Council of R. E.
- Keith, Rev. Charles C., Eliot Church, Roxbury—Mass. Council of R. E.
- Kelly, James, 70 Bothwell St., Glasgow, Scotland—World's S. S. Assn.
- Kelly, Dr. Robert L., 111 Fifth Ave., New York, N. Y.—Council of Church Boards of Education.
- Kemp, Mrs. W. A., 3701 N. Normandie, Spokane, Wash.—Bapt., Northern Convention.
- Kempe, Augusta, 60 Manville Rd., Pleasantville, N. Y.—Westchester and Putnam Counties S. S. Assn.
- Kemper, George L., Aberdeen—S. D. Council of R. E.
- Kendig, R. Stanley, 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Kennedy, Charles F., Van Wert—Ohio Council of R. E.
- Kennedy, E. J. A., 17 King St. E., Toronto, Ont.—R. E. Council of Canada.
- Kent, Rev. H. A., Washington, D. C.—Brethren Church.
- Kemper, Rev. C. W., 213 Morris St., Charleston—W. Va. Council of R. E.
- Keppel, A. R., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Kessler, H. S., 621 First National Bank Bldg., Boise—Southern Idaho Council of R. E.
- Ketcham, John B., 285 Schermerhorn St., Brooklyn, N. Y.—Brooklyn Federation of Churches.
- Ketchum, William M., 410 Wright-Candler Bldg., Los Angeles—Southern Calif. Council of R. E.
- Keyser, Rev. Paul E., 162 E. Lakeview Ave., Columbus, Ohio—United Lutheran Church.
- Kickert, Clara, 209 S. State St., Chicago, Ill.—Evangelical Synod of N. A.
- Killian, Rev. John C., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Kimball, Mrs. Richard B., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Kindt, Helen F., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- King, Rev. George B., 615 Empire State Bldg., Spokane, Wash.—Bapt., Northern Convention.
- King, Rev. Horace M., 2407 Guadalupe St., Austin, Texas—M. E. Church, South.
- King, P. E., Oak Park High School, Wheeling, W. Va.—Ohio County Council of R. E.
- King, Dr. W. P., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Kinkaid, Mrs. Anne Wharton, 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Kinney, Florence, Masonic Bldg., Enid—Okla. Council of Christian Education.
- Kirk, Rev. John F., Box 1447, Greensboro, N. C.—M. E. Church, South.
- Kirkpatrick, Dr. Blaine E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Kirkpatrick, Dorothy, "E" Lloyd's Bldg., Regina, Sask., Canada—R. E. Council of Saskatchewan.
- Klemer, A. R., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Klock, J. N., Benton Harbor—Mich. Council of R. E.
- Knapp, Dr. Forrest L., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Knapp, Lena C., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Kniker, Rose Marie, 1716 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Knight, Rev. J. M., 207 Roane St., Charleston—W. Va. Council of R. E.
- Knollin, Rev. Fletcher H., Savings Bank Bldg., Waterville, Maine—Bapt., Northern Convention.
- Koch, F. H., Schunemans-Mannheimers, 6th and Wabasha Sts., St. Paul—Minn. Council of R. E.
- Koch, Irving L., 2012 First St., N. W., Washington—District of Columbia S. S. Council of R. E.
- Koehler, Rev. Louis H., 626 Normal Ave., Normal, Ill.—Bapt., Northern Convention.
- Koontz, Ida M., 334 Bellvue Apts., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
- Kraft, J. L., 400 Rush St., Chicago, Ill.
- Krampe, Dr. E. G., 930 Eastern Ave., Plymouth, Wis.—Reformed Church, U. S.
- Krauss, W. P., Baltimore—Md.-Del. Council of R. E.
- Kuiper, Rev. H. J., 934 Neland Ave., Grand Rapids, Mich.—Christian Reformed Church.
- Kuser, Dryden, Bernardsville, N. J.
- Kyte, Mrs. Mary A., 158 Bergen Ave., Jersey City, N. J.—Hudson County Council of R. E.

L

- Laegeler, Rev. Otto F., 158 Washington St., Newark, N. J.—Bapt., Northern Convention.
- Laing, A. E., 188 Main St., Burlington—Vt. Council of R. E.
- Lamar, Dr. A. J., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Lamb, Dr. B. F., 215 Outlook Bldg., Columbus, Ohio—Federated Churches of Franklin County Council of R. E.
- Lampson, Jeannette, 508 Morris Bldg., Baltimore, Md.—Baltimore Council of R. E.
- Landers, Philip C., Hennepin Avenue M. E. Church, Minneapolis, Minn.
- Landes, W. G., 80 Howard St., Albany—N. Y. State S. S. Assn.
- Landis, R. L., Jackson, Miss.—Presby. U. S.
- Lane, Rev. Homer R., 441 Somerset Bldg., Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Langdale, Dr. John W., 150 5th Ave., New York, N. Y.—M. E. Church.
- Langdon, Oliver H., 3 City Hall Ave., San Francisco, Calif.—M. E. Church.
- Langenwalter, Dr. J. H., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
- Langford, Dr. Frank, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.

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- Lanning, Dr. R. L., 209 9th St., Pittsburgh, Pa.—United Presby. Church of N. A.
- Lansing, James A., Scranton—Pa. State Sabbath School Assn.
- Lantz, Catharine, 740 Rush St., Chicago, Ill.—M. E. Church.
- Lapp, Gordon, Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
- Lapsley, Dr. R. A., Box 1176, Richmond, Va.—Presby. U. S.
- Latshaw, Rev. Blair S., 819 Judson Ave., Evanston, Ill.
- Lattohors, A., Crystal Springs—Miss. S. S. Assn.
- Lauer, Ella May, 1703 Hevburn Bldg., Louisville—Ky. Council of R. E.
- Laufer, Dr. C. W., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Laughton, Rev. James F., 178 Middle St., Portland—Maine Council of R. E.
- Leach, Forestine, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Leach, Raymond H., 111 Fifth Ave., New York, N. Y.—Council of Church Boards of Education.
- Leatherman, Rev. N. V., 1214 S. Michigan St., South Bend, Ind.—Brethren Church.
- Lee, Dr. Lewis Earle, 501 Union Central Bldg., Cincinnati, Ohio—Hamilton County Council of R. E.
- Lee, Neil N., Dickinson—N. D. Council of R. E.
- Lehman, J. F., Berne—Ind. Council of R. E.
- Lehne, William E., 1600 Bates Ave., Springfield—Ill. Council of R. E.
- Leinbach, Dr. Paul S., Schaff Bldg., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- LeMaster, Thelma, 1425 E. 5th St., Pueblo, Colo.—Bapt., Northern Convention.
- Leonard, Rev. Ben T., 5 W. Larned St., Detroit, Mich.—Bapt., Northern Convention.
- Leonard, Mrs. Hazel D., 406 Charlevoix Bldg., Detroit, Mich.—Detroit Council of R. E.
- LeSourd, Dr. Gilbert O., 150 Fifth Ave., New York, N. Y.—Missionary Education Movement.
- Lewis, Dr. Charles H., Upper Sandusky—Ohio Council of R. E.
- Lewis, Dr. C. H. B., 748 E. Military Ave., Fremont, Neb.—United Lutheran Church.
- Lewis, Mrs. E. D., Neosho, Mo.—M. E. Church, South.
- Lewis, Edward S., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Lewis, Dr. F. F., 437 S. Rockhill Rd., Webster Groves—Mo. S. S. Council of R. E.
- Lewis, Hazel A., Beaumont and Pine Sts., St. Louis, Mo.—Disciples of Christ.
- Lewis, Nellie M., Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
- Linden, M. Vander, Pella—Iowa State Council of R. E.
- Lindhorst, Frank A., 740 Rush St., Chicago, Ill.—M. E. Church.
- Lindley, La Verne, 101 S. 8th St., Richmond, Ind.—Friends in America.
- Lippincott, Margaret, Mt. Holly, N. J.—Burlington County Council of R. E.
- Little, Rev. George A., 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Little, Rev. John W., 441 Somerset Bldg., Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Little, Rev. Lawrence, 1424 Boulevard, New Haven, Conn.—Methodist Protestant Church.
- Lloyd, Mary Edna, 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Lobingier, Rev. John L., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Locke, Rev. John F., Box 110, Bridge-water—Va. Council of R. E.
- Locker, Mabel Elsie, 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Loken, Eunice, Room 311, 117 Broadway, Fargo—N. D. Council of R. E.
- Lomb, Esther F., 501 Union Central Bldg., Cincinnati, Ohio—Hamilton County Council of R. E.
- Long, Logan L., Connell, Wash.—Wash.—Northern Idaho Council of Christian Education.
- Long, Pinkie, 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Long, Rev. W. Fred, 325 Daniel Bldg., Jackson—Miss. S. S. Assn.
- Long, Mrs. Fred, 310 Hamilton St., Jackson—Miss. S. S. Assn.
- Longman, C. W., 740 Rush St., Chicago, Ill.—M. E. Church.
- Loomis, C. B., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Lord, Rev. R. G., Grenada, Miss.—M. E. Church, South.
- Loose, Edith A., 3rd and Reily Sts., Harrisburg, Pa.—Evangelical Church.
- Lotz, Rev. C. J., 170 Sheboygan St., Fond du Lac, Wis.—M. E. Church.
- Love, Myrtle M., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Lowrey, Dr. B. G., Oxford—Miss. S. S. Assn.
- Lucas, Dorothy, 740 Rush St., Chicago, Ill.—M. E. Church.
- Lucas, Ralph M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Ludlow, Dr. Theodore R., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Lunn, M., 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- Lynn, May, 1335 Armstrong Ave., Knoxville, Tenn.—Presby. Church, U. S. A.

M

- McClintock, Mrs. E. E., 302 Trinity Bldg., 1820 Broadway, Denver, Colo.—Denver Council of R. E.
- McClusky, Rev. George Nesbitt, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- McColloch, Mrs. B. J., 33 15th St., Wheeling, W. Va.—Ohio County Council of R. E.
- McConn, Louise, Congregational Church, Plainville, Conn.—Hartford County Council of Christian Education.
- McConnell, Bishop Francis J., 105 E. 22nd St., New York, N. Y.—President, Federal Council of Churches.

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- McCormick, Lillian E., 508 Morris Bldg., Baltimore—Md.-Del. Council of R. E.
- McCreary, Rev. W. B., 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- McCrone, Mrs. E. L., 14 S. Market Square, Harrisburg, Pa.—Harrisburg Council of R. E.
- McCutcheon, Dr. M. F., 3621 Oxenden Ave., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- McDermott, Sallie A., 19 S. La Salle St., Chicago, Ill.—Cong. Churches.
- McEntire, Ralph N., 219-229 Quincy St., Topeka, Kan.
- McFadden, Rev. J. R., 1421 Polk St., Topeka—Kan. Council of R. E.
- McGarvey, B. A., 143 Ross St., Williamsport—Pa. State Sabbath School Assn.
- McGavran, Grace W., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- McGiffin, James, 1924 Vicksburg Ave., Oakland, Calif.—M. E. Church.
- McGregor, Mrs. G. A., 1341 8th St. S., Fargo—N. D. Council of R. E.
- McIlwain, Miss Orene, Box 1176, Richmond, Va.—Presby. U. S.
- McIntyre, Mrs. Gertrude, 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- McKee, Rev. J. A., 836 Newell St., Walla Walla, Wash.—M. E. Church, South.
- McKendry, J. B., 820 Ontario St., Oak Park, Ill.
- McKennon, W. A., First Methodist Church, Shreveport—La. Council of R. E.
- McKenzie, Alexander L., 14 Beacon St., Boston, Mass.—Cong. Churches.
- McKeown, Boyd M., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- McKerroll, Mrs. D. T. L., 19 Laws St., Toronto, Ont.—R. E. Council of Canada.
- McKibben, Dr. Frank M., School of Religious Education, Northwestern University, Evanston, Ill.
- McLandress, Rev. R. J., 721 Peoples Bank Bldg., Indianapolis, Ind.—Presby. Church, U. S. A.
- McLean, A. L., McCallum Hill Bldg., Regina, Sask., Canada—R. E. Council of Saskatchewan.
- McLean, C. Mossman, Binghamton—N. Y. State S. S. Assn.
- McLean, Rev. E. R., 410 Dominion Park Bldg., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- McLellan, Rev. A. K., Alexandria, La.—M. E. Church, South.
- McLesley, Rev. W. H., 117 8th Ave. S., Nashville, Tenn.—Cumberland Presby.
- McLester, Frances, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- McNaughton, Mrs. J. W., 200 Y. M. C. A. Bldg., Kansas City, Mo.—Commission on R. E. of the Kansas City Council of Churches.
- McNeil, Murray T., 1501 S. Grand Ave., Los Angeles—Southern Calif. Council of R. E.
- McQueen, Rev. F. E., 1716 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- McQuiddy, L. B., Gospel Advocate Co., Nashville, Tenn.—Churches of Christ.
- McRae, Rev. Glenn, Beaumont and Pine Sts., St. Louis, Mo.—Disciples of Christ.
- McVey, Frank L., University of Kentucky, Lexington—Ky. Council of R. E.
- MacDougall, Dr. W. C., 552 Huron St., Toronto, Ont.—R. E. Council of Canada.
- MacFarland, Wilma, 420 Plum St., Cincinnati, Ohio—M. E. Church.
- MacGregor, Rev. Charles P., 59 N. Main St., Concord—N. H. Council of R. E.
- MacGregor, Miss Jean M., 372 Bay St., Toronto 2, Ont., Canada—Presby. Church in Canada.
- Machado, Jose A., 224 Wellington St., Ottawa, Ont., Canada.
- Mack, Rev. S. Franklin, 3 Division St., Somerville, N. J.—Somerset County Council of R. E.
- Mackay, Rev. E. G., 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
- Mackintosh, Sir Harold, Halifax, England—World's S. S. Assn.
- Macpherson, Jessie, Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
- Macurda, Prof. A. A., 5353 W. 3rd St., Los Angeles—Southern Calif. Council of R. E.
- Magill, Dr. Hugh S., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Magill, R. E., Box 1176, Richmond, Va.—Presby. U. S.
- Main, Dr. William H., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Maitland, Grace, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Major, Charles L., 2328 S. Michigan Ave., Chicago, Ill.—Bapt., Northern Convention.
- Majors, Mrs. L. C., 211 W. Tenth St., Dallas, Texas—Presby. U. S.
- Mann, Rev. D. G., Mulberry St. M. E. Church, Macon, Ga.—M. E. Church, South.
- Mann, Frank H., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Manon, Dr. J. W., Charleroi—Pa. State Sabbath School Assn.
- Mansfield, Rev. W. H., St. Paul's M. E. Church, S., Springfield, Mo.—M. E. Church, South.
- Maphis, Fred D., Strasburg—Va. Council of R. E.
- Markham, O. Grant, 740 Rush St., Chicago, Ill.—M. E. Church.
- Marriott, Rev. Victor E., 19 S. La Salle St., Chicago, Ill.—Cong. Churches.
- Marsh, Violet, 5th and Chestnut Sts., Anderson, Ind.—Church of God.
- Marston, Margaret I., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Martin, Albert H., Grand Rapids, Mich.
- Martin, Rev. A. W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Martin, Florence, 331 Linwood Ave., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.
- Martin, Mrs. H. H., 710½ State St., Charleston, W. Va.—Kanawha County Council of R. E.
- Martin, Dr. J. A., 1028 Westmoore Drive, N. W., Atlanta, Ga.—Colored M. E. Church.
- Martin, Rev. John H., Lancaster, Pa.—Brethren in Christ Church.
- Mather, Dr. H. V., 908 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
- Matlock, Rev. Charles R., 944 Linden Ave., Memphis, Tenn.—Cumberland Presby.

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- Mattice, Miss Gail A., 502 Midland Bldg., St. Paul—Minn. Council of R. E.
- Mattison, Ethel, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Mattox, Rev. O. T., 504 People's Bank Bldg., Bloomington, Ill.—Disciples of Christ.
- Maus, Cynthia Pearl, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- May, William A., 639 North Cuyler Ave., Oak Park, Ill.
- Mayer, Doris, 215 Outlook Bldg., Columbus, Ohio—Federated Churches of Franklin County Council of R. E.
- Mayer, Rev. Otto, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Mayo, Mona M., 44 School St., Boston, Mass.—Presby. Church, U. S. A.
- Mead, Ruth B., 270 S. 4th Ave., Pocatello, Idaho—Presby. Church, U. S. A.
- Meeker, H. W., 1127 W. Michigan Ave., Lansing, Mich.—Ingham County Council of R. E.
- Mercer, Mrs. Sarah Morgan, 23 Berkeley St., Nashua—N. H. Council of R. E.
- Merricks, J. W., 945 Hazelwood Ave., Charleston—W. Va. Council of R. E.
- Meyer, Dr. Henry H., Boston University, 20 Beacon St., Boston, Mass.
- Meyers, A. Edith, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Mieras, Dr. C. E., 39 Edmunds Place, Detroit—Mich. Council of R. E.
- Millan, W. W., 344 D St., N. W., Washington—District of Columbia S. S. Council of R. E.
- Millen, Nina L., 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Miller, Mrs. Anna L., 1808 Cleveland Ave. N., Canton, Ohio—Reformed Church.
- Miller, Dr. E. Clarence, 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- Miller, Rev. J. Quinter, 18 Asylum St., Hartford—Conn. Council of R. E.
- Miller, Rev. Minor C., Box 110, Bridgewater—Va. Council of R. E.
- Miller, Oscar M., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Miller, Dr. Park Hays, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Miller, Dr. R. J., 209 9th St., Pittsburgh, Pa.—United Presby. Church of N. A.
- Millian, John C., 522 N. Charles St., Baltimore, Md.—M. E. Church.
- Milligan, Dr. E. M., 209 9th St., Pittsburgh, Pa.—United Presby. Church of N. A.
- Milligan, Rev. Frank, "E" Lloyd's Bldg., Regina, Sask., Canada—R. E. Council of Saskatchewan.
- Milton, Jennie Lou, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Mohley, Dr. Ernest C., First Christian Church, Oklahoma City—Okla. Council of Christian Education.
- Moede, Rev. E. G., 1589 Laurel Ave., St. Paul—Minn. Council of R. E.
- Moerner, Rev. O. W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Moffatt, Prof. James, Union Theological Seminary, New York, N. Y.
- Mohler, Rev. E. G., Grenada, Miss.—M. E. Church, South.
- Moncrief, Edna, 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Monro, Hugh R., Montclair National Bank, Montclair, N. J.
- Monroe, Prof. K. M., Ashland, Ohio—Brethren Church.
- Montgomery, Prof. J. A., Philadelphia Divinity School, Philadelphia, Pa.
- Montgomery, Rev. Royal J., Grinnell, Iowa—Cong. Churches.
- Montgomery, Mrs. W. A., Rochester, N. Y.
- Moody, Rev. W. P., 32 Court St., Brooklyn, N. Y.—Presby. Church, U. S. A.
- Moon, Alleen, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Moore, Alfred D., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Moore, Rev. Fulton, 323 Corprew, Fayette, Mo.—M. E. Church, South.
- Moore, Dr. Hight C., 161 8th Ave. North, Nashville, Tenn.—Southern Bapt. Convention.
- Moore, Mrs. Reuben R., St. Clair—Mich. Council of R. E.
- Morgan, Rev. Earl C., 414 Citizens Bank Bldg., Decatur, Ill.—Presby. Church, U. S. A.
- Morgan, Porter H., American National Bank Bldg., Oklahoma City—Okla. Council of Christian Education.
- Morishita, Miss Sumile, 1359 Pine St., San Francisco, Calif.—M. E. Church.
- Morrill, Rev. Guy L., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Morris, Rev. Paul J., 4 Masonic Temple, Burlington, Vt.—Bapt., Northern Convention.
- Morris, Rev. R. G., 2111 E. 3rd St., Chattanooga, Tenn.—M. E. Church.
- Morse, F. Harvey, Purina Mills, 8th and Gratiot Sts., St. Louis—Mo. S. S. Council of R. E.
- Morton, Dr. Ira A., 2002 S. Gaylord St., Denver, Colo.—El Paso County Council of R. E.
- Moseley, Irene E., 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Moseley, Rev. W. G., University Place, Spokane, Wash.—Disciples of Christ.
- Moss, Leslie B., 419 4th Ave., New York, N. Y.
- Moss, Rev. Norman M., Ludlow—Vt. Council of R. E.
- Moss, Rev. P. H., 2045 N. Fifth St., Kansas City, Kan.—Disciples of Christ.
- Motherwell, R. M., Department of the Interior, Ottawa, Ont., Canada—Ontario R. E. Council.
- Mowbray, R. G., 123 Light St., Baltimore—Md.-Del. Council of R. E.
- Moxcey, Mary E., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Muirhead, Stuart, Regina, Sask., Canada—R. E. Council of Saskatchewan.
- Mummery, Helen E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Munn, Dr. John P., 18 W. 58th St., New York, N. Y.
- Munpower, D. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Munro, Harry C., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Murphy, Dr. Charles G., 410 Barkley Bldg., Lincoln, Neb.—Cong. Churches.
- Murray, Helen Grace, 14 Beacon St., Boston, Mass.—Cong. Churches.

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Myers, B. F., Salem—S. D. Council of R. E.
 Myers, Dr. C. A., 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
 Myers, Prof. O. R., Huntingdon—Pa. State Sabbath School Assn.
 Myers, Rev. J. O., 1028 Westmoore Drive, N. W., Atlanta, Ga.—Colored M. E. Church.
 Myers, Walter E., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.

N

Nall, T. Otto, 740 Rush St., Chicago, Ill.—M. E. Church.
 Nansen, Rev. John Alfred, 1305 N. Hamlin Ave., Chicago, Ill.
 Neal, Rev. Wayne A., 303 Trinity Bldg., Los Angeles, Calif.—Disciples of Christ.
 Nelson, Eva I., 3545 June Ave., Robbinsdale, Minn.
 Nelson, Marie, 711 N. 19th St., Boise—Southern Idaho Council of R. E.
 Nelson, T. H., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
 Newcomer, Maude, 22 S. State St., Elgin, Ill.—Church of the Brethren.
 Newell, Mrs. W. A., 508 Summit Ave., Greensboro, N. C.—M. E. Church, South.
 Newman, Rev. Robert W., Box 826, Helena, Mont.—Presby. Church, U. S. A.
 Newton, Annie Laurie, Box 1176, Richmond, Va.—Presby. U. S.
 Nichols, C. A., 3425 University Blvd., Dallas, Texas—M. E. Church, South.
 Nichols, Donald, Gorrell and Company, 1027 The Rookery, Chicago, Ill.
 Nichols, J. A., Dover-Foxcroft, Maine—Advent Christian.
 Nichols, Louis B., 2012 First St., N. W., Washington—District of Columbia S. S. Council of R. E.
 Nicholson, Bishop Thomas, 34 E. Elizabeth St., Detroit, Mich.—M. E. Church.
 Nix, Hon. Abit, Athens—Ga. S. S. Assn.
 Noel, Rev. S. L., 117 8th Ave. S., Nashville, Tenn.—Cumberland Presby.
 Norman, Fannie E., 609 Maison-Blanche Bldg., New Orleans—La. Council of R. E.
 North, Eric M., American Bible Society, Bible House, New York, N. Y.
 Norton, Florence E., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
 Norton, Rev. W. S., 407-408 Wesley Memorial Bldg., Atlanta, Ga.—M. E. Church, South.
 Nowlan, Rev. Ivan S., Room 609, 1 Beacon St., Boston—Mass. Council of R. E.
 Nutting, Elizabeth, 316 N. Robert Blvd., Dayton, Ohio—S. S. Council of R. E. in Montgomery County.

O

O'Brien, Rev. R. W., Sackville, N. B., Canada—United Church of Canada.
 Ohern, D. W., 805 Perrine Bldg., Oklahoma City, Okla.
 Olds, Ransom E., Lansing—Mich. Council of R. E.
 Oliver, Dorothy, 215 W. 129th St., New York, N. Y.—Bapt., Northern Convention.

Orton, Hazel V., 150 Fifth Ave., New York, N. Y.—Missionary Education Movement.
 Ostlund, Eunice, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Owen, Dr. J. W., 1018 U. B. Bldg., Dayton, Ohio—U. B. in Christ.

P

Pace, Mrs. Katherine Hartman, Y. M. C. A. Bldg., Grand Rapids, Mich.—Grand Rapids Council of R. E.
 Painter, John, Roggen—Colo. Council of R. E.
 Painter, Rev. L. K., Putney—Vt. Council of R. E.
 Paisley, H. E., Reading Terminal, Philadelphia—Pa. State Sabbath School Assn.
 Palmer, P. C., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
 Palmour, Oscar, 423 Grant Bldg., Atlanta—Ga. S. S. Assn.
 Pannabecker, J. N., 1819 S. Main St., Elkhart, Ind.—Mennonite Brethren in Christ.
 Parker, Dr. F. S., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
 Parkhill, Rev. Elliott D., 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
 Parkhurst, F. E., Wilkes-Barre—Pa. State Sabbath School Assn.
 Parks, Doris H., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
 Parish, Herbert H., 740 Rush St., Chicago, Ill.—M. E. Church.
 Parrish, Dr. C. H., 1016 S. 7th St., Louisville, Ky.—Bapts., National Convention, U. S. A. (Inc.)
 Parrish, J. Scott, American National Bldg., Richmond, Va.
 Parry, Rev. Wilbur, 1594 Scenic Ave., Berkeley, Calif.—Disciples of Christ.
 Patten, Mrs. Ella B., Covina, Calif.—Advent Christian.
 Patterson, D. W., Gospel Trumpet Co., Anderson, Ind.—Church of God.
 Paulsen, Irwin G., 740 Rush St., Chicago, Ill.—M. E. Church.
 Pearce, Dr. W. C., 908 W. M. Garland Bldg., Los Angeles—Southern Calif. Council of R. E.
 Peffley, Dr. W. E., 3rd and Reily Sts., Harrisburg, Pa.—Evangelical Church.
 Penney, J. C., 330 W. 34th St., New York City.
 Percy, L. Helen, 5th and Chestnut Sts., Anderson, Ind.—Church of God.
 Perin, Mrs. Lydia C., 515 Union Central Bldg., Cincinnati, Ohio.
 Perkins, Jeanette E., 90 Morningside Drive, New York, N. Y.—Cong. Churches.
 Perrine, Margaret, 3 Division St., Somerville, N. J.—Somerset County Council of R. E.
 Perry, Harriet L., Box 524, Waterville, Maine—M. E. Church.
 Perry, I. Elmer, 29th and Boulevard, Wilmington, Del.—Md.-Del. Council of R. E.
 Person, John E., "The Sun," Williamsport—Pa. State Sabbath School Assn.
 Peter, J. S., 732 N. W. 21st St., Oklahoma City—Okla. Council of Christian Education.

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- Peter, Mrs. J. S., 732 N. W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- Peterson, Robert, Centerville—S. D. Council of R. E.
- Pfeiffer, Prof. F., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Phifer, Lyndon B., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Philbrick, Mrs. C. M., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
- Phillips, Roscoe, 36 Alfred Stone Rd., Providence—R. I. Council of R. E.
- Pierce, Dr. Earle V., 10 Red Cedar Lane, Minneapolis—Minn. Council of R. E.
- Pierce, Lovick, 1308 Commerce St., Dallas, Texas—M. E. Church, South.
- Pingree, H. M., 2161 S. Josephine St., Denver, Colo.—M. E. Church.
- Piper, E. E., 63 Hancock St., Detroit, Mich.
- Pittman, W. I., Brown-Marx Bldg., Birmingham—Ala. Council of Christian Education.
- Pixler, Rev. Wellington C., 355 School St., Athol—Mass. Council of R. E.
- Plewman, C. F., Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
- Plummer, Winnie, 403 Newton Bldg., St. Paul, Minn.—Ramsey County S. S. Assn.
- Poepoe, Rev. H. K., 768 Kanoa St., Honolulu—Territorial S. S. Assn. of Hawaii.
- Poling, Dr. Daniel A., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
- Politt, L. Irving, Lexington Bldg., Baltimore—Md.-Del. Council of R. E.
- Pond, H. S., Crary—N. D. Council of R. E.
- Pond, Wallace L., 56 President Ave., Providence—R. I. Council of R. E.
- Pontius, Dr. M. L., Central Christian Church, Jacksonville—Ill. Council of R. E.
- Poole, Frederick G., 34 E. Elizabeth St., Detroit, Mich.—M. E. Church.
- Poole, D. R., 1110 Hermant Bldg., 21 Dundas Square, Toronto 2, Ont.—R. E. Council of Canada.
- Poole, Dr. W. C., 845 Arroyo, Buenos Aires, Argentina.
- Pope, Rev. O. G., 207 Shepherd Bldg., Montgomery, Ala.—M. E. Church, South.
- Porter, Dr. Eliot, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Potter, Mrs. George M., 3021 Leverett Ave., Alton, Ill.—Bapt., Northern Convention.
- Potter, John W., 1115 Woodside Ave., Waterbury—Conn. Council of R. E.
- Powell, Prof. Warren T., 20 Beacon St., Boston—Mass. Council of R. E.
- Praetorius, Dr. E. W., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Prather, Rev. J. Perry, Ashland—Ohio Council of R. E.
- Pratt, Mrs. John S. M., 311 Chestnut St., Coatesville—Pa. State Sabbath School Assn.
- Pratt, Mrs. Stella, Wilmington—Vt. Council of R. E.
- Price, D. R., 312 Phoenix Bldg., Birmingham, Ala.—Birmingham S. S. Council of R. E.
- Price, Dr. Orlo J., 1010 Temple Bldg., Rochester, N. Y.—Federation of Churches of Rochester and Monroe County.
- Price, Dr. Samuel D., 216 Metropolitan Tower, New York, N. Y.—World's S. S. Assn.
- Priest, H. C., Room 416, 299 Queen St. W., Toronto, Ont., Canada—Ontario R. E. Council.
- Proctor, Mark, 20 Forest St., Saco—Maine Council of R. E.
- Pruitt, Thomas P., Hickory—N. C. S. S. Assn.
- Prusha, Rev. John, 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Puster, J. Adele, 370 Fairmount Ave., Jersey City, N. J.—Hudson County Council of R. E.

Q

- Quick, Rev. E. B., 1419 Belmont, S. W., Atlanta, Ga.—Disciples of Christ.
- Quillian, Dr. William F., 810 Broadway, Nashville, Tenn.—M. E. Church, South.

R

- Race, Dr. John H., 150 5th Ave., New York, N. Y.—M. E. Church.
- Radeliffe, Hubert, 5688 McKenzie St., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Ralston, Evelyn, 740 Rush St., Chicago, Ill.—M. E. Church.
- Ramsey, Fred W., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Rand, Rev. E. L., Albany—Vt. Council of R. E.
- Randolph, Frank D., Jr., 16 Ashburton Place, Boston, Mass.—Bapt., Northern Convention.
- Rankin, Anne H., 3 Wellsley Rd., Myers Park, Charlotte, N. C.—Presby. U. S.
- Ratliff, Rev. H. M., University Methodist Church, Austin, Texas—M. E. Church, South.
- Rea, Edith P., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Reed, Horace, Niagara Lithograph Co., Buffalo, N. Y.
- Reed, Mrs. Horace, Buffalo, N. Y.
- Reed, Lillian E., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Reekie, Rev. W. P., 1908 College Ave., Regina, Sask., Canada—R. E. Council of Saskatchewan.
- Reid, Robert, Sun Life Assurance Co., Saint John, N. B., Canada—Maritime R. E. Council.
- Reiner, Charles, Jr., 516 N. Charles St., Baltimore, Md.—Methodist Protestant Church.
- Rommel, Marie Rose, 1716 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Repiogle, Fred A., 740 Rush St., Chicago, Ill.—M. E. Church.
- Rexford, Canon E. I., 4214 Western Ave., Westmount, Que., Canada—R. E. Council of the Province of Quebec.
- Reynolds, Alice M., 203 N. Wabash Ave., Chicago, Ill.
- Reynolds, H. T., Stiles Hall, Berkeley—Northern Calif. Council of R. E.

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- Rhoades, John D., 720 Security Bank Bldg., Toledo, Ohio—Bapt., Northern Convention.
- Rhnye, Rev. S. White, 2160 E. 5th St., Charlotte, N. C.—United Lutheran Church.
- Rice, Anna V., 600 Lexington Ave., New York, N. Y.—National Board of Y. W. C. A.
- Richard, Rev. Frank G., 923 Kansas Ave., Topeka—Kan. Council of R. E.
- Richardson, Dr. Norman E., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.—Presby. Church, U. S. A.
- Richards, W. L., West Union—Ohio Council of R. E.
- Richardson, J. H., Maysville—Ky. Council of R. E.
- Ring, Mrs. S. G., 59 N. Main St., Concord—N. H. Council of R. E.
- Ripley, Rev. W. F., 611 Colorado Bldg., Denver, Colo.—Bapt., Northern Convention.
- Rippy, Rev. M. Leo, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Ritchie, Leta, Grand Island College, Grand Island, Neb.—Bapt., Northern Convention.
- Ritner, Helen, 923 Kansas Ave., Topeka—Kan. Council of R. E.
- Ritt, John J., 28 Elizabeth St. E., Detroit, Mich.—M. E. Church.
- Ritter, Dr. Walter Lowrie, 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Roadruck, Dr. Roy K., University Place, Spokane—Wash.—Northern Idaho Council of Christian Education.
- Robbins, Rev. G. Ernest, 455 Shelburne Rd., Burlington—Vt. Council of R. E.
- Robbins, Mrs. G. E., 455 Shelburne Rd., Burlington—Vt. Council of R. E.
- Roberts, C. C., First National Bank Bldg., Oklahoma City—Okla. Council of Christian Education.
- Roberts, Ethel L., 1856 Yale Station, New Haven, Conn.—New Haven Council of R. E.
- Robertson, Prof. A. T., Norton Hall, Louisville, Ky.—Southern Baptist Theological Seminary.
- Robertson, W. Frank, Norfolk—Va. Council of R. E.
- Robinson, C. C., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Robinson, Dr. Harold McA., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Robinson, J. P., 523 2nd Ave. N., Nashville, Tenn.—Bapts., National Convention of America.
- Robinson, Rev. Morris C., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Rodenbeck, Rev. F. L., Hubbard—Iowa State Council of R. E.
- Rodgers, Elsie G., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Rogers, Alvah, Gloversville—N. Y. State S. S. Assn.
- Roorbach, Rosemary K., 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Ropes, Dr. James Hardy, Harvard University, Cambridge, Mass.
- Ross, Rev. Charles Marion, Box 29, Texas Christian University, Ft. Worth, Texas—Disciples of Christ.
- Ross, Roy G., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Rosser, Pearl, Baptist Convention Bldg., Granville, Ohio—Bapt., Northern Convention.
- Roth, Cora A., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Rowe, F. L., Christian Leader, Cincinnati, Ohio—Churches of Christ.
- Rowe, Rev. Harry G., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Royce, Miss Marion V., 1110 Hermant Bldg., 21 Dundas Square, Toronto 2, Ont.—R. E. Council of Canada.
- Ruemper, Mrs. R. S., 403 Youngerman Bldg., Des Moines—Iowa State Council of R. E.
- Ruhwedel, Eda M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Rundle, W. A., 5612 Olympic St., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Rusk, Mrs. M. Y., Brookfield—Mo. S. S. Council of R. E.
- Russ, Fred E., Shreveport—La. Council of R. E.
- Russell, Dr. J. Elmer, Morgan Hall, Auburn, N. Y.—Presby. Church, U. S. A.
- Russell, Rev. Robert V., 152 Madison Ave., New York, N. Y.—Bapt., Northern Convention.
- Russell, T. Gordon, 570 Gertrude Ave., Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Russell, Walter E., Gorham Normal School, Gorham—Maine Council of R. E.
- Ruth, Elvin L., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Rynder, Rev. T. L., 604 Nicholas Bldg., Toledo, Ohio—Toledo S. S. Assn.

S

- Sadler, Dr. M. E., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Sailer, Dr. T. H. P., 150 Fifth Ave., New York, N. Y.—Missionary Education Movement.
- Sampey, John R., President, Southern Baptist Theological Seminary, Norton Hall, Louisville, Ky.
- Sandy, Mrs. Ann M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Sanford, Rev. Glenn F., Conway, Ark.—M. E. Church, South.
- Savage, Dr. George R., 723 Main St., Peckville, Pa.—Lackawanna County S. S. Assn.
- Sayer, Florence Marie, 504 Temple Court Bldg., Denver, Colo.—Presby. Church, U. S. A.
- Sayers, Rev. William J., 25 S. 15th St., Richmond, Ind.—Friends in America.
- Scales, Dr. John L., Shreveport—La. Council of R. E.
- Schaller, Rev. G. L., 3rd and Reily Sts., Harrisburg, Pa.—Evangelical Church.
- Schaumburg, Rev. J. J., 716 7th St., Oakland, Calif.—Advent Christian.
- Scherer, Dr. J. J., 1603 Monument Ave., Richmond—Va. Council of R. E.
- Schisler, Dr. John Q., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Schlegel, Oscar U., 5 Boston Bldg., Tulsa—Okla. Council of Christian Education.

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- Schlueter, Rev. G. A., 2616 University Drive, Ft. Worth, Texas—M. E. Church, South.
- Schreckengast, Dr. I. B., 4929 Huntington St., Lincoln—Neb. Council of Christian Education.
- Schroerluke, Rev. O. P., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Schubel, Rev. B. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Schumaker, Rev. A. J. R., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Schutz, Dr. J. Raymond, North Manchester—Ind. Council of R. E.
- Schwarze, Dr. Edmund, 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Scofield, Mrs. L. M., 844-845 Stuart Bldg., Lincoln—Neb. Council of Christian Education.
- Scott, A. H., 9825 86th Ave., Calgary, Alta., Canada—R. E. Council of Alberta.
- Scott, Rose, 313 W. 3rd St., Los Angeles, Calif.—Presby. Church, U. S. A.
- Seaman, Judge Alfred P. W., 60 Broadway, New York, N. Y.
- Seltzer, Mrs. E. A., 2012 First St., N. W., Washington—District of Columbia S. S. Council of R. E.
- Semmens, Miss NeTannis, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Settle, Myron C., 1413 E. 57th St., Chicago, Ill.
- Seymour, Rev. C. Lansing, Proctor—Vt. Council of R. E.
- Shackford, Dr. John W., Albermarle, N. C.—M. E. Church, South.
- Shackleford, W. H., 8th and Lea Aves., Nashville, Tenn.—A. M. E. Church.
- Sharp, Mrs. Guy A., 809 Crosby Bldg., Buffalo, N. Y.—Dept. of Christian Education of the Council of Churches of Buffalo and Erie County.
- Sharratt, Dr. William B., 19 William St., Newark, N. J.—Essex County Council of R. E.
- Shaver, Rev. Erwin L., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Shaw, Moses M., 1180 E. 63rd St., Chicago, Ill.—United Presby. Church of N. A.
- Sheffer, Mrs. George W., California, Mo.—Presby. U. S.
- Sheldon, Dr. F. M., 829 N. W. 13th St., Oklahoma City—Okla. Council of Christian Education.
- Shelton, Rev. F. B., Box 82, Bristol, Va.—M. E. Church, South.
- Shelton, W. P., Beaumont and Pine Sts., St. Louis, Mo.—Disciples of Christ.
- Shepherdson, G. A., College Ave., Huntington, Ind.—U. B. in Christ (Old Constitution).
- Sheppard, Irene, 156 5th Ave., New York, N. Y.
- Sherman, Dr. Arthur M., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Sherman, Dr. H. H., 1311 G St. N. W., Washington, D. C.—M. E. Church, South.
- Sherrill, R. W., 319 S. Brevard St., Charlotte, N. C.—A. M. E. Zion Church.
- Sherwood, Carlton M., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. I.
- Shields, Elizabeth McE., Box 1176, Richmond, Va.—Presby. U. S.
- Shingleton, L. C., N. 4th St., Clarksburg—W. Va. Council of R. E.
- Shipman, Alda V., Box 110, Bridgewater—Va. Council of R. E.
- Short, Rev. H. R., Methodist Temple, 6th and Broadway, Louisville, Ky.—M. E. Church, South.
- Showalter, G. H., Firm Foundation, Austin, Texas—Churches of Christ.
- Shriver, Ruth, 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Shults, Rev. Frank A., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Sibley, Hon. Erwin, Milledgeville—Ga. S. S. Assn.
- Sikes, Ione V., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Silsley, John C., Esq., Greensburg—Pa. State Sabbath School Assn.
- Silverthorn, Mrs. E. H., 156 5th Ave., New York, N. Y.—Presby. Church, U. S. A.
- Simms, L. W., Box 1415, Saint John, N. B., Canada—Maritime R. E. Council.
- Simpson, Rev. J. Fisher, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Simpson, Mrs. J. J., 222 Hurt Bldg., Atlanta—Ga. S. S. Assn.
- Simpson, Rev. O. L., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Sims, Mrs. R. T., 334 W. North St., Canton, Miss.—Bapts., National Convention, U. S. A. (Inc.).
- Singleton, Hazel, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Sisson, Margaret, 430 5th St., Marietta, Ohio—Washington County Council of R. E.
- Sittloh, Albert F., 321 S. 20th St., Richmond, Ind.
- Skidmore, Marguerite, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- Skinner, Mary E., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Slack, M. Evelyn, 212 Coronation Bldg., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- Slattery, Margaret, 14 Beacon St., Boston, Mass.—Cong. Churches.
- Sledd, Dr. Andrew, Emory University, Atlanta, Ga.
- Sloan, Mrs. Winifred, 416 N. Erie St., Wheeling, W. Va.—Ohio County Council of R. E.
- Sly, Rev. Virgil A., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Smart, William J., 209 9th St., Pittsburgh, Pa.—Allegheny County Sabbath School Assn.
- Smith, Arlene L., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Smith, Rev. B. H., Wesley Memorial Bldg., Atlanta, Ga.—M. E. Church, South.
- Smith, Dr. Bert E., 740 Rush St., Chicago, Ill.—M. E. Church.
- Smith, Cecil D., 12 N. 3rd St., Columbus, Ohio—M. E. Church.
- Smith, Dr. D. Burt, 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Smith, George E., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Smith, Dr. H. Shelton, Divinity School, Yale University, Yale Station, New Haven, Conn.

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- Smith, Dr. J. M. Powis, Divinity School, University of Chicago, Chicago, Ill.
- Smith, Lena E., Box 325, Winter Park, Fla.—Presby. Church, U. S. A.
- Smith, Rev. Miles W., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Smith, R. Paul, Hagerstown, Md.—Md.-Del. Council of R. E.
- Smith, Ralph, King and Eisele Bldg., Albany—N. Y. State S. S. Assn.
- Smith, Wiley J., 1107 McGee St., Kansas City, Mo.—Bapt., Northern Convention.
- Smith, William H., 38 Burnett St., Maplewood—N. J. Council of R. E.
- Smither, Ethel L., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Smithers, R. S., 3rd and Reily Sts., Harrisburg, Pa.—Evangelical Church.
- Smithies, W. L., 206 Y. M. C. A. Bldg., Duluth, Minn.—Duluth Council of Churches.
- Snapp, Dennis V., Paris, Ky.—M. E. Church, South.
- Snively, Dr. Guy E., Birmingham Southern College, Birmingham—Ala. Council of Christian Education.
- Somerndike, J. M., 156 5th Ave., New York, N. Y.—Presby. Church, U. S. A.
- Sorenson, Roy, 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Spaugh, Robert C., 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Spencer, Rev. Howard N., Power Bldg., Box 1176, Helena, Mont.—Bapt., Northern Convention.
- Spencer, Mrs. Lena, Box 1512, Charleston—W. Va. Council of R. E.
- Spillman, W. K., 1609 Cumberland St., Little Rock, Ark.—Presby. U. S.
- Spratt, Miss Barnett, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Springston, Rev. J. D., 313 W. 3rd St., Los Angeles, Calif.—Bapt., Northern Convention.
- Sprinkle, Rev. H. C., Jr., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Sproul, J. E., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Spurr, Vernon, Gloversville, N. Y.—Fulton County Council of R. E.
- Squires, Rev. Walter A., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Srygley, F. B., Nashville, Tenn.—Churches of Christ.
- Stabler, Rev. W. Brooke, 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Stackhouse, Dr. R. E., Greenville, S. C.—M. E. Church, South.
- Staffeld, Rev. D. W., 300 Citizen's Aid Bldg., Minneapolis, Minn.—Minneapolis Church Federation.
- Stafford, Fred P., Westminster Ridge, White Plains—N. Y. State S. S. Assn.
- Stahr, Dr. Henry I., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- Stearns, Mary E., 6 Pine St., Concord, N. H.—Cong. Churches.
- Steele, Hon. Charles, Northumberland—Pa. State Sabbath School Assn.
- Steele, Joseph M., 124 N. 15th St., Philadelphia—Pa. State Sabbath School Assn.
- Steen, Frank H., Belle Vernon—Pa. State Sabbath School Assn.
- Steer, Mary Amelia, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Steil, Veda M., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Steinmetz, Faye A., 310 Y. M. C. A. Bldg., Portland, Ore.—Portland Council of R. E.
- Stephens, D. H. A., 5 Summerhill Gardens, Toronto, Ont., Canada—Ontario R. E. Council.
- Stephenson, Rev. Paul C., 1308 Commerce St., Dallas, Texas—M. E. Church, South.
- Stetler, Roy A., 3rd and Reily Sts., Harrisburg, Pa.—Evangelical Church.
- Stetson, Mrs. Lillian W., 14 Prospect St., Ticonderoga, N. Y.—Essex County S. S. Assn.
- Stetson, Paul, Supt. of Schools, Indianapolis, Ind.
- Stevens, Arthur F., 150 5th Ave., New York, N. Y.—M. E. Church.
- Stevenson, Dr. Marion, 2712 Pine St., St. Louis, Mo.—Disciples of Christ.
- Stites, John, Louisville Trust Co., Louisville, Ky.
- Stock, Rev. Harry Thomas, 14 Beacon St., Boston, Mass.—Cong. Churches.
- Stockham, Mrs. W. H., 2950 Argyle Rd., Birmingham, Ala.
- Stockton, Rev. Ernest H., 500 S. Church St., Winston-Salem, N. C.—Moravian Church in America.
- Stolz, Prof. Karl R., Hartford School of R. E., 55 Elizabeth St., Hartford, Conn.
- Stone, Janet, Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Stout, Dr. John E., Hatfield Hall, Evansville, Ill.—M. E. Church.
- Stranahan, Dr. E. H., 1101 Gurney St., Oskaloosa, Iowa—Friends in America.
- Stratton, Alice, Yankton—S. D. Council of R. E.
- Stratton, Thomas J., 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Streich, Rev. H. L., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Stright, H. L., 502 Midland Bldg., St. Paul—Minn. Council of R. E.
- String, Mrs. Margaret L., Zelienople, Pa.—Reformed Church, U. S.
- Stuckey, Prof. M. A., Ashland, Ohio—Brethren Church.
- Sturtevant, Rev. George F., 368 Capital National Bank Bldg., Lansing, Mich.—Bapt., Northern Convention.
- Sturtevant, Paul, Katonah, N. Y.—World's S. S. Assn.
- Suter, Rev. John W., Jr., 281 4th Ave., New York, N. Y.—Protestant Episcopal Church.
- Sutherland, Allan, Witherspoon Bldg., Philadelphia—Pa. State Sabbath School Assn.
- Sutton, Rev. Erlo E., Milton Junction, Wis.—Bapts., Seventh Day.
- Sutton, Stewart, "E" Lloyd's Bldg., Regina, Sask., Canada—R. E. Council of Saskatchewan.
- Swartz, Benton S., 809 Crosby Bldg., Buffalo, N. Y.—Dept. of Christian Education of the Council of Churches of Buffalo and Erie County.
- Swearingen, Rev. T. T., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Sweazy, Rev. C. A., Winchester, Ky.—M. E. Church, South.

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- Sweet, Herman J., Westminster Presbyterian Church, Nicollet Ave. and 12th St., Minneapolis, Minn.
- Swezey, A. B., 49 Winter St., Malden—Mass. Council of R. E.
- Swift, P. C., 1223 Sharp Bldg., Lincoln—Neb. Council of Christian Education.
- Swinarton, Agnes, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Swope, Mary E., 111 S. Queen St., Lancaster, Pa.—Lancaster County S. S. Assn.
- T**
- Taber, Rev. Miles, Leon, Iowa—Brethren Church.
- Talley, John H., 1816 Chestnut St., Philadelphia, Pa.—American S. S. Union.
- Talley, Dr. M. A., 122 E. 14th Ave., Homestead, Pa.—Bapts., National Convention, U. S. A. (Inc.).
- Tarleton, Fannie Summers, Georgetown Rd., Lexington, Ky.—Presby. U. S.
- Tasker, Dr. E. S., Suncook—N. H. Council of R. E.
- Tatum, Rev. H. O., Burlington—Vt. Council of R. E.
- Taylor, Mrs. A. D., 732 N. W. 21st St., Oklahoma City—Okla. Council of Christian Education.
- Taylor, Joy, Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Taylor, Prof. W. R., University of Toronto, Toronto, Ont., Canada.
- Teague, Florence, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Terrill, Katharine, 112 E. 19th St., New York, N. Y.—Cong. Churches.
- Theuer, Charles J., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Thomas, Rev. Benjamin G., Y. M. C. A., South Bend, Ind.—St. Joseph County Council of R. E.
- Thomas, Rev. Percy, 509 Atlantic Life Bldg., Richmond, Va.—Disciples of Christ.
- Thompson, Mrs. C. H., South Ryegate—Vt. Council of R. E.
- Thompson, Ethel F., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Thompson, Ethel T., 740 Rush St., Chicago, Ill.—M. E. Church.
- Thompson, Frances E., A. and I. State College, Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Thompson, Dr. H. E., 13 Carmel St., Chelsea, Mass.—Advent Christian.
- Thompson, Dr. W. O., 55 Woodland Ave., Columbus, Ohio.
- Thomson, Albert, Hutchinson—Kan. Council of R. E.
- Thornburg, F. M., 1224 Tenth Ave., Huntington, W. Va.—M. E. Church, South.
- Thorpe, Marie M., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Tietje, William F., Roanoke—La. Council of R. E.
- Titus, Rev. Harry E., 6 Larch St., Troy, N. Y.—M. E. Church.
- Tomlinson, Rev. F. W., 1703 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Torrance, Rev. J. C., Trinity United Church, Bloor and Robert Sts., Toronto, Ont.—R. E. Council of Canada.
- Torrey, Dr. C. C., Yale University, New Haven, Conn.
- Tough, David, 212 Coronation Bldg., Montreal, Que., Canada—R. E. Council of the Province of Quebec.
- Towart, Dr. W. G., Bennington—Vt. Council of R. E.
- Towner, Vesta, 200 Y. M. C. A. Bldg., Kansas City, Mo.—Commission on R. E. of the Kansas City Council of Churches.
- Towner, Walter, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Townsend, Dr. A. M., 4th Ave. and Cedar St., Bapts., National Convention, U. S. A. (Inc.).
- Townsend, Mrs. Willa A., 708 Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).
- Trexler, Edwin G., 1115 Walnut St., Allentown—Pa. State Sabbath School Assn.
- Trimble, Elizabeth, 209 9th St., Pittsburgh, Pa.—United Presby. Church of N. A.
- Tripp, Rev. T. A., Ridgely-Farmer's Bank Bldg., Springfield—Ill. Council of R. E.
- Truesdale, A., 456 Greenwood Place, Winnipeg, Man., Canada—R. E. Council of Manitoba.
- Tucker, Rev. C. A., 312 Methodist Bldg., Richmond, Va.—M. E. Church, South.
- Tucker, John, 410 Dominion Bank Bldg., Vancouver, B. C.—R. E. Council of Canada.
- Tullis, Dr. Don D., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Turner, F. P., 810 Broadway, Nashville, Tenn.
- Turner, M. T., 5th and Grace Sts., Richmond, Va.—M. E. Church, South.
- Tussey, Rev. John D., 5000 Washington Ave., St. Louis, Mo.—M. E. Church, South.
- Tuttle, Charles H., 15 Broad St., New York, N. Y.
- Tyhurst, Eunice M., 147 Prince William St., Saint John, N. B., Canada—Maritime R. E. Council.
- Tyndall, Evelyn, 71 W. 23rd St., New York, N. Y.—Greater New York Federation of Churches.
- U**
- Ulery, Bishop O. B., 1325 Maiden Lane, Springfield, Ohio—Brethren in Christ Church.
- Ulmer, Miss Marion L., 178 Middle St., Portland—Maine Council of R. E.
- Urice, Jay A., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- V**
- Vandersall, Rev. Stanley B., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
- Vandeverter, Annie, First Presbyterian Church, Orlando, Fla.—Presby. U. S.
- VanEvery, A. E., Petoskey—Mich. Council of R. E.
- Van Ness, Dr. I. J., 161 8th Ave. N., Nashville, Tenn.—S. S. Board of the Southern Bapt. Convention.
- Van Nuys, Dr. W. L., 600 Odd Fellows Bldg., Portland, Ore.—Presby. Church, U. S. A.
- Van Poole, C. M., Salisbury—N. C. S. S. Assn.
- Vass, Dr. S. N., 4th Ave. and Cedar St., Nashville, Tenn.—Bapts., National Convention, U. S. A. (Inc.).

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- Vaughan, Leonard G., First Methodist Episcopal Church, N. Main St., South Bend, Ind.
- Vaughan, W. J., 1703 Heyburn Bldg., Louisville—Ky. Council of R. E.
- Veh, Rev. Raymond M., 1900 Superior Ave., Cleveland, Ohio—Evangelical Church.
- Verburg, Rev. James A., 1652 Neil Ave., Columbus, Ohio—Presby. Church, U. S. A.
- Verkuyl, Dr. Gerrit, 601 College Ave., Wheaton, Ill.—Presby. Church, U. S. A.
- Vickerman, Hon. J. W., Bellevue—Pa. State Sabbath School Assn.
- Vieth, Dr. Paul H., 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Vincent, Rev. Burton J., 1132 Washington Blvd., Chicago, Ill.—Free Methodist.
- Voorhis, Ralph N., 340 Union St., Hackensack—N. J. Council of R. E.
- Voris, John R., 60 E. 42nd St., New York, N. Y.—Golden Rule Foundation.
- W**
- Waldraven, Rev. R. U., Kingsburg, Calif.—M. E. Church, South.
- Walker, Rev. A. T., Huntsville, Texas—M. E. Church, South.
- Walker, Mrs. H. L., 1501 25th Ave., S., Nashville—Tenn. S. S. Assn.
- Walker, Dr. Herbert L., 1501 25th Ave., S., Nashville—Tenn. S. S. Assn.
- Wallace, Rev. Archer, 299 Queen St. W., Toronto 2, Ont., Canada—United Church of Canada.
- Wallace, Foy E., Los Angeles, Calif.—Churches of Christ.
- Wallace, Dr. J. Sherman, 1701 Chestnut St., Philadelphia, Pa.—Bapt., Northern Convention.
- Wallace, W. S., 1559 Vine St., Denver—Colo. Council of R. E.
- Walls, Bishop William J., 614 E. 7th St., Charlotte, N. C.—A. M. E. Zion Church.
- Walsh, Mrs. Esther, 108 Abbott Ave., Westmount, Que., Canada—R. E. Council of the Province of Quebec.
- Walton, Rev. A. J., Barboursville, W. Va.—M. E. Church, South.
- Walton, Rev. H. C., 528 Westmoreland, Jackson, Tenn.—Cumberland Presby.
- Walton, O. M., 1010 Hippodrome Bldg., Cleveland, Ohio—Federated Churches of Cleveland.
- Warner, Prof. Andrew, College of Puget Sound, Tacoma, Wash.—M. E. Church.
- Warner, Dr. W. S., Fort Morgan—Colo. Council of R. E.
- Warnshuis, Dr. A. L., International Missionary Council, 419 4th Ave., New York, N. Y.
- Warren, Mary Sherburne, North Pomfret—Vt. Council of R. E.
- Warren, W. R., Lemcke Bldg., Indianapolis, Ind.—Disciples of Christ.
- Waterman, T. W., 26 W. Exchange St., Providence, R. I.
- Watkins, Mrs. Grace W., 191 Calumet Ave., Aurora, Ill.—Advent Christian.
- Watson, Rev. A. Stokes, Zanesville—Ohio Council of R. E.
- Watson, Evangeline, 1107 Hermant Bldg., Toronto 2, Ont., Canada—Bapt. Convention of Ontario and Quebec.
- Watson, Dr. G. B., 347 Madison Ave., New York, N. Y.—National Council of Y. M. C. A.
- Watson, Rev. J. W., 2124 16th St., Lubbock, Texas—M. E. Church, South.
- Waughtel, Lena, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Way, Rev. George K., Orangeburg, S. C.—M. E. Church, South.
- Weaver, Ella B., Room 316, 922 Elm St., Manchester, N. H.—Bapt., Northern Convention.
- Weaver, R. M., Corinth—Miss. S. S. Assn.
- Webb, Dr. George T., 1107 Hermant Bldg., Toronto 2, Ont., Canada—Bapt. Convention of Ontario and Quebec.
- Webber, Rev. Martin I., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Webber, Rev. R. E., 7140 Ingleside Ave., Chicago, Ill.
- Weber, Fred, Lake Charles—La. Council of R. E.
- Weber, Rev. James A., 1442 U. B. Bldg., Dayton, Ohio—U. B. in Christ.
- Weddell, Sue, 25 E. 22nd St., New York, N. Y.—Reformed Church in America.
- Weigle, Dr. Luther A., 2157 Yale Station, New Haven, Conn.—World's S. S. Assn.
- Weir, Dr. William F., 77 W. Washington St., Chicago, Ill.—Presby. Church, U. S. A.
- Welch, Rev. G. R., 223 Church St., Toronto 2, Ont., Canada—Bapt., Northern Convention.
- Wellborn, J. V., 112 Peachtree Arcade, Atlanta—Ga. S. S. Assn.
- Wellburn, Dr. George W., 1511 Arch St., Philadelphia—Pa. State Sabbath School Assn.
- Wellman, Rev. C. R., Evangelical Seminary, Rio Piedras, Porto Rico—M. E. Church.
- Wellman, Mrs. Lydia I., 305 Central Bldg., Wichita, Kan.—Wichita Council of Churches.
- Wells, Erna, 936 10th Ave., Huntington, W. Va.—Bapt., Northern Convention.
- Wells, Florence H., Brattleboro—Vt. Council of R. E.
- Welsh, C. F., 3rd Floor, Citizens Bank Bldg., Newport, Ky.—Campbell County S. S. Assn.
- Wentzel, Rev. Fred D., 1505 Race St., Philadelphia, Pa.—Reformed Church, U. S.
- West, Dan, 22 S. State St., Elgin, Ill.—Church of the Brethren.
- Westbrook, Elva, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Weston, Edna M., 19 William St., Newark—N. J. Council of R. E.
- Weston, Dr. Sidney A., 14 Beacon St., Boston, Mass.—Cong. Churches.
- Westphal, Rev. Edward P., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Wheeler, Harry A., First National Bank, Chicago, Ill.
- Whetstone, Rev. S. M., Waterloo, Iowa—Brethren Church.
- Whisner, Will T., Shreveport—La. Council of R. E.
- White, Rev. E. E., 1242 S. 4th St., Abilene, Texas—M. E. Church, South.
- White, Dr. Gay C., 903 Monroe St., Charleston—Ill. Council of R. E.
- White, Dr. James Asa, Stiles Hall, Berkeley—Northern Calif. Council of R. E.
- White, Rev. John C., 844-845 Stuart Bldg., Lincoln—Neb. Council of Christian Education.

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- White, Mary A., Box 310, Jackson, Miss.—Disciples of Christ.
- Whitehouse, Elizabeth S., Witherspoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Whiteman, Rev. John H., 1132 Washington Blvd., Chicago, Ill.—Free Methodist.
- Whitmore, B. A., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Wickes, A. F., Missions Bldg., Indianapolis, Ind.—Disciples of Christ.
- Wickes, Helen, 325 Y. M. C. A. Bldg., Youngstown, Ohio—Federated Churches of Youngstown and Mahoning County Council of R. E.
- Widmeyer, Mrs. Maud F., 1185 Breese Ave., Pasadena, Calif.—Church of the Nazarene.
- Wiggins, Rev. J. H., 1028 Westmoore Drive, N. W., Atlanta, Ga.—Colored M. E. Church.
- Wightman, E. J., Bank of America, Long Beach—Southern Calif. Council of R. E.
- Wilde, Rose, 203 N. Wabash Ave., Chicago, Ill.—International Council of R. E.
- Wiles, Dr. Charles P., 1228 Spruce St., Philadelphia, Pa.—United Lutheran Church.
- Williams, Clarabell, Box 1176, Richmond, Va.—Presby. U. S.
- Williams, Mrs. H. J., Box 1176, Richmond, Va.—Presby. U. S.
- Williams, Rev. H. W., 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Williams, Rev. J. D. F., 1526 Alston Ave., Ft. Worth, Texas—M. E. Church, South.
- Williamson, Rev. Clark, Newbern, Tenn.—Cumberland Presby.
- Williamson, H. G., Patten Memorial Parish House, Chattanooga, Tenn.—M. E. Church.
- Williamson, Pliny W., 115 Broadway, New York, N. Y.
- Willis, Rev. I. L., Box 705, Lubbock, Texas—M. E. Church, South.
- Wilkins, Rev. Fred H., 1010 Temple Bldg., Rochester, N. Y.—Federation of Churches of Rochester and Monroe County.
- Wilmot, Rev. Frederick A., "The Providence Journal," Providence—R. I. Council of R. E.
- Wilson, A. D., 922 Rogers Bldg., Vancouver, B. C., Canada—R. E. Council of British Columbia.
- Wilson, Harry C., 420 Plum St., Cincinnati, Ohio—M. E. Church.
- Wilson, Rose B., 18 Asylum St., Hartford—Conn. Council of R. E.
- Wilson, Sadie B., 523 2nd Ave. N., Nashville, Tenn.—Bapts., National Convention of America.
- Wilson, Sadie Mai, 810 Broadway, Nashville, Tenn.—M. E. Church, South.
- Wiman, Rev. C. H., 2923 Troost Ave., Kansas City, Mo.—Church of the Nazarene.
- Winchester, Dr. B. S., 105 E. 22nd St., New York, N. Y.—Federal Council of Churches.
- Winchester, Muriel L., 372 Bay St., Toronto 2, Ont., Canada—Presby. Church in Canada.
- Winne, Mrs. O. B., Honey Creek, Wis.—Bapt., Northern Convention.
- Winton, Rev. W. G., 1311 G. St. N. W., Washington, D. C.—M. E. Church, South.
- Withee, Leah, Box 73, Parker—S. D. Council of R. E.
- Withers, Rev. A. B., Box 732, Parkersburg, W. Va.—Bapt., Northern Convention.
- Witte, Rev. David W., 832 Bigelow Blvd., Pittsburgh, Pa.—Bapt., Northern Convention.
- Witter, Rev. Victor N., 927 Joseph Vance Bldg., Seattle, Wash.—Bapt., Northern Convention.
- Wobus, Rev. P. A., 1720 Chouteau Ave., St. Louis, Mo.—Evangelical Synod of N. A.
- Wood, William H., Burlington—Vt. Council of R. E.
- Wood, Dr. William H., Hanover—N. H. Council of R. E.
- Woods, Marion D., Valley National Bank, Des Moines—Iowa State Council of R. E.
- Wright, Carroll M., Mt. Vernon and Joy Sts., Boston, Mass.—International Society of C. E.
- Wright, John B., Raleigh—N. C. S. S. Assn.
- Wright, Dr. W. Archer, 312 Methodist Bldg., Richmond, Va.—M. E. Church, South.

Y

- Yarbrough, Charles H., Nashville—Tenn. S. S. Assn.
- Yoho, Rev. J. W., 1628 Jefferson Ave., Huntington, W. Va.—Disciples of Christ.
- Yost, George S., Munsey Bldg., Baltimore—Md. Del. Council of R. E.
- Young, Rev. Carey M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Young, Rev. H. H., Bluefield—Va. Council of R. E.
- Young, Nellie C., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Young, Rev. T. Basil, 80 Howard St., Albany—N. Y. State S. S. Assn.

Z

- Zuck, Arthur P., Box 66, S. Erie Station, Erie—Pa. State Sabbath School Assn.

APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress, "To promote organized Sunday-school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

| | |
|---|--|
| Advent Christian | Evangelical Synod of N. A. |
| African Methodist Episcopal | Friends |
| African Methodist Episcopal Zion | Mennonite Brethren in Christ |
| Baptists, Northern (American Baptist Publication Society) | Methodist Episcopal |
| Baptist, National Convention (Inc.) | Methodist Episcopal, South |
| Baptist, National Convention (Uninc.) | Methodist Episcopal, Colored |
| Baptist, Maritime Provinces | Methodist, Free |
| Baptists of Ontario and Quebec | Methodist Protestant |
| Baptists, Seventh Day | Methodist, Wesleyan |
| Baptists, Southern | Moravian Church in America (Southern Province) |
| Brethren Church | Presbyterian Church, Associate Reformed |
| Brethren in Christ | Presbyterian Church in Canada |
| Brethren, Church of the | Presbyterian Church, Cumberland |
| Christian | Presbyterian, U. S. A. |
| Christian Reformed Church | Presbyterian, U. S. |
| Churches of Christ | Presbyterian, United |
| Church of England in Canada | Protestant Episcopal |
| Church of God | Reformed Church in America |
| Church of the Nazarene | Reformed Church in U. S. |
| Congregational Churches | United Brethren |
| Disciples of Christ | United Brethren (Old Constitution) |
| Evangelical Church | United Church of Canada |
| | United Lutheran |

—and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members *ex officio* of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum ofdollars to be applied to the uses and purposes of said corporation.

We invite you to become

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